G. S. College of Commerce & Economics, Nagpur (Autonomous) NAAC-Reaccredited 'A' Grade College (Affiliated to RTM Nagpur University)

COURSE OBJECTIVES

B. COM. 2018-19

The course objectives are as under:

Sr. No.	Group	Course/Subject	Objectives
	ESTER - I		
1	Languages	English Language Skills	 Introducing great Entrepreneurs Developing Communication Skills Developing Grammar and Vocabulary Components
2	Languages	Supplementary English	 To help students develop the language skills through the study of prose and poetry To encourage students to appreciate language and literature in its various forms To strengthen the grammar/vocabulary components for competitive examinations
3	Languages	Hindi	 ";%& 1- dksbZ Hkh Hkk'kk euq'; dks ifj'd`r] ifjekftZr vkSj laLdkfjr cukdj mlds O;fDrRo ds xq.kksa dh lqokl dks lekt es aQSykrh gSA 2- vk/kqfudrk ds bl ;qx esa le; dh ekax dks ns[kdj ;qx ds lkFk dne ls dne feykdj pyus ds fy, fgUnh us vius iqjkru :Ik dks ifjofrZr dj O;ogkfjd fgUnh dks viuk;kA 3- bl O;ogkfjd fgUnh ds ek/;e ls fgUnh Hkk'kh O;fDr jkstxkj ds {ks= esa Lo;a dks fl) dj ldrk gSA oS"ohdj.k ds bl ;qx esa O;fDr fgUnh ds v/;;u }kjk pfj= fuekZ.k ds lkFk lkFk thfodksiktZu Hkh dj ldrk gSA
4	Languages	Marathi	 Hkk"kk ekuokyk ifj"d`r] ifjekftZr vkf.k laLdkfjr cuowu R;kaP;k O;fDrRo xq.kkapk lqokl lektke/;s iljfo.;kps dk;Z djhr vlrs- fo kF;kZauk m e'khy izsj.ks acjkscjp ekuoh thoukrhy mPp ewY;kaph vksG[k d:u ns.ks-
			 oS'ohdj.kkP;k ;qxkr pkfj=~;fufeZrh cjkscjp O;Drhyk jkstxkjkP;k {ks=kr Loa;iw.kZ fl}

5	Core	Financial Accounting – I Principles of Business Management	of management and use of management principles in the organization. To impart knowledge, so as to use the principles of management in all walk of life i.e. social and
			professionals. Also to acquaint them of recent trends in management.
7	Core	Business Economics	 To provide the students an understanding of basic concepts of business economics By the end of the Semester, students will be able to analyze and predict consumption and production behaviour.
8	Skill Foundation	Business Mathematics and Statistics	The objective of this course is to familiarize students with the applications of mathematics and statistical techniques in business decision- making.
SEMI	ESTER - II		
9	Languages	English Language Skills	 Introducing great Economic Thinkers Developing knowledge of business communication Developing Grammar and Vocabulary Components
10	Languages	Supplementary English	 To help students develop the language skills through the study of prose and poetry To encourage students to appreciate language and literature in its various forms To strengthen the grammar/vocabulary components for competitive examinations
11	Languages	Hindi	;%& 1- dksbZ Hkh Hkk"kk euq"; dks ifj"d`r] ifjekftZr vkSj laLdkfjr cukdj mlds O;fDrRo ds xq.kksa dh lqokl dks lekt esa QSykrh gSA 2- vk/kqfudrk ds bl ;qx esa le; dh ek;x dks ns[kdj ;qx ds lkFk dne lss dne feykdj pyus ds fy, fgUnh us vius iqjkru :Ik dks ifjofrZr dj O;ogkfjd fgUnh dks viuk;kA 3- bl O;ogkfjd fgUnh ds ek/;e ls fgUnh Hkk"kh O;fDr jkstxkj ds {ks= esa Loa; dks fl) dj ldrk gSA pfj= fuekZ.k ds lkFk oS'ohdj.k ds bl ;qx esa O;fDr fgUnh dks thfodksiktZu dk lk/ku Hkh cuk ldrk

			gSA
12	Languages	Marathi	1 Hkk"kk ekuokyk ifj"d`r] ifjekftZr vkf.k laLdkfjr cuowu R;kaP;k O;fDrRo xq.kkapk lqokl lektke/;s iljfo.;kps dk;Z djhr vlrs-
			2 fo kF;kZauk m e'khy izsj.ks acjkscjp ekuoh thoukrhy mPpewY;kaph vksG[k d:u ns.ks-
			 3 oS'ohdj.kkP;k ;qxkr pkfj=~; fufeZrh cjkscjp O;Drhyk jkstxkjkP;k {ks=kr Loa;iw.kZ fl} dj.;klkBh O;kogkfjd ejkBhyk miftfodsps lk/ku Eg.kwu fLodkj.ks- 4 ejkBh Hkk"kspk vH;kl dj.kk&;k o R;klkscrp Li/kkZ ijh{skph r;kjh dj.kk&;k fo kF;kZe/;s fuca/k ys[kukps dkS'kY; fodflr dj.ks-
13	Core	Financial	To give the knowledge about the preparation of
14	Core	Accounting II Business Environment	various accounts and their practical utilization 1. To enable students to understand the impact of environment on the business.
		Environment	 To give orientation about different forms of organizations, functions inorganizations, business strategies and environment, along with an exposure to elements of external business environment.
15	Core	Monetary Economics	 The core objective is to provide students with an understanding of financial institutions and services and how changes in money supply can lead to economic fluctuations in a dynamic economic system. By the end of the Semester students will be able to comprehend the significance and working of financial institutions.
16	Skill Foundation	Business Ethics and Corporate Culture	 To have an understanding of ethical issues in business. To inculcate the understanding about the healthy corporate culture in the organization
SEMESTER - III		- -	
17	Languages	English Language Skills	 Developing Ability to comprehend and interpret texts Developing the ability to Read and enjoy literature Developing Language Skills (Oral & Written)
18	Languages	Supplementary English	 To help students develop the language skills through the study of prose and poetry To encourage students to appreciate language and literature in its various forms To strengthen the grammar/vocabulary components for competitive examinations

19	Languages	Hindi	;%& 1- fdlh Hkh {ks= esa lQyrk ikus ds fy, ;g
1)	Languages		vko';d gS fd og vius fopkjksa dh vPNh vfHkO;fDr
			nsa vr% fgUnh Hkk"kh 0;fDr ljy o lqcks/k fgUnh
			esa vius fopkjksa dks ewrZ #i ns ldrk gSA
			2- vk/kqfudrk ds bl ;qx esa le; dh ekjx dks ns[kdj
			;qx ds lkFk dne ls dne feykdj pyus ds fy, fgUnh
			us vius iqjkru :Ik dks ifjofrZr dj Á;kstu ewyd
			fgUnh dks viuk;kA fofo/k Hkk"kk Hkk"kh bl
			Hkkjr esa fgUnh gh ,slh Hkk"kk gS tks vf/kd ls
			vf/kd yksx le>rs gSa] blfy, vkt fgUnh ehfM;k]
			foKkiu] dEI;wVj vkfn lapkj lk/kuksa dh Hkk"kk
			cuh gqbZ gSA
			3- bl O;ogkfjd fgUnh ds ek/;e ls fgUnh Hkk"kh
			O;fDr jkstxkj ds {ks= esa Loa; dks fl) dj ldrk gSA
			pfj= fuekZ.k ds lkFk oS"ohdj.k ds bl ;qx esa
			O;fDr fgUnh dks thfodksiktZu dk lk/ku Hkh cuk
			ldrk gSA
20	Languages	Marathi	1. f'k{k.k vkf.k Hkk"kk ;kapk laca/k laiw.kZ
			lektkP;k vfLrRok'kh o lqtk.k lekt
			?kMfo.;kP;k izfd;s'kh tqGysyk vkgs-
			2 dks.kR;kgh {ks=kr lQyrk izkIr djk;ph vlsy
			rj vkiysfopkj] dYiuk pkaxY;k r&gsus O;Dr
			djrk ;s.ks vko';d vkgs-
			3 vk/kqfud dkGkph cnykph xrh y{kkr ?ksrk
			fo kF;kZaukukuk fo/k vuqHkokauk fuR;
			lkeksjs tkos ykxr vkgs- gs y{kkr ?ksÅu
			O;kogkfjd ejkBhyk vH;kldzekr egRokps
			LFkku ns.;kr vkys vkgs-
			4 O;kogkfjd ejkBhP;k vH;kldzekeqGs
			ejkBhHkk"kspk vH;kl dj.kkjk fo kFkhZ jkstxkjkP;k {ks=k rLor%yk Lo;afl) d: 'kdsy-
21	Core	Cost Accounting	This course exposes the students to the basic
21	Core	Cost Accounting	concepts and the tools used in cost accounting.
22	Core	Company Law &	To provide basic knowledge about the
22	Gore	Secretarial	provisions of the Companies Act, 2013
		Practice	r
23	Core	Indian Economy	1. To make students understand the state of
			various macroeconomic fundamentals in the
			Indian Economy.
			2. By the end of the Semester, students will have
			gained knowledge of obstacles and challenges in
			the path of India's economic development.
24	Skill	Computer	1. To enable students to understand advanced
	Foundation	Application in	functions of basics of MS-office.
		Business	2. To acquaint students to the procedures of
			computerized accounting in Tally software.
			3. To acquaint students with practical
			understanding the e-compliances under various

			Acts.
SEME	ESTER - IV		
25	Languages	English Language Skills	 Developing Ability to comprehend and interpret texts Developing the ability to Read and enjoy literature Developing Language Skills (Oral & Written)
26	Languages	Supplementary English	 To help students develop the language skills through the study of prose and poetry To encourage students to appreciate language and literature in its various forms To strengthen the grammar/vocabulary components for competitive examinations
27	Languages	Hindi	";%& 1- fdlh Hkh {ks= esa lQyrk ikus ds fy, ;g vko";d gS fd og vius fopkjksa dh vPNh vfHkO;fDr nsa vr% fgUnh Hkk"kh O;fDr ljy o lqcks/k fgUnh esa vius fopkjksa dks ewrZ #i ns ldrk gSA 2- vk/kqfudrk ds bl ;qx esa le; dh ek;x dks ns[kdj ;qx ds lkFk dne ls dne feykdj pyus ds fy, fgUnh us vius iqjkru :Ik dks ifjofrZr dj Á;kstu ewyd fgUnh dks viuk;kA fofo/k Hkk"kk Hkk"kh bl Hkkjr esa fgUnh gh ,slh Hkk"kk gS tks vf/kd ls vf/kd yksx le>rs gSa] blfy, vkt fgUnh ehfM;k] foKkiu] dEI;wVj vkfn lapkj lk/kuksa dh Hkk"kk cuh gqbZ gSA 3- bl O;ogkfjd fgUnh ds ek/;e ls fgUnh Hkk"kh O;fDr jkstxkj ds {ks= esa Loa; dks fl) dj ldrk gSA pfj= fuekZ.k ds lkFk oS"ohdj.k ds bl ;qx esa O;fDr fgUnh dks thfodksiktZu dk lk/ku Hkh cuk ldrk gSA
28	Languages	Marathi	 f'k{k.k vkf.k Hkk"kk ;kapk laca/k laiw.k ZlektkP;k vfLrRok'kh o lqtk.k lekt ?kMfo.;kP;k izfd;s'kh tqGysyk vkgs- dks.kR;kgh {ks=kr lQyrk izkIr djk;ph vlsy rj vkiysfopkj] dYiuk pkaxY;k r&gsus 0;Dr djrk ;s.ks vko';d vkgs- vk/kqfud dkGkph cnykph xrh y{kkr ?ksrk fo kF;kZaukukuk fo/k vuqHkokauk fuR; lkeksjs tkos ykxr vkgs- gs y{kkr ?ksÅu 0;kogkfjd ejkBhyk vH;kldzekr egRokps LFkku ns.;kr vkys vkgs- 0;kogkfjd ejkBhP;k vH;kldzekeqGs ejkBhHkk"kspk vH;kl dj.kkjk fo kFkhZ jkstxkjkP;k {ks=k rLor%yk Lo;afl} d: 'kdsy-
29	Core	Management Accounting	The objective of the course is to enable students to acquire sound Knowledge of concepts, methods and techniques of management accountingand to make the students develop

			competence with their usage inmanagerial
			decision making and control.
30	Core	Business Law	To provide a brief idea of Indian Business Laws
31	Core	Entrepreneurship	1. To acquaint with basics of subject.
		Development	2. To impart the knowledge and scope of
			entrepreneur.
			3. To motivate the students for self-employment
32	Skill	Environment	1. Proficient and knowledgeable about the
	Foundation	Studies	understanding of natural system.
			2. Familiar with the issues and problems in environment, causes of such problems, effect of
			such issues and pollution on human life and
			remedies for these problems and pollution.
SEME	STER - V		
33	Core	Corporate	To give practical knowledge about corporate
		Accounting	accounting
34	Core	Indian Financial	To enable and equip the students with the
		System	understanding of Indian Financial System.
35	Core	Human Resource	Students will learn the basic concepts and
		Management	frameworks of human resource management
			(HRM), and understand the role that HRM has to
			play in effective business administration. This syllabus will also improve students' ability to
			think about how HRM should be used as a tool
			to execute strategies.
36	Core	Direct Taxes	1. know the various provisions relating to
			Income and Incomes tax computation
			2. understand the basic concepts of the Income
			Tax Act 1961 and get the elementary knowledge
			of scheme of taxation in India
			3. Compute Income and Tax of an Individual
37	Disciplino	Indian Panking	assesse under the Act. This course aims at providing the
57	Discipline Specific	Indian Banking and Insurance	This course aims at providing the understanding of basic principles followed in
	Electives	Systems	Banking and Insurance.
38	Discipline	Organizational	The main objective is to familiarize the students
	Specific	Behavior	with the basic concepts and factors underlying
	Electives		organizational behaviour so as to make them
			understand what shapes the way, organisations'
			work. Thus, it aims to provide better
			understanding of human behaviour in
20	Discipli		organisations.
39	Discipline Specific	Security Analysis & Portfolio	This course aims at providing the students a comprehensive introduction to the areas of
	Electives	Management	security analysis and portfolio management and
	Liccuves	management	equipping them with advanced tools and
			techniques for making profitable investment
			decisions.
40	Discipline	Production	1. To introduce students with various

	Specific	Managamant	techniques of production planning and
	Specific Electives	Management	techniques of production planning and
	Liecuves		management.
			2. To introduce students with various tools for
41	Comoria	Quantitatina	material management
41	Generic	Quantitative	1. To develop an understanding of the basic
	Electives	Aptitude and	mathematical and statistical tools and their
		Logical Reasoning	application in business and finance.
			2. To develop logical reasoning skills and apply
			the same in simple problem solving. 3. The students should be able to evaluate
			various real life situations by resorting to
42	Generic	Econometrics	analysis of key issues and factors
42	Electives	Econometrics	The course is designed to equip students with
	Electives		basic econometric skills required for applied research in Economics.
43	Generic	E-Governance	
43	Electives	E-GOVEI HallCe	To aware students about the application of information and communication technology
	LICUVES		(ITC) for delivering government services,
			exchange of information, communication
			transaction, etc.
44	Generic	Introduction to	1. To make students understand the scope in
11	Electives	Travel and	travel and tourism and various aspects related
	Liectives	Tourism	to it.
			2. To give brief description about the Indian
			tourism vis-à-vis world tourism.
			3. To aware about basic concepts and types of
			travel and tourism.
SEMI	ESTER - VI		
45	Core	Auditing and	To imbibe the knowledge of Corporate
		Corporate	Governance and good governance practices to
		Governance	the students. It will help the students in better
			understanding of Corporate World and its
			outcome based ethical business practices.
46	Core	Financial	To familiarize the students with the principles
		Management	and practices of financial management.
47	Core	Marketing	This course aims to familiarize students with
		Management	the marketing function in organizations. It will
			equip the students with understanding of the
			Marketing Mix elements and sensitize them to
			certain emerging issues in Marketing
48	Core	Indirect Taxes	1. know the various provisions relating to Goods
			and Service Tax Law
			2. understand the basic concepts of the Income
			Tax Act 1961 and get the elementary knowledge
			of scheme of taxation in India
			3. Compute Income and Tax of an Individual
40			assesse under the Act.
49	Discipline	Goods and	Equips the students to be aware of the latest
	Specific	Service Tax	trends in the Project Financing and give a

	Electives		breader view to subject both on a National
	Electives		broader view to subject both on a National & Global prospective. Thus encouraging them to
			become Project managers in the future.
50	Disciplino	Industrial and	To familiarize and impart primary knowledge of
50	Discipline Specific	Labour Law	Industrial Laws.
	Specific Electives	Labour Law	Industrial Laws.
51		Retail	To introduce the student to the world of
51	Discipline Specific		To introduce the student to the world of
	Electives	Management	retailing from a managerial viewpoint. The subject will also provide an understanding to
	Lieuwes		the integration of merchandise management
			and supply chain strategies leading to excellent
			customer service.
52	Discipline	Logistics and	To focus on management and improvement of
52	Specific	Supply Chain	supply chain processes and performance. It will
	Electives	Management	be valuable for students who would like to
	Liettives	Funugement	pursue a career in consulting or take a position
			in operations, marketing or finance functions in
			a manufacturing or distribution firm.
53	Open	Gandhian	1. To familiarize the students with the
	Electives	Economics	application of Gandhiji's principlaes and value
			in economics.
			2. To imbibe the teaching and thoughts of
			Gandhiji that are applicable to present day
			economic and financial aspect in overall
			economy.
54	Open	Introduction to	1. To introduce to the students three types of
	Electives	Public	administration in India Democratic Republic.
		Administration	2. To acquaint students of principles of
			administration.
			3. To acquaint the students the scalar chain
	0	T	applicable in Indian Government.
55	Open Electives	Intellectual	1. To introduce fundamental aspects of
	Electives	Property Rights	intellectual property rights to students who are going to play major role in developing and
			management of innovative project in industries.
			2. To aware students about the procedure of
			registration and protection of intellectual
			property rights such as trademarks, copyrights,
			patents and designs etc.
			3. To aware students about the practice aspects
			of registration of intellectual property in order
			to protect their research work and get it
			to protect their research work and get it
56	Open	Constitution of	
56	Open Electives	Constitution of India and Human	to protect their research work and get it registred under regulations of IPR.
56	-		to protect their research work and get it registred under regulations of IPR.1. To understand the significance of constitution
56	-	India and Human	to protect their research work and get it registred under regulations of IPR.1. To understand the significance of constitution of India.
56	-	India and Human	 to protect their research work and get it registred under regulations of IPR. 1. To understand the significance of constitution of India. 2. To understand the concept of Human rights.

B.B.A. 2018-19

The c	course objective	s are as under:	
Sr. No.	Group	Course/Subject	Objectives
	ESTER - I		
1	Language	English Language Skills	 Introducing great Entrepreneurs Developing Communication Skills Developing Grammar and Vocabulary Components
2	Core	Financial Accounting – I	The objective of this paper is to help students to acquire conceptual knowledge of the financial accounting and to impart skills for recording various kinds of business transactions.
3	Core	Principles of Business Management	The course aims to provide basic knowledge to the students about the organization and management of a business enterprise.
4	Core	Business Economics	The objective of this paper is to help students to acquire conceptual knowledge of the Micro Economics.
5	Core	Business Organization and Systems	The course aims to provide basic knowledge to the students about the organization and management of a business enterprise.
6	Skill Foundation	Business Mathematics and Statistics	The objective of this course is to familiarize students with the applications of mathematics and statistical techniques in business decision- making.
SEMI	ESTER - II		5
7	Language	English Language Skills	 Introducing great Economic Thinkers Developing knowledge of business communication Developing Grammar and Vocabulary Components
8	Core	Financial Accounting II	To give the knowledge about the preparation of various accounts and their practical utilization
9	Core	Business Environment	To generate understanding of business environment and impart knowledge of the function.

4.0	6		
10	Core	Monetary	The objective of this course is to apply the basic
		Economics	theories of economics in critical thinking and
			problem solving.
11	Core	Business	The objective of the course is to impart basic
		Regulatory	knowledge of the important business legislation
		Framework	along with relevant case law.
12	Skill	Business Ethics and	The objective of this paper is to make the
	Foundation	Corporate Culture	students more clear about the importance of
			ethics in business and practices of good
			corporate governance.
SEME	ESTER - III		
13	Core	Cost Accounting	This course exposes the students to the basic
			concepts and the tools used in cost accounting.
14	Core	Company Law &	To impart among the students company law
		Secretarial Practice	and basic practices of a Secretary.
15	Core	Principles of	To help the students to develop an
		Human Resource	understanding of the concept & techniques of
		Management	essential functions of human resource
			management. The course will use and focus on
			Indian experiences, approaches and cases
16	Core	Principles of	This course aims to familiarize students with
		Marketing	the marketing function in organizations. It will
		Management	equip the students with understanding of the
			Marketing Mix elements and sensitize them to
			certain emerging issues in Marketing
17	Core	International	To enable the students learn nature, scope and
		Business	structure of International Business, and
		Environment	understand the influence of various
			environmental factors on international
			business operations.
18	Skill	Computer	To provide computer skills and knowledge for
	Foundation	Application in	commerce students and to enhance the student
		Business	understands of usefulness of information
			technology tools for business operations.
	ESTER - IV	I	
19	Core	Management	The objective of the course is to enable students
		Accounting	to acquire sound Knowledge of concepts,
			methods and techniques of management
			accountingand to make the students develop
			competence with their usage inmanagerial
			decision making and control.
20	Core	Business Law	To gain knowledge of the branches of law
			which relate to business transactions, certain
			corporate bodies and related matters.
21	Core	Entrepreneurship	The purpose of the paper is to orient the
		Development	learner toward entrepreneurship as a career
			option and creative thinking and behavior.
22	Core	Production and	To understand the production and operation
		Operations	function and familiarize students with the

		Management	technique for planning and control.
23	Core	Strategic	To develop basic knowledge of strategic
		Management	management and business environment.
24	Skill	Environment	The objective of the paper is to understand the
	Foundation	Studies	bases of diversity and its linkages with the
			people, livelihood, occupational diversity and
			socio-economic challenges.
SEME	STER - V		
25	Core	Corporate	To help the students to acquire the conceptual
		Accounting	knowledge of the corporate accounting and to
			learn the techniques of preparing the financial
			statements.
26	Core	Indian Financial	To acquire basic knowledge of Indian Financial
		System	System and its constituents
27	Core	Service Sector	To develop conceptual understanding of
		Management	Service Sector and its practical application.
28	Core	Financial	To familiarize the students with the principles
		Management	and practices of financial management.
29	Discipline	Indian Banking and	This course aims at providing the
	Specific	Insurance Systems	understanding of basic principles followed in
	Electives		Banking and Insurance.
30	Discipline	International Trade	The objective of the course is to familiarize the
	Specific	& Business	students with the concepts, importance and
	Electives	Administration	dynamics of international business and India's
0.4			involvement with global business.
31	Discipline	Organizational	The objective is to familiarize the students with
	Specific Electione	Behavior	the concepts and importance organizational
32	Electives	Dotoil Managamant	behavior.
32	Discipline Specific	Retail Management	The objective is to familiarize the students with the management and dynamics of retail trade.
	Electives		the management and dynamics of retail trade.
33	Generic	Quantitative	1. To develop an understanding of the basic
00	Electives	Aptitude and	mathematical and statistical tools and their
		Logical Reasoning	
		0 0	application in business and finance.
			2. To develop logical reasoning skills and apply
			the same in simple problem solving.
			3. The students should be able to evaluate
			various real life situations by resorting to
			analysis of key issues and factors
34	Generic	Econometrics	The course is designed to equip students with
	Electives		basic econometric skills required for applied
			research in Economics.
35	Generic	E-Governance	To aware students about the application of
	Electives		information and communication technology
			(ITC) for delivering government services,
			exchange of information, communication
			transaction, etc.

27	Conoria	Introduction to	1 To male atudante understand the second
36	Generic	Introduction to	1. To make students understand the scope in
	Electives	Travel and Tourism	travel and tourism and various aspects related
			to it.
			2. To give brief description about the Indian
			tourism vis-à-vis world tourism.
			3. To aware about basic concepts and types of
			travel and tourism.
SEMI	ESTER - VI		
37	Core	Auditing and	To provide knowledge of auditing principles,
		Corporate	procedures and techniques in accordance with
		Governance	current legal requirements and professional
			standards and to give an overview of the
			principles of Corporate Governance and
			Corporate Social Responsibility.
38	Core	Corporate Tax	To provide basic knowledge about corporate
		Planning	tax planning and practices and its impact on
			decision making.
39	Core	Financial Markets,	To provide basic knowledge about framework
57		Institutions &	of financial markets, institutions and services
		Services	and their interrelationship.
40	Discipline	Security Analysis an	The aim of this course is to provide a
40			_
	Specific	d Portfolio Manage	conceptual framework for analysis from an
	Electives	ment	investor's perspective of maximizing return on
			investment – a sound theoretical base with
			examples and references related to the Indian
			financial system.
41	Discipline	Goods and Service	Equips the students to be aware of the latest
	Specific	Тах	trends in the Project Financing and give a
	Electives		broader view to subject both on a National
			&Global prospective. Thus encouraging them to
			become Project managers in the future.
42	Discipline	Industrial and	To familiarize and impart primary knowledge
	Specific	Labour Law	of Industrial Laws.
	Electives		
43	Discipline	E-Commerce	To develop application based understanding
	Specific		and knowledge about E-commerce.
	Electives		
44	Open	Gandhian	1. To familiarize the students with the
	Electives	Economics	application of Gandhiji's principlaes and value
			in economics.
			2. To imbibe the teaching and thoughts of
			Gandhiji that are applicable to present day
			economic and financial aspect in overall
			economy.
45	Open	Introduction to	1. To introduce to the students three types of
_	Electives	Public	administration in India Democratic Republic.
		Administration	2. To acquaint students of principles of
			administration.
			3. To acquaint the students the scalar chain
			J. TO acquaine the scutting the scalar clidin

			applicable in Indian Government.
46	Open	Intellectual	1. To introduce fundamental aspects of
	Electives	Property Rights	intellectual property rights to students who are
			going to play major role in developing and
			management of innovative project in industries.
			2. To aware students about the procedure of
			registration and protection of intellectual
			property rights such as trademarks, copyrights,
			patents and designs etc.
			3. To aware students about the practice aspects
			of registration of intellectual property in order
			to protect their research work and get it
			registred under regulations of IPR.
47	Open	Constitution of	1. To understand the significance of
	Electives	India and Human	constitution of India.
		Rights	2. To understand the concept of Human rights.
			3. To understand the role of constitution of
			India in protection and promotion of human
			rights
48	-	Project Work	To give practical knowledge about the industry
			and business.

B.COM. (Computer Applications) 2018-19

The c	The course objectives are as under:				
Sr.	Group	Course/Subject	Objectives		
No.					
	STER - I	I			
1	Language	English Language Skills	 Introducing great Entrepreneurs Developing Communication Skills Developing Grammar and Vocabulary Components 		
2	Core	Financial Accounting – I	The objective of this paper is to help students to acquire conceptual knowledge of the financial accounting and to impart skills for recording various kinds of business transactions.		
3	Core	Business Economics	The objective of this paper is to help students to acquire conceptual knowledge of the Micro Economics.		
4	Core	Programming in C	It is basic programming language to improve the background for certain classes of Programming problems.		
5	Core	Information System and Information Technology	Information System and Software Package is a Combination of Basic computer So software and Hardware with Internet basics. It improves office productivity, document management with Software Packages.		
6	Skill Foundation	Mathematics	The objective of this course is to familiarize students with the applications of mathematics and statistical techniques in business decision-making.		
	SEMESTER - II				
7	Language	English Language Skills	 Introducing great Economic Thinkers Developing knowledge of business communication Developing Grammar and Vocabulary Components 		
8	Core	Financial	To give the knowledge about the preparation of		

		Accounting II	various accounts and their practical utilization
9	Core	Monetary	The objective of this course is to apply the basic
-		Economics	theories of economics in critical thinking and
			problem solving.
10	Core	Operation System	Operating System is interface between the
		and Computer	hardware's resources which include the
		Hardware &	processors, memory, data storage and I/O devices.
		Networking	
		_	It understands basic concept & structure
			of computer hardware & networking.
11	Core	Programming in C	C++ improves C with object-oriented features. It is a
		++	general-purpose Pogramming language which is
			regarded as a middle-level language, as it comprises
			a combination of both high-level and low-level
			language features.
12	Skill	Business Ethics	The objective of this paper is to make the students
	Foundation	and Corporate	more clear about the importance of ethics in
		Culture	business and practices of good corporate
CEME			governance.
	ESTER - III	Cost Assounting	This serves are the students to the basis
13	Core	Cost Accounting	This course exposes the students to the basic
14	Core	Company Law 9	concepts and the tools used in cost accounting.
14	core	Company Law & Secretarial	To impart among the students company law and basic practices of a Secretary.
		Practice	basic practices of a secretary.
15	Core	Web Designing &	Website Design works on getting a website that
10	dore	HTML	provides solutions for business requirements. It is
			used for "Selling on the internet" or "Online
			Ũ
			Shopping
16	Core	Programming in C	The C # Programming language is intended for use
		#	in developing software components suitable for
			deployment in distributed environments. It is
			suitable for writing applications for both hosted
17	Core	MIS and System	and embedded systems MIS and System Analysis is the process of studying
17	Core	MIS and System Analysis	a procedure or <u>business</u> in order to identify its
		Analysis	goals and purposes and create <u>systems</u> and
			procedures that will achieve them in an efficient
			way.
18	Skill	Computer	This course is designed to impart knowledge
-	Foundation	Application in	regarding concepts of Financial Accounting Tally is
		Business	an accounting package which is used for learning
			to maintain accounts.
SEME	STER - IV		
19	Core	Management	The objective of the course is to enable students to
		Accounting	acquire sound Knowledge of concepts, methods
			and techniques of management accountingand to

27 28 29	Core Discipline Specific	Python Indian Banking and Insurance	once, run anywhere (WORA), meaning that compiled Java code can run on all platforms that support Java without the need for recompilation. Python supports multiple programming paradigms, including object- oriented, imperative, functional programming, and procedural styles. It has a large and comprehensive standard library allows programmers to express concepts in fewer lines of code. This course aims at providing the understanding of basic principles followed in Banking and
	Core	Python	that compiled Java code can run on all platforms that support Java without the need for recompilation. Python supports multiple programming paradigms,including object- oriented, imperative, functional programming, and procedural styles. It has a large and comprehensive standard library allows programmers to express concepts in fewer lines of
	Core	Puthon	that compiled Java code can run on all platforms that support Java without the need for recompilation.
27	1	1	
0 -	Core	System Core java	understanding of Indian Financial System. It is intended to let application developers write
26	Core	Indian Financial	Responsibility. To enable and equip the students with the
25	Core	Auditing & Corporate Governance	To provide knowledge of auditing principles, procedures and techniques in accordance with current legal requirements and professional standards and to give an overview of the principles of Corporate Governance and Corporate Social
	ESTER - V		remedies for these problems and pollution.
24	Skill Foundation	Environment Studies	 Proficient and knowledgeable about the understanding of natural system. Familiar with the issues and problems in environment, causes of such problems, effect of such issues and pollution on human life and
23	Core	Database Management System and Oracle	Database management system is the means of controlling Databases either in the hard disk in a desktop system or on a network. The goal of a relational database design is to generate a set of relation schema.
22	Core	Dynamic Web Designing (PHP and MySql)	PHP and MySQL make creating dynamic web sites easier and faster. Its purpose is to provide a way to publish and retrieve HTML pages. PHP makes web development easy.
21	Core	VB. NET	Visual Basic .NET (VB.NET) is a <u>multi-</u> <u>paradigm</u> , Object-oriented <u>programming language</u> , implemented on the <u>.NET Framework</u> .
20	Core	Business Law	make the students develop competence with their usage inmanagerial decision making and control.To provide a brief idea of the laws available for the common man

30	Discipling	International	The objective of the course is to familiarize the
30	Discipline Specific	Trade & Business	students with the concepts, importance and
	Electives	Administration	dynamics of international business and India's
	Electives	Aummistration	involvement with global business.
31	Discipline	Human Resource	To help the students to develop an understanding
51	-		
	Specific Electives	Management	of the concept & techniques of essential functions
	Electives		of human resource management. The course will use and focus on Indian experiences, approaches
			and cases
32	Discipline	Entrepreneurship	The purpose of the paper is to orient the learner
32	Specific	Development	toward entrepreneurship as a career option and
	Electives	Development	creative thinking and behavior.
33	Generic	Quantitative	1. To develop an understanding of the basic
33	Electives	Aptitude and	mathematical and statistical tools and their
	Electives	Logical Reasoning	
		Lugical Reasoning	application in business and finance. 2. To develop logical reasoning skills and apply the
			same in simple problem solving.
			3. The students should be able to evaluate various
			real life situations by resorting to analysis of key
			issues and factors
34	Generic	Econometrics	The course is designed to equip students with
01	Electives	2001101100	basic econometric skills required for applied
			research in Economics.
35	Generic	E-Governance	To aware students about the application of
	Electives		information and communication technology (ITC)
			for delivering government services, exchange of
			information, communication transaction, etc.
36	Generic	Introduction to	1. To make students understand the scope in travel
	Electives	Travel and	and tourism and various aspects related to it.
		Tourism	2. To give brief description about the Indian
			tourism vis-à-vis world tourism.
			3. To aware about basic concepts and types of
			travel and tourism.
SEME	ESTER - VI		
37	Core	Corporate Tax	To provide basic knowledge about corporate tax
		Planning	planning and practices and its impact on decision
			making.
38	Core	Advance Java and	Advance Java is intended for developing
		Android	Enterprise applications. Students will design Client
			end and Server end of application by
			understanding life-cycles of Servlet & JSP Projects.
39	Core	ASP. NET	ASP.NET is an <u>open-source</u> server-side web
			<u>application</u> framework designed for <u>web</u>
			<u>development</u> to produce <u>dynamic web pages</u> .
40	Discipline	Security Analysis	The aim of this course is to provide a conceptual
	Specific	and Portfolio	framework for analysis from an investor's
	Electives	Management	perspective of maximizing return on investment -
			a sound theoretical base with examples and
	1	1	references related to the Indian financial system.

41	Discipline	Goods and Service	Equips the students to be aware of the latest
41	Specific	Tax	trends in the Project Financing and give a broader
	Electives	Idx	view to subject both on a National &Global
	Electives		•
			prospective. Thus encouraging them to become
40	DI I I		Project managers in the future.
42	Discipline	Industrial &	To develop conceptual knowledge about industrial
	Specific	Labour Laws	law
	Electives		
43	Discipline	E-Commerce	To provide knowledge about the electronic
	Specific		transaction in the business and brief about various
	Electives		modes used in the process.
44	Open	Gandhian	1. To familiarize the students with the application
	Electives	Economics	of Gandhiji's principlaes and value in economics.
			2. To imbibe the teaching and thoughts of Gandhiji
			that are applicable to present day economic and
			financial aspect in overall economy.
45	Open	Introduction to	1. To introduce to the students three types of
	Electives	Public	administration in India Democratic Republic.
		Administration	2. To acquaint students of principles of
			administration.
			3. To acquaint the students the scalar chain
			applicable in Indian Government.
46	Open	Intellectual	1. To introduce fundamental aspects of intellectual
10	Electives	Property Rights	property rights to students who are going to play
	Licenves	Troperty Rights	major role in developing and management of
			innovative project in industries.
			2. To aware students about the procedure of
			registration and protection of intellectual property
			rights such as trademarks, copyrights, patents and
			designs etc.
			3. To aware students about the practice aspects of
			registration of intellectual property in order to
			protect their research work and get it registred
4.5			under regulations of IPR.
47	Open	Constitution of	1. To understand the significance of constitution of
	Electives	India and Human	India.
		Rights	2. To understand the concept of Human rights.
		-	
			3. To understand the role of constitution of India in
			3. To understand the role of constitution of India in protection and promotion of human rights
48	-	Project Work	

M. COM. 2018-19

The course objectives are as under:

The c	Jourse objective	s are as under:	
Sr.	Group	Course/Subject	Objectives
No.			
SEMI	ESTER - I		
1	Core	Advance Financial	To provide detail knowledge about the recent
		Accounting	change and development in financial accounting.
2	Core	Managerial	1. To provide an understanding of application of
-		Economics	economics in decision making to budding
			economist and entrepreneurs.
			2. To gain an understanding of the organizations,
			financial structure, business climate, fiscal and
			monetary policy and their impact on the growth
			of a firm and industry.
			3. By the end of the Semester students will be
			able to think like economist.
3	Core	International	To facilitate an understanding of International
5	COLE	Trade and	Business in a multi-polar, multi-cultural world; to
		Business	examine the critical factors for success in
			different countries.
4	Core	Management Marketing	
4	Core	U	The objective of this programme is to train
		Management	students to apply concepts and techniques in
			marketing so that they become acquainted with
			the duties of a marketing manager. To acquaint
			students with the skills to solve marketing
			related problems and challenges and be familiar
			with the strategic marketing management
-	Cl-:11	Chatiatical	process.
5	Skill	Statistical	The objective of this paper is to equip students
	Foundation	Techniques for	with some of the important statistical techniques
		Business	for managerial decision making and to provide
			ground for learning advanced analytical tools
0010			used in research.
	ESTER - II		
6	Core	Business	The objective of this programme is to acquaint

7	Core Core	Information SystemsAdvanced AccountingCostCooperation&	students with recent developments of Information Technology in the corporate world and enable them to practically understand their applications. To acquaint the students with the basic concepts and tools used in Adv. Cost accounting, components of cost, their accounting and management control. 1. To develop an understanding of the
		Rural Development	functioning of rural India and role of cooperation in rural India's progress.2. By the end of the Semester students will be able to understand the functioning of rural Indian economy.
9	Core	Human Resource Management	To acquaint students the basic concepts and frameworks of human resource management (HRM), and understand the role that HRM has to play in effective business administration. This programme will also improve students' ability to think about how HRM should be used as a tool to execute strategies.
10	Skill Foundation	Business Research Methods and Application	This programme aims at providing the understanding of business research and the methods of business research. The programme will impart learning about how to collect, analyze, present and interpret data.
SEM	ESTER - III	1	
11	Core	Advance Management Accounting	To acquaint the students with the basic concepts and tools used in Advanced management accounting, their accounting and management control.
12	Core	Public Finance: Theory and Practices	 To develop an understanding of the instruments and nature of public finance and effects of government intervention on socio- economic welfare. By the end of the Semester students will be able to understand the effects and desirability of various government policies.
13	Core	Corporate Laws	To gain an expert knowledge of Corporate functions in the context of Companies Act & related Corporate Laws. To be able to assess whether strategies and the organization is in compliance with established regulatory framework.
14	Core	Corporate Tax Planning and Management	 To provide understanding of direct and indirect taxes including rules pertaining there to and application to different business situations. To understand principles underlying the service tax.

			3. To understand basic concepts of VAT.
15	Discipline	Global Strategic	To help students understand strategy making
15	Specific	Management	process that is informed integrative and
	Electives	Management	
	Electives		Responsive to rapid changes in an organization's
			globally oriented environment and also to help
			them understand tasks of implementing strategy
			in a global market.
16	Discipline	Operation	1. To identify and articulate how operations
	Specific	Management	research & management contributes to the
	Electives		achievement of an organization's strategic
			objectives.
			2. To develop an understanding of the various
			concepts and limitations in network models in
			projects related to operations management
17	Discipline	Service Sector	To help the students to gain knowledge about
	Specific	Management	recent developments in Service Sector. To make
	Electives		students compatible for handling practical issues
			in Service Sector.
18	Discipline	Corporate Social	1. Understand and appreciate social
	Specific	Responsibility	responsibility concepts and principles.
	Electives		
			2. Understand the critical elements of a CSR
			initiative, exposure to various social
			responsibility issues and cases in corporate
			settings, both in India and abroad.
			3. Develop concrete plans / strategies
			addressing actual CSR concerns of
			corporations as a way of translating their
			understanding and exposure to social
			responsibility concepts and cases.
	ESTER - IV	-	
19	Core		1. To develop an understanding of the working of
		Environment	international business environment.
			2. By the end of the Semester students will be
			able to understand the functioning & working of
			international business environment
20	Core	Advanced	The objective is to provide a theoretical
		Financial	framework for considering corporate finance
		Management	problems and issues and to apply these concepts
			in practice by applying various financial models.
21	Core	Business Ethics &	To acquire knowledge of ethics, emerging trends
		Corporate	in good governance practices.
		Governance	
22	Discipline	International	To understand the mechanics and application of
	Specific	Financial Systems	International Financial Systems.
	Electives		
23	Discipline	E-Commerce	1. To prepare students competent enough to take
_0	Specific		up to employment and self-employment
	Electives		opportunities in E-Commerce and M-Commerce
	LICCUVCS		opportunities in 1-commerce and M-commerce

			(c,))
			fields. 2. To provide adequate knowledge and understanding about E-Commerce practices to
			the students.
			3. To provide adequate exposure for the students
			to environment and operations in the field of E-
			Commerce.
			4. To inculcate amongst the students training and
			practical approach by exposing them to modern
			technology in Commercial Operations.
24	Discipline	Entrepreneurial	To inculcate in students an advanced level of
	Specific	Development and	entrepreneurial vision and entrepreneurial will.
	Electives	Management	The syllabus also aims to educate students about
			Industrial Development and Ancillary
			opportunities available.
25	Discipline	Performance and	1. To develop an understanding of practices
	Specific	Compensation	followed in performance management and
	Electives	Management	compensation
			2. Understanding the significance of linking the
			right performance to appropriate rewards and
			compensation system
26	Open	Holistic	1. To understand the concept of holistic
	Electives	Development	development.
			2. To develop emotional quotient of students.
			3. To understand and inculcate the concept of
			harmony with environment.
27	Open	Introduction to	1. To introduce to the students three types of
	Electives	Public	administration in India Democratic Republic.
		Administration	2. To acquaint students of principles of administration.
			3. To acquaint the students the scalar chain applicable in Indian Government.
28	Open	Intellectual	1. To introduce Cash mental aspects of
20	Electives	Property Rights	intellectual property rights to students who are
	Liecuves	I Toperty Rights	going to play major role in developing and
			management of innovative project in industries.
			2. To aware students about the procedure of
			registration and protection of intellectual
			property rights such as trademarks, copyrights,
			patents and designs etc.
			3. To aware students about the practice aspects
			of registration of intellectual property in order to
			protect their research work and get it registred
			under regulations of IPR.
29	Open	Constitution of	
	Electives	India and Human	-
		Rights	2. To understand the concept of Human rights.
			3. To understand the role of constitution of India
			in protection and promotion of human rights

M.B.A. 2018-19

.

<u>The</u> c	Гhe course objectives are as under:				
Sr. No.	Group	Course/Subject	Oł	ojectives	
SEME	STER - I				
1	Core	Evolution of Business Management		To understand the conceptual framework of management and its relationship with administration. To understand the development of management	
			2.	thought and to understand the different management functions.	
2	Core	Fundamentals of Human Resource Management	2.	To develop an understanding of the basic concepts of Human Resource Management To develop an understanding of various functions of Human Resource Management To develop an understanding of the various legal	
				aspects in the HR Domain	
3	Core	Fundamentals of Financial Accounting	1.	To develop a sound understanding of the basic fundamentals on which the accounting methodology is built.	
			2.	transactions and statements for decision- making.	
			3.	To develop an understanding of the application of Computers in accounting with specific reference to MS Excel and Tally.	
4	Core	Fundamentals of Marketing Management		To develop an understanding of the concepts involved in marketing management To develop an understanding of the concepts involved inpromotion, distribution and pricing	

			decisions
5	Core	Economics for Managers	 To understand the theoretical framework for Economics. To understand the concept of National Income.
6	Core	Business Communication & Information Systems	 To develop an understanding in the students regarding communication skills and information systems To develop the reading, writing and speaking skills in the students and trends in information systems.
7	Skill Foundation	CORPORATE IMAGE BUILDING	 To develop an understanding in the students regarding corporate culture and its different techniques of image projections. To extend the core values of successful corporate and its implementation
8	Skill Foundation	FINANCIAL PLANNING & WEALTH MANAGEMENT	To develop an understanding among the student about business valuation.
9	Skill Foundation	BUSINESS VALUATION	To develop an understanding in the students regarding Business Valuation and its different techniques. To extend the skill of reading and evaluating the business houses.
SEMI	ESTER - II		
10	Core	Economic Environment of Business	To understand the concept and importance of Economic Environment of Business and apply the various tools and techniques available in cost and management accounting
11	Core	Cost & Management Accounting	 To understand the importance and applications of cost and management accounting To understand and apply the various tools and techniques available in cost and management accounting
12	Core	Entrepreneurship Development	 To develop an understanding about the basic concepts of Entrepreneurship To enable the students to develop their Entrepreneurial Skills To develop an understanding about New Venture Planning, Financing and Institutional

			support for new ventures
			4. To develop an understanding about
			Ancillarization
			5. To create awareness about some special issues
			for Entrepreneurs
13	Core	Quantitative	1. To understand the various statistical concepts
		Techniques for	that are used in business and research.
		Business	2. To develop an ability to apply the various
			statistical concepts to practical situations in
			business and research.
14	Como	Ducinoca	
14	Core	Business Research Methods	1. To understand the basic concepts and
		& Application	approaches involved in conducting research
		& Application	2. To understand and apply the various statistical
			tools and processes in practical research
			situations
15	Core	Regulatory Aspect	The candidates would be able to acquire knowledge
		of Banking &	in the legal & regulatory framework of the banking
		Finance	system and the various laws and enactments
			affecting day to day Banking Operations.
16	Generic	Environment	To understand the basic concepts of Environment
	Electives	Management &	Management which involves ecosystem and
		Legislation	biodiversity and to understand various laws and
17	Conoria	Droject	policies related to environment management
17	Generic Electives	Project Management	1. To develop an understanding of a structured
	Licenves	Management	approach towards project management
			2. To develop an understanding regarding the
			various tools and techniques of Project
			Management.
19	Generic Electives	Agri Business	1. To develop an understanding of a structured
		Management	approach towards agriculture management
			2. To develop an understanding regarding the role
			of management in rural marketing and study the
			distribution pattern in the field of agriculture
SEMI	ESTER - III		
20	Core	International	1. To develop an understanding among students of
20		Business	the basic concepts of International Trade.
		Management	·
		0	2. To familiarize students with the International
			Business environment.
			3. To create an awareness regarding the
			Institutional Support For Foreign Trade in India
21	Core	Advanced	1. To enable the students to grasp the main
		Strategic	concepts and thought processes in strategic
		Management	

28	Core Group Electives	Performance Management & Compensation	1. 2.	To develop an understanding of practices followed in performance management and compensation Understanding the significance of linking the
27	Core Group Electives	Training & Development Practises		To understand the Function of Training & Development followed in the organizations. To understand identification of training needs, design & evaluation of training programs
26	Core Group Electives	Security Portfolio and Risk Management	1. 2.	To develop an understanding about the concepts involved in valuation of securities and bond valuations. To familiarize the students with the contemporary concepts and methods involved in Portfolio and Risk Management.
25	Core Group Electives	Corporate Financial Management	1. 2.	To develop an understanding about the concepts involved in the management of corporate finance. To familiarize the students with the Contemporary issues with reference to Financial Management in corporates
24	Core Group Electives	Integrated Marketing Communication & Brand Management		To develop an understanding of the concepts involved in Brand Management To develop an understanding of the concepts involved in Integrated Marketing Communication.
22 23	Core Core Group Electives	Summer Internship Project/ Report writing & Assessment Sales and Distribution Management	2.	levels. To provide industry exposure to the students
			2.	management. To understand the main concepts involved in implementing strategy at various corporate

			right performance to appropriate rewards and compensation system
29	Complimen tary Group Electives	Logistics and Supply Chain Management	 To develop an understanding regarding the main concepts of SCM and the strategic role that SCM plays in business To develop an understanding regarding the functions of purchasing, warehousing, inventory management, and transportation and how these functions interact with each other and other business functions To develop an understanding regarding the issues involved in planning and op erations of the supply chain
30	Complimen tary Group Electives	Operations Research	 To identify and articulate how operations research & management contributes to the achievement of an organization's strategic objectives. To develop an understanding of the various concepts and limitations in network models in projects related to operations management
31	Complimen tary Group Electives	Banking & Insurance Services	 To understand the basic functioning of bank and the various concepts involved in banking. To understand the concept, significance and functioning of insurance industry.
32	Complimen tary Group Electives	Hospitality Management	To understand the concept, significance and functioning of hospitality industry and the role of management in running it.
SEME	STER - IV		
33	Core	Business Ethics & Corporate Governance	 To promote ethical thinking and behaviour in students To develop an understanding of the need and concepts of Business Ethics To sensitize students regarding the ethical issues arising in various domains of business
34	Core	Corporate Laws	 To develop a basic understanding of the legal framework in India with specific reference to Corporate Business situations To develop a basic level knowledge about the various laws that concern the area of Business in
35	Core	Advanced	India

		Financial Management	Capital structure of a firm and its relationship with administration.2. To understand the concept of Lease, Joint Ventures and mergers through Advanced Financial Management functions.	
36	Core	Corporate Tax Planning & Management	 To summarize the principles of courtesy as they are practiced in the workplace Syllabus will also discuss the effects that improper communication and poor listening may have on the work environment. To Identify examples of the proper and improper use of technology in the workplace Students can also interpret common cultural differences, taboos, and customs that may be practiced in the workplace, and discuss ways to navigate and honour such differences 	
37	Core Group Electives	Consumer Buying Behaviour	To develop an understanding of the concepts and the significance involved in Consumer Buying Behaviour	
38	Core Group Electives	Investment Environment & Wealth Management	Understanding the concepts involved in wealth management and the significance and analysis of portfolio analysis	
39	Core Group Electives	Industrial relations and Labour Laws	 To understand the concepts, legislations relating to Social Security Measures, Wages and Industrial Relations, Trade Unions and Employment Conditions. To understand Industrial Relations and Grievance Redressal Procedures 	
40	Complimen tary Group Electives	Total Quality Management	 To develop an understanding of the concept and the major issues in Quality management To develop an understanding regarding the various tools and techniques of Quality Management 	
41	Complimen tary Group Electives	Health Care Management	 To create an understanding of the various concepts involved in the issues relating to Healthcare and social development. To create an awareness of social welfare and factors relating to health policy formulations. 	
42	-	Project Work	To give practical knowledge about the IT industry and business.	