

G.S.COLLEGE OF COMMERCE & ECONOMIS, NAGPUR
The Annual Quality Assurance Report (AQAR) of the IQAC

2014-2015

Part – A

1. Details of the Institution

1.1 Name of the Institution

G.S.COLLEGE OF COMMERCE AND ECONOMICS, NAGPUR

1.2 Address Line 1

CIVIL LINES

Address Line 2

AMRAVATI ROAD

City/Town

NAGPUR

State

MAHARASHTRA

Pin Code

440 001

Institution e-mail address

gscollegenagpur@rediffmail.com

Contact Nos.

0712-2528747, 0712-2531760

Name of the Head of the Institution:

Dr. N.Y.Khandait

Tel. No. with STD Code:

0712-2528747

Mobile:

09850591099

Name of the IQAC Co-ordinator:

Dr. P.M.Paradkar

Mobile:

07757013858

IQAC e-mail address:

iqac.gscollegenagpur@gmail.com

1.3 NAAC Track ID (For ex. MHCOGN 18879)

MHCOGN10469

1.4 NAAC Executive Committee No. & Date:

EC/52/RAR/23 dated 28/03/2010

(For Example EC/32/A&A/143 dated 3-5-2004.

*This EC no. is available in the right corner- bottom
of your institution's Accreditation Certificate)*

1.5 Website address:

www.gscen.shikshamandal.org

Web-link of the AQAR:

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B+	----	2003	2008
2	2 nd Cycle	B	2.87	2010	2015
3	3 rd Cycle	In Process	--	--	--

1.7 Date of Establishment of IQAC : DD/MM/YYYY

07/05/2004

1.8 AQAR for the year (for example 2010-11)

2014-2015

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

- i. AQAR ____ 2010-2011 ____ (25/01/2012)
- ii. AQAR ____ 2011-2012 ____ (29/09/2012)
- iii. AQAR ____ 2012-2013 ____ (04/10/2013)
- iv. AQAR ____ 2013-2014 ____ (25/04/2015)
- v. AQAR ____ 2014-2015 ____ (7/11/2015)

1.10 Institutional Status

University State ☒ Central ☐ Deemed ☐ Private ☐

Affiliated College Yes ☒ No ☐

Constituent College Yes ☐ No ☒

Autonomous college of UGC Yes ☐ No ☒

Regulatory Agency approved Institution Yes ☒ No ☐

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education ☒ Men ☐ Women ☐

Urban ☒ Rural ☐ Tribal ☐

Financial Status Grant-in-aid ☒ UGC 2(f) ☒ UGC 12B ☒

Grant-in-aid + Self Financing ☒ Totally Self-financing ☐

1.11 Type of Faculty/Programme

Arts ☐ Science ☐ Commerce ☒ Law ☐ PEI (Phys Edu) ☐

TEI (Edu) ☐ Engineering ☐ Health Science ☐ Management ☒

Others (Specify)

1.12 Name of the Affiliating University (*for the Colleges*)

R.T.M.NAGPUR UNIVERSITY,
NAGPUR

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence

UGC-CPE

DST Star Scheme

UGC-CE

UGC-Special Assistance Programme

YES

DST-FIST

UGC-Innovative PG programmes

Any other (*Specify*)

UGC-COP Programmes

2. IQAC Composition and Activities

2.1 No. of Teachers	<input type="text" value="11"/>
2.2 No. of Administrative/Technical staff	<input type="text" value="02"/>
2.3 No. of students	<input type="text" value="01"/>
2.4 No. of Management representatives	<input type="text" value="01"/>
2.5 No. of Alumni	<input type="text" value="01"/>
2.6 No. of any other stakeholder and Community representatives	<input type="text" value="01"/>
2.7 No. of Employers/ Industrialists	<input type="text" value="02"/>
2.8 No. of other External Experts	<input type="text" value="00"/>
2.9 Total No. of members	<input type="text" value="19"/>
2.10 No. of IQAC meetings held	04

2.11 No. of meetings with various stakeholders:	No.	<input type="text" value="08"/>	Faculty	<input type="text" value="04"/>
Non-Teaching Staff	Students	<input type="text" value="02"/>	Alumni	<input type="text" value="01"/>
	Others		<input type="text" value="01"/>	

2.12 Has IQAC received any funding from UGC during the year? Yes ☒ No ☐

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos.	<input type="text"/>	International	<input type="text"/>	National	<input type="text" value="1"/>	State	<input type="text"/>	Institution Level	<input type="text" value="1"/>
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(ii) Themes

- Issues, Challenges and Innovations in Management
- Symposia on Role of Teachers beyond Classroom

2.14 Significant Activities and contributions made by IQAC

IQAC monitored the conduct of various Academic programmes, Curricular, Co-curricular and Extra-curricular activities through various committees and cells constituted for the same.

(ANNEXURE 1 ENCLOSED)

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year *

Plan of Action	Outcome/Achievements
1) To start Value-addition programmes in Finance, Accounting etc. in collaboration with various Institutions.	<p>The following three new programmes launched in collaboration with various Institutions</p> <ul style="list-style-type: none">• Certificate course in Financial Markets started in collaboration with National Stock Exchange (NSE). Out of 20 students admitted 13 students successfully completed the course.• Launched successfully TCS' Certificate course in BPS (F& A) with 17 students. 12 students passed the final examination and 6 students placed with TCS.• We have completed all formalities of tie up with MKCL to start Personal Financial Management (Basic) course to be commence from next academic session. <p>The college has organised the following UGC sponsored Conferences on different themes:</p>
2) To organise UGC sponsored National Level Conference/Seminars	<ul style="list-style-type: none">• National Seminar on Dynamics of Indian Banking Sector: Emerging Trends, Challenges and Opportunities on 24th Feb. 2015• National Conference on 'Issues, Challenges and Innovations in Management' on 10th March 2015.
3) To organise industrial visits to reputed	<ul style="list-style-type: none">• 20 Students and 3 faculty members visited National Stock Exchange and Reserve Bank of India, Mumbai on 26-27/9/2014.

<p>programmes through the placement cell</p>	<ul style="list-style-type: none"> • Lecture on ‘Career as Company Secretary’ by CS J. Shridhar. • Workshop on ‘Interview Techniques by Mr. Hitesh Devani. • Organised ‘Aptitude Test’ for Final year Students for training them for placement.
<p>6) To organise various innovative activities to supplement the regular co-curricular and extra-curricular activities for personality and skill development of students.</p>	<ul style="list-style-type: none"> • ‘Interactive session on Union Budget’ by Shri. Tarun Das, Ex-President, CII, New Delhi on 15th July 2015. • PPT presentation on ‘Artificial Intelligence ’ by BCCA Dept. • Documentary screening of film ‘Ghafla’ on stock market scam of Harshad Mehta. • Distribution of Greeting Cards and flowers to Traffic Cops by DMSR students on the occasion of Independence Day. • PPT on ‘How the stock Market Works’ • Conducted Shiksha Mandal’s GK Test. 950 students appeared for the same. • Book Exhibitions on the occasion of ‘Hindi Saptah’ and Gandhi Jayanti. • Screening of Films by GS Film Society.
<p>7)To organise Faculty Development Programmes like Seminars, Workshops through Research and Development Cell</p>	<ul style="list-style-type: none"> • Guest lecture/Workshop by Prof. M. Fadanavis on ‘Role of Teachers beyond Class Room’ • Guest lecture on ‘Industrial Linkages’ by Prof. V. S. Gajavalli , I.M. T. Nagpur • Two weeks workshop on ‘E-Board: A Modern Teaching Aid’.
<p>8)To encourage faculty to publish Books/Chapters in books</p>	<ul style="list-style-type: none"> • Total 13 books were published by 9 faculty members on varied subjects with ISBN • Proposal sent to R.T.M. Nagpur University for

9) To send proposals for short term courses/projects to university and other bodies.	<p>recognition as Centre of Higher Learning and Research. LEC over; letter awaited</p> <ul style="list-style-type: none"> • CPE proposal sent to the University • B. Voc. /DD KAUSHAL proposals sent to U.G.C.
10) To achieve higher cut-offs percentage during the admission process for various courses	<ul style="list-style-type: none"> • Achieved higher cut off percentage for various admissions to UG & PG.
11) To organize Educational tour of 'Sevagram Aashram and Geetai Mandir' ,at Wardha	<ul style="list-style-type: none"> • Around 250 students and 60 faculty members of various courses participated Educational Tour to 'Sevagram Aashram and Geetai Mandir' on 26/11/2014 and also attended Centenary Celebration Programme of Parent body 'Shiksha Mandal' at Wardha.
12) To provide admissions to students belonging to Hindi Minority as the college has got Hindi Minority Status by Govt. Of Maharashtra	<ul style="list-style-type: none"> • Admission done in the Hindi Minority Quota as per the stipulated Rules.

** Attach the Academic Calendar of the year as Annexure.*

ENCLOSED ANNEXURE-2

2.15 Whether the AQAR was placed in statutory body Yes ☒ No ☐

Management ☒ Syndicate ☐ Any other body ☐

Provide the details of the action taken

All important aspects pertaining to admissions, academic planning, development in infrastructure, innovative activities, placement of teachers, new courses etc. were discussed in LMC and College council meetings.

Part – B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG	02	Nil	01	
UG	03	Nil	03	
PG Diploma	Nil	Nil	Nil	Nil
Advanced Diploma	Nil	Nil	Nil	Nil
Diploma	Nil	Nil	Nil	Nil
Certificate	EPC, Basic Computer Skills, BEC of Cambridge English, Short Term Course in Business English, Creative Writing and Communication Skills in Hindi, BPS, NCFM, Comp. Accounting	NCFM/CWCS/BPS(F&A)/Short term in BE	08	EPC, Basic Computer Skills, BEC of Cambridge English, Short Term Course in Business English, Creative Writing and Communication Skills in Hindi, BPS, NCFM, Comp. Accounting
Others	CA-CPT/CS/NET-SET/ Competitive Exam	Nil	CPT/CS/NET-SET/COM Exam	CPT/CS/NET-SET/Competitive Exam
Total	17	04	16	12
Interdisciplinary				
Innovative	01			GS-SUN

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	02 (M.Com/M.B.A.)
Trimester	Nil
Annual	03(B.Com/B.C.C.A./B.B.A.)

1.3 Feedback from stakeholders* Alumni ☒ Parents ☒ Employers ☒ Students ☒

(On all aspects)

Mode of feedback : Online ☒ Manual ☒ Co-operating schools (for PEI) ☐

**Please provide an analysis of the feedback in the Annexure*

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

At M.Com level semester pattern was introduced. At the time of revision of syllabus, the faculty members were invited for preparing the draft of the proposed syllabi of their respective subjects. Faculty members also frame the syllabi of various value added courses and get it approved from appropriate bodies.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Submitted the proposal to R. T. M. Nagpur University for getting the status of Centre for Higher Learning and Research.

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
28	23	05	Nil	01(Principal)/ 02 contributory

2.2 No. of permanent faculty with Ph.D.

17

2.3 No. of Faculty Positions
Recruited (R) and Vacant (V)
during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
00	00	Nil	Nil	Nil	02	02	Nil	02	02

2.4 No. of Guest and Visiting faculty and Temporary faculty

02

2.5 Faculty participation in Conferences and Symposia:

No. of Faculty	International level	National level	State level
Attended	05	65	01
Presented papers	05	32	00
Resource Persons	Nil	05	02

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- Bridge course conducted for Non-Commerce students.
- Remedial course for slow learners.
- Classrooms Seminars
- Paper Presentation Competition
- Field Visits
- Industrial Visits to reputed Industries and corporate offices.
- Use of E-boards and PPT in T/L process
- Use of educational videos Home Assignments/project work/Case Studies

2.7 Total No. of actual teaching days

during this academic year

213

2.8 Examination/ Evaluation Reforms initiated by
the Institution (for example: Open Book Examination, Bar Coding,
Double Valuation, Photocopy, Online Multiple Choice Questions)

Internal reforms in
Exams viz. Class tests

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

Board of Studies/01		
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2.10 Average percentage of attendance of students

80%

2.11 Course/Programme wise

Distribution of pass percentage:

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.Com.	329	-	6.08%	53.19%	9.42%	68.69%
M.Com.	132	30.30%	49.29%	1.52%	-	81.06%
B.Com.(N.G.)	78	-	10.26%	41.03%	19.23%	69.23%
B.C.C.A.	64	3.13%	43.75%	29.69%	-	77.78%
B.B.A.	59	1.69%	61.02%	27.12%	-	89.83%
M.B.A.	43	44.18%	34.88%	2.32%	-	61.39%

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- The attendance of students is closely monitored by the teachers. The letters are issued to defaulters and the parents are telephonically informed.
- The IQAC monitors through various course coordinators the smooth functioning of various departments/courses. Feedback is regularly taken from students regarding course completion, projects, home assignments etc.
- As per the suggestion of IQAC, Academic Audit Mechanism was introduced from 2011-12 and we take regular feedback from faculty about course completion, evaluation, result analysis and progress of students.
- The IQAC encourages teachers to take up various innovative teaching/learning methods like use of ICT, classroom activities like PPT presentations, Case Studies, classroom seminars etc. from time to time.
- IQAC also monitors the smooth functioning of the various curricular and other activities in a disciplined manner.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	02
UGC – Faculty Improvement Programme	04
HRD programmes	10
Orientation programmes	02
Faculty exchange programme	Nil
Staff training conducted by the university	N.A.
Staff training conducted by other institutions	Nil
Summer / Winter schools, Workshops, etc.	00
Others	09

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	14	05	01	Nil
Technical Staff	07	01	Nil	Nil

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

Research:

- To promote research in the institution a research cell was constituted which organized research promotion and sensitization activities and also provided necessary guidance and assistance to faculty members in finalizing the proposals of Major/Minor research projects submitted to UGC and other bodies.
- The college also applied to the University for establishment of ‘Centre of Higher Learning and Research’; approval awaited.

- Separate infrastructure in the form of computers, internet, reference books, journals etc. was provided to research scholars. Inflight N-List passwords were provided to faculty members for unlimited e-resources like e-books, e-journals etc.
- Faculty members were encouraged to participate in Conferences, Seminars and Workshops etc for paper presentation.
- Faculty members also participated in short term courses on Research Methodology.
- To promote research among PG students a State Level Paper Presentation Competition 'Shodh' was organized.
- Students' projects/seminar/presentation competition 'Tech Pro' was organized to promote scholarly and research aptitude in students.

Consultancy:

- Our teachers are regularly invited by social, educational and other organizations as Resource persons on honorary basis and no consultancy fees are charged.

Extension:

- 100 Volunteers participated in a 'Save Water Awareness Campaign' organized by R.T.M. Nagpur university and Daily 'Sakal', Nagpur.
- NSS Unit of our college donated Rs. 15,001/- to Shradhanand Orphanage, Nagpur.
- Two students participated in a 'Workshop on Disaster Management' organised by Gandhi Vihar Parishad, Sevagram.
- Relief material in the form of clothes, blankets, medicine etc. was given to Jammu and Kashmir Flood Victims.
- Two blood donation camps in collaboration with Govt. Medical College, Nagpur were conducted by NSS and NCC Unit of the college.
- 70 students participated in Voter Awareness Programme organized by NSS.
- Regular cleanliness drives and plantation programme in campus.
- On the occasion of 'World AIDS day' a public awareness rally was organized.
- Organized one week NSS camp at Sanjivani Vridhashram, Amgaon Devli. 60 students participated and carried out various extension and social outreach activities.
- 73 volunteers participated in the Police Rising day rally organized by Nagpur City Police.

- ‘Swatch Bharat Abhiyan’ cleanliness programme in the campus. 120 students participated in Cleanliness drive of campus and nearby area on 19/11/2014.
- Building of two ‘Check Dams’ for Katlabodi tigress & her cubs and other wildlife in Kalmeshwar Range on 12th April 2014,

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	01	--	--	01
Outlay in Rs. Lakhs	2,51,200/-	--	--	1,56,000/-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	01	09	-	01
Outlay in Rs. Lakhs	16,854/-	8,75,000/-	-	15,000/-

3.4 Details on research publications

	International	National	Others
Peer Review Journals	03	15	03
Non-Peer Review Journals			
e-Journals		01	
Conference proceedings	09	27	01

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organizations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects	02	U.G.C.	8,75,000/-	7,00,000/-
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)				
Any other(Specify)	1	Shiksha Mandal	15,000/-	15,000/-

Total	03		8,90,000/-	7,15,000/-
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3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges

Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other
(Specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences

organized by the Institution

Level	International	National	State	University	College
Number		02			
Sponsoring agencies	Proposal sent to UGC	UGC			

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations

International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs:

From funding agency From Management of University/College

Total

9,05,000/-

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	NIL
	Granted	NIL
International	Applied	NIL
	Granted	NIL
Commercialised	Applied	NIL
	Granted	NIL

3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	Dist	College
02				02		01

3.18 No. of faculty from the Institution

07

who are Ph. D. Guides

and students registered under them

25

3.19 No. of Ph.D. awarded by faculty from the Institution

3

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF

SRF

Project Fellows

Any other

3.21 No. of students Participated in NSS events:

University level

150

State level

02

National level

01

International level

3.22 No. of students participated in NCC events:

University level

30

State level

National level

13

International level

3.23 No. of Awards won in NSS:

One student nominated. Result awaited.

University level	<input type="text"/>	State level	<input type="text"/>
National level	<input type="text"/>	International level	<input type="text"/>

3.24 No. of Awards won in NCC:

University level	<input type="text"/>	State level	<input type="text"/>
National level	<input type="text"/>	International level	<input type="text"/>

3.25 No. of Extension activities organized

University forum	<input type="text" value="10"/>	College forum	<input type="text" value="15"/>	
NCC	<input type="text" value="05"/>	NSS	<input type="text" value="30"/>	Any other <input type="text" value="06"/>

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- 04 students and 2 teachers participated in the Chancellor's Brigade Disaster Management Camp organised by RTMNU Nagpur from 8-17/6/ 2014.
- Atom Bomb protest day organized in college on 5-8-2014.
- Essay competition organized in college on occasion of 'World Population Day' on 11/7/2014.
- A lecture on 'Samajik Savendana' was organized by the Young Inspector Network of Daily Sakal on 16/8/2014.
- 100 volunteers participated in the 'Save Water Rally – Jaldindi' organised by R.T.M. Nagpur University, Nagpur.
- Essay Competition was organized under the 'Road Day Safety Awareness Week' on 6/9/2014 in collaboration with Nagpur Traffic Police Department.
- Poster Competition was organized on the occasion of 'World Literacy Day' on 8/9/2014.
- 2 volunteers participated in 'Disaster Management' Workshop organized by Gandhi Vichar Parishad, Wardha on 19-20/9/2014.
- Relief material and relief fund was collected between 19-28/9/2014 and sent to the Jammu and Kashmir Flood Relief Aid.
- On the occasion of Gandhi Jayanti and Lal Bahadur Shastri Jayanti a college campus cleanliness drive was organized.
- 70 volunteers participated in the collaborative venture of R.T.M. Nagpur University and District Collectorate for 'Voter Awareness Rally'.
- 40 volunteers participated in the 'Constitution Day Rally' organized by R.T.M. Nagpur University on 26/11/2014.

- On the occasion of 'World AIDS Day' a programme and later a rally was organized by the college on 1/12/2014.
- Awareness Campaign was undertaken by the NSS volunteers to 'Avoid the use of plastic flags' on 9/12/2014.
- Blood Donation camp was organized on 27/12/2014 in collaboration with Govt. Medical College, Nagpur.
- 73 volunteers participated in the 'Police raising day rally' organised by Nagpur City Police on 7/1/2015.
- The cyber crime branch organized an awareness lecture in college on 8/1/2015.
- 100 volunteers participated in the 'Save Food Campaign' organised by Daily Tarun Bharat.
- A Voter's day campaign was organized by West Nagpur Constituency Election Officer on 15/1/2015.
- On the occasion of Republic Day, 15 volunteers participated in the Republic Day Parade organized by R.T.M. Nagpur University, Nagpur on 26/1/2015.
- On the occasion of Republic Day a cheque of Rs. 15001/- was donated to the Shraddhnand Peth Anathalaya, Nagpur.
- A 7 day annual camp was organized at Sanjivani Vridhashram, Amgaon Devli in which 50 volunteers participated.
- The NSS unit won the District Level Second prize for Traffic Awareness Campaign.
- NSS volunteers Kr. Priyanka Pandey was selected for Republic Day Parade, New Delhi. She was only volunteer selected from Vidharbha and second from Maharashtra.
- NSS volunteers Ms. Kanchan Bihare and Mr. Mohanlal Vishwakarma were selected for the State Republic Day Parade, Mumbai.
- NSS volunteer Mr. Kushal Mishra was selected for the National Adventure Camp in Himachal Pradesh.
- NSS volunteer Mr. Farhan Qureshi was selected for the 19th National Youth Festival held at Gauhati.
- NSS volunteer Mr. Ashwin Sonawane was selected for the State Level Adventure Camp held at Chikhaldara, Amravati District.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	27882.95sq.mt			27882.95sq.mt.
Class rooms	32 rooms	00		32 rooms
Laboratories	04	00		04
Seminar Halls	01			01
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	Nil	Nil	Nil	Nil
Others UGC Special Assistance(Scanner, English Language S/W, Printers, Microphones etc.)	--	Nil	Nil	Nil
UGC Plan(Desktops, Windows 8 S/W, Book Case, Printers etc.	204	60	UGC Special Assistance/ MRP	20,94,000/-
UGC Plan(Construction of English Lab/ Classroom/ Renovation of Boys Hostel Non-Grant Course Grants(Almirah, Furniture, Audio System etc.			Shiksha Mandal Wardha	15,76,095/-

4.2 Computerization of administration and library

The college office and library is computerized. The college office uses CMS software and library is using Libman software in their day to day operations.

New computers/servers, printers provided to office for better services.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books/Reference books etc.	49490	48,88,180/-	2729	3,80,430/-	52219	52,68,610/-
e-Books(N-List)	75000*		22000*		97000*	
Journals	53	58,583/-	42	78,508/-	95	1,37,091/-
e-Journals(N-List/J-Gate)	4000*		2000*		6000*	
Digital Database						
CD & Video						
Others (specify) Newspapers	19	29,815/-	22	29,863/-	41	59,678/-

*The above e-books, e-journals are available under INFLIBNET's N-LIST programme.

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	204	04	10MBPS Optical Fibre	06				
Added	60	-						
Total	264	04	10MBPS Optical Fibre	06				

4.5 Computer, Internet access, training to teachers and students and any other programme for technology Up-gradation (Networking, e-Governance etc.)

Computer Awareness Programme conducted for students.

Three staff members participated in workshop on National e-Governance plan(NeGP) & e-Governance Initiative in Maharashtra.

Faculty Development Programme exclusively on ' E-Board : A Modern Teaching Aid conducted.

Laptops provided to Course Co-ordinators.

PPT presentation competition organized.

4.6 Amount spent on maintenance in lakhs:

i) ICT

4,39.817/-

ii) Campus Infrastructure and facilities

1,77,877/-

iii) Equipments

15,90,006/

iv) Others

5,99,093/-

Total :

28,06,793/

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

College prospectus provides detailed information about the college and its vision, mission, objectives, procedure of admission, intake capacity, eligibility criterion for various courses, fee structure, information about various facilities available on campus, scholarships, rules and regulations etc.

In the orientation programme/fresher's day programme, Course coordinators and Principal address the students about the general information, discipline, facilities and about the campus life.

The Academic/Activity calendar updates students about the various curricular, co-curricular and extra-curricular activities to be held in the academic session. It also gives information about unit tests, preliminary examinations, programmes organized by different committees, holidays etc.

The general information and forthcoming events is also displayed on the college website.

The college has introduced the student-mentorship scheme for monitoring day to day and periodic progress of students. In this scheme, each teacher is allotted a total of 60-75 students in batches of 20-25 from Part I, II, III classes of respective courses.

The student feedback is taken and necessary actions are taken.

5.2 Efforts made by the institution for tracking the progression

The teachers as mentors keep track of the progression of their mentees in various fields.

The college conducts the Parent-teacher meet. The parents are updated with the progress of their wards.

The academic audit committee analyses the results of R.T.M. Nagpur University every year.

The teacher-wise/subject-wise analysis gives details of student progression.

Student feedback, parents feedback, alumni feedback were taken.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1785	430	-	-

(b) No. of students outside the state

30

(c) No. of international students

Nil

Men	No	%	Women	No	%
	942	47%		1273	53%

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
1406	289	53	431	06	2185	1288	296	70	555	06	2215

Dropout 23.23%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

No. of

Organised coaching for NET/SET and Competitive Examination

Career Guidance & Placement cell organised guest lectures on Interview Techniques and Personality Development of Eminent personalities.

Soft skills enhancement programme like English Proficiency Course, Business English Course, Creative writing skills, W 22 on Personality Development etc. were conducted.

5.5 No. of students qualified in these examinations

NET SET/SLET GATE CAT
IAS/IPS etc State PSC UPSC Others

5.6 Details of student counselling and career guidance

- We have established Cell for student counseling with empanelled counselors for both boys and girls.
- We also have established cell for Career Guidance and Placement.
- Notices, Display of Advertisement of premier examinations etc. on the library notice board from time to time.
- Placement notices are displayed on Career Guidance Cell Notice Board from time to time.
- Books/magazines on various competitive examinations are provided by the library to needy students.

No. of students benefitted

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
13	575	155	
TCS	119	32	Open Campus by CIMBARD – 25 placed
		18	WIPRO – 1 placed
WIPRO	30		TCS- 8 placed
		03	Oakland System Pvt. Ltd. -2 placed
Infosys	25	34	Blue Dart – 2 placed.
		08	Resume up – 1 placed
Infosys	135		PAMOSALtd. -2 placed.
DIC-MCED	15		

5.8 Details of gender sensitization programmes

The college has constituted 'Girls' Guidance and Counselling, Sexual Harassment and Gender Sensitization Committee' which plans and executes all activities related to gender sensitization. In 2014-15, the committee organized the following programmes:

- A counselling session for girl students was conducted by noted gynaecologist of Nagpur Dr. Pallavi Narad on 18/10/2014.
- 10 girl's students participated in gender sensitization workshop organised by Hislop College, Nagpur on 16/12/2014.
- 2 girl's students won second prize for power point presentation competition on the theme 'Gender Sensitization' organised by Hislop College, Nagpur on 17/12/2014.
- 4 girl's students won consolation prize for 'Skit competition' at Hislop College, Nagpur on the theme 'Women Empowerment'.
- On the occasions of the 'International Women's Day' a guest lecture of Dr. Kavita Chandak, renowned Psychologist and Counsellor was organised.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	10	82,297/-

Financial support from government	481	35,61,226/-
Financial support from other sources	-	-
Number of students who received International/ National recognitions	-	-

5.11 Student organized / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed:

No major grievances were received from the students as under the student mentorship programme the minor grievances of the students were addressed by the mentor teachers by coordinating with the respective departments.

Some Student Progression Highlights:

- In the latest development, Atharva Deshmukh (B.Com.) has completed **Linux Red Hat Certification Course**. The examination is conducted globally from 2002. Since then only 18 students from Maharashtra have cleared it. Atharva is the first from Vidarbha. He has also acquired three MS certificates in Professional, Virtualization and Cloud Computing. Atharva also owns a server in the US and performs mailing and web-hosting through it.
- Shoab Ali of B.Com. (CA), 2009 batch, passed UPSC's Central Labour Services Examination 2014 (4th Rank).
- Amrita Rathi of B.Com. (CA) 2008 batch cleared CA Final in Nov. 2010-11 and CS Final in 2014-15
- Our student Abhijeet Kokate won National Filmfare Award (Editing) in 2014.

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

1. To impart theoretical as well as professional instructions in the different field of Commerce education.
2. To provide all possible facilities at an affordable cost for the all round development of personality and character of the student.
3. To inculcate among the students love for the country, national unity and habit of social service.
4. To make the students conversant with latest knowledge in the field of Commerce, Industry and create awareness about the global scenario in the area of Commerce.
5. To develop among student the capacity to be efficient managers, responsible businessman and administrators of high standard.

6.2 Does the Institution has a Management Information System

YES.

The college has an efficient Management Information System (MIS) which is used for the collection and integration of data related to Academic and Administrative aspects. It is used in governing administrative work like Admissions, Fees collection, Result analysis, Preparation of Salary bills, day to day official correspondence, financial transaction etc.

For the smooth co-ordination of various curricular and extra –curricular activities, various internal committees are formed (40-42), which share the information through reports, periodic meetings etc. The college constantly updates its official website and uploads latest information on it.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

The college is affiliated to R.T.M. Nagpur University, which designs the syllabus. Some of the teachers were on the panel to prepare revised syllabus of U.G. & P.G. programmes. Suggestions regarding the curriculum are also forwarded to the Board of Studies for necessary action. Our teachers have designed the curriculum for various short term courses run by the college.

Teachers also published books based on the curriculum. In all 9 books based on the syllabi prescribed were published for the benefit of U.G. & P.G. students.

6.3.2 Teaching and Learning

The college has initiated different measures to up-grade the quality of Teaching-Learning process.

1. Admissions strictly on merit basis only.
2. Financial support and installment facility to deserving meritorious students.
3. Recruitment of staff by transparent process and merit only.
4. Providing quality infrastructure and facilities
5. Bridge courses for non-commerce students.
6. Review of Quality policy in IQAC, LMC, Staff Council, Departmental and Shiksha Mandal meetings.
7. Student assignments/ Projects/ classroom seminars/Case studies etc.
8. Remedial Course for weak students.
9. Guidance for professional examination like CA-CPT/ CS
10. Guidance for Competitive examination and NET/SET
11. Conduct of Value addition programmes like BPS/PFM/NCFM/BEC/EPC/ Creative writing in Hindi/Computerized Accountancy etc.
12. GS-Skill Up gradation Network(GS-SUN) to provide practical training through internship programme.
13. Arranging Guest Lectures/Workshop etc. from time to time on various course related themes.
14. Generous use of ICT enabled Teaching/Learning methods.

6.3.3 Examination and Evaluation

1. Three internal evaluations(Two Unit Tests and One Prelim at the end of the session based on University Question Paper Pattern)
2. Continuous evaluation through periodic class tests.
3. Home assignments.
4. Viva-Voce
5. Workshop on how to score better in University Examinations.

6.3.4 Research and Development

1. Research Cell motivates students and teachers to take up research projects.
2. Teachers have applied for various Major/Minor Research Projects.
3. A Network Resources Centre established.
4. Seminar/Workshops/F.D.P.'s regularly organized.
5. Teachers are motivated and guided to take up research work.
6. 10 MBPS Internet facility

6.3.5 Library, ICT and physical infrastructure / instrumentation

- INFLIBNET N-LIST Facility (Around 75000+ e-books and 2500 e-journals available on-line)
- Computer labs upgraded
- E-Smart Board installed for Teaching-Learning.
- Language Lab software installed.
- Construction of additional classrooms and Language Lab.
- Renovation of Boys hostel and existing Toilet blocks.
- Pavement blocks in Campus
- Construction of new MBA building underway
- Establishment of UGC Network Resource Centre(NRC)
- Water Coolers installed in every building

6.3.6 Human Resource Management

Teaching and Non-teaching staff are recruited in a very transparent mechanism on merit.

Effective human resources management is achieved through a decentralised and participatory administrative mechanism. Various committees work under the direction of the Principal to ensure the smooth conduct of various programmes.

Periodic reviews and meetings of Statutory and non-statutory bodies are conducted to get feedback and to take necessary action.

FDP's are conducted to update the staff members with latest ICT gadgets.

6.3.7 Faculty and Staff recruitment

As the college is Grant-in-aid College, it follows the recruitment norms of the Govt. of Maharashtra and R.T.M. Nagpur University. The Management is vested with the authority to recruit staff in strict adherence to the norms stipulated by the Govt. of Maharashtra and R.T.M. Nagpur University. The vacancies that arise are sufficiently advertised in leading dailies/College website after getting the NOC from the above bodies. The recruitment process is transparent and the selections are done strictly on merit basis.

The vacancies of Self Financing Courses are advertised in leading dailies and appointments are done on merit and as per guidelines given by Govt. of Maharashtra and R.T.M. Nagpur University.

6.3.8 Industry Interaction / Collaboration

- The college has set up linkages with TCS, NSE and MKCL for the various value addition courses.
- The college promotes industry interaction and collaboration through industrial visits to various reputed industries/companies. Students are also assigned projects based on these visits.
- Visit to National Stock exchange and R.B. I. Mumbai by students pursuing PFM/BPS on 26-27/9/2014.
- Visit to Nag- Vidharbha Chamber of Commerce.
- Industrial visits were taken to reputed companies like Grip Tight Shrink Films Pvt. Ltd., Trupti Floor and General Mills, Kalmeshwar, Bajaj Auto, Aurangabad etc.

6.3.9 Admission of Students

The college conducts admissions to various courses on merit and as per the rules framed by R.T.M. Nagpur University and Govt. of Maharashtra.

The admission programmes with number of seats available were given wide publicity in News Papers and Notice Board.

The detailed admission process is also available on college website.

6.4 Welfare schemes for

Teaching	<ul style="list-style-type: none"> • Medical Reimbursement • GPF/EPF • Group Insurance • Emergency Loan upto Rs. 10,000/-, Personal Loan upto Rs. 1,00,000/- given by College Credit Cooperative Society
Non teaching	<ul style="list-style-type: none"> • Medical Reimbursement • GPF/EPF • Group Insurance • Emergency Loan upto Rs. 10,000/-, Personal Loan upto Rs. 1,00,000/- given by College Credit Cooperative Society, • Washing allowance to class IV
Students	<ul style="list-style-type: none"> • Student Aid Fund • Shiksha Mandal Scholarships

6.5 Total corpus fund generated

Nil

6.6 Whether annual financial audit has been done Yes ☒ No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

YES

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	LEC of R.T.M. Nagpur University	Yes	Academic Audit Committee/Principal /IQAC /Chairman/ Shiksha Mandal
Administrative	Yes	Joint Director, Higher Education, Account General	Yes	Principal/Shiksha Mandal

6.8

Does the

University/ Autonomous College declare results within 30 days? N.A.

For UG Programmes Yes No

For PG Programmes Yes ☐ No ☐

Most of the University results were declared with 30 days. In some examination it takes 45 days for declaration of results.

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- At P.G. level R.T.M. Nagpur University has introduced semester pattern.
- R.T.M. Nagpur University has introduced On-line submission of internal marks.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

- R.T.M. Nagpur University organised workshops on 'Quality Assurance in Higher Education: RUSA and AAA Perspective' on 29/3/2014. The workshop was attended by Principal and IQAC co-ordinator.

6.11 Activities and support from the Alumni Association

- GS Skill Up-gradation network (GS-SUN) launched with the help and support from its alumni, who provide skill based training to the intern students.
- GS-SUN provided extensive internship programme during the summer.
- Total 25 students were given internship by renowned Chartered Accountant Firms and also Alumni of the college.
- GSCOMNEXT: An Academic Mega Event conducted with support and help offered by Alumni.
- Eminent alumni are invited as resource persons to deliver guest lectures
- Feedback is taken from alumni to seek suggestions for improvement

6.12 Activities and support from the Parent – Teacher Association

- Parent-Teacher meet was held on 7th Dec. 2014. The PT meet received an overwhelming response from parents, who actively participated and gave inputs about the college.
- Feed-back was taken from Parents through a duly filled feedback form.
- The Parents gave positive suggestions for the improvement of college.

6.13 Development programmes for support staff

- Two staff members participated in the lecture on 'Jadutona Virodhi Kaida janjagruti, Prachar aani Prasar' organised by Govt. of Maharashtra on 17/11/2014.
- Deputed 03 staff members to attend One day State level Workshop on College administration: Backbone of College at Tirpude college on 28/1/2015.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- A litter free and clean campus was ensured by undertaking 'Shramdan' by students and staff members of the college on the occasion of Gandhi Jayanti, other important days and Swach Bharat Abhiyan.
- Efforts to create a green and eco friendly Campus by Tree plantation drive by Campus Beautification Committee
- Created awareness among students by an innovative programme of tying 'Rakhi' to trees as a symbol of love for nature.
- Installation of Solar Lights in the Campus.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- Established GS-Skilled Up-gradation Network for internship.
- Started new value addition courses.
- Organized Guest lecture by renowned speakers on various nascent themes.
- Organized UGC sponsored conference on Banking and Management sector.
- Installed e-board and provided ICT enabled teaching in classrooms.
- Fully functional English Language Lab.
- Conducted Soft skill development workshop for students/ staff.
- 100 hours TCS training programme for needy students.
- Jamnalal Bajaj Birth Anniversary celebrated on 4/11/2014.
- Education tour. Visit to Gandhi Aashram Sewagram, Gitai Mandir, Vishwa Shati Stoop and Centenary programme of parent body Shiksha Mandal, Wardha. Around 240 students and 60 faculty members participated on 26/11/2014.
- Constitution Day Celebrated and participation of NSS unit in Rally on 26/11/2014.
- Commerce study circle organised 'Commerce expo'; Charts and models were displayed on 7/12/2014.
- Guest lecture by Dr.V.S. Gajavelli, Institute of Management Technology, Katol, Nagpur on 'Industrial tie-ups' on 13/12/2014.
- Workshop on "Acquiring Advanced Communication Skills through Creativity and Spontaneity" and it will be conducted by Prof. Stephen DeGiulio, Senior English Language Fellow of the American Embassy, Regional English Language Office (RELO) on 12/1/2015.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- UGC sponsored National Conference on 'Dynamics of Indian Banking Sector: Emerging Trends, Challenges and Opportunities' conducted on 24th Feb. 2015.
- UGC sponsored National Conference on 'Issues, Challenges and Innovations in Management' conducted on 10th March. 2015.
- Monitored the implementation and smooth functioning of GS-SUN.
- Implemented new value added like BEC, Creative Writing in Hindi as planned in the beginning of the year.
- Infrastructure up-graded by Installation of CCTV at various strategic points, pavement blocks fixed to connect library and No-Grant course Building, Solar lamps installed.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

GS-COMNEXT: An Academic Mega Event

GSSUN-NETWORK

Enclosed: Annexure : 3

****Provide the details in annexure (annexure need to be numbered as i, ii,iii)***

7.4 Contribution to environmental awareness / protection

- Green Campus/Clean Campus
- Plastic Free Campus
- Tree plantation to maintain Carbon neutrality
- Solar Water Heater
- Solar lights in campus

7.5 Whether environmental audit was conducted?

Yes

☒

No

☐

7.6 Any other relevant information the institution wishes to add. (for example SWOC Analysis)

Strengths:

- Provides value based education at affordable cost.
- Introduced a number of value added courses to supplement the core curriculum.
- Providing education in all the three mediums i.e. English, Hindi, Marathi.
- Consistently improving results at UG and PG level.
- Sound student support/placement mechanism.
- Dedicated team of young faculty members. 20 faculty members with Ph.D.
- Centrally located with good academic environment.
- Eco-friendly campus with excellent infrastructure and facilities.

Weakness:

- Inflexibility in curriculum as it is controlled by R.T. M. Nagpur University.
- Academic and administrative constraints of being affiliated College of University.
- Limited consultancy .
- Non availability of Research Centre

Opportunities:

- Availability of New Value addition and skill oriented courses
- More job opportunities in MIHAN
- To sign MOU with Industry and offer consultancy services to various external bodies.
- To develop Research/Consultancy centre

Challenges:

- Preference of students for professional courses like CA, CS.
- Migration of bright students to other metros for further studies.

8. Plans of institution for next year

- To organize International seminar in Economics.
- To focus upon more number of training programmes for students and placement activities.
- To involve more number of alumni's in GS Skill Up-gradation Network.
- To conduct specialized training camps for select games.
- To start Certification course in collaboration with National Stock Exchange(NSE)
- To apply for various grants mainly for infrastructure up-gradation, under RUSA scheme.
- Apply for Autonomy
- Implement various UGC schemes applied for
- Apply for Reaccreditation (Third Cycle) To construct new building for MBA
- To construct girl hostel
- To construct indoor complex
- To apply for B.Voc/ DD Kaushal programmes of UGC.
- Organise Faculty Development Programme
- To organise workshop/student centric events for 'Indradhanu' cluster of colleges.

Name Dr. P. M. Paradkar

Name Dr. N. Y. Khandait

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

_____*_*_*____

Abbreviations:

CAS	-	Career Advanced Scheme
CAT	-	Common Admission Test
CBCS	-	Choice Based Credit System
CE	-	Centre for Excellence
COP	-	Career Oriented Programme
CPE	-	College with Potential for Excellence
DPE	-	Department with Potential for Excellence
GATE	-	Graduate Aptitude Test
NET	-	National Eligibility Test
PEI	-	Physical Education Institution
SAP	-	Special Assistance Programme
SF	-	Self Financing
SLET	-	State Level Eligibility Test
TEI	-	Teacher Education Institution
UPE	-	University with Potential Excellence
UPSC	-	Union Public Service Commission

Annexure 1: LIST OF CURRICULAR/CO-CURRICULAR/EXTRA-CURRICULAR ACTIVITIES

Sr.	Date	Event/Activity	Name of Committee
1	15/6/2014	Remedial classes for ATKT students	Innovative Teaching Learning
2	7-26/7/2014	Bridge course for non-commerce students. Around 100 students participated.	Innovative Teaching Learning
3	11/7/2014	Celebrated 'World Population Day' Essay competition organized on topic 'Loksankhya Visfot: Shaap ki Vardan' More than 100 students participated.	NSS/ECA/Women Cell/ Adult education
4	15/7/2014	Guest lecture by Shri. Tarunn Das, Ex-President CII, New Delhi on Union Budget 2014-15 Around 120 students and 50 faculty members attended the programme followed by interactive session.	Commerce Study Circle
5	31/7/2014	Felicitation of Prof. R. Badhiye on the occasion of his superannuation	Felicitation
6	1/8/2014	Inauguration of Competitive examination Cell. Guest lecture on 'Opportunities in Competitive examinations' by Dr. Jambhulkar. More than 120 students participated in the programme.	Competitive
7	2/8/2014	NSS Saklpa Diwas. Ms. Parchure delivered lecture on Role of NSS and its activities	NSS
8	09/8/2014	Inauguration of BEC	BEC
9	11/8/2014	Participation of students 5 students and two faculty members attended the 'workshop on Positivity' at L.A.D. & R. P. College, Nagpur	Indradhanu Cluster
10	12/8/2014	Dr. S.R. Ranganathan Jayanti programme. Attended by around 100 students and faculty members	Library

11	14/8/2014	Inauguration of 'Language Study Circle/Shabd Forum' at the hands of Principal Dr. Urmila Dabir, Rajkumar Kewalramani Mahavidyalaya, Nagpur	Language Study Circle/Library/Shabd Forum
12	14/8/2014	Documentary Film Show on 'Gaflas a story on stock market scam on Harshad Mehta'	M.Com
13	14/8/2014	Independence day poster making competition held	D.M.S.R
14	15/8/2014	Independence Day Celebration programme	Special Day
15	15/8/2014	Jai Hind activity in which students made greeting cards and offered the flowers, cards and India Flag to the traffic cops. Congratulated them and thanked them for their services to nation.	D.M.S.R.
16	23/8/2014	Power Point Presentation on ' How Stock Market works'	Commerce Study Circle
17	27/8/2014	5 students participated in State level seminar on 'Life and contribution of Rashtasant Tukadoji Maharaj' organized by R.T	Adult Education
18	29/8/2014	National Sports Day celebrated. Sport Quiz organized on the occasions	Sports
19	30/8/2014	'How to crack interviews' by Prof.Anupam Kher Training and Placement Cell, Ramdev Baba College of Engineering, Nagpur	B.Com(N.G.)
20	4/9/2014	Guest lecture by Mr. Vishnu Manohar renowned Chef and an entrepreneur	B.B.A
21	5/9/2014	Teachers day celebrated	Special Day Celebration Committee
22	6/9/2014	Guest lecture by Principal Dr. Mrunalini Fadnavis on ' Role of teachers beyond the classroom'	Faculty Empowerment Cell
23	8/9/2014	Poster competition	NSS
24	13-20/9/2014	Book Exhibition on the occasion of 'Hindi Saptah'	Library
25	13/9/2014	Guest lecture by Dr. Nadita Sahu, Chief Tranlator(Hindi), Govt. of India	Dept. of Hindi & Language Study Circle
26	14/9/2014	Fresher's Day celebrated. Power-point presentation by students on 'Artificial Intelligence'	BCCA

27	16-24/9/2014	Unit Test	Examination
28	18/9/2014	LMC	
29	19/9/2014	Guest lecture by CA Jaydeep Shah on General Sales Tax	M.Com
30	26-27/9/2014	Visit to National Stock exchange/Reserve Bank of India, Mumbai by students pursuing PFM and BPS. Total 20students and 3 faculty members visited.	
31	27/9/2014	Debate competition on 'Excessive dependence on Internet and Mobile has affected the creativity of students'	B.Com (N.G.)
32	29/9/2014	Felicitation of Meritorious students at the hands of Shri. Rahul Bajaj, President Shiksha Mandal, Wardha	
33	1/10/2014	G.K. Test Around 950 students appeared.	Shiksha Mandal
34	2-7/10/2014	Book Exhibition on the occasion of Gandhi Jayanti	Library
35	2/10/2014	'Shramdan' under 'Bharat Swachh Abhyan' on the occasion Gandhi Jayanti and Lal Bhadur Shastri Jayanti Programme	NSS
36	4/10/2014	Gandhi Vichar G.K. Test	
37	4/10/2014	Relief given to Jammu & Kashmir Flood victims by collecting cloths, sweaters, blankets etc. Rs. 15000/- cash handed over to Daily Sakal Newspaper Relief Team	NSS
38	4/10/2014	Film Show	Film Society
39	8/10/2014	Students participated in Voter Awareness Rally organized by R.T. M. Nagpur University	NSS
40	11/10/2014	'Matadar Jagruti Abhiyan' organized	NSS
41	18/10/2014	Guest lecture by Dr. Pallavi Narad on 'Yuva Awastha Ke Douran Honewali Pareshaniya Tatha Unke Nidan Hetu Upay'	Girls Guidance & Counselling; Sexual Harassment/Gender Sensitization
42	31/10/2014	Sardar Patel Jayanti celebrated. Documentary film shown on the Life of Sardar Patel. National Unity day Oath given to students and	Special Day Celebration Committee

		faculty members. Swatch Bharat Abhiyan launched.	
43	1-20/11/2014	Inauguration of Ball Badminton Coaching Camp	Sports
44	4/11/2014	125 th Jammalal Bajaj Jayanti celebrated	Special Day Celebration Committee
45	11/11/2014	Sant Gadge Baba Nagri Swatchta Abhiyan Exhibition	NSS in collaboration with Govt. of Maharashtra
46	13/11/2014	Industrial visit to 'Grip Tight Shrink Films Pvt. Ltd.	BBA
47	19/11/2014	'Swatch Bharat Abhiyan' Cleanliness programme in the campus. Campus cleaning by around 120 students	BBA
48	24-25/11/2014	Participation of Students and faculty members in International Film festival organized by Indradhanu Cluster	Film Society
49	26/11/2014	Samvidhan Diwas Programme. Participated in the Rally organized by R.T.M. Nagpur University, Nagpur, Pledge given to students, Documentary shown on the occasion.	NSS
50	26/11/2014	Education tour. Visit to Gandhi Aashram Sewagram, Gitai Mandir, Vishwa Shati Stoop and Centenary programme of parent body Shiksha Mandal, Wardha. Around 240 students and 60 faculty members participated.	All Departments
51	27/11/2014	Placement programme organized. Oakland Systems Pvt. Ltd., Nagpur selected three students as Trainee Technical Sales.	Career Guidance/Placement
52	1/12/2014	AIDS Day programme organized. Rally organized for awareness of students in the campus.	NSS
53	1/12/2014	Industrial visit. Shri. Tirupati Floors and General Mill, Kalmeshwar. 45 students with 3 faculty members visited.	BCom(NG)
54	5/12/2014	Lecture	Career Guidance/Placement
55	5/12/2014	Intra-collegiate Elocution competition	
56	6/12/2014	Dr. B.R. Ambedkar Mahaparinirvan Programme. Dr. Pendse HOD, Dept of Sociology, Sewadal Mahila Mahavidyalaya, Nagpur	Special Day celebration

		delivered lecture on 'Contribution of Dr. B.R.Ambedkar'	
57	6/12/2014	Placement of Indus Ind Bank	Career Guidance/ Placement
58	7/12/2014	Parent-Teacher Meet	Parent Teacher Meet
59	7/12/2014	Commerce expo; Charts and models were displayed.	Commerce Study Circle
60	9/12/2014	'Do not use plastic flag awareness drive' in the campus	NCC/NSS/Sport
61	12/12/2014	Concentrix(IBM Daksha) Placement drive. Total 18 students Selected.	Career Guidance/Placement
62	13/12/2014	Guest lecture by Dr.V.S. Gajavelli, Institute of Management Technology, Katol, Nagpur on 'Industrial tie-ups'.	Faculty Empowerment cell
63	13/12/2014	'Shramadan' by NSS unit by cleaning campus	NSS
64	15/12/2014	Film Show	Film Society
65	15/12/2014	Placement Activity PAMOSA Pvt. Ltd. 2 students selected.	Career Guidance/Placement
66	16/12/2014	Workshop on Gender Sensitization at Hislop College. 9 students Participated.	
67	17/12/2014	Inter collegiate PPT presentation competition at Hislop college (2 students participated, Won 2 nd prize, Skit competition won consolation prize(5Students participated)	
68	16-19/12/2014	Industrial Visit to Bajaj Auto Ltd., Aurangabad	BBA
69	22/12/2014	Institutional visit to Nag-Vidharbha Chamber of Commerce, Nagpur	B.Com(NG)
70	22/12/2014	Workshop on Case Study Methodology. 35 students participated in the programme.	Research Cell
71	22/12 to 23/1/2015	CET/CMAT MBA Entrance Preparatory Classes	DMSR

72	24/12/2014	Guest lecture by Shri. Piyush Somaiya, illustrious alumni working with Meryll Lynch Bank of America, U.K	M.Com
73	27/12/2014	Blood Donation Camp. 57 students participated.	NSS
74	27/12/2014	Workshop on Preparation for Competitive examination organized by R.T.M. Nagpur University, Nagpur at Guru Nanak Banwan, Nagpur. Chairman of Staff Selection Commission addressed on the occasion. 20 students participated.	Career Guidance/Placement
75	31/12/2014	Movie screening(Free willy)	GS Film Society
76	2/1/2015	Visit to Shradhanand Anathalaya.	NSS
77	3/1/2015	Savitribai Phule Jayanti celebrated. Essay competition organized. Total 56 students participated.	Special day celebration/ECA
78	3/1/2015	Quiz competition	Commerce Study Circle
79	7/1/2015	100 hour TCS training programme	Career Guidance and Placement cell
80	8/1/2015	‘Avishkar 2015’: 9 th Maharashtra State Inter-University Research Festival. 60 students participated by preparing Charts and Models on Commerce.	Faculty Empowerment Cell
81	8/1/2015	Workshop on Cyber Crime	NSS in collaboration with Cyber Crime Cell, Nagpur Police
82	12/1/2015	Workshop on “Acquiring Advanced Communication Skills through Creativity and Spontaneity” and it will be conducted by Prof. Stephen DeGiulio, Senior English Language Fellow of the American Embassy, Regional English Language Office (RELO),	Language Study Circle
83	12/1/2015	Swami Vivekanand Jayanti programme	Special Day Celebration Committee
84	13/1/2015	TCS placement programme. 31 students selected as Trainee. 5 on waiting list.	Placement cell

85	15-16/1/2015	GSCOMNEXT: Mega Academic event	
86	19-23/1/2015	Sports week	Sport
87	26/1/2015	Republic Day celebrated	Special Day Celebration Committee
88	27-29/1/2015	Cultural Programme	ECA
89	27/1/2015	Lecture on Career as company secretary an interactive session with CS J. Shridhar, Ex-President ICSI and CS Sonal Tiwari, Bajaj Auto Ltd., Pune	Commerce Study Circle/Career Guidance Cell
90	30/1/2015	Infosys placement activity. 34 students selected.	Placement cell
91	30/1/2015	Mahatma Gandhi death anniversary programme	Special Day Celebration
92	31/1/2015	Case study presentation competition on various topics related to Commerece	Research Cell
93	31/1/2015	Screening on Gandhi Movie	GS Film Society
94	31/1/2015	Participated in State Level Road Safety Award Function. 73 students participated at Deshpande Hall, Nagpur	NSS
95	31/1/2015	CIMBRD, Nagpur 10 students selected in Job Fair.	Career Guidance Cell
96	1/2/2015	10 students selected in Job Fair at Katol	Career Guidance Cell
97	2-9/2/2015	Test examination	Examination
98	10/2/2015	Tech-pro 2015: Inter-collegeiate Project presentation competition 9 teams participated.	BCCA
99	15-22/2/2015	NSS camp at Sanjivani Vridhasharam, Amgaon Deoli. Around 75 Students participated in the Camp. Swatchta Abhyan, Vyasnmukti	NSS
100	16/2/2015	TCS Training programme for final year students. 50 students paraticipated.	Placement cell

101	19/2/2015	Nostalgia 2015	BCCA
102	24/2/2015	UGC sponsored National level seminar on Dynamics of Indian Banking Sector: Emerging Trends, Challenges & Opportunities. 180 delegates participated.	Seminar Committee
103	26/2/2015	Send off programme for BBA III	BBA
104	26/2/2015	Workshop on Creative writing by Prof. Jeswani	Shabd Forum
105	26/2/2015	Book Assessment, Review and Presentation Competition	Library
106	26/2/2015	Wall magazine Competition	Shabd Forum
107	27/2/2015	Marathi Bhasha Din and workshop on Granth Samiksha	Literary forum
108	28/2/2015	Budget 2015	Commerce Study Circle
109	28/2/2015	Workshop on 'How to score better in University examination'	
110	28/2/2015	Send off programme	BCom NG
111	3/3/2015	National Stock Exchange's Certification in Financial Markets (NCFM) On-line Examination conducted. 19 students appeared. 13 passed.	Value Added Courses
112	4/3/2015	TCS-Business Process Services (BPS) Academic Interface Programme (Finance & Accounts) Final examination conducted. 16 students appeared. 13 passed.	Value Added Courses
113	7/3/2015	Mahila Diwas celebrated. Guest speaker Ms. Kavita Chandak , Pyscatrist	Girls Guidance & Counselling; Sexual Harassment/Gender Sensitization
114	10/3/2015	UGC sponsored National Seminar on 'Issues, Challenges and Innovations in Management' Total 186 participants. 65 papers received on different topics.	
115	11/3/2015	Wipro placement programme. 13 students of BCCA selected	BCCA

		offered job as well as M.Tech degree from Vellore Institute of Technology and BITS, Pillani	
116	6-30/4/2015	Training session of 100 hours conducted by Placement cell in collaboration with TCS Affirmative Action Plan exclusively run for Economically Backward and Backward class. Total 73 students joined the training.	Placement Cell
117	10/4/2015	TCS Placement Activity. 6 students selected.	Placement cell
118	14/4/2015	Ambedkar Jayanti celebrated. Dr.Yeshwant Meshram, Porwal College, Kamptee, delivered lecture on 'Contribution of Dr.B.R.Ambedkar'	Special Day Celebration
119	25/4/2015	Infosys Placement at CP College, Nagpur 16 appeared. 7 selected.	Placement Cell
120	27/4/2015	College Council Meet	
121	29/4/2015	Blue Dart Logistics. 8 students shortlisted. 2 students selected.	Placement Cell
122	30/4/2015	IQAC Meet	IQAC
123	30/4/2015	Rashtradhan & Conference Proceedings release at the hand of Dr. Anjali Rahatgaonkar Jt. Director, Higher Education, Nagpur Region, Nagpur	Rashtradhan Samittee

ANNEXURE- 2 ACADEMIC CALENDER & COMPLIANCE:

Sr. No.	Month/ Date	Name of the Activities	Name of The Committee	Name of the Convenor	Remarks
1	July	Counselling to Students	Population Education Committee	Dr. N.D. Dharmadhikari	Done
2	July	Registration of Students	Population Education Committee	Dr. N.D. Dharmadhikari	Done
3	July	Essay Competition	Population Education Committee & ECA	Dr. N.D. Dharmadhikari	Done
4	July	Conduct of Meeting & Budget preparation	Campus Beautification Committee	Prof. A.J. Tiwari	Done
5	July	Guest Lecture	B.B.A. Department	Dr. O. Talib	Done
6	July	Budget Analysis	Commerce Study Circle	Dr. P.P. Dungore	Done
7	July	Presentation regarding Business English Certificates (BEC)	Business English Certificate	Prof. G. Ramesh	Done
8	July	Intimation about Scholarship with the help of Administration Office	B. Com (Grant) (English/Hindi/Marathi)	Prof. M. V. Purohit/Dr. R. H. Ngarkar/Dr. N. D. Dharmadhikari	Done
9	July	Motivating Students for N.C.C., N.S.S., E.C.A., Sports & Adult Education	B. Com (Grant) (English/Hindi/Marathi)	Prof. M. V. Purohit/Dr. R. H. Ngarkar/Dr. N. Dharmadhikari	Done
10	July	Short term course in Business English	B. Com (No-Grant)	Prof. V. D. Nagdive	Done
11	July	A lecture on E-filing of Returns	Commerce Study Circle	Dr. P.P. Dungore	Not Done
12	July	Guidance & Registration of New Students	NSS Committee	Dr.A.B. Patle	Done
13	July	World Population Day- Programme	NSS Committee	Dr. A.B. Patle	Done
14	July	Industrial Visit (M.Com. I & III Semester)	M.Com. Department	Prof. R. J. Arora	Done
15	July	Membership for Shabd Forum	Language Study Circle/Shabd Forum	Prof. P. S. Murarkar	Done

16	July	Hindi Short Term Course Inauguration	Language Study Circle/Shabd Forum	Prof. P. S. Murarkar	Done
17	July to September	Proposal for workshop on Research methodology to be sent to UGC, Guidance to faculty members for preparation of proposals	Research Cell	Dr. D.S. Kawday	Done
18	20 July to 20 August	Badminton Practice at Subhedar Hall	Sports Committee	Dr. A.H.Sakalkale	Done
19	July/August	Student Contribution to Shabd Forum (Poems, Articles, Photography, Sketches, Campus News etc.)	Language Study Circle/Shabd Forum	Prof. P. S. Murarkar	Done
20	August	Independence Day (15-08-2014)	Day Celebration Committee & NSS Committee	Dr. A.B. Patle	Done
21	August	Observation of Anti- Nuclear Day	NSS Committee	Dr. A.B. Patle	Done
22	August	Information regarding Project & Project title distribution	Population Education Committee	Dr. N.D. Dharmadhikari	Done
23	August	Sports Day Celebration (29-08-2013)	Sports Committee	Dr. A. H. Sakalkale	Done
24	August	Motivation & Preparing students for extra-curricular activities	Student Council and ECA Committee	Dr. R. H. Nagarkar	Done
25	August	Inauguration of LSC/Shabd along with Wall Magazine	Language Study Circle/Shabd Forum	Prof. P. S. Murarkar	Done
26	August-September	Formation of student council and election of secretary	Student Council and ECA Committee	Dr. R. H. Nagarkar	Done
27	August	Purchase of tree Plants	Campus Beautification Committee	Prof. A.J. Tiwari	Done
28	August-September	Tree Plantation activities	Campus Beautification Committee	Prof. A.J. Tiwari	Done
29	August	Dr. S.R.Ranganathan Day Celebration	Library committee	Dr. P.M. Paradkar	Done
30	August	Guest Lecture I	B. Com. No Grant	Prof. V. D. Nagdive	Done

31	August	Motivational Video Clips	B. Com. No Grant	Prof. V. D. Nagdive	Done
32	August	Preparation of G.K. Test papers & sending them to Shiksha Mandal, Wardha	Shiksha Mandal programme Committee	Dr. N.D. Dharmadhikari	Done
33	August	Commencement of Classes	Business English Certificate	Prof. G. Ramesh	Done
34	August	Orientation Lecture & Commencement of Course	English Proficiency Course	Prof. G. Ramesh	Done
35	August	Personality Development Workshop (Session I)	B.B.A. Department	Dr. O. Talib	Done
36	August	Series of management games	B.B.A. Department	Dr. O. Talib	Done
37	August	Classwise (B Com I, II & III) grooming of students regarding Career Guidance and Placement Cell	Career Guidance & Placement Cell	Dr. M. R. Pandey	Done
38	August	Paper presentation on Economics Topic	M.Com. Department	Prof. R.J. Arora	Done
39	August	NET /SET Classes	NET/SET Guidance Cell	Prof. S. D. Morey	Done
40	August	Competitive Exam Classes	Competitive Classes	Prof. R. T. Sahu	Done
41	September	Teachers Day (5-09-2014)	Day Celebration Committee	Dr. A.B. Patle	Done
42	September	Lecture on preparation for NAAC	Faculty Empowerment Cell	Dr. N.Z. Hirani	Done
43	September	Submission of DD and List to University	Population Education Committee	Dr. N.D. Dharmadhikari	Done
44	September	Registration	Population Education Committee	Dr. N.D. Dharmadhikari	Done
45	September	International Literacy day	NSS Committee & Population Education Committee	Dr. A.B. Patle	Done
46	September	NSS Foundation Day	NSS Committee	Dr. A.B. Patle	Done
47	September	Tree Plantation activities	Campus Beautification Committee	Prof. A.J. Tiwari	Done
48	September	Teachers Day (5-09-2013)	B.Com Computer Application	Prof. P. Yadav	Done
49	September	Teachers Day (5-09-2014)	B.Com. No Grant	Prof. V. D. Nagdive	Done

50	September	Arambh (welcome function for new students)	B.Com Computer Application	Prof. P. Yadav	Done
51	September	Motivate the students for participating in various programmes	Student Council and ECA Committee	Dr. R. H. Nagarkar	Done
52	September	To attend Meeting at Shiksha Mandal, Wardha, for GK Test	Shiksha Mandal programme Committee	Dr.N.D.Dharmadhikari	Done
53	September	Power Point presentation Competition	B.Com. No Grant	Prof. V. D. Nagdive	Not Done
54	September	Debate Competition	B.Com. No Grant	Prof. V. D. Nagdive	Additionally Done
55	September	Institutional visit	B.Com. No Grant	Prof. V. D. Nagdive	Done
56	September	Preparatory Session for intercollegiate academic oriented competitions	B.B.A. Department	Dr. O. Talib	Done
57	September	Guest Lecture II	B.B.A. Department	Dr. O. Talib	Done
58	September	Workshop on project preparation 13/9/2014	B.B.A. Department	Dr. O. Talib	Done
59	September	Guest Lecture (M.Com. Semester I & III)	M.Com. Department	Prof. R.J. Arora	Done
60	September	Hindi Week Book Exhibition	Library Committee	Dr. P.M. Paradkar	Done
61	September	A lecture on Criminal Offences and its consequences	Students Welfare & Students (Boys) Counselling Committee	Prof. Y. H. Kedar	Not Done
62	September	Extempore on the eve of Hindi Diwas along with Hindi books exhibition (15-09-2014)	Language Study Circle/Shabd Forum	Prof. P. S. Murarkar	Done
63	September	Workshop on Personality Development for B. Com. III	Career Guidance & Placement Cell	Dr. M. R. Pandey	Done
64	October	Birth Anniversary of Mahatma Gandhi and Lal Bahadur Shastri (2-10-2014)	Day Celebration Committee	Dr. A.B. Patle	Done
65	October	Death anniversary of Rashtrasant Tukdoji Maharaj (11-10-2014)	Day Celebration Committee	Dr. A.B. Patle	Done
66	October	Declaration of Magazine topic	Rashtradhan Committee	Dr. D.V. Chavan	Done

67	October	Quiz	Commerce Study Circle	Dr. P.P. Dungore	Done
68	October	Gandhi Jayanti Book Exhibition	Library	Dr. P.M. Paradkar	Done
69	October	Voluntary Blood Donation camp	NSS Committee	Dr. A.B. Patle	Done
70	October	Constitution Day	NSS Committee	Dr. A.B. Patle	Done
71	October	G.K. Test	Shiksha Mandal programme Committee	Dr. N.D. Dharmadhikari	Done
72	October	Sending students for Participation in Inter college Competition	Student Council and ECA Committee	Dr. R. H. Nagarkar	Done
73	October	Industrial Visit	B. Com. No Grant	Prof. V. D. Nagdive	Done
74	October	Elocution Competition	B.Com No Grant	Prof. V. D. Nagdive	Done
75	October	Workshop or Guest Lecture for improving language skills	English Proficiency Course	Prof. G. Ramesh	Done
76	October	Registration of students for BEC exam to be held in November	Business English Certificate	Prof. G. Ramesh	Done
77	October	Student Centric Film & Review by the Students	G. S. Film Society	Prof. P. S. Srivastava	Done
78	October	Course Completion (by 5th october 2014) (M. Com. Semester I & III)	M.Com. Deptatment	Prof. R.J. Arora	Done
79	October	Guest Lecture, Home Assignment	B. Com (Grant) (English/Hindi/Marathi)	Prof. M. V. Purohit/Dr. R. H. Nagarkar/Dr. N. Dharmadhikari	Done
80	November	Birth Anniversary of Jamanalaji Bajaj (4-11-2014)	Day Celebration Committee	Prof. A.B. Patle	Done
81	November	G.S. Archery inter collegiate tournament	Sports Committee	Dr. A. H. Sakalkale	Not Done
82	November	Guest Lecture No 3	B.B.A. Department	Dr. O. Talib	Done
83	November	Minor Project	B.B.A. Department	Dr. O. Talib	Done
84	November	Students to appear for BEC exam -last week of November	Business English Certificate	Prof. G. Ramesh	Done
85	November	Archery Camp	Sports Committee	Dr. A. H. Sakalkale	Not Done

86	November	Ball badminton trophy	Sports Committee	Dr. A. H. Sakalkale	Done
87	November	Guest Lecture by eminent CA and CS for motivating and guiding the students for : How to crack exam	CA-CPT/CS-Foundation Coaching Committee	Prof. M. V. Purohit	Done
88	November	Group Discussion	B. Com (Grant) (English/Hindi/Marathi)	Prof. M. V. Purohit/Dr. R. H. Ngarkar/Dr. N. Dharmadhikari	Done
89	November	Fresh contributions to be displayed on wall magazine	Language Study Circle/Shabd Forum	Prof. P. S. Murarkar	Done
90	December	Observation of World AIDS day	NSS Committee	Dr. A.B. Patle	Done
91	December	NSS -7 day Camp	NSS Committee	Dr. A.B. Patle	Done
92	December	Road Safety Awareness Campaign	NSS Committee	Dr. A.B. Patle	Done
93	December-January	Sports Week	Student Council and ECA Committee	Dr. R. H. Nagarkar	Done
94	December-January	Cultural Week	Student Council and ECA Committee	Dr. R. H. Nagarkar	Done
95	December	Inter class debate/elocution competitions	Student Council and ECA Committee	Dr. R. H. Nagarkar	Done
96	December	Medical test- compulsory for all UG students	Sports Committee	Dr. A. H. Sakalkale	Done
97	December	Inter Class Badminton - Subhedar Hall	Sports Committee	Dr. A. H. Sakalkale	Done
98	December	Inter class Tennis ball cricket and Volleyball	Sports Committee	Dr. A. H. Sakalkale	Done
99	December	Observation of the death anniversary of Dr. B.R. Ambedkar(6-12-2014)	Day Celebration Committee	Dr. A.B. Patle	Done
100	December	Industrial Visit	B.C.C.A. Department	Prof. P. J. Yadao	Done
101	December	Written and Viva Voce Exam	English Proficiency Course	Prof. G. Ramesh	Done
102	December	Ambedkar Jayanti Book Exhibition (6-12-2014)	Library	Dr. P.M. Paradkar	Not done

103	December	Book Assessment and Review Competition	Library	Dr.P.M.Paradkar	Done
104	December	Conduct a Seminar/ Workshop	Research Cell	Dr. D.S. Kawday	Done
105	December	Parent Teacher Meeting	PTM & Feedback committee	Dr. N.H. Kalyani	Done
106	December	Cover page design Competition	Rashtradhan Committee	Dr. D.V.Chavan	Done
107	December	A lecture on General Health Care for Boys	Boys Welfare & Students (Boys) Counselling Committee	Prof. Y. H. Kedar	Not done
108	January	Birth Anniversary of Savitribai Fule (3-1-2015)	Day Celebration Committee	Dr A.B. Patle	Done
109	January	Birth Anniversary of Swami Vivekanand (12-01-2015)	Day Celebration Committee	Dr. A.B. Patle	Done
110	January	Republic Day (26-01-2015)	Day Celebration Committee	Dr. A.B. Patle	Done
111	January	Observation of Death anniversary of Mahatma Gandhi (30-01-2015)	Day Celebration Committee	Dr. A.B. Patle	Done
112	January	Kamalnayan Bajaj Inter University Elocution Competition	ShikshA Mandal programme Committee	Dr. N.D. Dharmadhikari	Done
113	January	Project Evaluation	Population Education Committee	Dr. N.D. Dharmadhikari	Done
114	January	Submission of projects and report to the University	Population Education Committee	Dr. N.D. Dharmadhikari	Done
115	January	Physical Efficiency Test (05 - 01-2015 to 10-01-2015 and 12-1-2015 to 17-01-2015)	Sports Committee	Dr. A. H. Sakalkale	Done
116	January	Conduct of conference/seminar	Research Cell	Dr. D.S. Kawday	Done
117	January	GS-COMNEXT -2015	GS-COMNEXT Committee	Prof. M. V. Purohit	Done
118	January	Project Seminar (17-01-2015)	B.Com Computer Application	Prof. P. J. Yadao	Done
119	January	Prize Distribution	Student Council and ECA Committee	Dr. R. H. Nagarkar	Done

120	January	Inter class Debate or Elocution Competition	Student Council and ECA Committee	Dr. R. H. Nagarkar	Done
121	January	Participation in University Level Competitions	Student Council and ECA Committee	Dr. R. H. Nagarkar	Done
122	January	Analysis of current issues	Commerce Study Circle	Dr. P.P. Dungore	Not Done
123	January	Industrial tour (B. Com. Part III)	B. Com (Grant) (English/Hindi/Marathi) and Industrial Linkage Committee	Prof. M. V. Purohit/Dr. R. H. Ngarkar/Dr. N. Dharmadhikari and Prof. A.S. Jain	Done
124	January	Industrial tour	B.B.A. Department	Dr. O. Talib	Done
125	February	Observation of Death Anniversary of Jamnalalji Bajaj (11-02-2015)	Day Celebration Committee	Dr. A.B. Patle	Done
126	February	Prize Distribution	Shiksha Mandal programme Committee	Dr. N.D. Dharmadhikari	Done
127	February	Nostalgia (Farewell for Final Year students) 2-2-2014	B.Com Computer Application	Prof. P. J. Yadao	Done
128	February	Guidance "How to Score Better in University Exams"	B. Com (Grant) (English/Hindi/Marathi)	Prof. M. V. Purohit/Dr. R. H. Ngarkar/Dr. N. Dharmadhikari	Done
129	February	Prize distribution and quiz competition	Shiksha Mandal programme Committee	Dr. N.D. Dharmadhikari	Done
130	February	NSS Camp (15-02-2015 to 21-02-2015)	NSS Committee	Dr. A. B. Patle	Done
131	March	Release and Distribution of Rashtradhan	Rashtradhan Committee	Dr. D.V.Chavan	Done
132	March	Sending Marks of N.S.S., N.C.C., E.C.A., A.E. to University	B. Com (Grant) (English/Hindi/Marathi)	Prof. M. V. Purohit/Dr. R. H. Ngarkar/Dr. N. Dharmadhikari	Done
133	April	Birth Anniversary of Rashtrasant Tukdoji Maharaj (30-04-2015)	Day Celebration Committee	Dr. A.B. Patle	Pending
134	April	Workshop for faculty development	Faculty Empowerment Cell	Dr. N,Z. Hirani	Done

135	April	Release and Distribution of Rashtradhan	Rashtradhan Committee	Dr. D.V.Chavan	Done
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Additional Activities

1	December	Conducted a Case Study Workshop	Commerce Study Circle	Dr. P. P. Dungore	Additionally Done
2	December	Commerce Exhibition - I	Commerce Study Circle	Dr. P. P. Dungore	Additionally Done
3	January	Commerce Exhibition - II	Commerce Study Circle	Dr. P. P. Dungore	Additionally Done
4	December	Guest Lecture by Dr. G. S. Gajavelli	Research Cell	Dr. N. Z. Hirani	Additionally Done
5	January	Guided Students for participation in "Avishkaar", A State Level Inter University Research Competition	Research Cell	Dr. N. Z. Hirani	Additionally Done
6	August	Movie Screening - Free Willy	G. S. Film Society	Prof. P. S. Srivastava	Additionally Done
7	September	Movie Screening - Two Brothers	G. S. Film Society	Prof. P. S. Srivastava	Additionally Done
8	October	Documentary on Sardar Vallabhbhai Patel	Innovative Teaching and Learning Committee	Prof. P. S. Srivastava	Additionally Done
9	November	Participation in Vasundhara International Film Festival	G. S. Film Society	Prof. P. S. Srivastava	Additionally Done
10	November	Samvidhan - Making of the Constitution (Short Film Screening)	G. S. Film Society	Prof. P. S. Srivastava	Additionally Done
11	December	Movie Screening - Duma	G. S. Film Society	Prof. P. S. Srivastava	Additionally Done
12	January	Movie Screening - Gandhi	G. S. Film Society	Prof. P. S. Srivastava	Additionally Done
13	January	Special Screenings on Entrepreneurs of India	G. S. Film Society	Prof. P. S. Srivastava	Additionally Done
14	Throughout the Year	PPT Classes conducted by Faculties in Seminar Hall	Innovative Teaching and Learning Committee	Prof. P. S. Srivastava	Additionally Done

15	Throughout the Year	GD's, Classroom seminars, Paper Presentations on relevant subjects conducted by all subject teachers in their respective classes	Innovative Teaching and Learning Committee	Prof. P. S. Srivastava	Additionally Done
16	December - January	Models, Charts etc. prepared by students for Commerce Exhibition under Guidance of Teachers	Innovative Teaching and Learning Committee	Prof. P. S. Srivastava	Additionally Done
17	July to September	Applied to BCUD, for permission of place for Higher Learning and Research	Research Cell	Dr. D.S. Kawday	Additionally Done
18	August	Session on "How Stock Market Works"	Commerce Study Circle	Dr. P. P. Dungore	Additionally Done
19	August	Tree Plantation activities	NSS Committee	Dr. A. B. Patle	Additionally Done
20	August	Anti-Nuclear Power Day	NSS Committee	Dr. A. B. Patle	Additionally Done
21	August	Essay Writing Competition on celebration of World Population Day	NSS Committee	Dr. A. B. Patle	Additionally Done
22	August	Tree Plantation activities on occasion of Independence Day	NSS Committee	Dr. A. B. Patle	Additionally Done
23	August	Participation of NSS Volunteers in "Jaldindi Rally" organised by RTM Nagpur University and Sakal Newspaper	NSS Committee	Dr. A. B. Patle	Additionally Done
24	September	Poster Competition on occasion of World Literacy Day	NSS Committee	Dr. A. B. Patle	Additionally Done
25	September	Essay Writing Competition under Road Safety Campaign	NSS Committee	Dr. A. B. Patle	Additionally Done
26	September	Collection of Remedial Help (Cloths, Medicines, donation etc.) for victims of Jammu & Kashmir	NSS Committee	Dr. A. B. Patle	Additionally Done

27	October	Shramdaan and Cleanliness Campaign organised in College under "Clean India Campaign" on the occasion of Gandhi Jayanti and Lal Bahadur Shastri Jayanti	NSS Committee	Dr. A. B. Patle	Additionally Done
28	October	Sent NSS Volunteers to participate in "Voter's Awareness" Rally organised by RTM Nagpur University	NSS Committee	Dr. A. B. Patle	Additionally Done
29	October	Organised a Guest Lecture on Voter's Awareness in G. S. College of Commerce & Economics Nagpur	NSS Committee	Dr. A. B. Patle	Additionally Done
30	October	Elocution Competition under Road Safety Campaign	NSS Committee	Dr. A. B. Patle	Additionally Done
31	October	Participation of NSS Volunteers in "Rashtriya Ekta Rally" on the eve of Sardar Vallabhbhai Patel Jayanti	NSS Committee	Dr. A. B. Patle	Additionally Done
32	November	Participation of NSS Volunteers in "Samvidhan Rally" organised by RTM Nagpur University	NSS Committee	Dr. A. B. Patle	Additionally Done
33	December	Organised a program and Rally on the eve of World Aids Day	NSS Committee	Dr. A. B. Patle	Additionally Done
34	December	Organised a program on "Ban on use of Plastic Indian Flag"	NSS Committee	Dr. A. B. Patle	Additionally Done
35	December	Organised "Shramdaan" in college in Premises	NSS Committee	Dr. A. B. Patle	Additionally Done
36	December	Organised Blood Donation Camp at G. S. College of Commerce & Economics, Nagpur	NSS Committee	Dr. A. B. Patle	Additionally Done
37	January	Visit to Orphanage on the eve of New Year	NSS Committee	Dr. A. B. Patle	Additionally Done

38	January	Participation of NSS Volunteers in Essay Competition on the eve of Savitribai Fule Jayanti	NSS Committee	Dr. A. B. Patle	Additionally Done
39	January	Participation of NSS Volunteers in "Police Rising Day" Rally organised by Nagpur City Police	NSS Committee	Dr. A. B. Patle	Additionally Done
40	January	Organised Cyber Crime Awareness Programme	NSS Committee	Dr. A. B. Patle	Additionally Done
41	January	Participation of NSS Volunteers in "Save Food" Rally	NSS Committee	Dr. A. B. Patle	Additionally Done
42	January	Donation given to Shradhhanand Peth Orphanage on Republic Day	NSS Committee	Dr. A. B. Patle	Additionally Done
43	February	Organised NSS Camp	NSS Committee	Dr. A. B. Patle	Additionally Done
44	August	Organised a workshop on "Interview Techniques, Speaker Mr. Hitesh Devani	Career Guidance and Placement Cell	Dr. M. R. Pandey	Additionally Done
45	September	Organised an Aptitude Test for final year students to prepare them for placements	Career Guidance and Placement Cell	Dr. M. R. Pandey	Additionally Done
46	September	Invitation to various companies for placement	Career Guidance and Placement Cell	Dr. M. R. Pandey	Additionally Done
47	October	Organised placement drive for Concentrix Daksh	Career Guidance and Placement Cell	Dr. M. R. Pandey	Additionally Done
48	December	Organised an interactive session of TCS employees with students who were alumini of our college	Career Guidance and Placement Cell	Dr. M. R. Pandey	Additionally Done
49	January	Organised a campus drive for Pamosa Pvt. Ltd.	Career Guidance and Placement Cell	Dr. M. R. Pandey	Additionally Done
50	January	Organised a Campus Drive of Tata Consultancy Services	Career Guidance and Placement Cell	Dr. M. R. Pandey	Additionally Done

51	January	Organised a campus drive of Infosys	Career Guidance and Placement Cell	Dr. M. R. Pandey	Additionally Done
52	April	One month training program on Overall Personality Development has been arranged for Final Year Students in collaboration with TCS	Career Guidance and Placement Cell	Dr. M. R. Pandey	Additionally Done
53	April	Organised a Placement Drive of Blue Dart Logistics	Career Guidance and Placement Cell	Dr. M. R. Pandey	Additionally Done
54	August	Program on 'Ban on Use of Plastic Indian Flag'	Sports Committee	Dr. A. H. Sakalkale	Additionally Done
55	January	Celebration of National Youth Week	Sports Committee	Dr. A. H. Sakalkale	Additionally Done
56	October	Organised interactive counselling session by Dr. Pallavi Narad	Girl's Guidance and Counselling & Sexual Harrassment and Gender Sensitization Committee	Dr. R. T. Sahu	Additionally Done
57	July	Essay Competition in Collaboration with NSS and Adult Education Committee on the eve of World Population Day	Girl's Guidance and Counselling & Sexual Harrassment and Gender Sensitization Committee	Dr. R. T. Sahu	Additionally Done
58	September	Poster Making Competition on the eve of World Literacy Day	Girl's Guidance and Counselling & Sexual Harrassment and Gender Sensitization Committee	Dr. R. T. Sahu	Additionally Done
59	January	Organised Cyber Crime Awareness Programme	Girl's Guidance and Counselling & Sexual Harrassment and Gender Sensitization Committee	Dr. R. T. Sahu	Additionally Done
60	March	Celebration on International Women's Day	Girl's Guidance and Counselling & Sexual Harrassment and Gender Sensitization Committee	Dr. R. T. Sahu	Additionally Done

61	March	Sent proposal for conference to UGC	Girl's Guidance and Counselling & Sexual Harrassment and Gender Sensitization Committee	Dr. R. T. Sahu	Additionally Done
62	December	Sent students to participate in Gender Sensitization workshop held in Hislop College	Girl's Guidance and Counselling & Sexual Harrassment and Gender Sensitization Committee	Dr. R. T. Sahu	Additionally Done
63	February	Sent students to attend Workshop on Women Empowerment at Sarvodya Ashram	Girl's Guidance and Counselling & Sexual Harrassment and Gender Sensitization Committee	Dr. R. T. Sahu	Additionally Done
64	August	Raksha Bandhan	Language Study Circle/Shabd Forum	P. S. Murarkar	Additionally Done
65	September	Library User Workshop	Language Study Circle/Shabd Forum	P. S. Murarkar	Additionally Done
66	September	Celebration of Hindi Divas	Language Study Circle/Shabd Forum	P. S. Murarkar	Additionally Done
67	September	Book Exhibition on Hindi Literature	Language Study Circle/Shabd Forum	P. S. Murarkar	Additionally Done
68	October	Gandhi Jayanti	Language Study Circle/Shabd Forum	P. S. Murarkar	Additionally Done
69	December	Sent students to Participate in Book Review Competition held in SFS College	Language Study Circle/Shabd Forum	P. S. Murarkar	Additionally Done
70	January	Sent students to Participate in Essay Competition held in R. S. Mundle Dharampeth College	Language Study Circle/Shabd Forum	P. S. Murarkar	Additionally Done
71	January	Sent students to Participate in Advertisement Review Competition held in Binzani College	Language Study Circle/Shabd Forum	P. S. Murarkar	Additionally Done
72	January	Sent students to Participate in Debate Competition held in Hislpo College	Language Study Circle/Shabd Forum	P. S. Murarkar	Additionally Done

73	February	Conducted Creative Writing Workshop	Language Study Circle/Shabd Forum	P. S. Murarkar	Additionally Done
74	February	Celebration of Marathi Day	Language Study Circle/Shabd Forum	P. S. Murarkar	Additionally Done
75	February	One Day UGC Sponsored National Conference on "Dynamics of Indian Banking Sector - Emerging Trends, Challenges and Opportunities"	Seminar Committee	Prof. S. D. Morey	Additionally Done
74	March	UGC Sponsored National Conference on Issues, Challenges and Opportunities in Management	Seminar Committee	Prof. M. V. Purohit	Additionally Done

Annexure: 3

A) Name of the Practice: GS-COMNEXT: Mega Academic Event

Goal:

- To offer an academic platform to Commerce students for the discussion of the latest happenings, events and developments in field of Commerce, Industry and overall Indian Economy;
- To bring about an interface between the successful alumni of the college and the present students; and
- To organize events/competitions on Commerce themes to explore students' talent.

The Context: The field of Commerce is full of effervescence and volatility. There is always something new happening on both the national and international scenes. The new economic policies, inflation, FDI, privatization, disinvestment, share markets, bank rates, budgets, new company secretary and other bills/acts etc. are essentially the core subject areas of Commerce syllabi.

These ever-happening changes are not instantly incorporated in the university syllabi since they are framed by the university through an elaborate mechanism involving BOS, Academic Council and the related university machinery.

It was against this backdrop that a need was felt by the college to make available a platform for

discussion of such new developments for the commerce students both in the college and the city.

The name COMNEXT captures this spirit of Commerce's ever-changing nature with its motto of 'onwards and upwards.'

It was also felt that the present generation of students should also get a platform to interact with the successful professionals in fields of commerce and industry.

Similarly, we had also noticed that there was no competition was organized by any college in the city exclusively for commerce students on commerce themes. Therefore, it was intended that there should be some competitions specific to commerce stream to gauge students' knowledge and also to develop skills in them.

It was with the above considerations that GS-COMNEXT was launched in 2010.

Practice:

At the beginning of the session itself, a coordinator is appointed for the organization of COMNEXT which is usually conducted in December-January every year.

Themes, competitions and resource persons/guests etc. are finalized well in advance and brochures are printed and circulated among the Commerce colleges in the city.

The Inter-collegiate event was organized on two days i.e 20 & 21st Jan. 2014. On the first day various inter-collegiate competitions were held like Company Analysis, Verbattle(Debate), Mind Manthan(Business & Commerce Quiz). On the second day the novel and interactive sessions with prominent alumni namely GS-Success Stories and Young Turks Chat Show were held.

Evidence of success:

This programme was highly successful as students in large numbers attended the programmes and were benefitted by the lively interaction with successful alumni, who shared their success plans with the students. All the competitions received an overwhelming response from various colleges in and around Nagpur.

Problems encountered and resources required:

Getting suitable dates and availability of prominent alumni in the month of December/January and planning the programme accordingly.

We, face the problem of in adequate space since our seminar hall can accommodate only 125

students. However, with the help of CCTV we make arrangements for the live beaming of the COMNEXT proceedings in adjoining room no 27 which accommodates nearly 150 students.

Resources required: Seminar Hall equipped with all facilities, Prominent Alumni, Faculty members as part of various teams, Participation from different colleges, Judges from various colleges etc.

Note: All the winners were awarded cash prizes and all participants were given certificate of participation. Refreshments were also provided to participants.

B) Name of the Practice: GS-SUN(GS College Skill Up-gradation Network)

Goal:

- To establish a network of alumni in the corporate for academic partnership
- To use the network for up-gradation of skills of students through the conduct of guest lectures, workshops and value-addition courses
- To provide internships and job opportunities to students

The Context:

Any Commerce institution would like to be known by the quality of its students and their higher progression with an ultimate objective of making them competent entrepreneurs and professionals. Our college motto – “Industrious and lion-hearted men generate wealth”-- effectively captures this spirit.

Accordingly, we have to not only take care of academics but also to ensure that our students are properly groomed for taking up their respective roles in the outside world. We thus regularly offer our students the opportunities for familiarizing them with the environment where they will eventually end up. Industrial tours and field visits serve this purpose to some extent but they do not offer fulsome practical learning experiences owing to their short spans.

It is our view that students' campus-to-corporate journey has to be carefully planned and they must be not only equipped with the skills required by the corporate world but also given sufficient exposure to the actual corporate atmosphere before they are employed.

Students' needs of practical training or skill orientation or exposure to the business world cannot be met until the college finds partners in the industry and other professions. We need to have partners who will not only give us feedback on the existing courses vis-à-vis their compatibility with the requirements of job market and give us inputs for the enrichment of syllabi in order to make the students job worthy, but also offer practical training to students so that they develop precisely those skills which are required by the industry/corporate.

It is with this point of view that the college initiated the process of networking with industry and other sectors and started with our alumni who are already occupying already well-established and have the potential of offering training/internships/placements to our students. It was heartening to know that most of alumni bought the idea and have joined our network which we have started calling GS-Up-gradation Network or GS-SUN. Renowned CA Shri Jaydeep Shah, who also is the former President of the ICAI, has accepted to become the first President of the network.

The Practice:

As a matter of policy, we have decided that students' internship programme under the GS-SUN banner will be run for three sessions i.e. Part I, Part II and Final of UG courses and that the total period of actual internship will be minimum 12 months which should be a good enough span for real time exposure for any student.

The overall activity is planned as under:

Enrollment of students:

After the admissions of various courses are over, the notice for enrolling students for GS-SUN is circulated. We have decided upon the intake of 60 students from all Part I sections for this programme and in case there are more applicants than the seats, we conduct the screening test.

Those who clear the test are enrolled and a token fees of Rs. 2000/- is collected from them. The fees is refundable after the successful completion of internship programme.

Pre- internship Grooming Course:

Currently, we have only included practicing local CA's in our network and as per their suggestions the interns should have minimum IT/Accountancy/Communication skills as required of any articling students.

Generally, at Part I level, students are not fully proficient in these skills. We therefore conduct a six month Grooming Course where faculty members and the CA's impart necessary training. The classes are conducted after regular classes are over.

Internships:

Those students who successfully complete the Grooming Course are shortlisted for training/internships with the CA's in the network. Usually each CA gets 2 or 3 students.

The interns report to CA's offices at 12.30 pm and are expected to work in CA's offices up to 6 pm.

The Internships period is divided in two phases: 6 months (August-January) in Part II stage and 6 months (August-January) in Part III.

As per our agreement with the CA's, all interns are entitled to a stipend of Rs. 1200/- per month.

Review Meetings:

Review meetings are organized in the college on a regular basis. All the CA's associated with the network are invited to the meeting and feedback on the performance of students is sought from them.

Certificates:

After the completion of the internships, Certificates signed by Principal, President of the GS-SUN and employer are awarded to students.

Evidence of success:

The GS-SUN was launched in 2013-14 and the first batch of the interns is already working with their allocated CA's after completing their grooming course. This batch will get its certificates in 2015-16.

The second batch (2014-15) is undergoing grooming programme and they will be placed in CA firms for internships from May 15.

The programme has received good response from students and CA's are also very happy with the students' work.

We are also proposing to start this programme for PG students from 2015-16 with some modifications.

As per the feedback received from students, they are not only enjoying their work but also learning a great deal in CA offices.

It has been seen that the students who have been working with CA's as interns are doing comparatively better than other students in examinations, orals and campus interviews.

Problems encountered and resources required:

Since the launch of the internship programme, we have indeed encountered some problems as follows:

Timings:

The students have to report to their respective CA firms, after their regular classes and have to stay there up to 6 p.m., some students have found it very tough and backed out of the programme.

We are trying to arrange Summer internships for such students.

Transport:

Some students do not have their own vehicles and they find it difficult to report to their work places.

For these students, the college has arranged to pay transport allowance from its own resources.

For financial resources, we have only the fee that we collect from students to register for the grooming course. However, since the fee is refundable to those who successfully complete the internships, and since we also have to pay the guest faculty, the entire expenditure is at present borne by our kind management.

Resources required:

Co-operation from Alumni for providing internship, IT Lab. and willingness of faculty members to spare extra time.

Notes:

We are planning to widen the network by including our alumni in the field of industry as well.

We are also planning to include non-alumni industrialists in this network and have already signed an MOU with BMA and NVCC.

We are also tapping local industry where we can send our students for Summer internships.

All associates have assured that they will offer appointments to interns subject to their satisfactory performance during internships.