

G.S.COLLEGE OF COMMERCE & ECONOMIS, NAGPUR

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. *(Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)*

Part – A

I. Details of the Institution

1.1 Name of the Institution

G.S.COLLEGE OF COMMERCE AND ECONOMICS, NAGPUR

1.2 Address Line 1

CIVIL LINES

Address Line 2

AMRAVATI ROAD

City/Town

NAGPUR

State

MAHARASHTRA

Pin Code

440 001

Institution e-mail address

gscollegenagpur@rediffmail.com

Contact Nos.

0712-2528747, 0712-2531760

Name of the Head of the Institution:

Dr. N.Y.Khandait

Tel. No. with STD Code:

0712-2528747

Mobile:

09850591099

Name of the IQAC Co-ordinator:

Dr. P.M.Paradkar

Mobile:

07757013858

IQAC e-mail address:

iqac.gscollegenagpur@gmail.com

1.3 NAAC Track ID (For ex. MHCOGN 18879)

MHCOGN10469

1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004.

This EC no. is available in the right corner- bottom
of your institution's Accreditation Certificate)

EC/52/RAR/23 dated 28/03/2010

1.5 Website address:

www.gscen.shikshamandal.org

Web-link of the AQAR:

<http://gscen.shikshamandal.org/wp-content/uploads/2014/07/AQAR-2013-2014.pdf>

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B+	----	2003	2008
2	2 nd Cycle	B	2.87	2010	2015
3	3 rd Cycle	In Process	--	--	--

1.7 Date of Establishment of IQAC: DD/MM/YYYY

07/05/2004

1.8 AQAR for the year (for example 2010-11)

2013-2014

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011))

- i. AQAR _____ 2010-2011 _____ (25/01/2012)
ii. AQAR _____ 2011-2012 _____ (29/09/2012)
iii. AQAR _____ 2012-2013 _____ (04/10/2013)
iv. AQAR _____ 2013-2014 _____ (20/05/2015)

1.10 Institutional Status

University State ☐ Central ☐ Deemed ☐ Private ☐

Affiliated College Yes ☒ No ☐

Constituent College Yes ☐ No ☒

Autonomous college of UGC Yes ☐ No ☒

Regulatory Agency approved Institution Yes ☒ No ☐

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education ☒ Men ☐ Women ☐

Urban ☒ Rural ☐ Tribal ☐

Financial Status Grant-in-aid ☒ UGC 2(f) ☒ UGC 12B ☒

Grant-in-aid + Self Financing ☒ Totally Self-financing ☐

1.11 Type of Faculty/Programme

Arts ☐ Science ☐ Commerce ☒ Law ☐ PEI (Phys Edu) ☐

TEI (Edu) ☐ Engineering ☐ Health Science ☐ Management ☒

Others (Specify)

1.12 Name of the Affiliating University (*for the Colleges*)

R.T.M.NAGPUR UNIVERSITY,
NAGPUR

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence

UGC-CPE

DST Star Scheme

UGC-CE

UGC-Special Assistance Programme

YES

DST-FIST

UGC-Innovative PG programmes

Any other (*Specify*)

UGC-COP Programmes

2. IQAC Composition and Activities

2.1 No. of Teachers

07

2.2 No. of Administrative/Technical staff

01

2.3 No. of students

01

2.4 No. of Management representatives

01

2.5 No. of Alumni

02

2. 6 No. of any other stakeholder and
Community representatives

01

2.7 No. of Employers/ Industrialists

00

2.8 No. of other External Experts

00

2.9 Total No. of members

13

2.10 No. of IQAC meetings held

07

2.11 No. of meetings with various stakeholders: No. Faculty
 Non-Teaching Staff/ Students Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes ☒ No ☐

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

(ii) Themes

- National Seminar on Quality Sustenance in Higher Education
- Workshop(TSP) conducted by Ms. Jesse John from Cambridge English Language Assessment for English Teachers
- Workshop on 'Personality Development for students'
- Workshop on 'How to prepare for University Examination'
- Workshop on E-Board: A Modern Teaching Aid
- Workshop on E-Office, Office Administration & Office Automation for Non-teaching Staff

2.14 Significant Activities and contributions made by IQAC

IQAC monitored the conduct of various Academic programmes, Curricular, Co-curricular and Extra-curricular activities through various committees and cells constituted for the same.

ANNEXURE 1 ENCLOSED

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality

Enhancement and the outcome achieved by the end of the year *

Plan of Action	Outcome/Achievements
1) To start a Skill Up-gradation Network for training students in association with Alumni	<ul style="list-style-type: none"> Launched GS-SUN, a skill up-gradation network for training students. Students were admitted through quality parameters like screening test. The 60 shortlisted students were provided training (practical/theoretical) under Chartered Accountants. For practical training they were given internship at renowned CA firms. A fee of Rs. 2000/- refundable after successful internships, taken from students.
2) To orient the students for Business English/English Communication Skills	<ul style="list-style-type: none"> Cambridge English's Business English Certificate (BEC) course launched. 6 students and 8 teachers admitted. 14 students passed BEC VANTAGE level. Three day orientation session on 'World of Work' organised for the students giving them information about various BEC examinations and its advantages. English Proficiency Course (Three months) conducted.
3) To organize industrial visits to reputed companies/industries for providing practical knowledge to students	<ul style="list-style-type: none"> In all 07 (seven) industrial visits were organised to various industries like Shivam Foods, ISPAT industries, Mangrul Mills Ltd., Bajaj Auto(Aurangabad), Amul Creamy Biscuits (Anand), Lowcost (Vadodara), Purti Sugar Ltd., etc. Students from various departments participated.
4) To invite reputed Local, National & Multinational companies for placement	<ul style="list-style-type: none"> During the session TCS, WIPRO, INFOSYS, Global Logistics and Easy Pack were invited for placement. Total 65 students placed in Campus placement drive.
5) To organize different type of training programmes through the placement cell	<ul style="list-style-type: none"> A placement & training activity was carried out in collaboration with Maharashtra Centre for Entrepreneurship Development (MCED) for 'Store Manager'. 18 students took training. 13 students of SC & ST category were selected by

<p>6) To organise various innovative activities to supplement the regular co-curricular and extra-curricular activities for personality and skill development of students.</p>	<p>District & Self Employment cell for skill development in collaboration with Tata Consultancy.</p> <ul style="list-style-type: none"> • A seminar was conducted by KEC International Ltd. on 'Placement'. • The cell conducted a workshop on 'Body Language and Personal Interview'. • 18 students from SC category were selected for Personality Development and Soft Skills training financed by Central Govt. • GS-COMNEXT: Mega Academic event comprising various Inter-collegiate competitions like 'Mind Manthan' (Quiz Competition), Paper Presentation on 'Company Analysis' and 'Verbattle' (Debate Competition) was organized. <p>GS-COMNEXT was inaugurated at the hands of Shri. Nilesh Sathe, Director and CEO, LIC-NOMURA, Mumbai; Shri Sathe is an alumnus of G.S.College, Nagpur.</p> <p>In innovative programmes like 'Young Turks Chat Show' and 'GS Success Stories' dynamic and successful alumni are presented as role models.</p> <p>This year Young Turks chat show featured Mr. M.V. Ankit Rao, Associate Software Engineer, Persistent, Nagpur and CA/CS Ms. Amrita Mundra, Asst. Manager, Western Coalfields Limited (WCL), Nagpur who have made the mark in the corporate world at a very young age.</p> <p>'G.S.Success' Stories unfolded the success stories of two eminent alumni CA Shri. Abhijeet Kelkar and entrepreneur Shri. Rakesh Awachat, Director Ram Coolers, Nagpur</p> <ul style="list-style-type: none"> • Computer Awareness Programme on 'Windows-8' organised by B. Com. (C.A.) Department. • Workshop on 'GDPI' for M.Com. students was conducted. • Personality Development Workshop organized by Career Guidance Cell. • Under Innovative Teaching Learning activity, a Film
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	<p>Society was launched and documentaries/films were screened for students.</p> <ul style="list-style-type: none"> • An Essay-Writing competition in collaboration with Syndicate Bank was organized. • To instil the spirit of competitiveness among students, a General Knowledge Test was organized for UG & PG students in which 1056 students appeared. • 329 students of the college appeared in the State Level Gandhi Vichar Sanskar Pariksha and brought laurels to the college. • Sports Department organized Clinic on Chess organised under the expert guidance of international Chess player and National Coach Mr. Umesh Panbude • Sports Department organised Ball Badminton & Archery Camp by inviting renowned coaches. • Street plays on various themes organised by NSS and other students.
7) To organize Faculty Development Programme for teachers like Seminars, Workshops through Research and Development Cell	<ul style="list-style-type: none"> • NAAC sponsored Seminar on ‘Quality Sustenance in Higher Education’ conducted in December 2013. • Organised a Workshop on ‘E-Board: A Modern Teaching Aid’ • Organised Cambridge English Teachers’ Support Workshop in association with University of Cambridge.
8) To encourage faculty to publish Books/Chapters in books	<ul style="list-style-type: none"> • In all 9 books were published by faculty in the areas of Commerce and Management with ISBN. • 4 faculty members published chapters in books.
9) To send proposals for short term courses/projects to university and other bodies.	<ul style="list-style-type: none"> • A proposal for short term course in Creative writing in Hindi was sent R.T.M. Nagpur University for approval; Proposal was approved and course started.
10) To motivate faculty to participate in Seminars/Conferences and to present papers	<ul style="list-style-type: none"> • A proposal for minor research project was sent to UGC for financial assistance. • Faculty members presented 38 research papers in

<p>11) To achieve higher cut-offs percentage during the admission process for various courses</p> <p>12) To provide admissions to students belonging to Hindi Minority as the college has got Hindi Minority Status by Govt. Of Maharashtra</p> <p>13) To give admissions strictly on merit basis with complete transparency.</p>	<p>various National/International conferences</p> <ul style="list-style-type: none"> • 6 faculty members were invited as resource persons. <p>All the courses registered a higher cut-off during the admission process. At the entry level, i.e. Part I, students with a clear pass in first attempt were given admission.</p> <p>Seats were reserved for Hindi Minority Students and admissions in various courses/sections were done as per the minority quota rules.</p> <p>The entire admissions to various courses were carried out strictly on merit basis adhering to the admission policy norms of R.T.M. Nagpur University and Govt. Of Maharashtra.</p>
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** Attach the Academic Calendar of the year as Annexure.*

ENCLOSED ANNEXURE-2

2.15 Whether the AQAR was placed in statutory body Yes ☒ No ☐

Management ☒ Syndicate ☐ Any other body ☐

Provide the details of the action taken

All important aspects pertaining to admissions, academic planning, development in infrastructure, innovative activities, placement of teachers, new courses etc. were discussed in LMC and College council meetings.

Part – B

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG	02	Nil	01	
UG	03	Nil	03	
PG Diploma	Nil	Nil	Nil	Nil
Advanced Diploma	Nil	Nil	Nil	Nil
Diploma	Nil	Nil	Nil	Nil
Certificate	01(EPC) 01(Basic Computer Skills)	02(BEC/Hindi)	03(EPC/BEC/Hindi)	03(EPC/BEC/Hindi)
Others	05 (CA-CPT/ CS-F/ NET-SET/ Tally/ Competitive Examinations)	Nil	05 (CA-CPT/ CS-F/ NET-SET/ Tally/ Competitive Examinations)	05 (CA-CPT/ CS-F/ NET-SET/ Tally/ Competitive Examinations)
Total	12	02	12	08
Interdisciplinary				
Innovative		1 GS-SUN		1 GS-SUN

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	02 (M.Com/M.B.A.)
Trimester	Nil
Annual	03(B.Com/B.Com.(C.A.)/B.B.A.)

1.3 Feedback from stakeholders* Alumni ☒ Parents ☒ Employers ☒ Students ☒ (On all aspects)

Mode of feedback : Online ☐ Manual ☒ Co-operating schools (for PEI) ☐

**Please provide an analysis of the feedback in the Annexure*

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

At M.Com level semester pattern was introduced. At the time of revision of syllabus, the faculty members are invited for preparing the draft of the proposed syllabi of their respective subjects. Faculty members also frame the syllabi of various value added courses.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

- Continuous Adult Education and Extension Centre in collaboration with R.T. M. Nagpur University.
- Creative Writing and Communication Skills in Hindi in collaboration with RTM Nagpur University
- English Language Lab for Developing Communication Skills in English
- G.S. Skill Up gradation Network (GS-SUN) with support of Alumni for up-grading skills of students

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty
(Grant-in-aid only)

Total	Asst. Professors	Associate Professors	Professors	Others
28	23	05	Nil	01(Principal)/ 02 contributory (against 1 vacant post)

2.2 No. of permanent faculty with Ph.D.

14

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
07	Nil	Nil	Nil	Nil	01	02	Nil	09	01

2.4 No. of Guest and Visiting faculty and Temporary faculty

02

2.5 Faculty participation in Conferences and Symposia:

No. of Faculty	International level	National level	State level
Attended	11	42	06
Presented papers	10	27	01
Resource Persons	--	06	10

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- Bridge course conducted for Non-Commerce students.
- Remedial course for slow learners.
- Classrooms Seminars/Group Discussions/Case Studies/ Home Assignments/ project work etc.
- Paper Presentation Competition
- Field Visits
- Industrial Visits to reputed Industries and corporate offices.
- Use of E-boards and PPT in T/L process

2.7 Total No. of actual teaching days during this academic year

180

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Internal reforms in Exams Viz. Class tests in addition to unit tests; home assignments for all subjects

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

Board of Studies/01

2.10 Average percentage of attendance of students

75%

2.11 Course/Programme wise

Distribution of pass percentage (For the session 2013-14):

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.Com	312	Nil	9.94%	52.88%	7.37%	70.19%
B.Com(N.G.)	84	Nil	1.19%	65.48%	3.57%	69.05%
B.Com.(C.A.)	65	Nil	33.85%	56.92%	Nil	90.77%
B.B.A.	58	1.72%	48.28%	50.00%	Nil	100%
M.Com	105	14.29%	49.52%	Nil	Nil	63.81%
M.B.A.	43	51.16%	32.55%	Nil	Nil	83.72%

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- The IQAC monitors through various course co-ordinators the smooth functioning of various departments/courses. Feedback is regularly taken from students regarding course completion, projects, home assignments etc.
- As per the suggestion of IQAC, Academic Audit Mechanism was introduced from 2011-12 and we take regular feedback from faculty on course completion, evaluation, result analysis and progress of students.
- As per the suggestion of the IQAC, the college has started Mentorship Scheme where each teacher is assigned a batch of 20-25 students. The mentors monitor the attendance, curricular and extra-curricular performance of students. Letters are issued to defaulters and the parents are telephonically informed.
- The IQAC encourages teachers to take up various innovative teaching/learning methods like use of ICT, classroom activities like PPT presentations, debates, elocution, seminars etc. from time to time.
- IQAC also monitors and coordinates the smooth functioning of the various curricular and other activities in a disciplined manner.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	01
UGC – Faculty Improvement Programme	Nil
HRD programmes	02
Orientation programmes	01
Faculty exchange programme	Nil
Staff training conducted by the university	N.A.
Staff training conducted by other institutions	Nil
Summer / Winter schools, Workshops, etc.	02
Others	FDP for Teaching Staff Workshop for Non-teaching staff

2.14 Details of Administrative and Technical staff (Grant-in-aid)

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	16	03	02	Nil
Technical Staff	07	01	Nil	Nil

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

Research:

- To promote research in the institution a Research Cell was constituted which organizes research promotion and sensitization activities and also provides necessary guidance and assistance to faculty members in finalizing the proposals of Major/Minor research projects submitted to UGC and other bodies.
- Separate infrastructure in the form of computers, internet, reference books, journals etc. was provided to research scholars.
- One Minor and one major research project proposals were sent to the UGC and ICSSR respectively.
- A two week Faculty Development Programme was organized on the theme 'Use of ICT in T/L Activities' in which teachers were provided training on the use of various ICT gadgets, tools, software for enhancing their research potential.
- Faculty members were encouraged to participate in Conferences, Seminars and Workshops etc for paper presentation.
- Faculty members also participated in short term courses on Research Methodology.
- To promote research among PG students a State Level Paper Presentation Competition 'Shodh' was organized.
- Students' projects/seminar/presentation competition was organized to promote research aptitude in students.

Consultancy:

- Our teachers are regularly invited by social, educational and other organizations as Resource persons on honorary basis and no consultancy fees are charged.

Extension:

- 35 students and 2 teachers participated in a rally and a workshop on 'Organ Donation' at Matru Seva Sangh Institute of Social Work, Nagpur.
- Tree plantation programme in association with *Maharashtra Times* and 'Maitri', a non-Governmental Organisation.
- Two students participated in a camp organized by Gandhi Vichar Parishad, Sevagram.
- Pre-medical check-up camp for staff in collaboration with Madhavbagh Auyurvedic Cardiac Clinic was conducted.
- Two blood donation camps in collaboration with Govt. Medical College, Nagpur were conducted by NSS and NCC Units of the college.

- ‘Vote for Better India’ awareness programme organized in collaboration with R.T.M. Nagpur University and District Collectorate, Nagpur.
- Street play on Voter Awareness Programme was organized by NSS.
- Road Safety Day programme organized by NSS.
- Organized one week NSS camp at Sanjivani Vridhashram, Amgaon Devli. 60 students participated and carried out various extension and social outreach activities.
- Library committee extended full support in organization of ‘Marathi Granth Mohatsav’ organized by District Information Office, Govt. of Maharashtra.
- *Shramdan* at Kalmeshwar Forest. Range: 50 students participated and carried out the work of constructing a check dam for a wandering tigress and her cubs in the area.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	01	--	--	01
Outlay in Rs. Lakhs	2,51,200/-	--	--	1,56,000/-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	01	08	01	
Outlay in Rs. Lakhs		7,75,000/-	1,00,000/-	

3.4 Details on research publications

	International	National	Others
Peer Review Journals	03	15	03
Non-Peer Review Journals			
e-Journals		01	
Conference proceedings	09	27	01

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects	02	U.G.C.	8,75,000/-	6,20,000/-
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)				
Any other(Specify)				
Total	02	U.G.C.	8,75,000/-	6,20,000/-

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges

Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other

3.10 Revenue generated through consultancy

3.11 No. of conferences

organized by the Institution

Level	International	National	State	University	College
Number		01			
Sponsoring agencies		NAAC			

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs:

From funding agency From Management of University/College

Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	
	Granted	
International	Applied	
	Granted	
Commercialised	Applied	
	Granted	

3.17 No. of research awards/ recognitions received by faculty and research fellows
of the institute in the year

Total	International	National	State	University	Dist	College
02				02		

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

07

25

3.19 No. of Ph.D. awarded by faculty from the Institution (2013-14)

3

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level 120 State level 02
National level 01 International level

3.22 No. of students participated in NCC events:

University level State level
National level 2 International level

***Sgt. Mr. Suraj Yadav and Under officer Ms. Chetna Srivas participated in the National Integration Camp (NIC) at Tanjavor, Tamil Nadu.**

3.23 No. of Awards won in NSS:

University level 03 State level
National level International level

*** The NSS Unit of College won first prize at District Level for 'Road Safety Programme. Received Rs. 3000/- as prize money from Superintendent of Police, Nagpur (Rural) for the same.**

3.24 No. of Awards won in NCC:

University level State level
National level International level

3.25 No. of Extension activities organized

University forum College forum
NCC 05 NSS 29 Any other

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- 35 students and 2 teachers participated in a Rally on ‘Organ Donation/Shanti Sandesh Yatra at Matru Sewa Sangh Institute of Social Work, Nagpur
- Poster Competition on occasion on ‘World Literacy Day’ organized on 8th Sept. 2013.
- Plantation of Orange trees in Campus with Maitri Non-Governmental Organisation.
- ‘Bharat Jago Vishwa Jagao Daud’ on the occasion of ‘Vishwabandhutva Diwas’ celebrated on 11th Sept. 2013.
- Blood Donation camps on 2/11/2013 and 14/12/2013 in collaboration with Indira Gandhi Medical College, Nagpur.
- Shramdaan the occasion of NSS Day on 24/9/2013, Constitution Day on 26/11/2013, and Road Safety Programme on 9/12/2014.
- ‘Vote for better India’ in collaboration with R.T. M. Nagpur University. Street Play and Voter Awareness programme on 26/12/2014 and 30/12/2013.
- NSS Camp at ‘Sanjeevani Vridhashram (Old-Age Home) at Amgaon Devli during 4-10/2/2014.
- Water conservation, Solar energy awareness programmes by the Adult and Continuous Education Dept.
- Students prepared projects under the theme ‘Padhega India to Badhega India.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	6.89 acq.			6.89 acq.
Class rooms	31 rooms	01	UGC	32 rooms
Laboratories(Comp. Lab. 3/ English Language Lab 1)	03	01	UGC	04
Seminar Halls	01			01
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	--	--	--	--
Value of the equipment purchased during the year (Almirah, Tables, Coolers, Benches etc.)	--	4,48,917/-	Non-Salary Grants	4,48,917/-
Others: UGC Special Assistance (Scanner, English Language S/W, Printers, Microphones etc.)		2,43,520/-	UGC	2,43,520/-
UGC Plan (Desktops, Windows 8 S/W, Book Case, Printers etc.		2,71,572/-	UGC	2,71,572/-
UGC Plan (Construction of English Lab/ Classroom/ Renovation of Boys Hostel		4,67,650/-	UGC	4,67,650/-
Non-Grant Course Grants (Almirah, Furniture, Audio System etc.)		7,03,753/-	Management	7,03,753/-

4.2 Computerization of administration and library

The college office and library is computerized. The college office uses CMS software and library is using Libman software in their day to day operations.

New computers/servers, printers provided to office and library for better services.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books/Reference books etc.	47306	44,81,630/-	2184	4,06,550/-	49490	48,88,180/-
e-Books	75000*		22000*		97000*	
Journals						32,315/-
e-Journals	4000*		2000*		6000*	
Digital Database						
CD & Video						
Others (specify) J-GATE Consortium						1,01,211/-

*The above e-books, e-journals are available under INFLIBNET's N-LIST programme.

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	210	03	10MBP S Optical Fibre	06(4 labs, Library, Room No. 10)		22	05	44
Added	01	01						
Total	211	04	10MBP S Optical Fiber	06		22	05	44

4.5 Computer, Internet access, training to teachers and students and any other programme for technology Up-gradation (Networking, e-Governance etc.)

- Computer Awareness Programme conducted for students of Marathi/Hindi mediums.
- Basic Computer Skills Course for students
- It is offered as one of the optional subjects at UG level
- Three staff members participated in workshop on National e-Governance plan(NeGP) & e-Governance Initiative in Maharashtra.
- Faculty Development Programme exclusively on 'E-Board: A Modern Teaching Aid' conducted.
- Laptops provided to Course Co-ordinators.

4.6 Amount spent on maintenance in lakhs:

i) ICT	25,400/-
ii) Campus Infrastructure and facilities	7,91,001/-
iii) Equipments	45,256/-
iv) Others	
Total :	8,61,657/-

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services:

The IQAC has streamlined various student support mechanisms in the college with the support of management and administration as follows:

New Prospectus:

The new prospectus provides detailed information about the college and its vision, mission, objectives, procedure of admission, intake capacity, eligibility criterion for various courses, fee structure, information about various facilities available on campus, scholarships, rules and regulations etc.

College Website:

The general information and forthcoming events are also displayed on the college website.

Students Initiation Programmes:

Course Coordinators and Principal address the students and give general information about discipline, facilities and campus life by visiting classrooms and organizing common assemblies.

Academic Calendar:

The Academic calendar updates students about the various curricular, co-curricular and extra-curricular activities to be held in the academic session. It also gives information about unit test, preliminary examinations, programme organized by different committees, holidays etc.

Student mentorship:

The college has introduced a student mentorship scheme for monitoring day-to- day and periodic progress of students. In this scheme, each teacher is allotted a total of 60 students comprised of 20 each from Part I, II, III of each course.

Students Counselling:

The college has set up separate cells for counseling the boys and girls. Counselling on academic programmes, scholarships, careers, social and psychological problems is offered

Feedback Mechanism:

The college collects feedback from students and parents on teachers quality and facilities through various measures and necessary actions are taken on the basis of the feedback.

5.2 Efforts made by the institution for tracking the progression.

- The college has set up a committee for keeping track of pass-outs.
- Students are advised to inform to college about their future careers at the time of their exit.
- Further, teachers as mentors keep track of the progression of their mentees in various fields.
- The in-house progression is monitored by the Academic Audit Committee which analyses the results of R.T.M. Nagpur University every year.
- The teacher-wise/subject-wise analysis gives details of student progression.
- Student feedback, parents feedback, alumni feedback are taken regularly.
- The college conducts the Parent teacher meet. The parents are updated with the progress of their wards.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1807	378	-	2185

(b) No. of students outside the state

135

(c) No. of international students

Nil

Men	No	%	Women	No	%
	982	44.94		1203	55.05

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
1447	270	57	449	06	2229	1406	289	53	431	06	2185

Demand ratio

Dropout % 31.62% (UG Level) 30%(PG Level)

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- Organised coaching for NET/SET and Competitive Examination
- Career Guidance & Placement cell organised guest lectures on Interview Techniques and Personality Development of Eminent personalities.
- Soft skills enhancement programmes like English Proficiency Course, Business English Course, Creative writing skills, Workshops on Personality Development etc. were conducted.

No. of students beneficiaries

22

5.5 No. of students qualified in these examinations:

NET	<input type="text" value="01"/>	SET/SLET	<input type="text"/>	GATE	<input type="text"/>	CAT	<input type="text"/>
IAS/IPS etc	<input type="text"/>	State PSC	<input type="text"/>	UPSC	<input type="text"/>	Others	<input type="text"/>

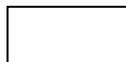
5.6 Details of student counselling and career guidance

- We have established Cell for student counselling.
- We also have established cell for Career Guidance and Placement.
- Notices, Display of Advertisement of premier examinations etc. on the library notice board from time to time.
- Placement notices are displayed on Career Guidance Cell Notice Board from time to time.
- Books/magazines on various competitive examinations are provided by the library to needy students.

No. of students benefitted

155

5.7 Details of campus placement



<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
03	333	51	07
TCS	119	18	Global Logistics – 04 Easy Pack Ltd.- 03
WIPRO	99	17	
Infosys	115	16	

5.8 Details of gender sensitization programmes:

- 5 students along with 2 faculty members participated in a workshop on Gender Sensitization at L.A.D. and R.P. College, Nagpur on 6/8/2013.
- Guest lecture by Dr. Manisha Rathi noted gynaecologist on the topic 'Healthy Life and Prevention of Cancer' on 21/9/2013. Around 250 girls attended the programme.
- A guest lecturer and practical session on 'Self defence techniques' conducted by noted Karate trainer Ms. Proma Adhikari on 13/12/2013.
- A Counselling session was organized on 'Feminine Issues' by Ms. Deepali Jaurle on 14/12/2013.
- A special guest lecture was organized on International Women's Day on the topic 'Women Empowerment and Gender Sensitization: Need of the Hour'. The lecture was delivered by Dr. Neelima Deshmukh, Director, Women Study Centre, R.T.M. Nagpur University, Nagpur on 8th March 2014.
- 5 students and 2 faculty members attended Symposium cum Workshop on Prevention & Remedies of Workplace Persecution in Higher Education at Somalwar Nikhalas Mahila Mahavidyalaya, Nagpur on 9/1/2014.
- 2 faculty members participated in 'Workshop on The Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act, 2013 at Centre for Women's Studies and Development, R.T.M. Nagpur University, Nagpur on 4/3/2014.
- Apart from the above programmes, general awareness about the issues concerning women was done through display of posters on 'Beti Bachao' (to create awareness about female infanticide), Dowry, Sexual harassment and eve teasing etc.
- All the above activities are planned and well co-ordinated by a specially constituted committee named as 'Girls' Guidance and Counselling, Sexual Harassment and Gender Sensitization Committee'.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level	<input type="text" value="02"/>	National level	<input type="text" value="07"/>	International level	<input type="text"/>
No. of students participated in cultural events					
State/ University level	<input type="text" value="3"/>	National level	<input type="text" value="1"/>	International level	<input type="text"/>

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports: State/ University level	<input type="text"/>	National level	<input type="text"/>	International level	<input type="text"/>
Cultural: State/ University level	<input type="text" value="3"/>	National level	<input type="text" value="1"/>	International level	<input type="text"/>

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	02	16150/-
Financial support from government	713	49,40,476/-
Financial support from other sources	03	10,555/-
Number of students who received International/ National recognitions		

5.11 Student organized / initiatives

Fairs	: State/ University level	<input type="text" value="1"/>	National level	<input type="text"/>	International level	<input type="text"/>
Exhibition:	State/ University level	<input type="text" value="2"/>	National level	<input type="text"/>	International level	<input type="text"/>

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed:

No major grievances were received from the students as under the student mentorship programme the minor grievances of the students were addressed by the mentor teachers by co-ordinating with the respective departments.

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

1. To impart theoretical as well as professional instructions in the different fields of Commerce education.
2. To provide all possible facilities at an affordable cost for the all round development of personality and character of the students.
3. To inculcate among the students love for the country, national unity and habit of social service.
4. To make the students conversant with latest knowledge in the field of Commerce, Industry and create awareness about the global scenario in the area of Commerce.
5. To develop among student the capacity to be efficient managers, responsible businessman and administrators of high standard.

6.2 Does the Institution has a Management Information System

YES.

The college has an efficient Management Information System (MIS) which is used for the collection and integration of data related to Academic and Administrative aspects. It is used in governing administrative work like Admissions, Fees collection, Result analysis, Preparation of Salary bills, day to day official correspondence, financial transaction etc.

For the smooth co-ordination of various curricular and extra –curricular activities, various internal committees are formed (40-42), which share the information through reports, periodic meetings, etc. The college constantly updates its official website and uploads latest information on it.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

The college is affiliated to R.T.M. Nagpur University, which designs the syllabus. Some of the teachers were on the panel to prepare revised syllabus of U.G. & P.G. programmes. Suggestions regarding the curriculum are also forwarded to the Board of Studies for necessary action. Our teachers have designed the curriculum for various short term courses run by the college.

Teachers also published books based on the curriculum. In all 9 books based on the syllabi prescribed were published for the benefit of U.G. & P.G. students.

6.3.2 Teaching and Learning

The college has initiated different measures to up-grade the quality of Teaching-Learning process.

1. Admissions strictly on merit basis only.
2. No Capitation fees, Donation etc. Only prescribed fees.
3. Financial support and installment facility to deserving meritorious students.
4. Recruitment of staff by transparent process and merit only.
5. Providing quality infrastructure and facilities
6. Bridge course for non-commerce students.
7. Review of Quality policy in IQAC, LMC, Staff Council, Departmental and Shiksha Mandal meetings.
8. Student assignments/ Projects/ classroom seminars/Case studies etc.
9. Remedial Course for weak students.
10. Guidance for professional examination like CA-CPT/ CS
11. Guidance for Competitive examination and NET/SET
12. Conduct of 4 Value addition programmes like BEC/EPC/ Creative writing in Hindi/CAP etc.
13. GS-Skill Up gradation Network (GS-SUN) to provide practical training through internship programme.
14. Arranging Guest Lectures/Workshop etc. from time to time on various course related themes.
15. Emphasis on and generous use of ICT enabled Teaching/Learning methods.

6.3.3 Examination and Evaluation

1. Three internal evaluations(Two Unit Tests and One Prelim at the end of the session based on University Question Paper Pattern)
2. Continuous evaluation through periodic class tests.
3. Home assignments.
4. Viva-Voce
5. Workshop on how to score better in University Examinations.

6.3.4 Research and Development

1. Research Cell motivates students and teachers to take up research projects.
2. Teachers have applied for various Major/Minor Research Projects.
3. A Network Resources Centre established.
4. Seminar/Workshops/F.D.P.'s regularly organized.
5. Teachers are motivated and guided to take up research work.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Addition of new titles, journals and periodicals in the library
- INFLIBNET N-LIST Facility (Around 75000+ e-books and 2500 e-journals available on-line)
- 10 MBPS Internet facility has been installed
- Establishment of UGC Network Resource Centre(NRC)
- Computer labs upgraded
- E-Smart Board installed for Teaching-Learning.
- Language Lab software was installed.
- Construction of additional classrooms and Language Lab.
- Water Coolers installed in every building
- Renovation of Boys' hostel and existing Toilet blocks.
- Pavement blocks in Campus
- Construction of new MBA/DMSR building underway

6.3.6 Human Resource Management

Teaching and Non-teaching staff is recruited in a very transparent mechanism on merit.

Effective human resources management is achieved through a decentralised and participatory administrative mechanism. Various committees work under the direction of the Principal to ensure the smooth conduct of various programmes.

Periodic reviews and meetings of Statutory and non-statutory bodies are conducted to get feedback and to take necessary action.

FDP's are conducted to update the staff members with latest ICT gadgets.

6.3.7 Faculty and Staff recruitment:

As the college is Grant-in-aid College, it follows the recruitment norms of the Govt. of Maharashtra and R.T.M. Nagpur University. The Management is vested with the authority to recruit staff with strict adherence to the norms stipulated by the Govt. of Maharashtra and R.T.M. Nagpur University. The vacancies that arise are sufficiently advertised in leading dailies and on College website after getting the NOC from the above bodies. The recruitment process is transparent and the selections are done strictly on merit basis.

The vacancies of Self Financing Courses are advertised in leading dailies and appointments are done on merit and as per guidelines given by Govt. of Maharashtra and R.T.M. Nagpur University.

During 2013-2014, total 7 teaching faculty members and 2 non-teaching staff were recruited in Grant-in-aid set up. For self-financing courses, faculty/staff is appointed on contract/ad-hoc basis as per the provisions.

6.3.8 Industry Interaction / Collaboration:

- The college has set up linkages with TCS, NSE and MKCL for the various value addition courses.
- The college promotes industry interaction and collaboration through industrial visits to various reputed industries/companies. Students are also assigned projects based on these visits.
- Renowned entrepreneurs are invited for guest lecturers/college programmes
- Total 5 industrial visits were taken to reputed companies like Amul, Locost, Bajaj Auto, Infosys, Purti Sugar Mills Ltd etc.

6.3.9 Admission of Students:

The college conducts admissions to various courses on merit and as per the rules framed by R.T.M. Nagpur University and Govt. Of Maharashtra.

The admission programme with number of seats available were given wide publicity in News Papers and Notice Board.

The detailed admission process is also available on college website.

6.4 Welfare schemes for

Teaching	Group Insurance; Medical reimbursement; Emergency Loan upto Rs. 10,000/-, Personal Loan upto Rs. 1,00,000/- given by College Credit Cooperative Society
Non- teaching	Group Insurance; Medical reimbursement; Emergency Loan, Personal Loan given by College Credit Cooperative Society, Liveries/Washing allowance to class IV
Students	Student Aid Fund ; Student Welfare Fund Scholarships/Free-ships Management Scholarships/Financial help to students

6.5 Total corpus fund generated

6.6 Whether annual financial audit has been done

Yes ☒ No

6.7 Whether Academic and Administrative Audit (AAA) has been done?



Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	LEC of R.T.M. Nagpur University	Yes	Academic Audit Committee/Principal /IQAC /Chairman/ Shiksha Mandal
Administrative	Yes	Joint Director, Higher Education, Account General	Yes	Principal/Shiksha Mandal

6.8 Does the University/ Autonomous College declare results within 30 days? N.A.

For UG Programmes Yes ☐ No ☐

For PG Programmes Yes ☐ No ☐

Most of the University results were declared with 30 days. In some examination it takes 45 days for declaration of results.

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- At P.G. level R.T.M. Nagpur University introduced semester pattern.
- Internal evaluation marks of theory papers were submitted to University.
- R.T.M. Nagpur University has introduced On-line submission of internal marks.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

- R.T.M. Nagpur University organized workshops on 'Quality Assurance in Higher Education: RUSA and AAA Perspective' on 29/3/2014. The workshop was attended by Principal and IQAC coordinator.
- The college is proposing to apply for autonomy in near future and has already passed a resolution to this effect

6.11 Activities and support from the Alumni Association

- GS Skill Up-gradation network (GS-SUN) launched with the help and support from its alumni, who provide skill based training to the intern students.
- GS-SUN provided extensive internship programme during the summer.
- Total 25 students were given internship by renowned Chartered Accountant Firms and also Alumni of the college.
- Eminent alumni are invited as resource persons to deliver guest lectures
- Feedback is taken from alumni to seek suggestions for improvement

6.12 Activities and support from the Parent – Teacher Association

- Parent-Teacher meet was held on 8th Dec. 2013. The PT meet received an overwhelming response from parents, who actively participated and gave inputs about the college. Feed-back was taken from Parents through a duly filled feedback form. The Parents gave positive suggestions for the improvement of college.

6.13 Development programmes for support staff

- A Three day workshop was organised on the themes of e-office concept, office administration and office automation. Resource persons guided the college staff on various aspects.
- Deputed 02 staff members to attend workshop on 'National e-Governance plan (NeGP) & e-Governance Initiatives in Maharashtra and Symposium cum Workshop on prevention and remedies of workplace precaution in higher education institutions.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- A litter-free and clean campus was ensured by undertaking 'Shramdan' by students and staff members of the college on the occasion of Gandhi Jayanti and other important days.
- Efforts to create a green and eco-friendly Campus by Tree plantation drive by Campus Beautification Committee
- Tree plantation in collaboration with Maharashtra Times and Maitri, a local N.G.O.
- Created awareness among students by an innovative programme of tying 'Rakhi' to trees as a symbol of love for nature.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- Established GS-Skilled Up-gradation Network for internships.
- Started new value-addition courses.
- Organized Guest lectures by renowned speakers on various nascent themes.
- Organized NAAC sponsored conference on 'Quality Sustenance in Higher Education'
- Installed e-board and provided ICT enabled teaching in classrooms.
- Set up English Language Lab.
- Conducted Seminars/Workshops on various topics.
- Conducted Soft skill development workshop for students/ staff.
- Seminar on 'Cloud Computing' for Staff and Students.
- Rally on Organ Donation/ Shanti Sandesh Yatra on 6/8/2013.
- Clinic on Chess under the guidance of International rated Chess Player Shri. Umesh Panbude on the Occasion of 'National Sports Day' on 29/8/2013.
- 'Investor Education Programme' conducted by Ms. Varsh from National Stock Exchange and renowned CA Mr. Khati on 3/9/2013.
- Poster Competition on the occasion of 'World Literacy Day' celebrated on 8/9/2013.
- Seminar on 'Android' on 29/9/2013.
- Free Medical Check-up Camp in collaboration with Madhavbagh Ayurvedic Cardic Clinic on the occasion of 'Gandhi Jayanti'.
- Constitution Day Celebrated on 26/11/2013.
- Road Safety Programme. Lecture by Dr. Dethe, Road Safety Officer on 9/12/2013.
- 'Vote for better India ' Programme organised on 26/12/2013.
-

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year:

- National seminar on 'Quality Sustenance in Higher Education' conducted.
- Monitored the implementation and smooth functioning of GS-SUN.
- Implemented new value addition programmes like BEC, Creative Writing in Hindi as planned in the beginning of the year.

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

GS-COMNEXT: An Academic Mega Event

GS-SUN (GS- Skill Up-gradation Network)

Enclosed: Annexure : 3

**Provide the details in annexure (annexure need to be numbered as i, ii, iii)*

7.4 Contribution to environmental awareness / protection

- Green Campus/Clean Campus
- Plastic Free Campus
- Tree plantation to maintain Carbon neutrality
- Solar Water Heater
- Essay competition on World Population Day

7.5 Whether environmental audit was conducted?

Yes

☐

No

☒

7.6 Any other relevant information the institution wishes to add. (for example SWOC Analysis)

Strengths:

- An Exclusive Commerce College with a standing of 70 years.
- Key Commerce and Management courses offered in English/Hindi/Marathi Mediums
- Provides value- based education at affordable cost.
- Introduced a number of value- added courses to supplement the core curriculum.
- Excellent Results and Merit positions
- Increase in cut- off percentage of admissions.
- Increase in placements.
- Dedicated team of young faculty members.
- Healthy Research Culture
- Competent Infrastructure
- Facilities for the conduct of various curricular, co- and extra-curricular activities
- Strong Student Support mechanism
- Centrally located with good academic environment.
- Eco-friendly campus with excellent infrastructure and facilities.

Weaknesses:

- Rigidity in curriculum as it is controlled by R.T. M. Nagpur University.
- Academic and administrative constraints of being affiliated College of University.
- Limited consultancy and industrial tie ups.
- Students admitted are more from vernacular medium.

Opportunities:

- Availability of New Value addition courses
- More job opportunities in MIHAN
- New State of the Art MBA Building
- To launch more value addition and skill oriented courses.
- To sign MOU with Industry and offer consultancy services to various external bodies.
- To start various value-added courses for the needy students at an affordable cost.
- To develop research centre

Challenges:

- Preference of students for professional courses like CA, CS.
- Migration of bright students to other metros for further studies.
- General apathy for education among majority of students leading to low attendance and less results
- Growing menace of Tuition classes

8. Plans of Institution for next year

- To organise National Seminar in Commerce and Management
- To focus upon more number of training programme for students and placement activities.
- To involve more number of alumni's in GS Skill Up-gradation Network.
- To conduct GS-COMNEXT: Mega Academic Event
- To conduct specialized training camps for select games.
- To start Certification course in collaboration with National Stock Exchange
- Infrastructure up-gradation, Installation of CCTV, Pavement blocks, leveling of grounds etc.

- To construct new building for MBA
- Organise Faculty Development Programmes
- To organize workshop/student centric events for 'Indradhanu' cluster of colleges.
- Preparations of NAAC re-accreditation (3rd cycle).

Name Dr. P. M. Paradkar

Name Dr. N. Y. Khandait

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

_____*_*_*____

Abbreviations:

CAS	-	Career Advanced Scheme
CAT	-	Common Admission Test
CBCS	-	Choice Based Credit System
CE	-	Centre for Excellence
COP	-	Career Oriented Programme
CPE	-	College with Potential for Excellence
DPE	-	Department with Potential for Excellence
GATE	-	Graduate Aptitude Test
NET	-	National Eligibility Test
PEI	-	Physical Education Institution
SAP	-	Special Assistance Programme
SF	-	Self Financing
SLET	-	State Level Eligibility Test
TEI	-	Teacher Education Institution
UPE	-	University with Potential Excellence
UPSC	-	Union Public Service Commission

Annexure I: LIST OF CURRICULAR/CO-CURRICULAR/EXTRA-CURRICULAR ACTIVITIES

Sr.	Date	Event/Activity	Name of Committee
1	22-24/7/2013	'World of Work' a three days orientation session for Cambridge English-Business English certificate. Around 120 students were present.	EPC
2	6/8/2013	Installation of Student Ambassador, in cluster of colleges	Indradhanu Committee
3	6/8/2013	Workshop on Gender Sensitization at LAD College, Prof. Mrs. R. Sahu along with five students participated	Gender Sensitization Committee
4	6/8/2013	35 students and two teachers participated in Rally on Organ Donation/ Shanti Sandesh Yatra and workshop at M. S.W. College, Nagpur	N. S. S.
5	11/8/2013	Essay competition on the occasion of 'World Population Day'	N.S.S.
6	12/8/2013	Dr. S. R. Ranganathan Birth Anniversary celebrated	Library Committee
7	15/8/2013	Independence Day celebration, Tree plantation in campus, Distribution of plants to students	Special Day celebration Committee
8	17/8/2013	Inauguration of Language study circle at the hands Prof. Dr. Veena Dadhe, HOD, Dept. of Hindi, R.T.M. Nagpur University, Nagpur. Releasing of 'Shabd' Wall magazine	Language study circle/'Shabd' forum
9	17/8/2013	Anti -Ragging Awareness Programme. Mr. Kishore Jaiswal, Judge and Prof. Ms. Kapse, Law College, Nagpur delivered lecture and power-point presentation. Street Play also held on the occasion	Grievance Redressal, Anti-ragging and Discipline committee
10	17/8/2013	Inauguration of language study circle 'Shabd' forum by Dr.Veena Dadhe, Prof. & HOD. Dept. of Hindi, R.T.M. Nagpur University, Nagpur. 80 students participated	Literary Circle
11	21/8/2013	GS-SUN inaugurated at the hand of Shri. Jaydeep Shah, Ex-President ICAI, New Delhi. Renowned CA's and Enterprenuers were present on the occasion. 60 students shortlisted by screening test for the progrmme.	GS-SUN
12	24/8/2013	Placement activity in collaboration with Maharashtra Centre for Entrepreneurship Development (MCED) for 'Stores Manager Training'. Out of 48 students 18 students were shortlisted.	Career Guidance Cell
13	26/8/2013	13 students of SC and ST category were shortlisted by District Employment and Self Employment cell for training organized in collaboration with Tata Consultancy Services.	Career Guidance Cell

14	26/8/2013	Badminton team(Men) participated in Inter-Collegiate tournament of R.T.M. Nagpur University	Sport
15	27/8/2013	Student seminar on 'Indian Economy: Weakening of Macroeconomic Fundamentals' Total 22 teams participated. Around 90 students and were present.	M.Com
16	28/8/2013	Badminton team(Women) participated in Inter-Collegiate tournament of R.T.M. Nagpur University	Sport
17	29/8/2013	Clinic on Chess organized on the occasion of 'National Sports Day. Mr. Umesh Panbude, International rated chess player and National coach was invited for guidance.	Sport
18	31/8/2013	Intra collegiate Commerce Quiz Competition organized. 80 students participated.	Commerce Study Circle
19	3/9/2013	'Investor Education Programme' by Ms. Varsha from NSE and C.A. Mr. Khati	Commerce Study circle
20	5/9/2013	Teacher's Day Celebrated	Special Day celebration Committee
21	8/9/2013	Poster competition on the occasion of 'World Literacy Day'	N.S.S.
22	10/9/2013	Orange Tree plantation with Maharashtra Times & Maitri NGO	NSS
23	10/9/2013	Guest Lecture by Mr. Anand Gokhale(Deputy Director, Ministry of Finance, Govt. of India) on topic 'Anti money Laundering & Role of Financial Intelligence Unit in Countering Financial Terrorism' attended by more than 160 students.	M.Com
24	11/9/2013	Book exhibition on the occasion of 'Hindi Saptah'	Library & Dept. of Hindi
25	11/9/2013	'Vishwabandhutva Diwas' 'Bharat Jago vishwa jagao Daud' 50 students participated.	N.S.S.
26	20/9/2013	3 students selected for Pre-R.D. parade. Ms. Priyanka Pandey selected for R.D. Parade, New Delhi.	N.S.S.
27	21/9/2013	Guest lecture by Dr. Ms. Manisha Rathi, Gynecologist, on 'Healthy life and prevention of Cancer' around 250 girls attended same.	Women Cell
28	23-28 Sept. 2013	2 students participated in Camp organized by Gandhi Vichar Parishad	N.S.S.
29	24/9/2013	Industrial visit to Mangrul Mills Ltd., Nagpur. 45 students participated.	B.Com (NG)
30	24/9/2013	NSS Day, G. K. Test & Shramdan activity	N. S. S.

31	2/10/2013	Gandhi Jayanti Programme . Chief Guest Prof. Dr. Leena Rustogi, Ex-H.O.D. Dept. of Sanskrit, R.T.M. Nagpur University, Nagpur	Special Day Celebration Committee
32	2/10/2013	Book exhibition on 'Gandhian Literature' Inaugurated by Prof. Dr. Leena Rustogi, Ex-H.O.D. Dept. of Sanskrit, R.T.M. Nagpur University, Nagpur	Library
33	2/10/2013	Examination by Gandhi Vichar Parishad, Wardha. 98 students participated	Examination
36	2/10/2013	Gandhi Research Foundation, Jalgaon conducted 'Gandhi Vichar Sanskar Pariksha. Total 329 students of Jr. & Sr. college appeared in the examination	Examination
37	2/10/2013	Free medical check-up camp in collaboration with Madhavbagh Ayurvedic Cardic Clinic for staff members.	IQAC
38	5/10/2013	Intra Collegiate Elocution competition	B.Com (NG)
39	7/10/2013	Shiksha Mandal G. K. Test organized. Total 1056 students appeared in the examination.	Shiksha Mandal, Wardha
40	11/10/2013	Shivam foods, Nagpur 55 students attended. Industrial visit	M.Com
41	21/10/2013	Ispat industries, Kalmeshwar B.Com II E1/E2 50 students attended. Industrial visit.	B.Com
42	26/10/2013	Paper presentation competition	Commerce Study Circle
43	29/10/2013	Inauguration of Student Council, Shri. C. S. Zade Deputy Director, Town planning and Land evaluation was Chief Guest	ECA
44	29/10/2013	Essay writing competition organized in collaboration with Syndicate Bank	BBA
45	2/11/20113	Blood Donation Camp	NCC
46	4/11/2013	Jamnalal Bajaj Jayanti	Special Day Celebration Committee
47	12-30/11/2013	Ball Badminton and Archery Camp held. Extensive training given to players by renowned coaches.	Sports
48	26/11/2013	Constitution Day Celebrated. Pledge given to students and staff members.	NSS
49	3/12/2013	National Seminar on 'Quality Sustenance in Higher Education' Participated by around 120 teachers from different colleges	IQAC
50	6/12/2013	Dr. Babasaheb Ambedkar Mahaparinirwan Din	Special Day Celebration
51	8/12/2013	Parent Teacher Meet	Parent Teacher

52	9/12/2013	Road Safety programme organised. Guest Lecture delivered by Dr. Dethe, Road Safety Officer, Nagpur	NSS
53	11/12/2013	Elocution Competition on 'Secularism'	ECA
54	13/12/2013	Lecture on Self Defence Technique/ Ms. Adhikari given valuable tips and guidance in the practical session to girl students.	Girl Guidance
55	13/12/2013	Participation of Student in Elimination round of Shiksha Mandal Wardha	ECA
56	14/12/2013	Blood Donation Camp in collaboration with Indira Gandhi Medical College, Nagpur	NSS
57	14/12/2013	Personality Development Workshop	Career Guidance Cell
58	20-21/12/2013	GSCOMNEXT: 2013-14 Academic Mega Event	IQAC
59	26/12/2013	Vote for Better India awareness programme organized in collaboration with R.T.M. Nagpur University and Dist. Collectorate, Nagpur	NSS
60	28,31/12/2013	Cultural programme	ECS
61	30/12/2013	Street Play, Voter Awareness Programme	NSS
62	2/1/2014	Guest lecture by Ms. Anupam Sanghi on topic 'Trade Regulation Competition Commission of India' Attended by around 120 students.	M.Com
63	3/1/2014	Savitri Bai Phule Jayanti	NSS
64	6-16/1/2014	Physical Efficiency Test	Sport
65	9/1/2014	English Proficiency course Examination. Total 18 students appeared for the examination.	EPC
66	10/1/2014	Youth fest by Maharashtra times inclusive of Quiz, Debate, etc.	ECA
67	11/1/2014	Seminar on 'Cloud computing' by Prof. Aakash Jain	Innovative Teaching Learning
68	11/1/2014	Road Safety Day programme	NSS
69	12/1/2014	'Swami Vivekananda Jayanti' celebrated.	Day Celebration Committee
70	13-19/1/2014	Industrial tour to Amul, Cremy Biscuits, Anand, Lowcost, Vadodara, Gujrat, and also sightseeing at Daman and Mumbai. Total 46 students accompanied by 03 faculty members.	BCCA Dept.

71	17-19/1/2014	Participation in Shiksha Mandal Inter-collegiate Sports Event at SJGSM, Pipri. Won general championship of Shiksha Mandal, Wardha	Sports Dept.
72	22-25/1/2014	Industrial tour to Bajaj Auto Ltd., Aurangabad and sightseeing. Total 42 students accompanied by 03 faculty members.	BBA Dept.
73	26/1/2014	65 th Republic Day Celebrated	Day Celebration Committee
74	26/1/2014	Prize Distribution Programme	Shiksha Mandal Sports
75	27/1/2014	Infosys Placement Activity. Total 150 students appeared. 60 shortlisted.16 students selected.	Career Guidance Cell
76	27/1/2014	Test examination	Examination Committee
77	30/1/2014	Gandhi Punyathi Programme	Day Celebration Committee
78	30/1/2014	Students feedback	PTM/Feedback
79	1/2/2014	Road Safety programme	NSS
80	3/2/2014	Window 8 :Sensitization Programme for students and faculty members, Salient features and awareness about the Windows 8	BCCA Dept.
81	4/2/2014	TCS placement activity. 18 students selected.	Career Guidance Cell
82	10-15/2/2014	Viva-Voce	Examination Committee
83	4-10/2/2014	NSS Camp at Sanjivani Vridhashram, Amgaon Devli. 60 students participated.	NSS
84	5/2/2014	Wipro placement activity. 17 students selected.	Career Guidance/Placement
85	10-12/2/2014	Workshop on 'GDPI' HR expert Mr. Ashish Sharma Resource person	M.Com
86	11/2/2014	Jamnalal Bajaj Punyatithi Programme at Bajaj Square	Day Celebration Committee
87	11-15/2/2014	Workshop on how to prepare for University Examination	Innovative T/L
88	22/2/2014	Industrial visit to 'Purti Sugar Ltd.' Total 45 students of B.Com III and 7 faculty members participated	B.Com
90	5/3/2014	Special recruitment drive of LIC	Career Guidance / Placement

91	8/3/2014	Women's Day Programme. Guest lecture of Dr. Neelima Deshmukh, R.T. M. Nagpur University was organized on topic 'Women Empowerment and Gender Sensitization – Need of the Hour'.	Women Cell
92	9/3/2014	Teaching Staff picnic at Bor Dam	ECA
93	10/3/2014	Release of 'Rashtradhan' and 'Udan' placement brochure by CA Shri. Jaydeep Shah	Rashtradhan Samittee
94	15/3/2014	Interactive programme on 'Interim Budget 2014: Salient features'	Commerce Study Circle
95	15/3/2014	Film Show	Film Society
96	18/3/2014	Mahindra Finance Placement Activity. Out of 48 students appeared 23 students selected for 2 nd round.	Career Guidance / Placement
97	19/3/2014	Special training programme of 12 days in collaboration with LIC. Total 80 students participated in training programme.	Career Guidance / Placement
99	28/3/2014	Certificate and stipend (Rs. 2000/-) distributed to the 18 students who successfully completed the 40 days Course of Storage Manager organised in collaboration with District Industry Centre	Career Guidance / Placement
100	12/4/2014	Shramdan at Kalmeshwar forest. More than 50 students and 4 faculty members participated.	M.Com
101	14/4/2014	Guest lecture by Dr. Ms. Vijayalakshmi Ramtake, HOD Hindi, Seth Kesrimal Porwal Mahavidyalaya, Kamptee on the occasion of Dr. B.R. Ambedkar Jayanti	Special Day
102	15-30/4/2014	Workshop on 'E board a modern teaching aid'	FDP
104	28-30/4/2014	Workshop on E-office, Office Administration, Office Automation' for Non-Teaching Staff. Inaugurated by Dr. R. Madne, Asst. Registrar (Conf.) R.T. M. Nagpur University	Non-teaching staff training cell
105	30/4/2014	Rashtrasant Tukdoji Maharaj Jayanti	Special Day Celebration
106	17/5/2014	Placement Activity	Career Guidance/Placement Cell

Activities Calendar (Academic)

Session 2013- 2014

Sr. No.	Month/ Date	Name of the Activities	Name of The Committee	Name of the Convenor	Compliance Details
1	July	Assignment No. 1	B.B.A. Department	Dr. O. Talib	Done
2	July	Commencement of Classes	M.Com. Department	Prof. R.J. Arora	Done
3	July	Commencement of NET/SET Classes		Prof. S .D. Morey	Done
4	August	Assignment No. 2	B.B.A. Department	Dr. O. Talib	done
5	August	Unit Test I	M.Com. Department	Prof. R.J. Arora	done
6	August	Competitive Exam Classes		Dr. R. T. Sahu	done
7	August	Bridge Course	No- Grant	Prof. V. D. Nagdive	Done
8	August	Remedial Classes	No- Grant	Prof. V.D. Nagdive	Done
9	August	Commencement of Tally Classes		Prof. V. D. Nagdive	not done
10	September	First Unit Test (23-09-2013 to 28-09-2013)	Examination Committee	Dr. B.B. Kalpande	done
11	September	Unit Test I (2-9-2013 to 7-9-2013)	B.Com Computer Application	Prof. P. Yadav	done
12	September	Unit Test I	B. Com. No Grant	Prof. V. D. Nagdive	done
13	September	Assignment No. 3	B.B.A. Department	Dr. O. Talib	done
14	September	Submission of Project Titles; BBA III	B.B.A. Department	Dr. O. Talib	Done
15	September	Unit Test II	M.Com. Department	Prof. R.J. Arora	Done
16	September	Assignment/viva/group discussion /seminar	M.Com. Department	Prof. R.J. Arora	Done
17	October	Synopsis Submission BBA III	B.B.A. Department	Dr. O. Talib	Done
18	October	Prelims	M.Com. Department	Prof. R.J. Arora	Done
19	October	Internal assessment	M.Com. Department	Prof. R.J. Arora	Done
20	October	Mid term Exam (22-10-2013 to 19-10-2013)	B.B.A. Department	Dr. O. Talib	Done
21	October	Mid-Term Examination (24-10-2013 to 30-10-2013)	B.Com Computer Application	Prof. P. Yadav	Done
22	November	Minor Project	B.B.A. Department	Dr. O. Talib	Done
23	November	Assignment No. 4	B.B.A. Department	Dr. O. Talib	Done
24	December	Second Unit Test (16-12-2013 to 23-12-2013)	Examination Committee	Dr. B.B. Kalpande	Done
25	December	Assessment of Projects by students	Adult & Continuing Education Committee	Dr. N.D. Dharmadhikari	Done
26	December	Unit Test II (23-12-2013 to 30-12-2013)	B.Com Computer Application	Prof. P. Yadav	Done
27	December	Unit Test II	B. Com. No Grant	Prof. V. D. Nagdive	Done
28	December	Written and Viva Voce Exam	English Proficiency Course	Prof. P.S. Murarkar	Done
29	January	Terminal Exam (20-1-2014 to 29-1-2014)	Examination Committee	Dr. B.B. Kalpande	Done

30	January	Project Evaluation	Adult & Continuing Education Committee	Dr. N.D. Dharmadhikari	Done
31	January	Project Seminar (11-1-2014)	B.Com Computer Application	Prof. P. Yadav	Done
32	January	Final Terminal Examination (20-01-2013 to 25-01-2013)	B.Com Computer Application	Prof. P. Yadav	Done
33	January	Final Terminal Examination	B. Com. No Grant	Prof. V. D. Nagdive	Done
34	January	Project Submission	B.B.A. Department	Dr. O. Talib	Done
35	January	Assignment No 5	B.B.A. Department	Dr. O. Talib	Done
36	February	Viva-Voce Exam (3-02-2014 to 8-02-2014)	Examination Committee	Dr. B.B. Kalpande	Done
37	February	Re-Viva Voce Exam (12-02-2014)	Examination Committee	Dr. B.B. Kalpande	Done
38	February	Viva -Voce Exam	B. Com. No Grant	Prof. V. D. Nagdive	Done
39	February	Viva -Voce Exam	B.B.A. Department	Dr. O. Talib	Done
40	February	Preparatory Session for Project Viva (PPT)	B.B.A. Department	Dr. O. Talib	Done
41	April	University Project Viva-Voce (BBA III)	B.B.A. Department	Dr. O. Talib	Done

Activities Calendar (Other Activities)

Session 2013- 2014

<i>Sr. No.</i>	<i>Month</i>	<i>Name of the Activities</i>	<i>Name of The Committee</i>	<i>Name of the Convenor</i>	<i>Compliance Details</i>
1	June	Admission Counselling for Various Courses i.e. B.Com., B.B.A., B.C.C.A., M.Com. and Value Added Programmes	Admission Committee	Dr. P. M. Paradkar	Done
2	July	Counselling & Registration of Students	Adult & Continuing Education Committee	Dr. N.D. Dharmadhikari	Done
3	July	Essay Competition	Adult & Continuing Education Committee	Dr. N.D. Dharmadhikari	Done
4	July	Guest Lecture	B.B.A. Department	Dr. O. Talib	Done
5	July	Industrial Visit	B.B.A. Department	Dr. O. Talib	Done
6	July	Inter class badminton Practice (23-07-2013 to 23-08-2013)	Sport Committee	Dr. A. H. Sakalkale	Done
7	July	Enrollment of NSS Students	NSS	Dr. A. B. Patle	Done
8	July	Guidance to new students	NSS	Dr. A. B. Patle	Done
9	July	Organized an essay competition on world population day	GGC & Gender Sensitization Committee	Dr. R. T. Sahu	Done
10	August	Independence Day (15-08-2013)	Day Celebration Committee	Prof. A.B. Patle	Done
11	August	NSS and Women Cell Programme	Adult and Continuing Education Committee	Dr. N.D. Dharmadhikari	Done
12	August	Computer Awareness Programme for Girls from Hindi and Marathi Med.	GGC & Gender Sensitization Committee	Dr. R. T. Sahu	Done
13	August	Clinic on Chess (29-08-2013)	Sport Committee	Dr. A. H. Sakalkale	Done

14	August	Guest Lecture (24-8-2013)	B.Com Computer Application	Prof. P. Yadav	Done
15	August	Notice to students for information of ECA	Student Council and ECA Committee	Dr. R. H. Nagarkar	Done
16	August	Guest Lecture I	B. Com. No Grant	Prof. V. D. Nagdive	Done
17	August	Elocution Competition	B. Com. No Grant	Prof. V. D. Nagdive	Done
18	August	Motivational Video Clips	B. Com. No Grant	Prof. V. D. Nagdive	Done
19	August	Orientation Lecture	English Proficiency Course	Prof. P.S. Murarkar	Done
20	August	Guest Lecture II	B.B.A. Department	Dr. O. Talib	Done
21	August	Personality Development Workshop (Session I)	B.B.A. Department	Dr. O. Talib	Done
22	August	Guest Lecture	M.Com. Department	Prof. R.J. Arora	Done
23	August	Paper presentation on Topics of Economics	M.Com. Department	Prof. R.J. Arora	Done
24	August	Ranganathan Day (9-8-2013)	Library	Dr. P.M. Paradkar	Done
25	August	Meeting of students, Chartered Accountants and Industrialist (21-08-2013)	Alumni Network Committee	Dr. O. Talib	Done
26	August	Oath taking ceremony	NSS	Dr. A. B. Patle	Done
27	August	Organ Donation programme	NSS	Dr. A. B. Patle	Done
28	August	Essay Competition on World Population day	NSS	Dr. A. B. Patle	Done
29	August	Tree Plantation activities	NSS	Dr. A. B. Patle	Done
30	August	Conducted a Course on Business English Certificate	Language study Circle -	Prof. G. Ramesh	Done
31	August	Commerce Quiz Competition	Commerce Study Circle	Dr. P.P. Dungore	Done
32	August	Anti Nuclear Bomb Explosion Day	NSS	Dr. A. B. Patle	Done
33	August	Five students participated in workshop on Gender Sensitization at LAD College	GGC & Gender Sensitization Committee	Dr. R.T. Sahu	Done
34	August	Inter class badminton Practice (23-07-2013 to 23-08-2013)	Sport Committee	Dr. A. H. Sakalkale	Done
35	August	Preparatory Session for inter college academic oriented competitions	B.B.A. Department	Dr. O. Talib	Done
36	September	Teachers Day (5-09-2013)	Day Celebration Committee	Prof. A.B. Patle	Done
37	September	Project to students	Adult and Continuing Education Committee	Dr. N.D. Dharmadhikari	Done
38	September	Tree Plantation activities	Campus Beautification Committee	Prof. A.J. Tiwari	Done
39	September	Teachers Day (5-09-2013)	B.Com Computer Application	Prof. P. Yadav	Done
40	September	Arambh (welcome function for new students)	B.Com Computer Application	Prof. P. Yadav	Done
41	September	Formation of student council and election of secretary	Student Council and ECA Committee	Dr. R. H. Nagarkar	Done
42	September	Guest Lecture (28-9-2013)	B.Com Computer Application	Prof. P. Yadav	Done

43	September	Motivate the students for participating in various programme	Student Council and ECA Committee	Dr. R. H. Nagarkar	Done
44	September	Inter class essay Competition	Student Council and ECA Committee	Dr. R.H. Nagarker	Done
45	September	Power Point presentation Competition	B.Com. No Grant	Prof. V. D. Nagdive	Done
46	September	Teachers Day (5-09-2013)	B.Com. No Grant	Prof. V. D. Nagdive	Done
47	September	Video Clips of Speeches and Lectures of Economist	B.Com. No Grant	Prof. V. D. Nagdive	Done
48	September	Guest Lecture I	English Proficiency Course	Prof. P.S. Murarkar	Done
49	September	Industrial Visit	M.Com. Department	Prof. R.J. Arora	Done
50	September	Hindi Week Exhibition 99-9-2013 to 15-09-2013)	Library	Dr. P.M. Paradkar	Done
51	September	Case study	Innovative Teaching and Learning Committee	Prof. P.P. Shrivastav	Done
52	September	Extempore speech and book exhibition	Language study Circle - Shabd forum	Prof. G. Ramesh	Done
53	September	Three days workshop on employability enhancement	Career Guidance Cell	Dr. M.R. Pandey	Done
54	September	Investor Education programme	NSS	Dr. A. B. Patle	Done
55	September	Poster making Competition on Worlds Literacy day	NSS	Dr. A. B. Patle	Done
56	September	Orange tree plantation (Maharashtra Time and friends)	NSS	Dr. A. B. Patle	Done
57	September	Rally organized on "Save country awaken world" Chicago Speech	NSS	Dr. A. B. Patle	Done
58	September	Participated in Camp organized by Gandhi Vihar Parishad	NSS	Dr. A. B. Patle	Done
59	September	NSS Foundation day	NSS	Dr. A. B. Patle	Done
60	September	NSS G. K. Test	NSS	Dr. A. B. Patle	Done
61	September	Investor Awareness programme	Commerce Study Circle	Dr. P.P. Dungore	Done
62	September	Participation in Utkarsh 2013 Organized by NSS Pune	NSS	Dr. A. B. Patle	Done
63	September	Poster making Competition on Worlds Literacy day	GGC & Gender Sensitization Committee	Dr. R. T. Sahu	Done
64	September	Counselling of Students pertaining to the problems related to the college	Students' Welfare & Counselling (Boys) Committee	Prof. Y. H. Kedar	Done
65	September	Street Play at Cancer Hospital	NSS	Dr. A. B. Patle	Done
66	September	Guest Lecture III	B.B.A. Department	Dr. O. Talib	Not Done
67	September	Commerce Quiz/ Simulation competition/ Stock Market	M.Com. Department	Prof. R.J. Arora	Not Done
68	October	Birth Anniversary of Mahatma Gandhi and Lal Bahadur Shastri (2-10-2013)	Day Celebration Committee	Prof. A.B. Patle	Done
69	October	Death Anniversary of Rashtasant Tukdoji Maharaj (11-10-2013)	Day Celebration Committee	Prof. A.B. Patle	Done

70	October	Medical Examination (20-10-2013 to 28-10-2013)	Sport Committee	Dr. A. H. Sakalkale	Done
71	October	Camp - Archery (1-10-2013 to 1-12-2013)	Sport Committee	Dr. A. H. Sakalkale	Done
72	October	Camp - Ball badminton (1-10-2013 to 1-12-2013)	Sport Committee	Dr. A. H. Sakalkale	Done
73	October	Inauguration of Students Council	Student Council and ECA Committee	Dr. R. H. Nagarkar	Done
74	October	Participation of students in Inter college Competition	Student Council and ECA Committee	Dr. R. H. Nagarkar	Done
75	October	Industrial Visit	B. Com. No Grant	Prof. V. D. Nagdive	Done
76	October	Motivational Video Clips	B.Com. No Grant	Prof. V. D. Nagdive	Done
77	October	Gandhi Jayanti Book Exhibition	Library	Dr. P.M. Paradkar	Done
78	October	Mnemonics, Puzzles	Innovative Teaching and Learning Committee	Prof. P.P. Shrivastav	Done
79	October	Declaration of Magazine topic	Rashtradhan Committee	Dr. D.V. Chavan	Done
80	October	Audio- visual presentation on life of great Indian Writers	Language study Circle - Shabd forum	Prof. G. Ramesh	Done
81	October	G.K. Test	Shiksha Mandal programme Committee	Prof. P. R. Agrawal	Done
82	October	Anti Addiction Rally Organized	NSS	Dr. A. B. Patle	Done
83	October	Road Safety Week Programme	NSS	Dr. A. B. Patle	Done
84	October	organized a Course on Creative writing and Communication Skill	Language study Circle - Shabd forum	Dr. N. Kalyani	Done
85	October	Paper Presentation Competition	Commerce Study Circle	Dr. P.P. Dungore	Done
86	October	Go Green Day (2-10-2013)	B. Com. No Grant	Prof. V. D. Nagdive	Not Done
87	November	Birth Anniversary of Seth Jamanalal Bajaj (4-11-2013)	Day Celebration Committee	Prof. A.B. Patle	Done
88	November	Guest Lecture (30-11-2013)	B.Com Computer Application	Prof. P. Yadav	Not Done
89	November	Industrial Visit	B.Com. No Grant	Prof. V. D. Nagdive	Not Done
90	November	Book Assessment and Review Competition	Library	Dr. P.M. Paradkar	Done
91	December	Birth Anniversary of Dr. Babasaheb Ambedkar (6-12-2013)	Day Celebration Committee	Prof. A.B. Patle	Done
92	December	To organize a Workshop on self Defense Techniques	GGC & Gender Sensitization Committee	Dr. R. T. Sahu	Done
93	December	Inter Class Cricket and Volley ball (8, 15 & 22 Dec. 2013)	Sport Committee	Dr. A. H. Sakalkale	Done
94	December	Industrial Tour (1-12-2013 to 7-12-2013)	B.Com Computer Application	Prof. P. Yadav	Done
95	December	Sports Week	Student Council and ECA Committee	Dr. R. H. Nagarkar	Done
96	December	Cultural Week	Student Council and ECA Committee	Dr. R. H. Nagarkar	Done
97	December	Inter collegiate competitions	Student Council and ECA Committee	Dr. R. H. Nagarkar	Done

98	December	Ambedkar Jayanti/ Book Exhibition (6-12-2013)	Library	Dr. P.M. Paradkar	Done
99	December	To conduct a Seminar/ Workshop	Research Cell	Dr. D.S. Kawday	Done
100	December	Paper presentation on commerce related topics	Innovative Teaching and Learning Committee	Prof. P.P. Shrivastav	Done
101	December	Cover page design Competition	Rashtadhan Committee	Dr. D.V. Chavan	Done
102	December	Book review Competition	Language study Circle - Shabd forum	Prof. G. Ramesh	Done
103	December	Jagar Janiv Ahiyan (report of various activities sent)	Student Council and ECA Committee	Dr. R. H. Nagarkar	Done
104	December	Counseling of girls on feminine issue by Ms. Deepali Jajurle	GGC & Gender Sensitization Committee	Dr. R. T. Sahu	Done
105	December	Guidance by Shri Rajendra Dethe on Road Safety	NSS	Dr. A. B. Patle	Done
105	December	Counseling of Students pertaining to the problems related to the college	Students' Welfare & Counseling (Boys) Committee	Prof. Y. H. Kedar	Done
107	December	Guest Lecture II	B. Com. No Grant	Prof. V. D. Nagdive	Not Done
108	January	Birth Anniversary of Savitribai Fule (3-1-2014)	Day Celebration Committee	Prof. A.B. Patle	Done
109	January	Birth Anniversary of Swami Vivekanand (12-01-2014)	Day Celebration Committee	Prof. A.B. Patle	Done
110	January	Republic Day (26-01-2014)	Day Celebration Committee	Prof. A.B. Patle	Done
111	January	Death Anniversary of Mahatma Gandhi (30-01-2014)	Day Celebration Committee	Prof. A.B. Patle	Done
112	January	Kamalnayan Bajaj Inter college Competition	Shikash Mandal programme Committee	Dr. N.D. Dharmadhikari	Done
113	January	Physical Efficiency Test (7 - 01-2013 to 12-01-2013 and 14-1-2013 to 16-01-2013)	Sport Committee	Dr. A. H. Sakalkale	Done
114	January	Prize Distribution	Student Council and ECA Committee	Dr. R. H. Nagarkar	Done
115	January	Inter class Debate or elocution Competition	Student Council and ECA Committee	Dr. R. H. Nagarkar	Done
116	January	Group Discussion	Innovative Teaching and Learning Committee	Prof. P.P. Shrivastav	Done
117	January	PPT Presentation by Students	Innovative Teaching and Learning Committee	Prof. P.P. Shrivastav	Done
118	January	Elocution Inter University Competition	Shikash Mandal programme Committee	Prof. P. R. Agrawal	Done
119	January	Voter registration and awareness Programme	Student Council and ECA Committee	Dr. R. H. Nagarkar	Done
120	January	Guidance by Shri Ram Revatkar and Shri Atul Agarkar on road safety	NSS	Dr. A. B. Patle	Done
121	January	Voters Awareness Day programme	NSS	Dr. A. B. Patle	Done
122	January	Two students participated in workshop on prevention and remedies at Somalwar Mahila College	GGC & Gender Sensitization Committee	Dr. R. T. Sahu	Done
123	January	Conducted Placement drive by Infosys	Career Guidance Cell	Dr. M.R. Pandey	Done

124	January	Guest Lecture IV	B.B.A. Department	Dr. O. Talib	Not Done
125	January	Kavi Sammelan of students	Language study Circle - Shabd forum	Prof. G. Ramesh	Not Done
126	February	Death Anniversary of Seth Jamnalal Bajaj (11-02-2014)	Day Celebration Committee	Prof. A.B. Patle	Done
127	February	Prize Distribution	Shikash Mandal programme Committee	Dr. N.D. Dharmadhikari	Done
128	February	Nostalgia (Farewell for Final Year students) 2-2-2014	B.Com Computer Application	Prof. P. Yadav	Done
129	February	Report submission by various committees to Rashtradhan Committee	Student Council and ECA Committee	Dr. R. H. Nagarkar	Done
130	February	Prize distribution and quiz competition	Shikash Mandal programme Committee	Prof. P.R. Agrawal	Done
131	February	Guidance by Shri Kakde Sir and Pandey on high way safety	NSS	Dr. A. B. Patle	Done
132	February	Participation in singing competition organized by NSS Dept. of RTMNU	NSS	Dr. A. B. Patle	Done
133	February	Participated in programme & Rally Conducted by RTMNU on National Youth Policy	NSS	Dr. A. B. Patle	Done
134	February	Attended life skill education and employment Guidance workshop Organized by RTMNU	NSS	Dr. A. B. Patle	Done
135	February	Conducted Placement drive by TCS	Career Guidance Cell	Dr. M.R. Pandey	Done
136	February	Conducted Placement Drive by WIPRO	Career Guidance Cell	Dr. M.R. Pandey	Done
137	March	Submission of Marks to the University	Adult & Continuing Education Committee	Dr. N. D. Dharmadhikari	Done
138	March	Financial Budget 2014-2015; overview and Discussion	Commerce Study Circle	Dr. A. N. Sarda	Done
139	March	Submission of Subject-wise Internal Marks	B.B.A. Department	Dr. O. Talib	Done
140	March	Release and Distribution of Rashtradhan	Rashtradhan Committee	Dr. D.V. Chavan	Done
141	March	Establishment of campus film society	Innovative Teaching and Learning Committee	Prof. P. S. Shrivastav	Done
142	March	Industrial Tour arranged at Perti Sugar Factory	Innovative Teaching and Learning Committee	Prof. P.S. Shrivastav	Done
143	March	Attended a programme organized by Slogan Foundation	NSS	Dr. A. B. Patle	Done
144	March	Guest Lecture on Women empowerment by Dr. Neelima Deshmukh	GGC & Gender Sensitization Committee	Dr. R. T. Sahu	Done
145	April	Birth Anniversary of Rashtasant Tukdoji Maharaj (30-04-2014)	Day Celebration Committee	Prof. A.B. Patle	Done
146	April	5 Days seminar on Quality Concerns in Education	Faculty Empowerment Cell	Dr. N.Z. Hirani	Done
147	April	Inauguration of magazine	Language study Circle - Shabd forum	Prof. G. Ramesh	Done

Annexure: 3

A) Name of the Practice: GS-COMNEXT: Mega Academic Event

Goal:

- To offer an academic platform to Commerce students for the discussion of the latest happenings, events and developments in field of Commerce, Industry and overall Indian Economy;
- To bring about an interface between the successful alumni of the college and the present students; and
- To organize events/competitions on Commerce themes to explore students' talent.

The Context: The field of Commerce is full of effervescence and volatility. There is always something new happening on both the national and international scenes. The new economic policies, inflation, FDI, privatization, disinvestment, share markets, bank rates, budgets, new company secretary and other bills/acts etc. are essentially the core subject areas of Commerce syllabi.

These ever-happening changes are not instantly incorporated in the university syllabi since they are framed by the university through an elaborate mechanism involving BOS, Academic Council and the related university machinery.

It was against this backdrop that a need was felt by the college to make available a platform for discussion of such new developments for the commerce students both in the college and the city.

The name COMNEXT captures this spirit of Commerce's ever-changing nature with its motto of 'onwards and upwards.'

It was also felt that the present generation of students should also get a platform to interact with the successful professionals in fields of commerce and industry.

Similarly, we had also noticed that there was no competition was organized by any college in the city exclusively for commerce students on commerce themes. Therefore, it was intended that there should be some competitions specific to commerce stream to gauge students' knowledge and also to develop skills in them.

It was with the above considerations that GS-COMNEXT was launched in 2010.

Practice:

At the beginning of the session itself, a coordinator is appointed for the organization of COMNEXT which is usually conducted in December-January every year.

Themes, competitions and resource persons/guests etc. are finalized well in advance and brochures are printed and circulated among the Commerce colleges in the city.

The Inter-collegiate event was organized on two days i.e 20 & 21st Jan. 2014. On the first day various inter-collegiate competitions were held like Company Analysis, Verbattle(Debate), Mind Manthan(Business & Commerce Quiz). On the second day the novel and interactive sessions with prominent alumni namely GS-Success Stories and Young Turks Chat Show were held.

Evidence of success:

This programme was highly successful as students in large numbers attended the programmes and were benefitted by the lively interaction with successful alumni, who shared their success plans with the students. All the competitions received an overwhelming response from various colleges in and around Nagpur.

Problems encountered and resources required:

Getting suitable dates and availability of prominent alumni in the month of December/January and planning the programme accordingly.

We, face the problem of in adequate space since our seminar hall can accommodate only 125 students. However, with the help of live video presentation, we make arrangements for the live beaming of the COMNEXT proceedings in adjoining room no 27 which accommodates nearly 150 students.

Resources required: Seminar Hall equipped with all facilities, Prominent Alumni, Faculty members as part of various teams, Participation from different colleges, Judges from various colleges etc.

Note: All the winners were awarded cash prizes and all participants were given certificate of participation. Refreshments were also provided to participants.

B) Name of the Practice: GS-SUN(GS College Skill Up-gradation Network)

Goal:

- To establish a network of alumni in the corporate for academic partnership
- To use the network for up-gradation of skills of students through the conduct of guest lectures, workshops and value-addition courses
- To provide internships and job opportunities to students

The Context:

Any Commerce institution would like to be known by the quality of its students and their higher progression with an ultimate objective of making them competent entrepreneurs and professionals. Our college motto – “Industrious and lion-hearted men generate wealth”-- effectively captures this spirit.

Accordingly, we have to not only take care of academics but also to ensure that our students are properly groomed for taking up their respective roles in the outside world. We thus regularly offer our students the opportunities for familiarizing them with the environment

where they will eventually end up. Industrial tours and field visits serve this purpose to some extent but they do not offer fulsome practical learning experiences owing to their short spans.

It is our view that students' campus-to-corporate journey has to be carefully planned and they must be not only equipped with the skills required by the corporate world but also given sufficient exposure to the actual corporate atmosphere before they are employed.

Students' needs of practical training or skill orientation or exposure to the business world cannot be met until the college finds partners in the industry and other professions. We need to have partners who will not only give us feedback on the existing courses vis-à-vis their compatibility with the requirements of job market and give us inputs for the enrichment of syllabi in order to make the students job worthy, but also offer practical training to students so that they develop precisely those skills which are required by the industry/corporate.

It is with this point of view that the college initiated the process of networking with industry and other sectors and started with our alumni who are already occupying already well-established and have the potential of offering training/internships/placements to our students. It was heartening to know that most of alumni bought the idea and have joined our network which we have started calling GS-Up-gradation Network or GS-SUN. Renowned CA Shri Jaydeep Shah, who also is the former President of the ICAI, has accepted to become the first President of the network.

The Practice:

As a matter of policy, we have decided that students' internship programme under the GS-SUN banner will be run for three sessions i.e. Part I, Part II and Final of UG courses and that the total period of actual internship will be minimum 12 months which should be a good enough span for real time exposure for any student.

The overall activity is planned as under:

Enrollment of students:

After the admissions of various courses are over, the notice for enrolling students for GS-SUN is circulated. We have decided upon the intake of 60 students from all Part I sections for this programme and in case there are more applicants than the seats, we conduct the screening test.

Those who clear the test are enrolled and a token fees of Rs. 2000/- is collected from them. The fee is refundable after the successful completion of internship programme.

Pre- internship Grooming Course:

Currently, we have only included practicing local CA's in our network and as per their suggestions the interns should have minimum IT/Accountancy/Communication skills as required of any articling students.

Generally, at Part I level, students are not fully proficient in these skills. We therefore conduct a

six month Grooming Course where faculty members and the CA's impart necessary training. The classes are conducted after regular classes are over.

Internships:

Those students who successfully complete the Grooming Course are shortlisted for training/internships with the CA's in the network. Usually each CA gets 2 or 3 students.

The interns report to CA's offices at 12.30 pm and are expected to work in CA's offices up to 6 pm.

The Internships period is divided in two phases: 6 months (August-January) in Part II stage and 6 months (August-January) in Part III.

As per our agreement with the CA's, all interns are entitled to a stipend of Rs. 1200/- per month.

Review Meetings:

Review meetings are organized in the college on a regular basis. All the CA's associated with the network are invited to the meeting and feedback on the performance of students is sought from them.

Certificates:

After the completion of the internships, Certificates signed by Principal, President of the GS-SUN and employer are awarded to students.

Evidence of success:

The GS-SUN was launched in 2013-14 and the first batch of the interns is already working with their allocated CA's after completing their grooming course. This batch will get its certificates in 2015-16.

The second batch (2014-15) is undergoing grooming programme and they will be placed in CA firms for internships from May 15.

The programme has received good response from students and CA's are also very happy with the students' work.

We are also proposing to start this programme for PG students from 2015-16 with some modifications.

As per the feedback received from students, they are not only enjoying their work but also learning a great deal in CA offices.

It has been seen that the students who have been working with CA's as interns are doing comparatively better than other students in examinations, orals and campus interviews.

Problems encountered and resources required:

Since the launch of the internship programme, we have indeed encountered some problems as follows:

Timings:

The students have to report to their respective CA firms, after their regular classes and have to stay there up to 6 p.m., some students have found it very tough and backed out of the programme.

We are trying to arrange Summer internships for such students.

Transport:

Some students do not have their own vehicles and they find it difficult to report to their work places.

For these students, the college has arranged to pay transport allowance from its own resources.

For financial resources, we have only the fee that we collect from students to register for the grooming course. However, since the fee is refundable to those who successfully complete the internships, and since we also have to pay the guest faculty, the entire expenditure is at present borne by our kind management.

Resources required:

Co-operation from Alumni for providing internship, IT Lab. and willingness of faculty members to spare extra time.

Notes:

We are planning to widen the network by including our alumni in the field of industry as well.

We are also planning to include non-alumni industrialists in this network and have already signed an MOU with BMA and NVCC.

We are also tapping local industry where we can send our students for Summer internships.

All associates have assured that they will offer appointments to interns subject to their satisfactory performance during internships.