

G.S.COLLEGE OF COMMERCE & ECONOMICS, NAGPUR
The Annual Quality Assurance Report (AQAR) of the IQAC

2017-2018

Part – A

I. Details of the Institution

1.1 Name of the Institution

G.S.COLLEGE OF COMMERCE AND ECONOMICS, NAGPUR

1.2 Address Line 1

CIVIL LINES

Address Line 2

AMRAVATI ROAD

City/Town

NAGPUR

State

MAHARASHTRA

Pin Code

440 001

Institution e-mail address

gscollegenagpur@rediffmail.com

Contact Nos.

0712-2528747, 0712-2531760

Name of the Head of the Institution:

Dr. N.Y.Khandait

Tel. No. with STD Code:

0712-2528747

Mobile:

09850591099

Name of the IQAC Co-ordinator:

Dr. P.M.Paradkar

Mobile:

07757013858

IQAC e-mail address:

iqac.gscollegenagpur@gmail.com

1.3 NAAC Track ID (For ex. MHCOGN 18879)

MHCOGN10469

1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004.
This EC no. is available in the right corner- bottom
of your institution's Accreditation Certificate)

EC/52/RAR/23 dated 28/03/2010

1.5 Website address:

www.gscen.shikshamandal.org

Web-link of the AQAR:

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B+	----	2003	2008
2	2 nd Cycle	B	2.87	2010	2015
3	3 rd Cycle	A	3.03	2016	2021

1.7 Date of Establishment of IQAC :

DD/MM/YYYY

07/05/2004

1.8 AQAR for the year (for example 2010-11)

2017-2018

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011))

- i. AQAR 2015-2016 _____ (27/12/2016)
- ii. AQAR 2016-2017 _____ (10/01/2018)

1.10 Institutional Status

University State ☐ Central ☐ Deemed ☐ Private ☐

Affiliated College Yes ☒ No ☐

Constituent College Yes ☐ No ☒

Autonomous college of UGC Yes ☐ No ☒

Regulatory Agency approved Institution Yes ☒ No ☐

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education ☒ Men ☐ Women ☐

Urban ☒ Rural ☐ Tribal ☐

Financial Status Grant-in-aid ☒ UGC 2(f) ☒ UGC 12B ☒

Grant-in-aid + Self Financing ☒ Totally Self-financing ☐

1.11 Type of Faculty/Programme

Arts ☐ Science ☐ Commerce ☒ Law ☐ PEI (Phys Edu) ☐

TEI (Edu) ☐ Engineering ☐ Health Science ☐ Management ☒

Others (Specify)

1.12 Name of the Affiliating University (*for the Colleges*)

R.T.M.NAGPUR UNIVERSITY,
NAGPUR

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Applied

University with Potential for Excellence

UGC-CPE

DST Star Scheme

UGC-CE

UGC-Special Assistance Programme

YES

DST-FIST

UGC-Innovative PG programmes

Any other (*Specify*)

UGC Special
Scheme of
Construction
of Women's
Hostel

UGC-COP Programmes

2. IQAC Composition and Activities

2.1 No. of Teachers

11

2.2 No. of Administrative/Technical staff

02

2.3 No. of students

01

2.4 No. of Management representatives

01

2.5 No. of Alumni

01

2.6 No. of any other stakeholder and
Community representatives

01

2.7 No. of Employers/ Industrialists

02

2.8 No. of other External Experts

00

2.9 Total No. of members

19

2.10 No. of IQAC meetings held

04

2.11 No. of meetings with various stakeholders:

No.

08

Faculty

04

Non-Teaching Staff Students

02

Alumni

01

Others

01

2.12 Has IQAC received any funding from UGC during the year? Yes ☒ No ☐

3,00,000/- (XIIth Plan)

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level 4

(ii) Themes

- Special lecture on topic 'The State of Human Rights in India' by Shri Aakar Patel, Executive Director, Amnesty International, India on 02/08/2017.
- Workshop on 'Goods and Service Tax' on 11/08/2017.
- Career Conclave 'Kshitij' on 12/09/2017
- Granthosav 2017 – Granthadindi, Workshop, Book exhibition on 4-5/12/2017

2.14 Significant Activities and contributions made by IQAC

Preparations for Autonomy

Preparations for visit of UGC Expert Team for Autonomy

Sensitization/Awareness programmes for students and teachers from time to time.

Organisation of Seminars/ guest lecture for the benefit of staff members.

Various competitions for students.

IQAC monitored the conduct of various Academic programmes, Curricular, Co-curricular and Extra-curricular activities through various committees and cells constituted for the same.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality

Plan of Action	Outcome/Achievements
1)Academic Mega Event: GS-COMNEXT -2018	GS-COMNEXT organized on 9-10/02/2018 inclusive of Inter-collegiate competition Mind manthan, Business Quiz, Commerce Model exhibition, Verbatle: Debated competition etc. Inaugurated by Hon'ble Justise Shashank Dharmadhikari, Gwalior Bench, M.P. & an alumni on 9 th Feb. 2018.
2) To organise induction programme, Bridge and Remedial course for UG & PG	i) Special induction programmes 'Aarmbh' and 'PREGO' organised for first year students of UG and PG. iii) Students Quality Assurance Cell conducted one month Bridge course. A remedial course was also conducted for the students.
3)e-Learning Material	e-learning material developed for two value addition programmes TCS's Business Process Services (F & A) and NET/SET guidance
4) Industrial Visits	The college conducted industrial visits to renowned units of Parle G, Nagpur, Borosil Ltd., Ankaleshwar, Amul, Anand; Simpolo- Morbi and Nexion International Morbi (Gujrat) etc.
5)Visit to Bio-diversity Park	Organised visit to 'Bio-diversity Park' at Rajbhavan in collaboration with Bombay Natural History Society (BNHS), Mumbai.
6) International Conference	International conference organised in collaboration with British Council and AINET on theme 'International Teacher Research' on 14-15/09/2017.
7)Innovative Practices	GS-COMNEXT – Mega Academic Event Visit to National Civil Defence College, Nagpur Workshop on 'How to Score better in University Examinations' Team Building Activity, Manthan: analytical and communication programme for MBA students. Film Show and Screening by Film Society Thematic Book exhibitions
7) Competitions	Crossword Competition/Financial News Analysis Competition/ Book Review Competition

	<p>Workshop on ‘Role of Yoga and Meditation in Stress Management’</p> <p>State level seminar ‘Shodh’ for MBA</p> <p>Commerce lab organises practical training like e-filing of tax, return etc.</p> <p>Annual Budget Analysis Session</p> <p>Preparation of Model/Charts on key areas for Commerce Exhibition</p> <p>Management Fervor: Extempore, Debate, Mock Stock Market, Retail Mela etc.</p> <p>Computer literacy programme under ‘Digital India Campaign’</p> <p>Project preparation and presentation competition: Techpro</p> <p>PPT presentation competitions</p> <p>Guest lectures, Interactive sessions with experts.</p> <p>General Knowledge Test</p> <p>Commerce/Management Quiz</p> <p>Participation in Shiksha Mandal’s National level Inter-University Elocution Competition</p> <p>Gandhi Vichar Samskar Pariksha in collaboration with Gandhi Foundation, Jalgaon</p> <p>Participation in Shiksha Mandal Inter-collegiate Annual Sports Event</p>
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<http://gscen.shikshamandal.org/wp-content/uploads/2018/03/Academic-Calender-2017-2018.pdf>

Encl: Annexure. i

2.15 Whether the AQAR was placed in statutory body

Yes



No

☐

Management



Syndicate

☐

Any other body

☐

Provide the details of the action taken

All important aspects pertaining to admissions, academic planning, development in infrastructure, innovative activities, placement of teachers, designing new courses etc. were discussed in College council meetings and LMC meetings. The drafting of new syllabus by various boards for autonomy. Preparations for UGC expert committee for the autonomy status to the Institution.

Part – B

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	01	01	01	
PG	02	Nil	01	
UG	03	Nil	03	
PG Diploma	Nil	Nil	Nil	Nil
Advanced Diploma	Nil	Nil	Nil	Nil
Diploma	Nil	Nil	Nil	Nil
Certificate	08	01	09	09
Others	06	Nil	06	06
Total	20	02	20	15
Interdisciplinary				
Innovative	01	Nil	01	01

(Ph.D. – Recognised centre by R.T.M. Nagpur University as ‘Place of Higher Learning and Research’ in Commerce. Researchers can pursue Ph.D in Business Economics, Business Management and Commerce under the supervisions of Supervisors available at Centre)

P.G. – M.Com and M.B.A.

U.G. – B.Com, B.B.A. B.Com(Computer Applications)

Certificate Programmes – 1) TCS Business Process Service (Finance and Accounts)

2) NSE’s Certification in Financial Markets

3) Computerised Accounting with ‘Tally Education’

4) Computer Literacy Programme

5) Cambridge English’s Business English Certificate (BEC)

6) English Proficiency Course approved by R.T.M. Nagpur University

7) Short Term Course in Business English approved by R.T.M. Nagpur University

8) Creative Writing & Communication Skills in Hindi Course approved by R.T.M. Nagpur University

9) Bajaj Finserv’s Certificate Programme in Banking, Finance & Insurance (CPBFI)

Other - 1) CA-CPT Guidance Programme (ICAI)

2) CS Foundation Guidance Programme (ICSI)

3) MBA-CET Guidance Preparatory Programme

4) NET-SET Guidance Preparatory Programme

5) Competitive Examination Guidance Preparatory Programme

6) GS-Skill Up gradation Network Preparatory Programme

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

- Horizontal and vertical mobility of students are in practice.
- Semester pattern introduced.

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	05 (B.Com/ B.B.A./ B.Com(Computer Applications) M.Com/M.B.A.)
Trimester	Nil
Annual	03 (B.Com/B.C.A./B.B.A.)

1.3 Feedback from stakeholders*

Alumni ☒ Parents ☒

(On all aspects)

Mode of feedback : Online ☐ Manual ☒ Co-operating schools (for PEI) ☐

**Please provide an analysis of the feedback in the Annexure*

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Four faculty members nominated on syllabus preparation committee at UG level for the semester pattern examination of R.T.M. Nagpur University. The new syllabus drafted for the autonomous UG and PG programmes for implementation from the coming session 2018-19.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Ph.D. – Recognised centre by R.T.M. Nagpur University as ‘Place of Higher Learning and Research’ in Commerce. Researchers can pursue Ph.D in Business Economics, Business Management and Commerce under the supervisions of Supervisors available at Centre

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
25	15	06	-	04

2.2 No. of permanent faculty with Ph.D.

19

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
15	05	06	-	-	-	04	-	30	01

2.4 No. of Guest and Visiting faculty and Temporary faculty

Nil

Nil

Nil

2.5 Faculty participation in Conferences and Symposia:

No. of Faculty	International level	National level	State level
Attended	02	03	00
Presented papers	02	03	00
Resource Persons	Nil	03	03

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- Bridge course conducted for Non-Commerce students.
- e-learning material available
- Remedial course for slow learners.
- Classrooms Seminars
- Paper Presentation Competition
- Field Visits
- Industrial Visits to reputed Industries and corporate offices.
- Use of E-boards and PPT in T/L process
- Use of educational videos Home Assignments/project work

2.7 Total No. of actual teaching days

during this academic year

180

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Workshop on 'How to score better in University Examination', E-assignments, MCQ's etc.

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

05

04

02

2.10 Average percentage of attendance of students

2.11 Course/Programme wise

80%

Distribution of pass percentage:

Title of the Programme/ Medium(Eng/Hin/Mar)	Total no. of students appeared	Division				
		Distinction %	I	II	III	Pass %
B.Com(E)	189	-	25	101	13	73.54%
B.Com (H)	89	-	01	40	16	64.04%
B.Com (M)	101	-	06	43	16	64.36%
M.Com (E)	59	-	56	00	00	94.92%
M.Com(H)	39	-	36	00	00	90.31%
M.Com (M)	52	-	44	04	00	92.31%
B.Com(Self finance)	72	-	03	28	10	56.94%
B.C.C.A.	98	-	73	14	00	90.82%
B.B.A.	54	-	29	20	00	90.74%
M.B.A.	47	04	41	00	00	95.74%

Attached Annexure: ii & iii

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- The attendance of students is closely monitored by the teachers. The letters are issued to defaulters and the parents are telephonically informed.
- The IQAC monitors through various course co-ordinators the smooth functioning of various departments/courses. Feedback is regularly taken from students regarding course completion, projects, home assignments etc.
- As per the suggestion of IQAC, Academic Audit Mechanism was introduced from 2011-12 and we take regular feedback from faculty about course completion, evaluation, result analysis and progress of students.
- The IQAC encourages teachers to take up various innovative teaching/learning methods like use of ICT, classroom activities like ppt presentations, debates, elocution, seminars etc. from time to time.
- IQAC also monitors the smooth functioning of the various curricular and other activities in a disciplined manner.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	-
UGC – Faculty Improvement Programme	-
HRD programmes	04
Orientation programmes	04
Faculty exchange programme	-
Staff training conducted by the university	03
Staff training conducted by other institutions	02
Summer / Winter schools, Workshops, etc.	05 (Summer Schools) 15(Workshops)
Others	06

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	27	03	01	Nil
Technical Staff	02	Nil	Nil	Nil

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

Research:

- To promote research in the institution a research cell was constituted which organised research promotion and sensitization activities and also provided necessary guidance and assistance to faculty members in finalizing the proposals of Major/Minor research projects submitted to UGC and other bodies.
- Separate infrastructure in the form of computers, internet, reference books, journals etc. was provided to research scholars. INFLIBNET N-LIST passwords and J-Gate facility were provided to faculty members for unlimited e-resources like e-books, e-journals etc.
- Faculty members were encouraged to participate in Conferences, Seminars and Workshops etc for paper presentation.
- Faculty members also participated in short term courses on Research Methodology.
- To promote research among PG students a State Level Paper Presentation Competition 'Shodh' was organised.
- Students' projects/seminar/presentation competition was organised to promote scholarly and research aptitude in students.

Consultancy:

- Our teachers are regularly invited by social, educational and other organizations as Resource persons on honorary basis and no consultancy fees are charged.

Extension:

- 15 Students participated in Workshop on 'Me for my Nation' organised by R.T.M. Nagpur University Nagpur on 15th July 2017.
- 200 students registered in Voter Registration Programme organised on 24th July 2017.
- Campus cleaning and pledge on 'Swatch Bharat Abhiyan' on 1st Aug.2017.
- 200 students participated in 'Swatch Bharat Abhyan Pakhwada' celebrated during 1-15th Aug. 2017. Campus cleanliness programme, poster competition, library cleanliness, plantation etc. Organised.
- Sickle cell awareness programme and Sickle cell medical test in collaboration with Indira Gandhi Medical College, Nagpur organised during 10-12th Aug. 2017. Around 2500 students medical test conducted with the help of expert doctors of IGMCM, Nagpur.
- Installation and registration of 250 students in 'Swatch Bharat Abhiyan App'.
- Participation of 08 students in 'Yuva Janjagaran Shivar' at Sant Gadge Maharaj Mahavidyalaya, Hingna on 11th Aug. 2017.

- Nirmalya Sankalan and awareness at Futala Lake on the occasion of Ganpati Visarjan by 15 volunteers on 5th Sept. 2017.
- 200 students participated in the special programme organised on the occasion of 'Kargil Vijay Diwas' organised by R.T.M, Nagpur University.
- 15 students participated in distribution of Jute Bags under 'No plastic bag campaign' at Futala Lake on 2nd Oct. 2017.
- Various extension activities and social outreach programmes organised in adopted village Nagazari in One week Camp organised by NSS unit. Total 60 students and 10 teachers participated during 20-26th Nov. 2017.
- International White Cane Day celebrated and various activities organised. Donated Rs. 10,000/- to NGO Indian Association For the Blind, Madurai,
- The NSS unit donated Rs.5011/- to the family members of a NSS volunteer of Yeshwant Mahavidyalya, Wardha who demised in the road accident.
- 5 students participated in the three day workshop on 'Life Skill Development and Career Councelling' at Matru Seva Sangah Institute of Social Work, Nagpur during 21-23rd Mar. 2018.
- Two blood donation camps in collaboration with Govt. Medical College, Nagpur conducted by NSS and NCC Unit of the college.
- 49 cadets of NSS unit participated in 100 km cycling event.
- 30 cadets participated in 'Republic Day' parade at Kasturchand Park, Nagpur

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	01	--	--	--
Outlay in Rs. Lakhs	2,51,200/-	--	--	--

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	08	02		
Outlay in Rs. Lakhs	7,75,000/-	1,20,000/-		

3.4 Details on research publications

	International	National	Others
Peer Review Journals	01	06	01
Non-Peer Review Journals	-	-	-
e-Journals		01	
Conference proceedings	02	04	01

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects	02	U.G.C.	8,75,000/-	6,20,000/-
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)				
Any other(Specify)	1	Shiksha Mandal	15,000/-	15,000/-
Total			8,90,000/-	6,35,000/-

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other

3.10 Revenue generated through consultancy

3.11 No. of conferences
organized by the Institution

Level	International	National	State	University	College
Number					
Sponsoring agencies	Proposal sent to the UGC	UGC			

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs:

From funding agency From Management of University/College

Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialised	Applied	-
	Granted	-

3.17 No. of research awards/ recognitions received by faculty and research fellows
Of the institute in the year

Total	International	National	State	University	Dist	College
09	01	02	03	03	00	00

3.18 No. of faculty from the Institution
who are Ph. D. Guides
and students registered under them

07

25

3.19 No. of Ph.D. awarded by faculty from the Institution

01

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level State level
National level International level

3.22 No. of students participated in NCC events:

University level State level
National level International level

3.23 No. of Awards won in NSS:

One student nominated for award. Result awaited.

University level State level
National level International level

3.24 No. of Awards won in NCC:

University level State level
National level International level

3.25 No. of Extension activities organized

University forum	12	College forum	13	
NCC	06	NSS	30	Any other 08

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

The college NSS Unit has adopted a tribal village Nagazari. The college donated few computers with educational CD'S, books, magazines etc. to the School in the village. The school bags and other stationary items were distributed to the students of the School. Various activities inclusive of lectures, rallies, and awareness programmes were conducted from time to time. The college also donated Rs. 10,000/- to the Indian Association For the Blind, Madurai, Tamil Nadu. The Flag Day collection are sent to the welfare of Indian Army every year.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	27882.95sq.mt			27882.95sq.mt.
Class rooms	32 rooms	00		32 rooms
Laboratories	04	00		04
Seminar Halls	01			01
No. of important equipments purchased during the current year.	--	--	--	--
AC		91,200/-		91,200/-
Laptop		47,000/-		47,000/-
Solar Street Lights		1,47,000/-		1,47,000/-
Ceiling fan/Exhaust Fan/Wall Fan		8,160/-		8,160/-
P.A. System		62,625/-		62,625/-
Value of the equipment purchased during the year(Furniture & Equipments)	--	3,55,013/-	Non-Salary Grants	3,55,013/-
UGC XII th Plan College Development	--	3,40,071/-		3,40,071/-
UGC IQAC		13,378/-		13,378/-
UGC Plan(Construction of English Lab/ Classroom/ Renovation of Boys Hostel				
Non-Salary Grant(Purchase of Softwares).		47,000/-		47,000/-

4.2 Computerization of administration and library

The college office and library is computerised. The college office uses CMS software and library is using Libman software in their day to day operations.

New computers/servers, printers provided to office for better services.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books/ Reference books etc.	56391	56,74,045/-	2399	4,95,133/-	56391	56,74,045/-
e-Books(N-List)	1,25,000 *		28000*	5,750/-	1,25,000*	5,750/-
Journals	61	53,155/-	47	49,800/-	47	49,800/-
e-Journals(J-Gate)	6000*	68,000/-	7500*	64,000/-	6500*	64,000/-
Digital Database						
CD & Video						
Others (specify) Newspapers	22	29,863	27	47,142/-	27	47,142/-

*The above e-books, e-journals are available under INFLIBNET's N-LIST programme & J-GATE.

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Comp Centre	Office	S/W	Others
Existing	267	04	40MBPS Optical Fibre	06	-	-	-	-
Added	-	-	-	-	-	-	Micros oft(997 3)Offic e Standar d 2016	Fan -01 Equipments -01
Total	267	04	40MBPS Optical Fibre	06	-	-	34	02

4.5 Computer, Internet access, training to teachers and students and any other programme for technology Up-gradation (Networking, e-Governance etc.)

Computer Awareness Programme conducted for students.

3 faculty members participated in Awareness Programme for SWAYAM organised at Multi Facility Computer Centre of RUSA at R.T.M. Nagpur University, Nagpur.

Three staff members participated in workshop on National e-Governance plan(NeGP) & e-Governance Initiative in Maharashtra.

Faculty Development Programme exclusively on ' E-Board : A Modern Teaching Aid conducted.

Laptops provided to Course Co-ordinators.

PPT presentation competition for students was organised.

4.6 Amount spent on maintenance in lakhs:

i) ICT (AMC)	
ii) Campus Infrastructure and facilities	1,00,525/-
iii) Equipments	1,23,780/-
iv) Others	5,166/-
Total :	3,23,629/-

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

College prospectus provides detailed information about the college, vision, mission, objectives, procedure of admission, intake capacity, eligibility criterion for various courses, fee structure, information about various facilities available on campus, scholarships, rules and regulations etc. The same is also available on college website.

Induction programme for First Year students addressed by Principal and Chairman, Shiksha Mandal, Wardha. Also organised orientation programme/fresher's day programme Aarambh, PREGO, Course co-ordinator and Principal address the students about the general information, discipline, facilities and about the campus life.

The Academic calendar updates students about the various curricular, co-curricular and extra-curricular activities to be held in the academic session. It also gives information about unit test, preliminary examinations, programme organised by different committees, holidays etc.

Conduct of Library Orientation Lectures for first year students in the beginning of the session.

Organised Bridge course for first year students and Remedial Course for various subjects.

The general information and forthcoming events is also displayed on the college website.

The college has introduced the teacher mentorship scheme for day to day and periodic progress of the student. In this scheme, each teacher is allotted a total of 60 students comprised of 20 each from Part I, II, III of each course.

The student feedback is taken and necessary actions are taken. IQAC is actively involved in planning the above activities/programmes.

5.2 Efforts made by the institution for tracking the progression

There is separate Student Progression Committee to keep track of students progression. The teachers as mentors keep track of the progression of their mentees in various fields.

The college conducts the Parent teacher meet. The parents are updated with the progress of their wards.

The academic audit committee analyses the results of R.T.M. Nagpur University every year.

The teacher-wise/subject-wise analysis gives details of student progression.

Student feedback, parents feedback, alumni feedback is taken.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1254	454	02	-

(b) No. of students outside the state

09

(c) No. of international students

01

No	%
575	37.81%

Men

Women

No	%
1133	62.19%

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
1416	265	72	552	06	2311	673	244	71	719	01	1708

Demand ratio

4:1

Dropout % B.COM – 27% , M.Com – 16%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

The college has set up the following mechanism for coaching:

- NET/SET Guidance Centre
- Competitive Examination Guidance Centre
- Career Guidance and Counselling Cell

Career Guidance & Placement cell organised guest lectures on Interview Techniques and Personality Development of Eminent personalities

No. of students beneficiaries

285

5.5 No. of students qualified in these examinations

NET

SET/SLET

02

GATE

CAT

IAS/IPS etc

State PSC

UPSC

Others

5.6 Details of student counselling and career guidance

- We have established Cell for student counselling.
- We also have established cell for Career Guidance and Placement.
- Notices, Display of Advertisement of premier examinations etc. on the library notice board from time to time.
- Placement notices are displayed on Career Guidance Cell Notice Board from time to time.
- Books/magazines on various competitive examinations are provided by the library to needy students.

No. of students benefitted

255



5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
Thane Sah. Bank	35	04	
Gati Logistics	40	08	
Excellent Logistics	45	03	
TCS	50	06	
Gurukrupa Academy	15	01	
		02	
Sai Rail Cargo	32	60	
	95		
Concentrix		17	
	45		
ICICI		01	
	20		
BIZOL Consul.		10	
	54		
TCS			
		03	
Lighthouse Airhob	09	03	
	04		
Angel Broking		02	
	19		
		02	
Kotak Mahindra Bank	13	08	
	18		
ICICI Pru Life		01	
Bajaj Reinforcement		01	
	09		
HDFC Bank		06	
	20		
		06	
ICICI Bank	06		
Manas Agro Ind. &			

	Number of students	Amount
Financial support from institution		
Financial support from government	940	36,46,594/-
Financial support from other sources	-	-
Number of students who received International/ National recognitions	-	-

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: No major grievances were received from the students as under the student mentorship programme the minor grievances of the students were addressed by the mentor teachers by co-ordinating with the respective departments.

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

1. To impart theoretical as well as professional instructions in the different fields of Commerce education.
2. To provide all possible facilities at an affordable cost for the all round development of personality and character of the student.
3. To inculcate among the students love for the country, national unity and habit of social service.
4. To make the students conversant with latest knowledge in the field of Commerce, Industry and create awareness about the global scenario in the area of Commerce.
5. To develop among students the capacity to be efficient managers, responsible businessman and administrators of high standard.

6.2 Does the Institution has a Management Information System

YES.

The college has an efficient Management Information System (MIS) which is used for the collection and integration of data related to Academic and Administrative aspects. It is used in governing administrative work like Admissions, Fees collection, Result analysis, Preparation of Salary bills, day to day official correspondence, financial transaction etc.

For the smooth co-ordination of various curricular and extra –curricular activities, various internal committees are formed (40-42), which share the information through reports, periodic meetings etc. The college constantly updates its official website and uploads latest information on it.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

The college is affiliated to R.T.M. Nagpur University, which designs the syllabus. Some of the teachers were on the panel to prepare revised syllabus of U.G. & P.G. programmes. Suggestions regarding the curriculum are also forwarded to the Board of Studies for necessary action. Our teachers have designed the curriculum for various short term courses run by the college.

Teachers also published books based on the curriculum. In all 9 books based on the syllabi prescribed were published for the benefit of U.G. & P.G. students.

6.3.2 Teaching and Learning

The college has initiated different measures to up-grade the quality of Teaching-Learning process.

1. Admissions strictly on merit basis only.
2. Financial support and instalment facility to deserving meritorious students.
3. Recruitment of staff by transparent process and merit only as per UGC norms.
4. Providing quality infrastructure and facilities
5. Bridge course for non-commerce students.
6. Student assignments/ Projects/ classroom seminars/Case studies etc.
7. Remedial Course for weak students.
8. Guidance for professional examination like CA-CPT/ CS
9. Guidance for Competitive examination and NET/SET
10. Conduct of 4 Value addition programmes like BEC/EPC/ Creative writing in Hindi/CAP etc.
11. GS-Skill Up gradation Network(GS-SUN) to provide practical training through internship programme.
12. Arranging Guest Lectures/Workshop etc. from time to time on various course related themes.
13. Generous use of ICT enabled Teaching/Learning methods.
14. Review of Quality policy in IQAC, LMC, Staff Council, Departmental and Shiksha Mandal meetings.

6.3.3 Examination and Evaluation

1. Three internal evaluations(Two Unit Tests and One Prelim at the end of the session based on University Question Paper Pattern)
2. Continuous evaluation through periodic class tests.
3. Home assignments.
4. Viva-Voce
5. Workshop on how to score better in University Examinations.

6.3.4 Research and Development

1. Research Cell motivates students and teachers to take up research projects.
2. Teachers have applied for various Major/Minor Research Projects.
3. A Network Resources Centre established.
4. Seminar/Workshops/F.D.P.'s regularly organised.
5. Teachers are motivated and guided to take up research work.
6. 10 MBPS Internet facility

6.3.5 Library, ICT and physical infrastructure / instrumentation

- INFLIBNET N-LIST Facility (Around 125000+ e-books and 3000 e-journals available on-line)
- J-GATE E- Journals
- Un-limited open-source resources available.
- Computer labs upgraded
- E-Smart Board installed for Teaching-Learning.
- Language Lab software was installed.
- Construction of additional classrooms and Language Lab.
- Renovation of Boys hostel and existing Toilet blocks.
- Pavement blocks in Campus
- Construction of new DMSR building completed.

6.3.6 Human Resource Management

Teaching and Non-teaching staff are recruited in a very transparent mechanism on merit.

Effective human resources management is achieved through a decentralised and participatory administrative mechanism. Various committees work under the direction of the Principal to ensure the smooth conduct of various programmes.

Periodic reviews and meetings of Statutory and non-statutory bodies are conducted to get feedback and to take necessary action.

FDP's are conducted to update the staff members with latest ICT gadgets.

6.3.7 Faculty and Staff recruitment

As the college is Grant-in-aid College, it follows the recruitment norms of the UGC, Govt. Of Maharashtra and R.T.M. Nagpur University. The Management is vested with the authority to recruit staff in strict adherence to the norms stipulated by the UGC, Govt. Of Maharashtra and R.T.M. Nagpur University. The vacancies that arise are sufficiently advertised in leading dailies/College website after getting the NOC from the above bodies. The recruitment process is transparent and the selections are done strictly on merit basis.

The vacancies of Self Financing Courses are advertised in leading dailies and appointments are done on merit and as per guidelines given by UGC, Govt. Of Maharashtra and R.T.M. Nagpur University.

6.3.8 Industry Interaction / Collaboration

- The college has set up linkages with TCS, NSE Bajaj Finserv, Cambridge English and MKCL etc. for the various value addition courses.
- The college promotes industry interaction and collaboration through industrial visits to various reputed industries/companies. Students are also assigned projects based on these visits.
- Industrial tours and visits organised for all courses.

6.3.9 Admission of Students

The college conducts admissions to various courses on merit and as per the rules framed by R.T.M. Nagpur University and Govt. Of Maharashtra.

The admission programme with number of seats available were given wide publicity in News Papers and Notice Board.

The detailed admission process is also available on college website.

6.4 Welfare schemes for

Teaching	Emergency Loan upto Rs. 20,000/-, Personal Loan upto Rs. 2,00,000/- given by College Credit Cooperative Society, Medical Reimbursement Scheme etc.
Non teaching	Emergency Loan, Personal Loan given by College Credit Cooperative Society, Washing allowance to class IV
Students	Student Aid Fund , Govt. Of Maharashtra Scholarship, Shiksha Mandal Scholarship

Nil

6.5 Total corpus fund generated

6.6 Whether annual financial audit has been done Yes ☒ No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	LEC of R.T.M. Nagpur University	Yes	Academic Audit Committee/Principal /IQAC /Chairman/ Shiksha Mandal
Administrative	Yes	Joint Director, Higher Education, Account General	Yes	Principal/Shiksha Mandal

6.8 Does the University/ Autonomous College declare results within 30 days? N.A.

For UG Programmes	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>
For PG Programmes	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>

Most of the University results were declared with 30 days. In some examination it takes 45 days for declaration of results.

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- At P.G. level R.T.M. Nagpur University introduced semester pattern.
- Internal evaluation marks of theory papers were submitted to University.
- R.T.M. Nagpur University has introduced On-line submission of internal marks.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

N.A.

6.11 Activities and support from the Alumni Association

- GS Skill Up-gradation network(GS-SUN) launched with the help and support from its alumni, who provide skill based training to the intern students.
- Eminent alumni are invited as resource persons to deliver guest lectures
- Feedback is taken from alumni to seek suggestions for improvement
- GS-SUN provided extensive internship programme during the summer.
- Total 25 students were given internship by renowned Chartered Accountant Firms and also Alumni of the college.

6.12 Activities and support from the Parent – Teacher Association

- Parent-Teacher meet organised on 10/12/2017. The PT meet received an overwhelming response from parents, who actively participated and gave inputs about the college. Feed-back was taken from Parents through a duly filled feedback form. The Parents gave positive suggestions for the improvement of college.

6.13 Development programmes for support staff

- Two staff members of office participated in 'Workshop on Ucha Shikshant prabhavi Karyallayeen Vyavasthapan Va Prashaskiya Karmacharyanchi Bhumika'
- Three staff members participated in Workshop on Emerging Trends in College E-governance' organised by Master Soft ERP Solutions Pvt. Ltd. At Shivaji College, Nagpur on 27/4/2016.
- The office staff participated in various seminars/workshop etc. from time to time organised by Jt. Director office/ Govt. Of Maharashtra.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- A litter free and clean campus was ensured by undertaking 'Shramdan' by students and staff members of the college on the occasion of Gandhi Jayanti, other important days and Swach Bharat Abhiyan.
- Efforts to create a green and eco friendly Campus by Tree plantation drive by Campus Beautification Committee
- Created awareness among students by an innovative programme of tying 'Rakhi' to trees as a symbol of love for nature.
- Installation of Solar Lights in the Campus.

Criterion – VII_ Innovations and Best Practices

7.1 Innovations during this academic year 2017-2018 which have created a positive impact on the functioning of the institution. Give details.

- GS-COMNEXT: Mega Academic Event
- GS-Skilled Up-gradation Network in collaboration with renowned Alumni.
- Organised Guest lecture by renowned speakers on various nascent themes.
- ICT enable teaching-learning process.
- Fully functional English Language Lab.
- Debate/Elocution/ Essay /Role play/Retail Mela etc.
- Commerce exhibition inclusive of display of models/charts etc.
- Conducted Soft skill development workshop for students/ staff.
- Excellent placement activities
- Industrial tour and visits
- Visit to Bio-diversity parks

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Planned Activities	Number of Activities Organised
Workshop	08
Guest lectures/Inter-active sessions	09
Seminars	05
Day Celebrations	18
Book Exhibitions	04
Placement Activities	22
Other Extension Activities	30

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

GS-COMNEXT: An Academic Mega Event
GS-SUN NETWORK

Annexure iv & v

****Provide the details in annexure (annexure need to be numbered as i, ii,iii)***

i. Academic Calendar 2017-18

ii. University Merit List 2018

iii. List of Awards & Prizes won by students in 2017-18

iv. List of Curricular and Co-curricular Activities 2017-18

v. Best Practices of the Institution

7.4 Contribution to environmental awareness / protection

<ul style="list-style-type: none"> • Green Campus/Clean Campus • Plastic Free Campus • Tree plantation to maintain Carbon neutrality • Solar Water Heater • Solar lights in campus • Compost pits • Rain water harvesting
--

7.5 Whether environmental audit was conducted? Yes ☐ No ☒

7.6 Any other relevant information the institution wishes to add. (for example SWOC Analysis)

The NAAC Peer Team (Third Cycle) visited the college and given various suggestions/recommendation for Quality Sustenance and improvement. The same will be followed and implemented in phase manner for the benefit of all stake holders. We have also applied for Autonomy. The work for the same is in progress. We are planning for autonomous courses from the session 2018-19.

8. Plans of institution for next year

- To work on the suggestions and recommendations of NAAC peer team.
- To implement Autonomy
- To focus upon more number of training programmes for students and placement activities.
- To involve more number of alumni's in GS Skill Up-gradation Network.
- To conduct specialized training camps for select games.

Weakness:

- To apply for various grants mainly for infrastructure up-gradation, under RUSA scheme.

- To construct girls hostel
- Organise Faculty Development Programme
- To organise workshop/student centric events for 'Indradhanu' cluster of colleges.
- Preparations for UGC Autonomy team visit.

Name Dr. P. M. Paradkar

Name Dr. N. Y. Khandait

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

_____*_*_*____

ANNEXURE-i : ACADEMIC CALENDAR 2017-2018

Sr. No.	Month	Proposed Date in Last Year	Activity	Name of the Committee	Name of the Co-ordinator
1	Jul-17	01-07-2017	Commencement of Regular Classes	B.Com. (Grant) Department	Dr. V. N. Thangan
2	Jul-17	10-07-2017	Commencement of Regular Classes	M.Com. Department	Dr. S. D. Morey
3	Jul-17	Jul-17	Presentation regarding the course & its benefits to various classes (Addressing the students in their own classes)	Value Addition Courses in English	Dr. Gurushree Ramesh
4	Jul-17	27-07-2017	Guest Lecture	B.Com. (No-Grant) and BCCA Dept.	Prof. P. J. Yadao
5	Jul-17	3rd week of July -2017	Notification of admission	NET-SET Guidance Cell	Dr. S. D. Morey
6	Jul-17	4th week of July -2017	Registration/Admission for NET/SET	NET-SET Guidance Cell	Dr. S. D. Morey
7	Jul-17	As per DTE	Cut Off date for MBA Sem I Admission	DMSR	Dr. Ashwini Purohit
8	Jul-17	Within 15 days from the date of admission	Last date of submission of enrollment forms to the university	DMSR	Dr. Ashwini Purohit
9	Jul-17	Within 15 days from the date of qualifying examination declaration of the results	Last date of admission MBA, Semester II, III & IV	DMSR	Dr. Ashwini Purohit
10	Jul-17	Jul-17	Enrollment of Students for TCS and NCFM Examinations	Value Addition Programmes in Commerce	Prof. A. S. Jain
11	Jul-17 and Aug-17	July 17 - Aug 17	Assignment/GD/Seminar (Sem. I)	B.Com. (Grant) Department	Dr. V. N. Thangan
12	Jul-17 and Aug-17	July 17 - Aug 17	Assignment/GD/Seminar (Sem. I)	M.Com. Department	Dr. S. D. Morey

13	Aug-17	01-08-2017	Commencement of Regular classes of Semester - III	DMSR	Dr. Ashwini Purohit
14	Aug-17	Aug-17	Enrollment of Students	Value Addition Courses in English	Dr. Gurushree Ramesh
15	Aug-17	01-08-2017 to 08-08-2017	Unit Test I (Semester Pattern)	B.Com. (Grant) Department	Dr. V. N. Thangan
16	Aug-17	10-08-2017	Commencement of regular classes of Semester I (As per DTE)	DMSR	Dr. Ashwini Purohit
17	Aug-17	First Week of August	Unit Test - I (Sem I and Sem III)	M.Com. Department	Dr. S. D. Morey
18	Aug-17	First Week of August	Unit Test - I (Sem I and Sem III)	B.Com. (Grant) Department	Dr. V. N. Thangan
19	Aug-17	05-08-2017	A welcome function for new students and AARAMBH for BCCA students	B.Com. (No-Grant) and BCCA Dept.	Prof. P. J. Yadao
20	Aug-17	2nd week of August 2017	Induction programme	DMSR	Dr. Ashwini Purohit
21	Aug-17	08-08-2017 to 12-08-2017	Unit Test I (Semester Pattern) and Unit Test I (Annual Pattern)	B.Com. (No-Grant) and BCCA Dept.	Prof. P. J. Yadao
22	Aug-17	Second Week of August	Commencement of TCS-BPS (Finance & Accounts) Classes	Value Addition Programmes in Commerce	Prof. A. S. Jain
23	Aug-17	3rd Week of August - 2017	SIP (Summer Internship Program) Projects submission and PPT presentations	DMSR	Dr. Ashwini Purohit
24	Aug-17	4th Week of August - 2017	Team Building Activity	DMSR	Dr. Ashwini Purohit
25	Jul-17 and Aug-17	July 17 - Aug 17	Assignment/GD/Seminar (Sem. III)	M.Com. Department	Dr. S. D. Morey
26	Aug-17	22-08-2017	Induction programme by co-ordinator for NET/SET students	NET-SET Guidance Cell	Dr. S. D. Morey
27	Aug-17	22-08-2017	Commencement of NET/SET Classes	NET-SET Guidance Cell	Dr. S. D. Morey
28	Aug-17	Last week of August 2017	Notifying Sem II Students for Final Year projects	DMSR	Dr. Ashwini Purohit

29	Sep-17	01-09-2017	Career Conclave - Kshitij	DMSR	Dr. Ashwini Purohit
30	Sep-17	01-09-2017 to 08-09-2017	Unit Test II (Semester Pattern) and Unit Test I (Annual Pattern)	Examination Committee	Dr. R. H Nagarakar
31	Sep-17	First Week of September	Allotment of guides for projects	DMSR	Dr. Ashwini Purohit
32	Sep-17	Sep-17	Guest Lectures/Motivational Movies/Management Games - Institute Industry Integration	DMSR	Dr. Ashwini Purohit
33	Sep-17	First Week of September	Unit Test - II (Sem I and Sem III)	B.Com. (Grant) Department	Dr. V. N. Thangan
34	Sep-17	First Week of September	Unit Test - II (Sem I and Sem III)	M.Com. Department	Dr. S. D. Morey
35	Sep-17	05-09-2017	Teacher's Day Celebration	B.Com. (No-Grant) and BCCA Dept.	Prof. P. J. Yadao
36	Sep-17	25-09-2017	Course Completion (Sem I and Sem III)	B.Com. (Grant) Department	Dr. V. N. Thangan
37	Sep-17	25-09-2017	Course Completion (Sem I and Sem III)	M.Com. Department	Dr. S. D. Morey
38	Sep-17	25-09-2017 to 29-09-2017	Unit Test II (Semester Pattern) and Unit Test II (Annual Pattern)	B.Com. (No-Grant) and BCCA Dept.	Prof. P. J. Yadao
39	Sep-17	Sep-17	Orientation for students by a trainer from British Council, Mumbai	Value Addition Courses in English	Dr. Gurushree Ramesh
40	Sep-17	Last Week of September	Prelims (Sem I and Sem III)	B.Com. (Grant) Department	Dr. V. N. Thangan
41	Sep-17	Last Week of September	Prelims (Sem I and Sem III)	M.Com. Department	Dr. S. D. Morey
42	Sep-17 to Oct-17	28-09-2017 to 07-10-2017	Prelims (Semester Pattern)	Examination Committee	Dr. R. H Nagarakar
43	Oct-17	1st Week of October 2017	Manthan Business Plan Presentation - Sem I	DMSR	Dr. Ashwini Purohit
44	Oct-17	13-10-2017	Research workshop for Students	M.Com. Department	Dr. S. D. Morey
45			Unit wise class tests (Once in a month)	DMSR	Dr. Ashwini

					Purohit
46	Oct-17	Second Week of October	Last date of getting titles for final year projects	DMSR	Dr. Ashwini Purohit
47	Oct-17	Second Week of October	Answer Sheet distribution for Prelims	B.Com. (Grant) Department	Dr. V. N. Thangan
48	Oct-17	Second Week of October	Answer Sheet distribution for Prelims	M.Com. Department	Dr. S. D. Morey
49	Oct-17	Second Week of October	Handing over Examination records to Examination Department	B.Com. (Grant) Department	Dr. V. N. Thangan
50	Oct-17	Second Week of October	Handing over Examination records to Examination Department	M.Com. Department	Dr. S. D. Morey
51	Oct-17	Second Week of October	Internal Assessment/Viva	B.Com. (Grant) Department	Dr. V. N. Thangan
52	Oct-17	Second Week of October	Internal Assessment/Viva	M.Com. Department	Dr. S. D. Morey
53	Oct-17	09-10-2017 to 12-10-2017	Viva-Voce (Semester Pattern)	Examination Committee	Dr. R. H. Nagarakar
54	Oct-17	09-10-2017 to 14-10-2017	First Terminal Examination	B.Com. (No-Grant) and BCCA Dept.	Prof. P. J. Yadao
55	Oct-17	Oct-17	Winter Examination	DMSR	Dr. Ashwini Purohit
56	Nov-17	06-11-2017 to 10-11-2017	Unit Test III (Annual Pattern) (Final Year)	B.Com. (No-Grant) and BCCA Dept.	Prof. P. J. Yadao
57	Nov-17	Nov-17	Sessional Exam - Post Diwali (According to Exam Calendar)	DMSR	Dr. Ashwini Purohit
58	Nov-17	15-11-2017	Commencement of Regular Classes (Semester II and Semester IV)	B.Com. (Grant) Department	Dr. V. N. Thangan
59	Nov-17	15-11-2017	Commencement of Regular Classes (Semester II and Semester IV)	M.Com. Department	Dr. S. D. Morey

60	Nov-17	Last week of November	Environmental Visit	M.Com. Department	Dr. S. D. Morey
61	Dec-17	First week of December	Institutional Visit	M.Com. Department	Dr. S. D. Morey
62	Dec-17	2nd Week of December	Commencement of MBA II Sem Classes	DMSR	Dr. Ashwini Purohit
63	Dec-17	2nd Week of December	Commencement of MBA IV Sem Classes	DMSR	Dr. Ashwini Purohit
64	Dec-17	3rd Week of December	Unit Test - I (Sem II and Sem IV)	B.Com. (Grant) Department	Dr. V. N. Thangan
65	Dec-17	3rd Week of December	Unit Test - I (Sem II and Sem IV)	M.Com. Department	Dr. S. D. Morey
66	Dec-17	15-12-2017 to 22-12-2017	Unit Test 1 (Semester Pattern)	Examination Committee	Dr. R. H Nagarakar
67	Dec-17	Dec-17	Registration for the Exam	Value Addition Courses in English	Dr. Gurushree Ramesh
68	Dec-17	Last week of December	Industrial Visit	M.Com. Department	Dr. S. D. Morey
69	Dec-17	Last week of December	Last date of submission of synopsis	DMSR	Dr. Ashwini Purohit
70	Dec-17	Dec-17	Case Study Presentation Competition	Research Cell	Dr. N. Z. Hirani
71	Dec-17 to Jan-18		Assignment/GD/Seminar	B.Com. (Grant) Department	Dr. V. N. Thangan
72	Dec-17 to Jan-18		Assignment/GD/Seminar	M.Com. Department	Dr. S. D. Morey
73	Jan-18 - Mar-18		Mini projects/live projects	DMSR	Dr. Ashwini Purohit
74	Jan-18	1st week of January 2018	Statistics in Commerce	Research Cell	Dr. N. Z. Hirani
75	Jan-18	2nd week of January 2018	Industrial Visit	DMSR	Dr. Ashwini Purohit
76	Jan-18	3rd Week of January	Unit Test - II (Sem II and Sem IV)	B.Com. (Grant) Department	Dr. V. N. Thangan
77	Jan-18	3rd Week of January	Unit Test - II (Sem II and Sem IV)	M.Com. Department	Dr. S. D. Morey

78	Jan-18	10-01-2018 to 20-01-2018	Industrial Tour (Udaan)	B.Com. (No-Grant) and BCCA Dept.	Prof. P. J. Yadao
79	Jan-18	15-01-2018 to 22-01-2018	Unit Test II (Semester Pattern) and Unit Test II (Annual Pattern)	Examination Committee	Dr. R. H Nagarakar
80	Jan-18		Institutional/Industrial Visit	B.Com. (Grant) Department	Dr. V. N. Thangan
81	Jan-18	23-01-2018 to 27-01-2018	Unit Test I (Semester Pattern) (Sem. II and Sem. IV)	B.Com. (No-Grant) and BCCA Dept.	Prof. P. J. Yadao
82	Jan-18	Last week of Jan-2018	Workshop on How to Make Projects	Research Cell	Dr. N. Z. Hirani
83	Feb-18	1st week of February, 2018	Sampling in research	Research Cell	Dr. N. Z. Hirani
84	Feb-18	10-02-2018	Tech Pro: 2018 Project Seminars	BCCA Department	Prof. P. J. Yadao
85	Feb-18	15-02-2018 - 16-02-2018	Workshop on E-filing of Income Tax and TDS Returns	M.Com. Department	Dr. S. D. Morey
86	Feb-18	19-02-2018 to 27-02-2018	Prelims (Semeter Pattern and Annual Pattern)	Examination Committee	Dr. R. H Nagarakar
87	Feb-18	20-02-2018 to 24-02-2018	Unit Test II (Semester Pattern) (Sem II and Sem IV) and Second Term Exam for Final Year (Annual Patternn)	B.Com. (No-Grant) and BCCA Dept.	Prof. P. J. Yadao
88	Feb-18	27-02-2018	A Farewell for final year students (Nostalgia)	B.Com. (No-Grant) and BCCA Dept.	Prof. P. J. Yadao
89	Feb-18	Feb-18	Mock Tests	Value Addition Courses in English	Dr. Gurushree Ramesh
90	Feb-18	24-02-2018	Financial News Analysis Competition	M.Com. Department	Dr. S. D. Morey
91	Feb-18	3rd week of February 2018	Shodh - a Research Paper Presentation Competition	DMSR	Dr. Ashwini Purohit
92	Feb-18	3rd week of February 2018	Management Fervor - Management Activities	DMSR	Dr. Ashwini Purohit
93	Feb-18	Last week of February	Workshop on Role of Yoga & Meditation in Stress Management	M.Com. Department	Dr. S. D. Morey

94	Mar-18	01-03-2018 to 05-03-2018	Viva-Voce (Semester Pattern and Annual Pattern)	Examination Committee	Dr. R. H Nagarakar
95	Mar-18	2nd week of March - 2018	Blessing Ceremony (Alvida) - Farewell Programe	DMSR	Dr. Ashwini Purohit
96	Mar-18	05-03-2018	Course Completion	B.Com. (Grant) Department	Dr. V. N. Thangan
97	Mar-18	05-03-2018	Course Completion	M.Com. Department	Dr. S. D. Morey
98	Mar-18	Mar-18	Exam to be administered by British Council, Mumbai	Value Addition Courses in English	Dr. Gurushree Ramesh
99	Mar-18	3rd Week of March	Prelim Examination (Semester Pattern and Annual Pattern)	B.Com. (Grant) Department	Dr. V. N. Thangan
100	Mar-18	3rd Week of March	Prelim Examination (Semester II and Semster IV)	M.Com. Department	Dr. S. D. Morey
101	Mar-18	Last week of March	Answer Sheet distribution for Prelims	B.Com. (Grant) Department	Dr. V. N. Thangan
102	Mar-18	Last week of March	Answer Sheet distribution for Prelims	M.Com. Department	Dr. S. D. Morey
103	Mar-18	Last week of March	Handing over Examiantion records to Examination Department	B.Com. (Grant) Department	Dr. V. N. Thangan
104	Mar-18	Last week of March	Handing over Examiantion records to Examination Department	M.Com. Department	Dr. S. D. Morey
105	Mar-18	Last week of March	Internal Assessment/Viva	B.Com. (Grant) Department	Dr. V. N. Thangan
106	Mar-18	Last week of March	Internal Assessment/Viva	M.Com. Department	Dr. S. D. Morey
107	Mar-18	26-03-2018 to 29-03-2018	Second Terminal Exam for Semester Pattern Students (Sem II and Sem IV)	B.Com. (No-Grant) and BCCA Dept.	Prof. P. J. Yadao
108	Mar-18	4th Week of March 2018	Submission of Final Projects	DMSR	Dr. Ashwini Purohit
109	Mar-18	Mar-18	Completion of Course along with revision	NET-SET Guidance Cell	Dr. S. D. Morey

110	Oct-17 to Mar -18	Oct-17 to Mar -18	Placement Drives	DMSR	Dr. Ashwini Purohit
111	Apr-18	1st week of April - 2018	Sessional Exam	DMSR	Dr. Ashwini Purohit
112	Apr-18	2nd week of April - 2018	Final Project Viva	DMSR	Dr. Ashwini Purohit
113	Apr-18	2nd week of April - 2018	Final Course End Exam for TCS-BPS (F&A) Course	Value Addition Program in Commerce	Prof. A. S. Jain
114	Apr-18	3rd Week of April - 2018	Placements for TCS-BPS (F&A) Course	Value Addition Program in Commerce	Prof. A. S. Jain
115	Apr-18	Last Week of April - 2018	NCFM Final Exam	Value Addition Program in Commerce	Prof. A. S. Jain
116	May-18	May-18	Summer Examination	DMSR	Dr. Ashwini Purohit
117	Jun-18	Jun-18	Test Series	NET-SET Guidance Cell	Dr. S. D. Morey

ANNEXURE- ii :

List of Merit holders from the college In R.T.M. Nagpur University Annual Summer Examinations 2018:

Sr.	Name of Student	Course	Year	University Rank	Marks obtained/CGPA
1	Ms. Ishu Anil Gidwani	M.B.A.	S/2018	1st	8.38
2	Ms. Simran Manohar Chawla	M.B.A.	S/2018	6 th	8.07
3	Ms. Mrunmayee Prashant Kanetkar	M.Com.	S/2018	7 th	9.31
4	Ms. Pinky Ramesh Kumar	M.Com.	S/2018	7 th	9.31
5	Ms. Sonika Sanatan Jana	M.Com.	S/2018	8 th	9.25
6	Ms. Ankita Vinod Jumde	B.Com. (Comp. Applications)	S/2018	5 th	1904/2400
7	Ms. Poonam Haridas Asole	B.Com. (Comp. Applications)	S/2018	6 th	1898/2400
8	Ms. Roshnni Kishor Nagpure	B.Com. (Comp. Applications)	S/2018	9 th	1889/2400
9	Ms. Shivani Umesh Vairagade	B.B.A.	S/2018	10 th	1884/2400

ANNEXURE- iii :

List of Awards/Prizes won by students in R.T.M. Nagpur University Summer Examination 2018

Sr. No	Name of Student	Course	Name of Award/Prize/Medal	Remark
1	Ms. Pradnya Chitman Patil	M.Com	Smt. Prabha Tulshidas Gedam Gold Medal Fund	Highest C.G.P.A. S.C./S.T. Catagory
2	Ms. Ishu Anil Gidwani	M.B.A.	Chancellor's Gold Medal	Highest C.G.P.A
3	Ms. Ishu Anil Gidwani	M.B.A.	Late Prin. T.K. Damodaram Memorial Gold Medal	Highest C.G.P.A.
4	Ms. Simran Manohar Chawla	M.B.A.	Late Shri. Vasant Achyut Tike Gold Medal	Securing Highest C.G.P.A. in Marketing
5	Ms. Ishu Anil Gidwani	M.B.A.	Smt. Rupadevi Gowardhandas Daga Gold Medal	Securing Highest C.G.P.A. in M.B.A. Fourth Semester

6	Ms. Ishu Anil Gidwani	M.B. A.	Shri. Shantaram Potdukhe Gold Medal	Securing Highest C.G.P.A. in M.B.A. Fourth Semester
7	Ms. Ishu Anil Gidwani	M.B.A.	Late Vikram Parmar Memorial Gold Medal	Securing Highest C.G.P.A. in M.B.A. Fourth Semester
8	Ms. Ishu Anil Gidwani	M.B.A.	G.H. Raisonni Gold Medal	Securing Highest C.G. P. A. in M.B.A. Fourth Semester

Annexure iv: LIST OF CURRICULAR/CO-CURRICULAR/EXTRA-CURRICULAR ACTIVITIES

Sr.	Date	Event/Activity	Name of Organiser/ Committee
1	21/07/2017	Essay competition on "INDIA OF MY DREAM" 40 students from BBA III & 60 students from BBA II participated in the competition.	BBA
2	22/7/2017	Prego is the induction programme conducted by BBA II & III year students for the new entrants BBA I year. Chief Guest for the day was Dr. Medha Dixit Director of Chhaya Dixit Welfare Foundation. 220 students from all BBA I, II and III were present for the event.	BBA
3	29/7/2017	Thane Sahakari Bank Placement activity. 4 students selected. 20 students appeared.	Placement
4	29/7/2017	TCS placements. 6 students selected. 40 students appeared for the interview.	Placement
5	29/07/2017	Essay competition on the occasion of World Tiger Day for BBA I on the topic "Save Tiger, Save Forest" to make students understand the importance of nature. 90 students participated in the competition.	BBA
6	31/07/2017	Workshop on "How to Score better in Exams" conducted by Prof. Vajeda Kardar For BBA I year to help them to understand the RTMNU's Exam pattern. 80 students of BBA I participated in the workshop.	BBA

7	1-14/8/2017	'Swatchta Pakhawada Abhiyan' 200 students participated in various activities Cleanliness of Campus, Poster making, library cleanliness etc.	NSS
8	2/8/2017	Special lecture on 'The State of Human Rights in India' by Shri. Aakar Patel, Executive Director, Amnesty International India. Programme Presided by Shri. Sanjay Bhargava, Chairman, Shiksha Mandal, Wardha. Attended by more than 120 students, faculty members and invited guests.	Shiksha Mandal, Wardha
9	5/8/2017	Guest lectures and power point presentation on 'Tobacco addiction' by Dr. Somani and Dr. Saoji in collaboration with NGO. Attended by 110+ students and faculty members.	NSS
10	5/8/2017	125 volunteers participated in 'Shramdan' activity at Rajbhawan, Plantation and protection of plants in Bio-Diversity Park at Rajbhawan under the guidance of Shri. R. Yeole, CEO, Rajbhawan, Nagpur	NSS
11	6/8/2017	Aarambh 2017-18, Students presentations on GST. Inaugurated by Shri. Shanjay Bhargava, Chairman, Shiksha Mandal, Wardha. Presided by Principal Dr. N.Y. Khandait. Around 150 students participated	BCCA
12	8/8/2017	Swatch Bharat Abhyaan. Oath taken by 150 students and faculty members.	NSS
13	9/8/2017	Ranganathan Day Celebrated. Programme attended by more than 50 students and 20 faculty members	Library
14	9/8/2017	On the occasion of 'August Kranti Din' New India Sanklap Oath taken by all students of the college	NSS
15	10/8/2017	Induction programme for MBA fresher's. 100 students along with faculty members participated.	MBA
16	10-18/8/2017	One week Sickel cell check up and awareness programme by expert doctors of IGMCC, Nagpur under leadership of Dr. Shrikhande, IGMCC, Nagpur for all students.	NSS
17	11/8/2017	Workshop on' Goods and Service Tax'. Shri. Dineshkumar Bisen, Jt. Commissioner, CGST & CX, Nagpur as Chief Guest, Shri. Harish Kanabar and S.J. Rayulu, CGST & CX, Nagpur as Resource person. More than 150 students and faculty members participated	M.Com & Commerce Study Circle
18	13/8/2017	Gati Logistics. 25 students appeared. 8 students selected.	Placement
19	15/8/2017	Independence Day Programme	Special Day Celebration
20	18/8/2017	'Can India be a Economic Superpower' lecture by Dr. Subramanyam Swami at Deshpande Hall, Nagpur. Participated by 9 students.	B.Com
21	18/8/2017	Indradhanu Investiture ceremony and Interactive session with Dr. K. Venkatesham, Commissioner of Police and Dr. P. Akhani, Director WES, Nagpur. 4 students and 2 faculty members participated	Indradhanu

22	18/8/2017	Excellent Logistics. 20 students participated. 03 students selected.	Placement
23	20/8/2017	'Sadbhawana Day' Celebrated. 150 students participated.	NSS
24	28/08/2017- 31/08/2017	"Power-point Presentation Workshop" PPT Skill development Workshop was conducted by Dr.Shabbir Zakerya for students of BBA III. Around 100 students participated.	BBA
25	29/8/2017	Invitational Inter-Collegiate Sports Quiz Competition on the occasion of 'National Sports Day'. 80 students participated.	Sports Dept.
26	5/9/2017	Dr. Sarvapalli Radhakrishnan Birthday as Teachers Day celebrated.	Special Day
27	8/9/2017	Essay competition on the occasion of 'International Literacy Day' More than 100 students participated.	Adult education
28	9/9/2017	Gurukrupa Academy. 5 students appeared. 01 student selected	Placement
29	12/9/2017	Career Conclave 'Kshitij' organized. 150 students participated	DMSR
30	14/9/2017	Inauguration of 'Shabd' Forum by CA Hemant C. Lodha. Around 180 students participated.	Shabd
31	14/9/2017	Hindi poetry competition on the occasion of Hindi Diwas. 20 students participated.	Dept. of Hindi
32	14- 15/9/2017	English Conference in collaboration with AINET on topic 'International Teacher Research'. Participated by more than 100 participants from the different parts of India and other countries.	Dept. of English
33	14- 16/9/2017	Inauguration of 'Book Exhibition' on the occasion of Hindi Saptah. Classic Hindi Literary works displayed. Chief Inaugurator CA. H.C. Lodha well known author.	Library & Dept. of Hindi
34	21/9/2017	Gandhi Vichar Parishad, Jalgaon Examination for Students	ECS
35	22/9/2017	Gandhi Vichar Parishad, Jalgaon Examination for Staff Members	ECS
36	23/9/2017	Counselling session for Girl students. Guest lecture by Dr. Chandak. 150 girl students participated in the programme.	Girls Guidance
37	28/9/2017	Shiksha Mandal GK Test. Total 1345 students appeared inclusive of 1140 students of UG courses and 205 students of PG courses.	ECS
38	2/10/2017	Gandhi Jayanti celebrated. Shramdan in the collage and Futala Lake, Nagpur. Around 75 students participated.	Special Day Celebration
39	11/10/2017	Rashtrasant Tukadoji Maharaj Death Anniversary observed.	Special Day Celebration
40	30/10/2017	Vigilance week celebrated in collaboration with IDBI Bank	BCCA

41	31/10/2017	Sardar Valabhai Patel Jayanti celebrated.	Special Day
42	4/11/2017	Jamanalal Bajaj Jayanti celebration at Bajaj Square. Attended by Staff members.	Special Day
43	20/11/2017	Sai Rail Cargo. 15 students appeared. 2 students selected.	Placement
44	20-26/11/2017	NSS Camp at Nagazari Village. Around 60 students and 10 teachers actively participated in various activities and programmes held on the occasion.	NSS
45	4-5/12/2017	Granthosav- 2017, Granthdindi, Seminar and book exhibition in collaboration with District Public Library. Active participation of our students and eminent citizens of Nagpur. District collector inaugurated the event. More than 3000 students, parents, members from various section of society participated and benefitted.	Library in collaboration with District Public Library
46	5/12/2017	Cycle expedition adventure activity by NCC unit Nagpur to Ramtek and Ramtek to Nagpur around 100 kms. Around 41 students participated.	NCC
47	5/12/2017	CDC meeting	CDC
48	5/12/2017	Concentrix Placement activity. More than 150 students participated. 60 students selected.	Career Guidance and Placement
49	6/12/2017	Dr. B.R. Ambedkar Mahaparinirvan Din observed.	Special Day Celebration
50	8/12/2017	Guest lecture by Lt. Gen. D.S. Huda on 'Surgical Strike' at Chitnavis Centre, Nagpur attended by Prof. P.B. Ingle and 7 students.	NCC
51	9/12/2017	Visit to Bio-diversity Park 'Rajbhawan' by M.Com department. 140 students participated.	EVS
52	10/12/2017	Parent-teacher meet. Around 250 parents present on the occasion.	Parent Teacher
53	14/12/2017	National level Essay competition organized by RBI on 'The RBI Policy Challenges- 2018. 3 students participated in the event	BBA
54	16/10/2017	Training programme on 'Energy Conservation' by Petroleum Conservation Research Association, Nagpur. Shri. Chavan, Resource Person addressed the gathering of more than 150 students	SQAC
55	19/12/2017	Seminar on 'Career Opportunities in Financial Markets & National Stock Exchange' followed by Quiz. Resource person Ms. Priti Gupta, NSE, Mumbai. 120 students participated.	Commerce Study Circle
56	20/12/2017	ICICI placement. 35 students appeared. 17 students selected.	Placement
57	22/12/2017	Case Study Presentation Competition organized. 13 students participated. Judge Dr. Monika Seth, Asst. Professor & HR Trainer, Ramdeo Baba College of Engineering, Nagpur	BBA

58	25/12/2017	Debate competition organized by DNC college, Nagpur. 2 students participated	BBA
59	30/12/2017	Inter Collegiate level 'Retail Mela – 2017, organized. Total 120 students participated in the event. Total 40 stalls exhibited. The students of other colleges like Priyadarshini Collge, R.S. Mundle college, Dhanwae college were participated in the event.	BBA
60	30/12/2017	ICICI placement activity. 122 appeared. 17 selected for the post executive	Placement
61	3/1/2018	Blood Donation Camp. 52 units collected.	NSS
62	6/1/2018	BIZOL consultancy. 3 appeared. 1 student selected	Placement
63	11/1/2018	Research Methodology Workshop on Topic 'Elements of Research and how to write research project' by Dr. S. Gadekar. Total 110 students participated (BBA/M.Com/MBA)	Commerce Study Circle
64	10-17/1/2018	Udan: Industrial Tour to Gujrat. Visit to various prominent industries. 47 students and 5 faculty members participated	BCCA
65	12/1/2018	Swami Vivekanand Jayanti, Jijabai Jayanti celebrated. 150 students participated in the programme	ECS
66	12/1/2018	Marathi Bhasha Pandharwada observed. Various activities conducted.	Dept. of Languages
67	12/1/2018	Book exhibition on the occasion of Swami Vivekananda Jayanti and Marathi Bhasha Pandharwada. Classic works in Marathi Literature displayed. 450 students benefitted.	Library
68	18/1/2018	TCS placement. 32 appeared. 11 selected for the Executive trainee	Placement
69	25/1/2018	Rashtriya Matadar Diwas Celebrated with various competitions. Rangoli, Elocution, Poster presentation etc. 250 students participated	NSS
70	26/1/2018	Republic Day celebrated	Special Day Celebration
71	30/1/2018	Mahatama Gandhi Death Anniversary and Prize distribution Voters Day 200 students participated.	Special Day Celebration
72	31/1/2018	GS Sun Certificate distribution at the hand of Shri. Sanjay Bhargava, Chairman, Shiksha Mandal, Wardha. Total 21 students successfully completed the GS-SUN progrmme.	GS-SUN
73	1/2/2018	Live Screening of Union Budget -2018 in seminar hall 150 students and teachers participated	Commerce Study Circle
74	1-3/2/2018	Sickle cell camp. Full check up of more than 500 students by the expert Doctors.	NSS

75	5-7/2/2018	Umang: Cultural Programme with various Rangoli, Craft, flower decoration, Cookery, Singing, Dancing, Traditional dress competition	ECS
76	9-10/2/2018	GS-COMNEXT – 2018 Inaugurated by Hon’ble Justice Shashank Dharmadhikari, Gwalior Bench and alumnus. Shri. Sanjay Bhargava, Chairman, Shiksha Mandal, Wardha presided over the function. Commerce Model Exhibition and competition held. Total 51 models displayed by students. My Success Story: An interactive session with CA Julfesh Shah and CA Kanodoi. Company Analysis Competition held. Total 12 teams participated in the competition. Quiz Competition organized. Debate competition organized. Total 13 teams participated.	
77	11/2/2018	35 students participated in Nagpur Marathon organized by NMC	NSS
78	11/2/2018	Late Jamanalal Bajaj Death Anniversary observed. Programme organized at Bajaj Nagar Square, Nagpur. Rich tributes paid by staff members.	Special Day
79	22/2/2018	‘Shodh’ Paper Presentation Competition organized. Received 37 papers from 25 colleges.	BBA
80	23/2/2018	Management Fervor organized. Mock Stock Market, Debate, Quiz and extempore competitions organized. Around 50 students participated	BBA
81	24/2/2018	Financial News Analysis competition. Total 2 teams participated.	BBA
82	26/2/2018	Workshop on ‘Skill Development’. Around 110 students participated.	Commerce Study Circle
83	27/2/2018	Techpro: Project Presentation Competition Chief Guest CA Yesh Verma and Guest of Honor Ms. Roshni Bawane. 11 teams participated. Around 120 students participated in the event.	BCCA
84	27/2/2018	Book Review Competition. 120 students present.	Library
85	27/2/2018	Marathi Bhasha Diwas & book exhibition. 200 students participated.	Dept. of Marathi & Library
86	6/3/2018	Placement Activity Star Health & Allied Insurance Company Ltd. 03 students of BBA selected	Placement
87	8/3/2018	Women’s Day celebration. Guest lecture on topic ‘Importance of Mental Health’ by Dr. Tej Singh Jagdale. Participated by 120 students.	Women’s Cell
88	25/4/2018	Faculty Development Programme on ‘Recent ICT Based Trends’ Resource person Prof. Akash Jain. Around 45 faculty members benefitted	Faculty Empowerment Cell

A) Name of the Practice: GS-COMNEXT: Mega Academic Event

Goal:

- To offer an academic platform to Commerce students for the discussion of the latest happenings, events and developments in field of Commerce, Industry and overall Indian Economy;
- To bring about an interface between the successful alumni of the college and the present students; and
- To organize events/competitions on Commerce themes to explore students' talent.

The Context: The field of Commerce is full of effervescence and volatility. There is always something new happening on both the national and international scenes. The new economic policies, inflation, FDI, privatization, disinvestment, share markets, bank rates, budgets, new company secretary and other bills/acts etc. are essentially the core subject areas of Commerce syllabi.

These ever-happening changes are not instantly incorporated in the university syllabi since they are framed by the university through an elaborate mechanism involving BOS, Academic Council and the related university machinery.

It was against this backdrop that a need was felt by the college to make available a platform for discussion of such new developments for the commerce students both in the college and the city.

The name COMNEXT captures this spirit of Commerce's ever-changing nature with its motto of 'onwards and upwards.'

It was also felt that the present generation of students should also get a platform to interact with the successful professionals in fields of commerce and industry.

Similarly, we had also noticed that there was no competition was organized by any college in the city exclusively for commerce students on commerce themes. Therefore, it was intended that there should be some competitions specific to commerce stream to gauge students' knowledge and also to develop skills in them.

It was with the above considerations that GS-COMNEXT was launched in 2010.

Practice:

At the beginning of the session itself, a coordinator is appointed for the organization of COMNEXT which is usually conducted in December-January- February every year.

Themes, competitions and resource persons/guests etc. are finalized well in advance and brochures are printed and circulated among the Commerce colleges in the city.

This year event was organized on two days i.e 9-10th Feb. 2018. On the first day after inauguration session, various inter-collegiate competitions were held like Company Analysis, Verbattle:Debate Competition, Mind Manthan(Business & Commerce Quiz). On the second day the novel and interactive sessions with prominent alumni namely GS-Success Stories and Young Turks Chat Show were held.

Evidence of success:

This programme was highly successful as students in large numbers attended the programmes and were benefitted by the lively interaction with successful alumni, who shared their success plans with the students. All the competitions received an overwhelming response from various colleges in and around Nagpur.

Problems encountered and resources required:

Getting suitable dates and availability of prominent alumni in the month of December/January/February and planning the programme considering winter examinations accordingly.

We, face the problem of in adequate space since our seminar hall can accommodate only 125 students. However, with the help of CCTV we make arrangements for the live beaming of the COMNEXT proceedings in adjoining room no 27 which accommodates nearly 150 students.

Resources required: Seminar Hall equipped with all facilities, Prominent Alumni, Faculty members as part of various teams, Participation from different colleges, Judges from various colleges etc.

Note: All the winners were awarded cash prizes and all participants were given certificate of participation. Refreshments were also provided to participants.

A) Name of the Practice: GS-SUN(GS College Skill Up-gradation Network)

Goal:

- To establish a network of alumni in the corporate for academic partnership
- To use the network for up-gradation of skills of students through the conduct of guest lectures, workshops and value-addition courses
- To provide internships and job opportunities to students

The Context:

Any Commerce institution would like to be known by the quality of its students and their higher progression with an ultimate objective of making them competent entrepreneurs and professionals. Our college motto – “Industrious and lion-hearted men generate wealth”--effectively captures this spirit.

Accordingly, we have to not only take care of academics but also to ensure that our students

are properly groomed for taking up their respective roles in the outside world. We thus regularly offer our students the opportunities for familiarizing them with the environment where they will eventually end up. Industrial tours and field visits serve this purpose to some extent but they do not offer fulsome practical learning experiences owing to their short spans.

It is our view that students' campus-to-corporate journey has to be carefully planned and they must be not only equipped with the skills required by the corporate world but also given sufficient exposure to the actual corporate atmosphere before they are employed.

Students' needs of practical training or skill orientation or exposure to the business world cannot be met until the college finds partners in the industry and other professions. We need to have partners who will not only give us feedback on the existing courses vis-à-vis their compatibility with the requirements of job market and give us inputs for the enrichment of syllabi in order to make the students job worthy, but also offer practical training to students so that they develop precisely those skills which are required by the industry/corporate.

It is with this point of view that the college initiated the process of networking with industry and other sectors and started with our alumni who are already occupying already well-established and have the potential of offering training/internships/placements to our students. It was heartening to know that most of alumni bought the idea and have joined our network which we have started calling GS-Up-gradation Network or GS-SUN. Renowned CA Shri Jaydeep Shah, who also is the former President of the ICAI, has accepted to become the first President of the network.

The Practice:

As a matter of policy, we have decided that students' internship programme under the GS-SUN banner will be run for three sessions i.e. Part I, Part II and Final of UG courses and that the total period of actual internship will be minimum 12 months which should be a good enough span for real time exposure for any student.

The overall activity is planned as under:

Enrolment of students:

After the admissions of various courses are over, the notice for enrolling students for GS-SUN is circulated. We have decided upon the intake of 60 students from all Part I sections for this programme and in case there are more applicants than the seats, we conduct the screening test.

Those who clear the test are enrolled and a token fees of Rs. 2000/- is collected from them. The fees is refundable after the successful completion of internship programme.

Pre- internship Grooming Course:

Currently, we have only included practicing local CA's in our network and as per their suggestions the interns should have minimum IT/Accountancy/Communication skills as required of any articling students.

Generally, at Part I level, students are not fully proficient in these skills. We therefore conduct a six month Grooming Course where faculty members and the CA's impart necessary training. The classes are conducted after regular classes are over.

Internships:

Those students who successfully complete the Grooming Course are shortlisted for training/internships with the CA's in the network. Usually each CA gets 2 or 3 students.

The interns report to CA's offices at 12.30 pm and are expected to work in CA's offices up to 6 pm.

The Internships period is divided in two phases: 6 months (August-January) in Part II stage and 6 months (August-January) in Part III.

As per our agreement with the CA's, all interns are entitled to a stipend of Rs. 1200/- per month.

Review Meetings:

Review meetings are organized in the college on a regular basis. All the CA's associated with the network are invited to the meeting and feedback on the performance of students is sought from them.

Certificates:

After the completion of the internships, Certificates signed by Principal, President of the GS-SUN and employer are awarded to students.

Evidence of success:

The GS-SUN was launched in 2013-14. The present batch of 24 interns is working with their allocated CA's after completing their grooming course. This batch will get its certificates after completion of programme.

The programme has received good response from students and CA's are also very happy with the students' work.

Necessary modifications will be made after the feedback of students and CA firms.

As per the previous feedback received from students, they are not only enjoying their work but also learning a great deal in CA offices.

It has been seen that the students who have been working with CA's as interns are doing comparatively better than other students in examinations, orals and campus interviews.

Problems encountered and resources required:

Since the launch of the internship programme, we have indeed encountered some problems as follows:

Timings:

The students have to report to their respective CA firms, after their regular classes and have to stay there up to 6 p.m., some students have found it very tough and backed out of the programme.

We are trying to arrange Summer internships for such students.

Transport:

Some students do not have their own vehicles and they find it difficult to report to their work places.

For these students, the college has arranged to pay transport allowance from its own resources.

For financial resources, we have only the fee that we collect from students to register for the grooming course. However, since the fee is refundable to those who successfully complete the internships, and since we also have to pay the guest faculty, the entire expenditure is at present borne by our kind management.

Resources required:

Co-operation from Alumni for providing internship, IT Lab. and willingness of faculty members to spare extra time.

Notes:

We are planning to widen the network by including our alumni in the field of industry as well.

We are also planning to include non-alumni industrialists in this network and have already signed an MOU with BMA and NVCC.

We are also tapping local industry where we can send our students for Summer internships.

All associates have assured that they will offer appointments to interns subject to their satisfactory performance during internships.