

REPORT OF THE EXTERNAL PEER TEAM OF IQAC

G. S. COLLEGE OF COMMERCE & ECONOMICS, NAGPUR (AUTONOMOUS)

Civil Lines, Amravati Road, Nagpur-440 001

Report for the session: 2019-20

CONSTITUTION OF THE EXTERNAL PEER TEAM

Sr.No.	Name	Designation	Capacity
1.	Dr Dipti Christian	Principal, Hislop College, Civil Lines, Nagpur (A NAAC recredited A- grade religious minority multi-faculty institution)	Chairman
2.	Dr K.T. Thomas	Principal, SFS College, Seminary Hills, Nagpur (A NAAC recredited A- grade religious minority multi-faculty institution)	Member
3.	Dr Akhilesh Peshwe	Principal, Dharampeth Science College, Ambazari, Nagpur (A NAAC recredited A- grade institution)	Member

We were invited by G. S. College of Commerce & Economics, Nagpur (autonomous) as EXTERNAL PEER TEAM members on its IQAC in July 2019. We accepted the College's invitation as it is always a matter of great pleasure to associate with G. S. College of Commerce & Economics, Nagpur which is the oldest Commerce College in the city since 1945 and now the first autonomous Commerce College in the whole of Central India to the best of our knowledge. The College is known for its high academic standards and trend-setting practices in the faculty of Commerce & Management.

We visited the College on 09.11.2020 at the college's invitation to attend its IQAC meeting and also to perform our duties as External Peers for assessing the performance of the college in its new avatar as an autonomous college which has now completed 2 years of autonomy.

We interacted with the IQAC members and also members of the Management and found that they are quite well-versed with the UGC/NAAC policies regarding quality enhancement and taking higher education to new levels.

Thus, after visiting various facilities and verifying all the related documents and records, we are now pleased to submit the following Report regarding the performance of the college as an autonomous college for the session 2019-20.

For the sake of proper assessment we have categorized various areas after the NAAC criteria of Assessment and Accreditation which provides a globally accepted comprehensive range of assessment areas in any institution of higher education.

REPORT OF THE EXTERNAL PEER TEAM FOR THE SESSION 2019-20

G. S. College of Commerce & Economics, Nagpur was granted academic autonomy by the UGC for a period of 10 years w.e.f. the 2018-19 session.

In our earlier report we have already noted with satisfaction that the College has successfully implemented autonomy on various parameters in both letter and spirit and in compliance of the various provisions as stated in the UGC (Conferment of Autonomous Status Upon Colleges and Measures for Maintenance of Standards in Autonomous Colleges) Regulations, 2018 (hereafter referred to as Autonomy Regulations, 2018).

In its second year of autonomy, the college has carried forward the good work that it started in its first year of autonomy as under:

A. CURRICULAR ASPECTS:

1. The Boards of Studies and the Academic Council revised the syllabi of its 3 UG [B. Com.; B.Com. (Computer Application) and B.B.A.] and 2 PG programmes (M.Com. and M.B.A.) to be implemented from the session 2019-20.
2. The College also published revised Academic Regulations for each academic programme.
3. The College revised the minimum passing percentage for each subject of M.Com. to 50 from the earlier 40.
4. The revised syllabi and Academic Regulations were sent to the parent University for ratification.
5. The College issued various Directions regarding the conduct of examinations under autonomy in the wake of Covid-19 restrictions in consonance with the UGC guidelines.
6. Introduced value-addition courses of NISM's Research Analyst, Equity Derivatives and Mutual Funds in tie-up with NSE's NISM.
7. The University and Government approved the 2 new UG programmes of B.Com. (Honours) and B. Com. (Finance & Accountancy) to be implemented from 2020-21 session.

HIGHLIGHTS:

- *First autonomous batches of PG programmes of M.Com. and M.B.A. appeared for autonomy examinations under the shadow of Covid-19.*
- *16 students figured in the University Merit Lists (S-2019) (Non-autonomous courses).*

A. TEACHING, LEARNING AND EVALUATION:

1. The college teachers use the traditional B/B and lecture methods as well as IT-enabled teaching methods and other innovative T/L methods for the transaction of syllabi.
2. The College prepared its own academic calendar and conducted its internal and semester end examinations as per the given schedule. The College declared its results within 30 days.
3. Bridge and Remedial Courses were conducted for needy students.

B. RESEARCH & EXTENSION:

1. The College is recognized as a "Place of Higher Learning and Research" by the parent RTM Nagpur University.
2. In 2019-20, the college had 03 Ph.D. supervisors registered with its Research Centre and 04 students are doing Ph.D. under them.
3. In 2019-20, 01 teacher was awarded an ICSSR-sponsored Minor Research Project.
4. 02 teachers were awarded Ph.D. in 2019-20.
5. The following is the cumulative research output of the College for the session 2019-20:

Sr. No.	Particulars	Number
1.	Research Papers in UGC approved Journals	01
2.	Research Papers in Peer-reviewed Journals	25
3.	Research Papers published in Conferences Proceedings with ISBN	34
4.	Books published with ISBN	01
5.	Chapters contributed in books	01
6.	Any Other	

EXTENSION:

1. The College has very active NSS/NCC Units.
2. The College has adopted a nearby village of Nagazari (Hingna Tehsil) for its extension activity.
3. The significant output of college's select extension activity is as under:

Sr. No.	Activity	UNIT	No. of Students involved
1.	Swachcha Bharat Abhiyan	NSS	40
2.	Residential Camp at adopted village Nagazari	NSS	50
3.	Vruksha Dindi	NSS	42
4.	Cleanathon	NSS	100
5.	Loksankhya Diwas	NSS	75
6.	AIDS Awareness Rally	NSS	110
7.	De-addiction Programme	NSS	275
8.	I-Clean Programme	NSS	125
9.	Say No to Plastic Week	NSS	100
10.	AIDS Test Camp	NCC	223
11.	Sanvidhan Rally	NCC	65

EXTENSION HIGHLIGHTS:

- 15 NSS/NCC students participated in various State Level/ National Level/NIC Camps

1. INFRASTRUCTURE:

The college has a very good infrastructure in the form of buildings, IT infrastructure, Equipment and other facilities as under:

Buildings	IT Infrastructure		Software	Equipment	
Heritage Building	Computers	337	CMS	45 KV Generator	01
Library Building	DLP	39	Libman	Inverters	02
No Grant Building	Smart Boards	25	English language lab	Photocopiers	11
Bajaj Bhavan	Printers	48	SPSS	Air conditioners	37
Gymnasium	Scanners	16		Water Coolers	10
Boys Hostel	Computer labs	03	E-Resources	Air Coolers	10
Seminar Halls	Eng Lab	01	N-List	TV monitors	04
Canteen	Computer Zones	03	J-Gate	P/A system	02
Under Construction	Internet	40 MBPS		CCTV	25
Women's Hostel (UGC)				Biometric Attendance	01
Other Facilities				Solar Heating System	01
Paved Parking				Solar Lights	12
Play Grounds				Housekeeping Machines	02
				Grass-cutters	01
				Water pumps on 2 wells	02

HIGHLIGHTS:

- *The College has been allotted a grant of Rs. Two Crore by RUSA for infrastructural development under which the college has proposed to build a separate Academic Block with a computer lab, renovate its heritage building and create 24 smart classrooms, purchase research and other software and equipment.*
- *Construction work of RUSA building is going on.*
- *Construction Work of Women's Hostel with the UGC assistance is going on.*
- *25 Smart Rooms to be created.*
- *SPSS software purchased.*
- *IT infrastructure boosted.*

C. STUDENT SUPPORT:

The College has a very robust Student Support mechanism in the following areas:

1. Student Mentorship and Counselling.
2. Financial Assistance to needy students through Government Scholarships/Freeships and sponsored scholarships/Management's assistance.
3. Career Guidance Cells and Campus Placement Network
4. Competitive Examinations Cell in place

5. Grievance Redressal Mechanism in Place.
6. Examination related Grievance mechanism in place.
7. Anti-Ragging Mechanism in place.
8. Anti Caste-discrimination mechanism in place.
9. Women's Cell/Gender Sensitization Mechanism in place.
10. Students Council in place.
11. Host of co-curricular and extra-curricular/Cultural activities for all-round development.
12. Department-wise Activities like welcome-farewell programmes, quiz competitions etc.
13. Film Society, Clubs, Subject Forums etc. for organizing several extra-curricular activities.
14. NSS/NCC/Sports facilities.

HIGHLIGHTS:

- *Over 215 Placements in 2019-20.*
- *3 students won prizes at national level in Essay/Elocution Competitions*
- *14 students won First/Second/Third Prizes in inter-college competitions.*
- *University Team Championship in Ball Badminton (Boys).*
- *University Team Championship (Second Runners up) in Ball Badminton (Girls).*
- *University Team Championship (Second Runners up) in Yogasana (Girls).*
- *One Student won First Prize in Badminton at the West Zone Championships*
- *09 students selected in University Teams for Archery, Ball Badminton, Badminton and Yoga.*

D. PLANNING/DEVELOPMENT/QUALITY IMPROVEMENT STRATEGIES

1. The college promotes decentralized and participative management.
2. Each teacher is exposed to leadership role by being made a convener of some College Committee and a team role by being made a member of some Committees.
3. Faculty Developments programmes are conducted for in-house teachers.
4. Teachers are sent by the College to attend Orientation/Refresher/Short Term Courses and Faculty Development Programmes/ Workshops/Conferences/Seminars etc. as under:

Sr. No.	Particulars	Number
1	Conferences/ Seminars (International) attended	-
2	Conferences/ Seminars (National) attended	125
3	Conferences/ Seminars (State Level) attended	-
4	Faculty Development Programmes attended	-
5	Refresher Courses attended	04
6	Orientation Courses attended	-
7	Short-term Courses attended	01
8	ARPIT/SWAYAM/MOOC etc. registered/completed	05
9	Any Other 2 day workshop on evaluation reforms in Higher Education sponsored by UGC WRO Pune	01

HIGHLIGHTS:

1. College tied up with Orissa under 'Ek Bharat Shreshtha Bharat' (EBSB) Scheme.
2. Live telecast of EBSB activity on Doordarshan's Sahyadri Channel.
3. 03 ICSSR/IMPRESS sponsored national conferences organized.

E. INSTITUTIONAL VALUES & BEST PRACTICES

1. The Institution professes to follow Gandhian Principles and universal values, nationalism, humanism, tolerance etc. and conducts various programmes to mark special occasions/days to celebrate these values like National Days, International Non-Violence Day (Gandhiji's Birth Anniversary), Ekta Diwas (31st October; Sardar Vallbhbhai Patel's Birth Anniversary), Teacher's Day (Dr Radhakrishnan's Birth Anniversary), National Youth Day (12th January; Swami Vivekanand's Birth Anniversary), Vachan Prerana Day (15th October; Fmr. President Dr APJ Abdul Kalam's Birth Anniversary), Constitution Day (26th November), Shri Jamnalal Bajaj's Anniversaries etc.
2. The College is committed to all environmental measures.
3. The College has introduced quite a few best practices like introducing Film Society, Language Clubs, Yoga Club, Subject Societies, Quiz Clubs etc.
4. The College has also successfully implemented its Internship Programme called GS-SUN until Covid-19 lockdowns.
5. The College has also conducted its unique Commerce related event called GS-COMNEXT.

On the basis of the above observations which we have arrived at on the basis of our interactions with Principal, IQAC members, and the record made available to us, we are happy to state that the College has successfully implemented autonomy in consonance with the UGC Autonomy Regulations, 2018 and that the College's performance as an Autonomous College in its second year of autonomy with respect to the assessment areas as detailed above is very good.



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Date: 09.11.2020