

REPORT OF THE EXTERNAL PEER TEAM OF IQAC

G. S. COLLEGE OF COMMERCE & ECONOMICS, NAGPUR (AUTONOMOUS)

Civil Lines, Amravati Road, Nagpur-440 001

Report for the session: 2018-19

CONSTITUTION OF THE EXTERNAL PEER TEAM

Sr.No.	Name	Designation	Capacity
1.	Dr Dipti Christian	Principal, Hislop College, Civil Lines, Nagpur (A NAAC reaccredited A- grade religious minority multi-faculty institution)	Chairman
2.	Dr K.T. Thomas	Principal, SFS College, Seminary Hills, Nagpur (A NAAC reaccredited A- grade religious minority multi-faculty institution)	Member
3.	Dr Akhilesh Peshwe	Principal, Dharampeth Science College, Ambazari, Nagpur (A NAAC reaccredited A- grade institution)	Member

We were invited by G. S. College of Commerce & Economics, Nagpur (autonomous) as EXTERNAL PEER TEAM members on its IQAC in July 2019. We accepted the College's invitation as it is always a matter of great pleasure to associate with G. S. College of Commerce & Economics, Nagpur which is the oldest Commerce College in the city since 1945 and now the first autonomous Commerce College in the whole of Central India to the best of our knowledge. The College is known for its high academic standards and trend-setting practices in the faculty of Commerce & Management.

We visited the College on 09.11.2020 at the college's invitation to attend its IQAC meeting and also to perform our duties as External Peers for assessing the performance of the college in its new avatar as an autonomous college which has now completed 2 years of autonomy.

We interacted with the IQAC members and also the members of the Management and found that they are quite well-versed with the UGC/NAAC policies regarding quality enhancement and taking higher education to new levels.

The very fact that the College has, first, opted for autonomy and, second, been granted autonomy by the UGC's Expert Committee itself testifies to the potential of the College and makes the job of assessing the college relatively easier.

Thus, after visiting various facilities and verifying all the related documents and records, we are now pleased to submit the following Report regarding the performance of the college as an autonomous college for the session 2018-19.

For the sake of proper assessment we have categorized various areas after the NAAC criteria of Assessment and Accreditation which provides a globally accepted comprehensive range of assessment areas in any institution of higher education.

REPORT OF THE EXTERNAL PEER TEAM FOR THE SESSION 2018-19

G. S. College of Commerce & Economics, Nagpur was granted academic autonomy by the UGC for a period of 10 years w.e.f. the 2018-19 session.

In order to implement autonomy in both letter and spirit and in compliance of the various provisions as stated in the UGC (Conferment of Autonomous Status Upon Colleges and Measures for Maintenance of Standards in Autonomous Colleges) Regulations, 2018 (hereafter referred to as Autonomy Regulations, 2018), the college has taken the following measures and completed the following activities:

A. STATUTORY COMPLIANCES:

1. The College constituted its Boards of Studies, Academic Council, Governing Body and Finance Committee as per the various related provisions in Autonomy Regulations, 2018.
2. The College also constituted various non-statutory Committees and Cells as stipulated in the Autonomy Regulations, 2018.
3. The newly appointed bodies/committees conducted their meetings.
4. The college established its separate Examination Cell for autonomy examinations and appointed one of its teachers as Controller of Examinations.
5. Principal is the Chief Controller of Examinations.

B. CURRICULAR ASPECTS:

1. The Boards of Studies and the Academic Council have revised the syllabi of its 3 UG [B. Com.; B.Com. (Computer Application) and B.B.A.] and 2 PG programmes (M.Com. and M.B.A.) introducing CBCS pattern.
2. The College has introduced its own External and Internal Assessment Mechanism.
3. The College published separate Academic Regulations for each academic programme under autonomy.
4. The College sent its revised syllabi and Academic Regulations to the parent University for ratification.
5. The Admission Committee conducted extensive counselling sessions for students during admission schedules to brief them about finer aspects of autonomy and its benefits.
6. Introduced a mechanism for additional credits through value-addition courses (VAC) and extra-curricular activities (ECA).
7. Introduced over a dozen value-addition courses in tie-up with various external institutions like Bajaj Finserv, TCS, NSE, Tally Education, Cambridge English etc. for extra credits.
8. Applied to the University and Government for the introduction of 2 new UG programmes of B.Com. (Honours) and B. Com. (Finance & Accountancy).

HIGHLIGHTS:

- *The college has increased the number of courses of BBA (from 22 to 36) and credits (from 96 to 144).*
- *The college has increased the number of courses of B. Com. (Computer Application) from 22 to 36 and credits (from 120 to 144).*
- *Thus all the UG courses in the college viz. B.Com., B.Com. (C.A.) and BBA have equal credits i.e.*

144.

- The college has also increased the number of courses of M. Com. (from 16 to 20) and credits (from 64 to 80).
- The college has increased the number of courses of M.B.A. (from 24 to 28) and credits (from 96 to 112).
- The college has provided facility of earning additional credits for ECA and VAC.
- The college is also offering extra credits for UGC's MOOC.
- The college has appointed experts from other universities as examiners/moderators.
- 13 students figured in the University Merit Lists (S/2017-18) (Non-autonomous courses)

C. TEACHING, LEARNING AND EVALUATION:

1. The college introduced autonomy in a phased manner starting with FY/First Semester students of all its UG/PG programmes.
2. The college teachers use the traditional B/B and lecture methods as well as IT-enabled teaching methods for the transaction of syllabi.
3. The teachers also use innovative T/L methods, hands-on training etc. for maximum T/L output.
4. The College appointed examiners, paper-setters, and moderators, including some from other universities, and other examination staff for the smooth conduct of autonomy examinations.
5. The College prepared its own drafts/templates of mark sheets for various academic programmes and sent them to the University for approval and the University has approved the same.
6. The College prepared its own academic calendar and conducted its internal and semester end examinations as per the given schedule.
7. The College declared its results within 30 days.
8. The College has also constituted its Academic Audit Committee which prepares an extensive result analysis which is discussed in the Staff Council and College Development Committee meetings.
9. Bridge and Remedial Courses are conducted for needy students.
10. Industrial Visits are organized for corporate exposure.
11. Internships are available for practical knowledge and corporate exposure.

D. RESEARCH & EXTENSION:

1. The College is recognized as a "Place of Higher Learning and Research" by the parent RTM Nagpur University.
2. In 2018-19, the college had 03 Ph.D. supervisors registered with its Research Centre and 04 students are doing Ph.D. under them.
3. In 2018-19, 02 teachers completed their Minor Research Projects sponsored by UGC.
4. 01 teacher was awarded Ph.D. in 2018-19.
5. 01 Institutional Research project on "Demonetization" completed and handed over to GST Commissioner.
6. The following is the cumulative research output of the College for the session 2018-19:

Sr. No.	Particulars	Number
1.	Research Papers in UGC approved Journals	05
2.	Research Papers in Peer-reviewed Journals	16

3.	Research Papers published in Conferences Proceedings with ISBN	02
4.	Books published with ISBN	13
5.	Chapters contributed in books	01
6.	Any Other	

EXTENSION:

1. The College has very active NSS/NCC Units.
2. The College has adopted a nearby village of Nagazari (Hingna Tehsil) for its extension activity.
3. The significant output of college's select extension activity is as under:

Sr. No.	Activity	UNIT	No. of Students involved
1.	Swachcha Bharat Abhiyan	NSS	52
2.	Residential Camp at adopted village Nagazari and various activities	NSS	125
3.	Clothes Donation at Mandva Village	NSS	125
4.	Nagpur Marathon	NSS	75
5.	I-Clean Campaign	NSS	125
6.	Voters Awareness Rally	NSS	190
7.	Jaldindi for Water Conservation Rally	NSS	100
8.	Save Girl Child	NSS	125
9.	Blood Donation Camp	NSS	63
9.	Cleanliness Drive	NCC	75
10.	Blood Donation Camp	NCC	58

EXTENSION HIGHLIGHTS:

- A student won the Best NSS Volunteer Award (Shri Kamdeo Bhoge, M. Com. Final)
- A student won the State Level Best Volunteer Award (Pravin Sakhare, M.Com. Final)
- An NCC Cadet participated in State RD Parade at Mumbai (Shri Ashutosh Kunte)
- NSS/NCC students participated in various State Level/ National Level/NIC Camps

E. INFRASTRUCTURE:

1. The college has a very good infrastructure in the form of buildings, IT infrastructure, Equipment and other facilities as under:

Buildings	IT Infrastructure		Software	Equipment	
Heritage Building	Computers	276	CMS	45 KV Generator	01
Library Building	DLP	15	Libman	Inverters	02
No Grant Building	Smart Boards	25	English language lab	Photocopiers	11
Bajaj Bhavan	Printers	43		Air conditioners	37
Gymnasium	Scanners	16		Water Coolers	10
Boys Hostel	Computer labs	03	E-Resources	Air Coolers	10
Seminar Halls	Eng Lab	01	N-List	TV monitors	04
Canteen	Computer Zones	03	J-Gate	P/A system	02
Under Construction	Internet	40 MBPS		CCTV	25
Women's Hostel				Biometric	01

(UGC)				Attendance	
Other Facilities				Solar Heating System	01
Paved Parking				Solar Lights	
Play Grounds				Housekeeping Machines	02
				Grass-cutters	01
				Water pumps on 2 wells	02

HIGHLIGHTS:

- *The College has been awarded a grant of Rs. Two Crore by RUSA for infrastructural development under which the college has proposed to build a separate Academic Block with a computer lab,, renovate its heritage building and create 24 smart classrooms, purchase research and other software and equipment.*
- *The College is also adding to its facilities a Women's Hostel with the UGC assistance.*

F. STUDENT SUPPORT:

The College has a very robust Student Support mechanism in the following areas:

1. Student Mentorship and Counselling
2. Financial Assistance to needy students through Government Scholarships/Freeships and sponsored scholarships/Management's assistance
3. Career Guidance Cells and Campus Placement Network
4. Competitive Examinations Cell in place
5. Grievance Redressal Mechanism in Place
6. Examination related Grievance mechanism in place
7. Anti-Ragging Mechanism in place
8. Anti Caste-discrimination mechanism in place
9. Women's Cell/Gender Sensitization Mechanism in place
10. Students Council in place
11. Host of co-curricular and extra-curricular/Cultural activities for all-round development
12. Department-wise Activities like welcome-farewell programmes, quiz competitions etc.
13. Film Society, Clubs, Subject Forums etc. for organizing several extra-curricular activities
14. NSS/NCC/Sports facilities

HIGHLIGHTS:

- *Over 292 Placements in 2018-19.*
- *3students were selected for RBI Policy Challenge at Pune; Best Zonal Entry.*
- *3 students participated in Ananta Aspen Leadership Programmes at Wardha.*
- *Over 29 students won First/Second/Third Prizes in inter-college competitions.*
- *University Team Championship (Runners Up)in Ball Badminton (Girls).*
- *One Student won Silver Medal in Javelin throw and a Bronze in Discus throw in University Championships.*
- *10 students selected in University Teams for Archery, Ball Badminton, Badminton and Yoga.*

G. PLANNING/DEVELOPMENT/QUALITY IMPROVEMENT STRATEGIES

1. The college promotes decentralized and participative management.
2. Each teacher is exposed to leadership role by being made a convener of some College Committee and a team role by being made a member of some Committees.
3. Faculty Developments programmes are conducted for in-house teachers.
4. Teachers are sent by the College to attend Orientation/Refresher/Short Term Courses and Faculty Development Programmes/ Workshops/Conferences/Seminars etc. as under:


Sr. No.	Particulars	Number
1	Conferences/ Seminars (International) attended	06
2	Conferences/ Seminars (National) attended	07
3	Conferences/ Seminars (State Level) attended	-
4	Faculty Development Programmes attended	03
5	Refresher Courses attended	03
6	Orientation Courses attended	-
7	ARPIT/SWAYAM/MOOC etc. registered/completed	02

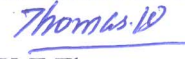
5. Adopted E-Governance system for several activities
6. Introduced Cashless system of accepting/making payments from 2018-19.

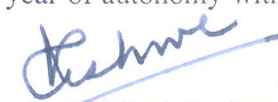
H. INSTITUTIONAL VALUES & BEST PRACTICES

1. The Institution professes to follow Gandhian Principles and universal values, nationalism, humanism, tolerance etc. and conducts various programmes to mark special occasions/days to celebrate these values like National Days, International Non-Violence Day (Gandhiji's Birth Anniversary), Ekta Diwas (31 st October; Sardar Vallbhbhai Patel's Birth Anniversary), Teacher's Day (Dr Radhakrishnan's Birth Anniversary), National Youth Day (12th January; Swami Vivekanand's Birth Anniversary), Vachan Prerana Day (15 th October; Fmr. President Dr APJ Abdul Kalam's Birth Anniversary), Constitution Day (26th November), Shri Jannalal Bajaj's Anniversaries etc.
2. The College is committed to all environmental measures.
3. The College has introduced quite a few best practices like introducing Film Society, Language Clubs, Yoga Club, Subject Societies, Quiz Clubs etc.
4. The College has also successfully implemented its Internship Programme called GS-SUN.
5. The College has also started a unique Commerce related event called GS-COMNEXT which is now in its 10th year.

On the basis of the above observations which we have arrived at on the basis of our interactions with Principal, IQAC members, and record made available to us, we are happy to state that the College has implemented autonomy in consonance with the UGC Autonomy Regulations, 2018 and that the College's performance as an Autonomous College in its first year of autonomy with respect to the assessment areas as detailed above is very good.


Dr Dipti Christan
Principal,
Hislop College, Nagpur


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Principal
Dharampeth Science College, Nagpur

Date: 09.11.2020