



Shiksha Mandal, Wardha's

G. S. COLLEGE OF COMMERCE & ECONOMICS (AUTONOMOUS)

NAAC ACCREDITED 'A' GRADE INSTITUTION

(Affiliated to RTM Nagpur University)
(A Hindi Linguistic Minority Institution)
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Ref: No.: GSC/NGP/G/ 254 /2021-22

Date : 14.09.2021

INTERNAL QUALITY ASSURANCE CELL (IQAC)

NOTICE OF MEETING ON 18.09.2021

The meeting of the IQAC shall be held on **Saturday, September 18, 2021 at 03.30 p.m.**, in the college's Bajaj Bhavan Meeting Hall to discuss the following agenda:

1. To take a review of activities conducted in the college during the session 2020-21.
2. To share with members the college's performances as an autonomous college.
3. To discuss and finalize the IQAC plans for 2021-22 session.
4. To discuss preparation for the next accreditation.
5. A.O.B.

Sr. No.	Name	Category	Signature
1.	Dr. N.Y. Khandait	Principal/Chairman	<i>[Signature]</i>
2.	Shri Sanjay Bhargava	Chairman, Shiksha Mandal, Wardha(Management)	<i>[Signature]</i>
3.	CA Shri Jaydeep Shah	Member, Local Society	<i>[Signature]</i>
4.	Dr. Dipti Christian	External Peer, Ex-Principal, Hislop College, Nagpur	<i>[Signature]</i> 18-9-21
5.	Dr K.T.Thomas	External Peer, Principal, SFS College, Nagpur	<i>[Signature]</i>
6.	Dr. Akhilesh Peshwe	External Peer, Principal, Dharampeth Science College, Nagpur	<i>[Signature]</i>
7.	CA Shri Pranav Limja	Member, Alumni	<i>[Signature]</i>
8.	CA Shri Yash Verma	Member, Employer	<i>[Signature]</i>
9.	Shri Hemant Singhal	Member, Industrialist	<i>[Signature]</i>
10.	Prof.Mrs S.S.Kathaley	Member, Teacher	<i>[Signature]</i>
11.	Dr.R.H.Nagarkar	Member, Teacher	<i>[Signature]</i>
12.	Dr.P.M.Paradkar	Member, Teacher	<i>[Signature]</i>
13.	Dr. A.B.Patle	Member, Teacher	<i>[Signature]</i>
14.	Dr.Mrs S.D.Morey	Member, Teacher	<i>[Signature]</i>
15.	Prof.P.J.Yadao	Member, Teacher	<i>[Signature]</i>
16.	Dr.Ms M.V.Purohit	Member, Teacher	<i>[Signature]</i>
17.	Dr. Ms N.Z. Hirani	Member, Teacher	<i>[Signature]</i>
18.	Prof. Ms Preeti Rangari	Member, Teacher	<i>[Signature]</i>
19.	Prof. A.S. Jain	Member, Teacher	<i>[Signature]</i>
20.	Shri.A.S.Gadekar	Administrative Staff	<i>[Signature]</i>
21.	Dr.Mrs Ranjana Sahu	Coordinator, IQAC	<i>[Signature]</i>

[Signature]
Dr. N.Y. Khandait
Principal

Principal
**G.S. College of Commerce
& Economics, Nagpur**

[Signature]
Dr Mrs Ranjana Sahu
Coordinator, IQAC

G. S. College of Commerce & Economics, Nagpur
(Autonomous)

INTERNAL QUALITY ASSURANCE CELL (IQAC)

EXPLANATION OF AGENDA FOR THE IQAC MEETING DATED 18.09.2021

1. To take a review of activities conducted in the college during the session 2020-21.

The following are the major activities/developments that took place during the 2020-21 session:

Sr. No.	ACTIVITIES/DEVELOPMENTS IN 2020-21
1.	Start of 2 new UG programmes of B.Com. (Hons.) and B.Com. (Finance & Accountancy) for the first time in RTM Nagpur University and Central India. Both the courses received good response from all over the country. 71 students secured admissions in B.Com. (Hons.) while 82 students took admissions in B.Com. (F & A) against the intake of 120 for each programme.
2.	Admission programme was advertised in local/national newspapers for all FY admissions of UG/PG Programmes as per the University's schedule; University is not allowing us to go for our admission schedule especially for Hindi Linguistic minority quota for reasons best known to them.
3.	Introduction of Online Registration for admissions to various courses due to Covid-19.
4.	Physical Admissions after verification of documents following due Covid-19 protocol.
5.	Appointment of teachers (Full-time/CHB) for various courses after conducting both online/offline interviews.
6.	Commencement of Online teaching-learning activity for the session 2020-21.
7.	Results of all non-terminal semesters of all UG/PG examinations which were due in S/2020 were declared as per the College's Direction 1 of 2020 in keeping with the UGC Guidelines April 2020.
9.	Examination of terminal semesters of autonomous PG programmes of M.Com. and M.B.A due in S/2020 was conducted as per the College's Direction 6 of 2020 in keeping with the UGC Guidelines of July 2020 as per the following scheme: 1. The Examination was conducted through online mode. 2. The duration of theory examination of each course/subject was that of only ONE HOUR. 3. Each question paper consisted of 50 Multiple Choice Questions (MCQ's) only out of which students attempted any 40 questions. (The College adopted the scheme of 40 out of 50 MCQs in one hour for 80 marks instead of 25 out of 50 MCQs in one hour as prescribed by the University.) Each MCQ carried 02 Marks accounting for the theory examination of 80 marks. 4. Internal Assessment (IA) marks out of 20 were awarded as per the prevalent scheme as most all IA exercise was completed before the Covid-19 Lockdown was imposed. 5. Viva Voce of students of both the PG programmes of M.Com. and M.B.A. was conducted through online mode as per the schedules finalized by the college. 6. Project Viva of M.B.A. was conducted through online mode by both the Internal and External examiners appointed by Principal and marks for the Project Viva were awarded as per the prevalent scheme of examination.
10.	The college also successfully conducted the backlog examinations of students under the University pattern.

11.	Further, the College, adopting an MCQ-pattern, conducted its S/2020 Examinations for students of non-terminal semesters of all its autonomous UG and PG programmes with a backlog of failed subjects in previous semesters in the wake of Covid-19 as per the Direction # 1 of 2021.
12.	<p>However, owing to the general criticism from academic and other sections of society that the MCQ pattern has lowered the quality of University examinations, the faculty members and the Management of the college decided that an alternative credible mode of conducting online examination needed to be identified in lieu of off-line examinations.</p> <p>Accordingly the College issued its Direction No. 2 of 2021 and conducted its W/2020 examinations as per the following scheme:</p> <ol style="list-style-type: none"> 1. All examinations were conducted in online mode. 2. The duration of theory examination of each course/subject was that of THREE HOURS (or TWO HOURS wherever applicable) as per the original Scheme of Examination as detailed in the Academic Regulations of the respective programme. 7. For each theory examination, Question Paper was that of 80 marks (or 40 marks wherever applicable) as per the Original Pattern as detailed in the Academic Regulations of the respective programme. 8. The Preliminary Examinations, which are the part of the Internal Assessment mechanism, of all regular students of all programmes were also conducted in the above manner. 9. The Internal Assessment (for 20 marks) was carried out as per the scheme detailed in the Academic Regulations of the respective programme. 10. In view of the Covid-19 situation, the minimum attendance criteria of 75 % attendance was relaxed and students with below 75% attendance were allowed to appear in examination subject to the condition that they would attain prescribed attendance criteria in the next semester whether in online mode or offline mode. However, they would not be entitled to any marks for attendance which is the part of Internal Assessment. 11. Internal Assessment marks scored by ex-students in their earlier semesters as per the existing scheme of Internal Assessment would remain unchanged.
13.	The College also conducted the S/2021 Examinations of all its UG/PG Courses on the above lines as per the Direction No. 2 of 2021.
14.	The College also conducted physical spot evaluation/moderation etc. of physical answer-books (downloaded printouts of online answer-books) and has either declared the results in stipulated time or is in the process of declaring the results.
15.	The College also forwarded for approval to the University the Drafts of degrees to be issued by the University.
16.	The College also issued various Directions regarding its admission policy and rules (Direction No. 2 of 2020); Attendance Criteria (Direction No. 3/2020); Programme/Course Outcomes (Direction No. 4 /2020); Examination reforms (Direction No.5/2020)
17.	<p>All the teaching-learning activity was conducted online for all the programmes for the 2020-21 session as per the Academic Calendars issued for all programmes.</p> <p>Further, in order to ensure the completion of entire coursework in the curtailed session of 60-65 days (instead of the usual 90 days/15 weeks and 75 lectures of 48 minutes @ 5 lectures per week) and to ensure that there was no academic loss, and also to ensure that students did not face any hardship due to online teaching, which is a new experience for them, all teachers conducted minimum 60 lectures of full one hour duration for minimum 60 days @ 6 lectures per week (which is equivalent of 75 lectures of 48 minutes @ 5 lectures per week for 15 weeks/90 days).</p> <p>The College has issued Academic Calendars ensuring that all semester-end examinations of S/2022</p>

	<p>shall take place as per their usual schedule and the session 2022-23 would start in June/July as usual in pre-Covid-19 times.</p> <p>Further, all semesters are likely to be back on track w.e.f. 2022-23 session without compromising with the quantum of syllabus or stipulated course work of any academic programme if there are not any Covid-19 lockdowns or other restrictions.</p>
18.	<p>All other regular extra-curricular activities/events, wherever possible, were conducted online or kept on hold. The annual events like welcome/farewell programmes of all departments, departmental seminars, GS-COMNEXT or Cultural Week "Umang", Sports events etc were cancelled.</p> <p>Select Activities:</p> <ul style="list-style-type: none"> • Online Student Induction Programme "Deeksharabha", as mandated by the UGC, was conducted for all FY students. • Online training programmes/workshops for placement/competitive examinations etc. organized by the Career Guidance & Placement Cell. • 7 students were placed through online recruitment drives. • Online internships were introduced for students of B.Com. (Honours). • Students of various departments won prizes in online National/University level competitions. • Sport Department conducted various online activities like International Yoga Day, National Sport Day, Sports Quiz etc. • Online events were organized under Ek Bharat Shresth Bharat Scheme. • FY students filled online anti-ragging undertakings and submitted them to the designated portal. • Students also participated in the webinar addressed by the Hon'ble HRD minister during the lockdown days.
19.	<p>The College's IQAC and Research Cell organized a series of webinars where each teacher was mandated to present a topic. So far 26 webinars have been conducted. Remaining webinars would be conducted in due course of time.</p> <p>The Management has also made available to the college an anti- Plagiarism Urkund software and the College's Research Cell has also started a plagiarism check of all research publications of teachers.</p>
20.	<p>Teachers also published research papers in reputed journals and also registered for UGC's online ARPIT courses.</p> <p>Teachers also attended various NAAC/NEP related seminars organized by select colleges in the State in collaboration with RUSA Maharashtra.</p>
21.	<p>The College students also participated in various Corona-related events organized by the University, District Administration, NGO's etc. and have been acknowledged as Covid-19 warriors for their help in ration/food distribution to the needy, distribution of masks and sanitizers etc. in the poor sections of the society.</p>
22.	<p>The College is also adding to its infrastructure as under:</p> <ul style="list-style-type: none"> • Construction of new Academic Block (RUSA) underway; to be available from 2021-22 session • Renovation of Heritage Building completed with the help of RUSA funds. • Purchase of smart boards, computers and software under RUSA completed. • 24 smart classrooms created. • Girls Hostel with the financial assistance from the UGC is to be made available from 2021-22 session.

2. To share with IQAC members the college's performances as an autonomous college.

The college's performance as an autonomous college in the preceding sessions of 2018-19, 2019-20 and 2020-21 is presented as under:

Sr. No.	Areas of performance	2018-19	2019-20	2020-21
1.	Publication of Academic Regulations	All UG & PG	Revision of Academic Regulations for all UG/PG programmes	Publication of Academic Regulations for B.Com. (Hons) & B.Com.(F & A).
2.	Revision of syllabi of existing programmes	All UG and PG	All UG and PG	--
3.	Introduction of new UG/PG programmes			B.Com. (Hons) & B.Com. (F & A)
4.	Introduction of value-addition courses	Over a dozen existing courses	NISM courses of Mutual Funds, Research Analyst, Equity Derivatives added	--
5.	Admission Policy	Merit-based	New Admission Policy/ Rules framed (Cf. Direction # 2 of 2020)	Online Registrations started as per University schedules
6.	Publication of Academic Calendars	All UG and PG	All UG and PG; also revised Academic Calendars for all UG/PG	All UG and PG programmes
7.	Publication of Directions		<ol style="list-style-type: none"> Direction # 1/2020 regarding declaration of results of non-terminal semesters in the wake of Covid-19 Direction # 2/2020 regarding Admission Policy/Cut-offs etc. Direction # 3/2020 regarding Attendance Criteria Direction # 4/2020 regarding Programme/ Course Outcomes Direction # 5/2020 regarding Examination Reforms Direction # 6/2020 regarding conduct of Examinations of Terminal semesters of autonomous M.Com./ 	<ol style="list-style-type: none"> Direction # 1 of 2021 regarding conduct of S/2020 examinations of non-terminal semesters / backlog students Direction # 2 of 2021 regarding conduct of all W/2020 and S/2021 examinations of all regular and ex-students

			MBA due in S/2020 .		
8.	Conduct of Examinations	Offline; as per the examination scheme detailed in Academic Regulations	W/2019: offline as per the Examinations Scheme; S/2020 (Non-terminal semesters): as per Direction # 1 of 2020; S/2020 (Terminal semesters /PG): as per Direction # 6 of 2020.		W/2020 (all odd semesters) and S/2021 (all even semesters including terminal UG/PG semesters) as per Direction # 2/2021.
9.	Declaration of Results	In time	In time		In time
10.	Distribution of Marksheet	In time	In time		In time
11.	Award of Degrees	--	Degrees of M.Com. and M.B.A. (S/2020 pass outs): pending with University		For the award of Degrees to the S/2021 pass out batches of UG/PG programmes, details are being sent to the University; University, however, is yet to approve the format of degrees.
12.	Placement	292	215		07 (online)
13.	Institution of Prizes/medals	Only for M.Com.	Only for M.Com.		Only for M.Com.
14.	Meetings of Statutory Bodies/ Committees	BOS	3	BOS	1
		AC	3	AC	1
		GB	3	GB	2
		FC	1	FC	0
15.	Meeting of External Peer Team	-	Constituted the Committee		Yes. 9.11.2020
16.	Report of External Peer Team	Yes; sent to the UGC	Yes; sent to the UGC		In process
17.	Progress Report	Yes; to be sent to the UGC.	Yes; to be sent to the UGC.		Yes; to be sent to the UGC with External Peer Review for 2020-21.
18.	Academic Audit	Yes	Yes		Yes
19.	Infrastructural Growth	IT infrastructure enhanced with the RUSA grants; 24 smart classrooms; SPSS software purchased	RUSA Building under construction; Renovation of Heritage Building underway with RUSA funds; Women's Hostel under construction		RUSA Building ready for use; Renovation of Heritage Building completed; Women's Hostel ready for use

3. To discuss and finalize the IQAC plans for 2021-22 session.

The IQAC may propose its plan of action for the session 2021-22 on the following areas:

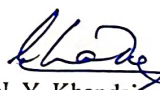
- a. Implementation of New Education Policy (NEP).
- b. Introduction of new UG/PG programmes under autonomy/NEP.
- c. Research/Research Publication Output.
- d. Introduction of more value-addition courses.
- e. New methodologies for online T/L activity (online/offline).
- f. New activities for students (online/offline).
- g. Mentoring and Counselling of students during Covid-19 period.
- h. Institution of prizes/medals for our students/organization of convocation etc.
- i. Organization of a national conference/seminar on the issues related to higher education (online/offline).
- j. Any other quality measures.

4. To discuss preparation for the next accreditation.

- A. The college is going for the next cycle as a fully autonomous college and NAAC has already extended college's validity up to December 2023.
- B. The AQARs for the session 2016-17 and 2017-18 as per old formats have already been sent to NAAC.
- C. The AQARs as per the new formats and as an autonomous College for the sessions of 2018-19 and 2019-20 have already been submitted to NAAC.
- D. The construction of AQAR for the session 2020-21 is underway and it shall be submitted to NAAC before the stipulated deadline of December 2021.
- E. A workshop has already been conducted to apprise the faculty and staff members about the new assessment methodology.
- F. Various NAAC criteria have already been assigned to faculty members and they have been given specific metrics and their links to upload the information.
- G. The college's College Development Council (CDC) has already mandated all the faculty members to perform the IQAC/NAAC related tasks, duties and assignments and linked the faculty's performance in these areas to their CAS to ensure that each faculty gets involved in furthering the college's and NAAC's quality agenda.
- H. IQAC is planning to organize a national level seminar under the NAAC sponsorship and proposing to invite some NAAC Experts to guide one and all for the College's impending accreditation exercise.

5. A.O.B.


Dr Mrs Ranjana Sahu
IQAC Coordinator

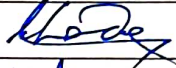
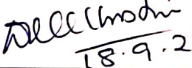
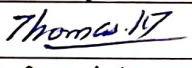

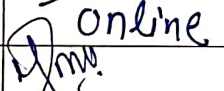
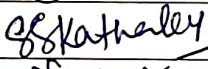
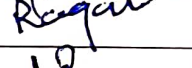
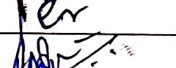
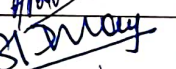
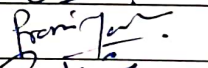

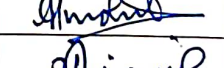
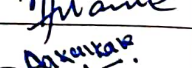

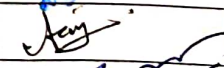
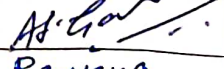
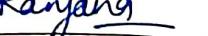



Dr. N. Y. Khandait
Principal/Chairman
Principal
G.S. College of Commerce
& Economics, Nagpur

Date : 18.09.2021

G. S. COLLEGE OF COMMERCE & ECONOMICS, NAGPUR
INTERNAL QUALITY ASSURANCE CELL (IQAC)

LIST MEMBERS PRESENT IN THE MEETING

The following members were present in the IQAC meeting held on Saturday, September 18, 2021 at 03.30 p.m., in the college's Bajaj Bhavan Meeting Hall.

Sr. No.	Name	Category	Signature
1.	Dr. N.Y. Khandait	Principal/Chairman	
2.	Shri Sanjay Bhargava	Chairman, Shiksha Mandal, Wardha(Management)	online
3.	CA Shri Jaydeep Shah	Member, Local Society	online
4.	Dr. Dipti Christian	External Peer, Ex-Principal, Hislop College, Nagpur	 18.9.21
5.	Dr K.T.Thomas	External Peer, Principal, SFS College, Nagpur	
6.	Dr. Akhilesh Peshwe	External Peer, Principal, Dharampeth Science College, Nagpur	
7.	CA Shri Pranav Limja	Member, Alumni	online
8.	CA Shri Yash Verma	Member, Employer	
9.	Shri Hemant Singhal	Member, Industrialist	online
10.	Prof.Mrs S. S. Kathaley	Member, Teacher	
11.	Dr. R. H. Nagarkar	Member, Teacher	
12.	Dr. P. M. Paradkar	Member, Teacher	
13.	Dr. A. B. Patle	Member, Teacher	
14.	Dr.Mrs S. D. Morey	Member, Teacher	
15.	Prof.P. J. Yadao	Member, Teacher	
16.	Dr. Mrs. Geeta Naidu	Member, Teacher	
17.	Dr. Ms M. V. Purohit	Member, Teacher	
18.	Dr. Ms N. Z. Hirani	Member, Teacher	
19.	Dr. Mrs. A. H. Sakalkale	Co-opted	
20.	Prof. Ms Preeti Rangari	Member, Teacher	
21.	Prof. A.S. Jain	Member, Teacher	
22.	Shri. A. S. Gadekar	Administrative Staff	
23.	Dr. Mrs Ranjana Sahu	Coordinator, IQAC	

G. S. College of Commerce & Economics, Nagpur
(Autonomous)

INTERNAL QUALITY ASSURANCE CELL (IQAC)

MINUTES OF THE MEETING DATED 18.09.2021

The meeting of the IQAC was held on Saturday, September 18, 2021 at 03.30 p.m. in the college's Bajaj Bhavan Meeting Hall to discuss the following agenda:


1. *To take a review of activities conducted in the college during the session 2020-21.*
2. *To share with members the college's performances as an autonomous college.*
3. *To discuss and finalize the IQAC plans for 2021-22 session.*
4. *To discuss preparation for the next accreditation.*
5. *A.O.B.*

The following members were present in the meeting:

Sr. No.	Name	Category	Remark
1.	Dr. N.Y. Khandait	Principal/Chairman	
2.	Shri Sanjay Bhargava	Chairman, Shiksha Mandal, Wardha	Online
3.	CA Shri Jaydeep Shah	Member, Local Society	
4.	CA Shri Pranav Limja	Member, Alumni	Online
5.	CA Shri Yash Verma	Member, Employer	
6.	Shri Hemant Singhal	Member, Industrialist	Online
7.	Dr. Dipti Christian	External Peer, Ex-Principal, Hislop College, Nagpur	
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18.	Prof. Preeti Rangari	Member, Teacher	
19.	Prof. A.S. Jain	Member, Teacher	
20.	Dr Ms Geeta Naidu	Member, Teacher	
21.	Shri. A.S.Gadekar	Administrative Staff	
22.	Dr. Mrs Ranjana Sahu	Coordinator, IQAC	

The following business took place with respect to each item on the agenda:

Firstly, Principal Dr. N.Y. Khandait introduced the new IQAC coordinator Dr Mrs Ranjana Sahu who has taken over from Prof. Pravin Yadao and asked her to begin the proceedings.


Principal
G. S. College of Commerce
and Economics
NAGPUR

Dr Mrs Sahu thanked the Principal for giving her the opportunity to act as the IQAC Coordinator and pledged to perform her duties with total commitment and dedication to further the College's quality agenda. She welcomed all the members who were present in the IQAC meeting both physically and online and requested Principal to make his opening remarks before the agenda proper was taken up for discussion.

Principal Dr N.Y. Khandait welcomed Shri Sanjay Bhargava, Chairman, Shiksha Mandal, Wardha, who joined online; External Peer Team members ex-Principal Dr Dipti Christian, Principal Dr K.T. Thomas, and Principal Dr Akhilesh Peshwe as well as CA Shri Jaydeep Shah, CA Shri Yash Verma and all in-house members. He also welcomed CA Shri Pranav Limja and Industrialist Shri Hemant Singhal who joined online. He also introduced the new members namely Dr Ms M.V. Purohit, Dr Ms N.Z. Hirani, Prof. A. S. Jain and Prof. Ms. P.N. Rangari who have been inducted in the IQAC from the Teachers' Category. He felt that the youthful profile of the new IQAC would fill it with new energy in days to come.

Principal Dr Khandait informed the members that the college has completed its first three years of autonomy and its first UG/PG batches under autonomy were already out. He said that all autonomy systems were firmly in place and the college's performance as an autonomous college was commendable in terms of redesigning the programmes under autonomy, publication of academic regulations, revision of various syllabi, completion of syllabi and stipulated course work in time, internal and external assessment systems, conduct of autonomy examinations, evaluation work and declaration of results in time, introduction of new academic programmes and value-addition courses, co- and extra-curricular activities etc. He appreciated the efforts taken by teachers, students and all the stakeholders for the successful implementation of autonomy and thanked all the IQAC members, especially the External Peer Team members, for their suggestions and support.

Principal Dr Khandait then invited Chairman Shri Sanjay Bhargava for giving his inputs on the college's progress as an autonomous college in the last three years.

Shri Sanjay Bhargava, firstly, extended his greetings to all the external members and thanked them for their support to the college's journey as an autonomous college so far. He observed that the college's graph as an autonomous college was growing in the right direction in terms of all parameters viz. revision of syllabi, introduction of new courses, conduct of examinations and declaration of results, and that all the related systems and mechanisms were functioning smoothly. He stated that his primary concerns regarding the quality of syllabi, teaching-learning activity, testing and assessment etc. which go a long way in earning the trust of students, parents and employers, were properly addressed by the college. He expressed his hope that the IQAC will further come up with more measures for value-addition to the various projects which the college was taking for achieving desired outcomes.

Principal Dr Khandait thanked Chairman Shri Sanjay Bhargava for his support and promised that IQAC would always remain committed to enhance the college's quality profile.

He then invited the IQAC Coordinator to take up the agenda for discussion.




Dr Mrs Sahu informed that the Explanation of Agenda was already circulated and she would like to solicit everybody's feedback on not only the progress achieved so far but also their suggestions for further development. She then took up the first item on agenda for discussion.

1. To take a review of activities conducted in the college during the session 2020-21.

The IQAC Coordinator Dr Mrs Sahu presented the following chart of activities conducted during the session 2020-21.

Sr. No.	ACTIVITIES/DEVELOPMENTS IN 2020-21
1.	Start of 2 new UG programmes of B.Com. (Hons.) and B.Com. (Finance & Accountancy) for the first time in RTM Nagpur University and Central India. Both the courses received good response from all over the country. 71 students secured admissions in B.Com. (Hons.) while 82 students took admissions in B.Com. (F & A) against the intake of 120 for each programme.
2.	Admission Schedule was advertised in local/national newspapers for all FY admissions of UG/PG courses as per the University's schedule; University is not allowing us to go for our admission schedule especially for Hindi Linguistic minority quota.
3.	Introduction of Online Registration System for admissions to various courses due to Covid-19.
4.	Physical Admissions after verification of documents following due Covid-19 protocol.
5.	Appointment of teachers (Full-time/CHB) for various courses after conducting both online/offline interviews.
6.	Commencement of Online teaching-learning activity for the session 2020-21.
7.	Results of all non-terminal semesters of all UG/PG examinations due in S/2020 were declared as per the College's Direction 1 of 2020 in keeping with the UGC Guidelines April 2020.
8.	Examinations of terminal semesters of autonomous PG programmes of M.Com. and M.B.A due in S/2020 were conducted online as per the College's Direction 6 of 2020 in keeping with the UGC Guidelines of July 2020 as per the following scheme: <ol style="list-style-type: none"> 1. The duration of theory examination of each course/subject was that of only ONE HOUR. 2. Each question paper consisted of 50 Multiple Choice Questions (MCQ's) out of which students attempted any 40 questions. (The College adopted the scheme of 40 out of 50 MCQs in one hour instead of 25 out of 50 MCQs in one hour as prescribed by the University.) Each MCQ carried 02 Marks accounting for the theory examination of 80 marks. 3. Internal Assessment (IA) marks out of 20 were awarded as per the prevalent scheme as per all IA exercise was completed before the Covid-19 Lockdown was imposed. 4. Viva-Voce of students of both the PG programmes of M.Com. and M.B.A. was conducted through online mode as per the schedules finalized by the college. 5. Project-Viva of M.B.A. was conducted through online mode by both the Internal and External examiners appointed by Principal and marks were awarded as per the prevalent scheme of examination.
9.	The college also successfully conducted the backlog examinations of students under the University pattern.
10.	Further, the College, adopting an MCQ-pattern, conducted its S/2020 Examinations for students of non-terminal semesters of all its autonomous UG and PG programmes with a backlog of failed subjects in previous semesters in the wake of Covid-19 as per the Direction # 1 of 2021.
11.	However, owing to the general criticism from academic and other sections of society that the MCQ pattern has lowered the quality of University examinations, the faculty members and the Management of the college decided that an alternative credible mode of conducting online examination needed to be identified in lieu of off-line examinations.

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	<p>Accordingly the College issued its Direction No. 2 of 2021 and conducted its W/2020 examinations as per the following scheme:</p> <ol style="list-style-type: none"> 1. All examinations were conducted in online mode. 2. The duration of theory examination of each course/subject was that of THREE HOURS (or TWO HOURS wherever applicable) as per the original Scheme of Examination as detailed in the Academic Regulations of the respective programme. 3. For each theory examination, Question Paper was that of 80 marks (or 40 marks wherever applicable) as per the Original Pattern as detailed in the Academic Regulations of the respective programme. 4. The Preliminary Examinations, which are the part of the Internal Assessment mechanism, of all regular students of all programmes were also conducted in the above manner. 5. Internal Assessment (for 20 marks) was carried out as per the scheme detailed in the Academic Regulations of the respective programme. 6. In view of the Covid-19 situation, the minimum attendance criteria of 75 % attendance was relaxed and students with below 75% attendance were allowed to appear in examination subject to the condition that they would attain prescribed attendance criteria in the next semester whether in online mode or offline mode. However, they would not be entitled to any marks for attendance which is the part of Internal Assessment. 7. Internal Assessment marks scored by ex-students in their earlier semesters as per the existing scheme of Internal Assessment would remain unchanged.
12.	The College also conducted the S/2021 Examinations (Terminal and non-terminal semesters) of all its UG/PG Programmes on the above lines as per the Direction No. 2 of 2021.
13.	The College also conducted physical spot evaluation/moderation etc. of physical answer-books (downloaded printouts of online answer-books) and has either declared the results in stipulated time or is in the process of declaring the results.
14.	The College also forwarded for approval to the University the Drafts of Degrees to be issued by the University.
15.	The College also issued various Directions regarding its admission policy and rules (Direction No. 2 of 2020); Attendance Criteria (Direction No. 3/2020); Programme/Course Outcomes (Direction No. 4 /2020); Examination reforms (Direction No.5/2020)
16.	<p>All the teaching-learning activity was conducted online for all the programmes for the 2020-21 session as per the Academic Calendars issued for all programmes.</p> <p>Further, in order to ensure the completion of entire coursework in the curtailed session of 60-65 days (instead of the usual 90 days and 75 lectures of 48 minutes @ 5 lectures per week) and to ensure that there was no academic loss, and also to ensure that students did not face any hardship due to online teaching, which is a new experience for them, all teachers conducted minimum 60 lectures of full one hour duration for minimum 60 days @ 6 lectures per week (which is equivalent of 75 lectures of 48 minutes @ 5 lectures per week for 15 weeks/90 days).</p> <p>The College issued Academic Calendars ensuring that all semester-end examinations of S/2022 shall take place as per their usual schedule and the session 2022-23 would start in June/July as usual in pre-Covid-19 times.</p> <p>Further, all semesters are likely to be back on track w.e.f. 2021-22 session without compromising with the quantum of syllabus or stipulated course work of any academic programme if there are not any Covid-19 lockdowns or other restrictions.</p>
17.	All other regular extra-curricular activities/events, wherever possible, were conducted online or kept on hold. The annual events like welcome/farewell programmes of all departments,



	<p>departmental seminars, GS-COMNEXT or Cultural Week “Umang”, Sports events etc were cancelled.</p> <p>Select Online Activities:</p> <ul style="list-style-type: none"> • Online Student Induction Programme “Deeksharambha”, as mandated by the UGC, was conducted for all FY students. • Online training programmes/workshops for placement/competitive examinations etc. organized by the Career Guidance & Placement Cell. • 7 students were placed through online recruitment drives. • Online internships were introduced for students of B.Com. (Honours). • Students of various departments won prizes in online National/University level competitions. • Sport Department conducted various online activities like International Yoga Day, National Sport Day, Sports Quiz etc. • Online events were organized under Ek Bharat Shreshth Bharat Scheme. • FY students submitted online anti-ragging undertakings to the designated UGC portal. • Students also participated in the webinar addressed by the Hon’ble HRD minister during the lockdown days.
18.	<p>The College’s IQAC and Research Cell organized a series of webinars where each teacher was mandated to present a topic. So far 26 webinars have been conducted. Remaining webinars would be conducted in due course of time.</p> <p>The Management has also made available to the college an anti- Plagiarism Urkund software and the College’s Research Cell has also started a plagiarism check of all research publications of teachers.</p>
19.	<p>Teachers published research papers in reputed journals and also registered for UGC’s online ARPIT courses.</p> <p>Teachers attended various NAAC/NEP related seminars organized by select colleges in the State in collaboration with RUSA Maharashtra.</p>
20.	<p>The College students also participated in various Corona-related events organized by the University, District Administration, NGO’s etc. and were acknowledged as Corona Warriors for their help in ration/food distribution to the needy, distribution of masks and sanitizers etc. in the poor sections of the society.</p>
21.	<p>The College is also adding to its infrastructure as under:</p> <ul style="list-style-type: none"> • Construction of new Academic Block (RUSA) underway; to be available from 2021-22. Renovation of Heritage Building completed with the help of RUSA funds. • Purchase of smart boards, computers and software under RUSA completed. • 24 smart classrooms created. • Girls Hostel with financial assistance from the UGC to be available from 2021-22.

The members noted the above activities/developments and expressed their satisfaction on all the developments during the session 2020-21.

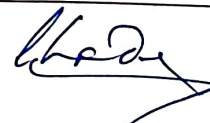
The members also noted with satisfaction that the college students were actively involved in the Covid-19 related campaigns/activities and congratulated the NSS/NCC Units for the same.

NSS Coordinator Dr A.B. Patle, also made a brief presentation of extension activities conducted by the NSS Unit. He informed that an NSS student Shri Sachin Sahu was felicitated as a "Covid Yodhdha" by the Hon'ble Education Minister of Maharashtra Shri Uday Samant.

2. To share with IQAC members the college's performances as an autonomous college.

The IQAC Coordinator presented the college's performance as an autonomous college in the preceding sessions of 2018-19, 2019-20 and 2020-21 as under:

Sr. No.	Areas of performance	2018-19	2019-20	2020-21
1.	Publication of Academic Regulations	All UG & PG	Revision of Academic Regulations for all UG/PG programmes	Publication of Academic Regulations for B.Com. (Hons) & B.Com.(F & A).
2.	Revision of syllabi of existing programmes	All UG & PG	All UG and PG	
3.	Introduction of new UG/PG programmes	--	--	B.Com. (Hons) & B.Com. (F & A)
4.	Introduction of value-addition courses	Over a dozen existing courses	NISM courses of Mutual Funds, Research Analyst, Equity Derivatives added	--
5.	Admission Policy	Merit-based	New Admission Policy/ Rules framed (Cf. Direction # 2 of 2020)	Online Registrations started as per University schedules
6.	Publication of Academic Calendars	All UG and PG	All UG and PG; Also revised Academic Calendars for all UG/PG	All UG and PG programmes
7.	Publication of Directions	--	1. Direction # 1/2020 regarding declaration of results of non-terminal semesters in the wake of Covid-19 2. Direction # 2/2020 regarding Admission Policy/Cut-offs etc. 3. Direction # 3/2020 regarding Attendance Criteria 4. Direction # 4/2020 regarding Programme/ Course Outcomes 5. Direction # 5/2020 regarding Examination Reforms 6. Direction # 6/2020 regarding conduct of Examinations of Terminal semesters of autonomous M.Com./ MBA due in S/2020 .	1. Direction # 1 of 2021 regarding conduct of S/2020 examinations of non-terminal semesters / backlog students 2. Direction # 2 of 2021 regarding conduct of all W/2020 and S/2021 examinations of all regular and ex-students



8.	Conduct Examinations of	Offline; as per the examination scheme detailed in Academic Regulations	W/2019: offline as per the regular Examinations Scheme; S/2020 (Non-terminal semesters): as per Direction # 1 of 2020 (Online/MCQ pattern); S/2020 (Terminal semesters /PG): as per Direction # 6 of 2020; Online/MCQ pattern.	W/2020 (all odd semesters) and S/2021 (all even semesters including terminal UG/PG semesters) as per Direction # 2/2021 (Online/Full length/descriptive as per the regular scheme of examination).
9.	Declaration of Results	In time	In time	In time
10.	Distribution of Marksheets	In time	In time	In time
11.	Award of Degrees	--	Degrees of M.Com. and M.B.A. (S/2020 pass outs): Pending with University	For the award of Degrees to the S/2021 pass out batches of UG/PG programmes, details are being sent to the University; University, however, is yet to approve the format of degrees.
12.	Placement	292	215	09 (online)
13.	Institution of Prizes/medals	Only for M.Com.	Only for M.Com.	Only for M.Com.
14.	Meetings of Statutory Bodies/ Committees	BOS 3 AC 4 GB 3 FC 1	BOS 0 AC 0 GB 1 FC 1	BOS 1 AC 3 GB 3 FC 1
15.	Meeting of External Peer Team	--	Constituted the Committee	Yes. 9.11.2020
16.	Report of External Peer Team	Yes; sent to the UGC	Yes; sent to the UGC	In process
17.	Progress Report	Yes; to be sent to the UGC.	Yes; to be sent to the UGC.	Yes; to be sent to the UGC with External Peer Review for 2020-21.
18.	Academic Audit	Yes	Yes	Yes
19.	Infrastructural Growth	IT infrastructure enhanced with the RUSA grants; 24 smart classrooms; SPSS purchased	RUSA Building under construction; Renovation of Heritage Building underway with RUSA funds; Women's Hostel under construction	RUSA Building ready for use; Renovation of Heritage Building completed; Women's Hostel ready for use



- The members expressed satisfaction on the College's performance as an autonomous college so far. The members also noted the reduced number of placements owing to Covid-19.
- The members also congratulated the College for issuing relevant Directions for streamlining various administrative issues and for ensuring transparency in all its autonomy mechanisms.
- The members also congratulated the College's Examination Unit for successfully conducting the full-length descriptive online examinations instead of the MCQ type of examinations and the timely declaration of results.
- The members also congratulated the College for starting the B.Com. (Hons) and B.Com. (F&A) programmes for the students of the region.

3. To discuss and finalize the IQAC plans for 2021-22 session.

The IQAC Coordinator requested the members to offer their suggestions on any or all of the following areas for the 2021-22 session.

- Implementation of New Education Policy (NEP).
- Introduction of new UG/PG programmes under autonomy/NEP.
- Research/Research Publication Output.
- Introduction of more value-addition courses.
- New methodologies for online T/L activity (online/offline).
- New activities for students (online/offline).
- Mentoring and Counselling of students during Covid-19 period.
- Institution of prizes/medals for our students/organization of convocation etc.
- Organization of a national conference/seminar on the issues related to higher education (online/offline).
- Any other quality measures.

The members suggested the following plans/activities:

A. New Courses:

- Principal said that the College was contemplating some new UG programmes as recommended by the NEP like introducing a 4 year BBA Honours (Fourth Year being the Honours year for any specialization) and also a three year BBA FinTech Course.

B. Research Output:

- The faculty members should increase their research publication output and publish their research papers only in the UGC approved national or international journals. The College should also ensure the quality of publication by due plagiarism checks.
- The teachers should also take up Minor/Major Research Projects sponsored by the UGC/ICSSR and other agencies. Each teacher have at least one MRP to his or her credit.
- Dr Ms Dipti Christian suggested that the college should tie-up with Industry for research and have some incubation mechanism for promoting research and innovative ideas of students. The College should also conduct institutional research on relevant Commerce/Industry topics.
- Chairman Shri Sanjay Bhargava suggested that teachers can take up research projects sponsored by Shiksha Mandal, Wardha and get some financial assistance from Shiksha Mandal's Research Corpus Fund.



- Dr Mrs Sahu suggested that those teachers who had already submitted their research proposals to the UGC under its STRIDE scheme but were not selected can start their projects as per their STRIDE topics under Shiksha Mandal's scheme and improve college's research profile.

Placements:

- Dr Ms Dipti Christian suggested that the college should tie-up with Industry for more placement activity.
- Chairman Shri Sanjay Bhargava suggested that the college can also take initiatives in tying up with the Nagpur based companies including those of the Bajaj Group.
- Shri Hemant Singhal observed that industries are ready for recruiting good students but student quality should be good. He offered internships and placements for GS students at his company M/s Aerographic Papers Ltd. Nagpur.

C. Awards and Incentives:

- Dr Akhilesh Peshwe suggested that the college should now publish its own merit lists and also institute some Prizes for the toppers and rankers as incentives for good performance. He also suggested that some Prizes may also be given to good performers in Extension.
- Chairman Shri Sanjay Bhargava immediately accepted Dr Peshwe's suggestions and instructed Principal to submit a proposal to this effect.
- Dr Ms Dipti Christian suggested that for institution of Awards and Prizes, the college may involve its alumni.

D. Teaching-Learning Activity:

- Faculty members should try to make online T/L activity more interesting and add videos/documentaries and other OERs to their T/L methods.
- Students should be encouraged to use e-resources.
- Students should also be provided with N-List membership and encouraged to use it for accessing more e-resources.
- Students should also be given IT based assignments and offered more online activities like quiz competitions, poetry writing etc.
- Some guest lectures/counseling sessions by the psychologists may be conducted for students in order to boost their mental health.
- IQAC should organize regular awareness activities/sessions for each new batch to apprise students about the various aspects of autonomy and the mechanisms therein.
- Students may also be given a handbook containing academic regulations/syllabus/rules/directions etc. for ready reference.

E. Organization of Conferences:

- The faculty should apply to various agencies for national conferences.
- College also should organize a NAAC-sponsored conference on quality issues in higher education may be given a priority.
- A series of webinars by teachers is a good initiative. More such webinars involving international speakers may be a further value-addition.

The IQAC Coordinator assured the members that their suggestions would be implemented in due course of time.

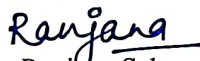


4. *To discuss preparation for the next accreditation.*

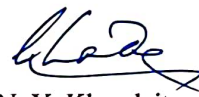
The IQAC Coordinator informed the members the following:

- a. The college is going for the next cycle as a fully autonomous college and NAAC has already extended college's validity up to December 2023.
- b. The AQARs for the session 2016-17 and 2017-18 as per old formats have already been sent to NAAC.
- c. The AQARs as per the new formats and as an autonomous College for the sessions of 2018-19 and 2019-20 have already been submitted to NAAC.
- d. The construction of AQAR for the session 2020-21 is underway and it shall be submitted to NAAC before the stipulated deadline of December 2021.
- e. A workshop has already been conducted to apprise the faculty and staff members about the new assessment methodology.
- f. Various NAAC criteria have already been assigned to faculty members and they have been given specific metrics and their links to upload the information.
- g. The college's College Development Council (CDC) has already mandated all the faculty members to perform the IQAC/NAAC related tasks, duties and assignments and linked the faculty's performance in these areas to their CAS to ensure that each faculty gets involved in furthering the college's and NAAC's quality agenda.
- h. IQAC is planning to organize a national level seminar under the NAAC sponsorship and proposing to invite some NAAC Experts to guide one and all for the College's impending accreditation exercise.

There being no other business the meeting ended with thanks by the Chair.



Dr Mrs Ranjana Sahu
IQAC Coordinator



Dr. N. Y. Khandait
Principal/Chairman
Principal
G. S. College of Commerce
and Economics
NAGPUR.