Shiksha Mandal, Wardha's

#### G. S. COLLEGE OF COMMERCE & ECONOMICS

Amravati Road, Civil Lines, Nagpur-440 001

A Hindi Linguistic Minority College

#### ACCREDITED WITH 'A'-GRADE BY NAAC

### **An Autonomous College**

(Affiliated to Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur)

- 1. Conferment of Fresh Autonomous Status vide UGC letter No. F. 22-1/2017 dt. 28-12-2017
- 2. Notified as Fresh Autonomous College by RTM Nagpur University vide letter No. RTMNU / CDS/2018/325 dt. 3-4-2018

# ACADEMIC REGULATIONS

GOVERNING THE EXAMINATION LEADING TO DEGREE OF

**B. B. A.** 

[BACHELOR OF BUSINESS ADMINISTRATION]
(AUTONOMOUS)

(REVISED W.E.F. 2020-21)

PROGRAMME CODE: GSN-UG-03-BBA

Issued by: Principal, G. S. College of Commerce & Economics, Nagpur

#### Shiksha Mandal, Wardha's

#### G. S. COLLEGE OF COMMERCE & ECONOMICS, NAGPUR

#### (Autonomous)

(Affiliated to Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur)

#### **GOVERNING BODY**

(As per UGC Guidelines for Autonomous Colleges, 2018)

Sr. No.	Name	Designation	Category
1.	Shri. Rahul Bajaj	President/Trustee	Management
2	Shri. Shekhar Bajaj	Trustee	Management
3.	Shri. Sanjay Bhargava	Chairperson/Trustee	Management
4.	Shri. P. D. Khemuka	Member	Management
5.	Shri. Jaydeep Shah	Member	Management
6.	Dr. P. N. Mishra	Member	UGC Nominee
7.	Dr. Vinayak Deshpande	Member	University Nominee
8	Joint Director, HE, Nagpur	Member	State Government Nominee
9.	Dr. Apoorva Palkar	Member	Educationist/Industrialist
10	Mrs. S. S. Kathaley	Member	Teacher
11.	Dr. P. M. Paradkar	Member	Teacher
12.	Dr. N.Y.Khandait	Member (ex-officio)	Principal

ACADEMIC COUNCIL
(As per UGC Guidelines for Autonomous Colleges, 2018)

Sr. No.	Name	Designation	Category
1.	Dr. N.Y.Khandait	Chairperson	Principal
2.	Dr. R.H. Nagarkar	Member	HOD (Commerce)
3.	Dr. A.B. Patle	Member	HOD (Accountancy & Statistics)
4	Dr. Mrs. S.D Morey	Member	HOD (Economics)
4.	Dr Ms Ashwini Purohit	Member	HOD
			(Business Administration and Management)
5.	Prof. P.J. Yadao	Member	HOD (Information Technology)
6.	Prof. Mrs. S.S. Kathaley	Member	HOD (Languages)
7.	Prof. Ms. M.V. Purohit	Member	Faculty (Commerce)
8.	Prof. Sushma Gawande	Member	Faculty (Information Technology)
9.	Dr. Mrs. D.V. Chavan	Member	Faculty (Languages)
10.	Dr. Ms.Archana Dadhe	Member	Faculty (Management)
11.	Shri. Hemant Singhal	Member	Expert (Industry)
12.	Shri. Ranjit Dani	Member	Expert (Commerce)
13.	Shri. Ashutosh Dharmadhikari	Member	Expert (Law)
14.	Dr. A. G. Pawade	Member	Expert (Education)
15.	Dr. Anant Deshmukh	Member	University Nominee
16.	Dr. K. C. Deshmukh	Member	University Nominee
17.	Dr. Pramod Sharma	Member	University Nominee
18.	Dr. V.N. Thangan	Member/	Faculty Member nominated by Principal
	-	Secretary	

**BOARDS OF STUDIES** (As per UGC Guidelines for Autonomous Colleges, 2018)

	COMMERCE		ACCOUNTANCY & STATISTICS			
Sr. No.	Name	Designation	Sr. No.	Name	Designation	
1	Dr. R. H. Nagarkar	Chairman	1	Dr. A. B.Patle	Chairman	
2.	Dr. Y. H. Kedar	Faculty	2.	Dr. B. M. Chachane	Faculty	
3.	Dr. Mrs. R. T. Sahu	Faculty	3.	Prof. Ms. M. V. Purohit	Faculty	
4.	Prof. Ms. N.Z. Hirani	Faculty	4.	Dr. V. N. Thangan	Faculty	
5.	Prof. A. S. Jain	Faculty	5.	Dr. M. R. Pande	Faculty	
6.	Prof. Ms. P.S. Shrivastava	Faculty	6.	Dr. Dinesh Nichit	Subject Expert	
				Dean, Faculty of Commerce, SGAU, Amaravati	(Other University)	
7.	Dr. Vijay Kumar Bhangadiya Principal, SKLC, Amaravati	Subject Expert (Other University)	7.	Dr. Jayant Kale SLRK Toshnival College, Akola	Subject Expert (Other University)	
8.	Dr. Prakash Tayade Shivaji Arts & Commerce College, Amaravati	Subject Expert (Other University)	8.	Dr.Dilip Gotmare, Principal, PD College, Nagpur	Expert nominated by VC	
9.	Dr. S. R. Jichkar	Expert	9.	Shri. CA Julfesh Shah	Expert (Industry)	
'.	DNC, Nagpur	nominated by VC	· ·	Chartered Accountant,	Empere (middeny)	
10.	Shri. Devesh Pendharkar	Expert (Industry)	10	Dr. CA Tejinder Singh Rawal	PG Alumnus	
10.	Director, Vicco Labs, Nagpur	Expert (maustry)	10	Chartered Accountant	1 G / Hummus	
11	Shri.Raunak Shah	PG Alumnus		A.		
	SINESS ADMINISTRATION & N	Contract of the contract of th	अर्थ,	BUSINESS ECONOMIC	CC	
Sr. No.	Name	Designation	Sr. No.	Name Name	Designation Designation	
1.	Dr. Mrs. A. A. Purohit	Chairman	1.	Dr. S. D. Morey	Chairman	
2.	Dr. Ms. A. Dadhe		2.	Prof. Ms. R. J. Arora		
3.	Dr Geeta Naidu	Faculty Faculty	3.	Dr. Ms. V.D. Nagdive	Faculty Faculty	
4.			4.		•	
	Dr. Anirudha Akarte	Faculty	5.4	Dr Afsar Sheikh	Faculty	
5.	Prof. KamleshThote	Faculty		Dr. Mrs. S.S. Gadekar	Faculty	
6.	Dr. Santosh Sadar DBM, SGAU Amaravati	Subject Expert (Other University)	6.	Dr. Anil Raut Shivaji Arts & Commerce College, Akola	Subject Expert (Other University)	
7.	Dr. Pravin Deshmukh	Subject Expert	17.42	Dr. Prafulla Gudadhe	Subject Expert	
	RD Deshmukh College, Badnera	(Other University)		Amolakchand College, Yeotmal	(Other University)	
8.	Dr. Anant Deshmukh DBM, RTM, Nagpur University	Expert nominated by VC	8.	Dr. Aparna Samudra PGTD (Economics) RTM Nagpur University	Expert nominated by VC	
9.	Shri. Shrikant Rikhe Sunil HiTech Ltd. Nagpur	Expert (Industry)	9.	Shri. Manish Bansal Nagpur Carbon (P)Ltd.	Expert (Industry)	
10.	Ms. Vijaya Motwani	PG Alumnus	10.	Ms. Mahima Bhatnagar	PG Alumnus	
	LANGUAGES			INFORMATION TECHNO	LOGY	
Sr. No.	Name	Designation	Sr. No.	Name	Designation	
1.	Prof. Mrs. S. S. Kathaley	Chairman	1.	Prof. Pravin. J. Yadao	Chairman	
2.	Dr. Mrs D. V. Chavan	Faculty	2.	Prof. Rahul Tiwari	Faculty	
3.	Dr. Ms. P.S. Murarkar	Faculty	3.	Prof. Mrs. Sushma Gawande	Faculty	
4.	Dr. Mrs N. H. Kalyani	Faculty	4.	Prof. Ms. Priti Rangari	Faculty	
			5.	Prof. Ms. Prajakta Deshpande	Faculty	
	<u> </u>		6	Prof. Haresh Naringe	Faculty	
5.	Dr. V. R. Vishwarupe Amolakchand College, Yeotmal	Subject Expert (Other University)	7.	Dr. S. B. Kishore HOD, IT, SP College, Chandrapur	Subject Expert (Other University)	
6.	Dr. T. D. Rai SKLC, Amaravati	Subject Expert (Other University)	8.	Dr. K. D. Kalaskar HOD, IT, Dr Ambedkar College, Chandrapur	Subject Expert (Other University)	
7.	Dr. Sandhya Nair Principal, RS Mundle Dharampeth College,Nagpur	Expert nominated by VC	9.	Dr. UA Lanjewar VMV College, Nagpur	Expert nominated by VC	

## Shiksha Mandal, Wardha's G. S. COLLEGE OF COMMERCE & ECONOMICS, NAGPUR (Autonomous)

(Affiliated to Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur)

#### **ACADEMIC REGULATIONS**

# GOVERNING THE EXAMINATION LEADING TO DEGREE OF BACHELOR OF BUSINESS ADMINISTRATION [B.B.A.] [Revised from 2020-21]

WHEREAS, Maharashtra University Act: 1994 came into force with effect from July 22, 1994, and the Maharashtra Public Universities Act: 2016 came into force from March 1, 2017;

#### **AND**

WHEREAS, the Sub-Section (1) of Section 89 of the aforesaid Maharashtra University Act: 1994 provided for and the Sub-Section (1) of Section 122 of the Maharashtra Public Universities Act: 2016 provides that a University Department or Institution, Affiliated College or Recognized Institution may apply to the University for grant of autonomous status. The Management Council on the recommendation of the Academic Council may confer the autonomous status;

#### **AND**

WHEREAS, the University Grants Commission (UGC), under its XII Plan has issued guidelines for conferring autonomous status to the colleges in the country subject to their fulfilling various eligibility conditions for improving quality of higher education and to initiate academic reforms;

#### AND

WHEREAS, the RashtrasantTukadoji Maharaj Nagpur University had earlier issued Direction No. 4 of 1999 regarding conferment of autonomous status for College/University Department/University Institution which stood repealed by Direction No. 3 of 2016 regarding NORMS AND PROCEDURES FOR GRANT OF AUTONOMY TO UNIVERSITY DEPARTMENTS OR INSTITUTIONS, AFFILIATED COLLEGES AND RECOGNISED INSTITUTIONS;

#### AND

WHEREAS, G. S. College of Commerce & Economics, Nagpur, permanently affiliated to the Rashtrasant Tukadoji Maharaj Nagpur University applied to the University for No Objection Certificate and for forwarding its application for Autonomy to the University Grants Commission (UGC);

#### **AND**

WHEREAS, the University Grants Commission (UGC) constituted an Expert Committee to visit G. S. College of Commerce & Economics, Nagpur for conferment of fresh autonomous status;

#### AND

WHEREAS, the University Grants Commission (UGC), on the basis of the report of its Expert Committee and on the recommendation of its Standing Committee, has conferred upon G. S. College of Commerce & Economics, Nagpur a fresh autonomous status vide its letter F. 22-1/2017 dt. 28-12-2017;

#### **AND**

WHEREAS, the Rashtrasant Tukadoji Maharaj Nagpur University has notified G. S. College of Commerce & Economics, Nagpur as a "FRESH AUTONOMOUS COLLEGE" vide its letter No. RTMNU / CDS/2018/325 dt. 3-4-2018 w.e.f. 2018-19;

#### **AND**

WHEREAS, G. S. College of Commerce & Economics, Nagpur duly constituted its Governing Body, Academic Council, Boards of Studies and other statutory committees as stipulated in the University Grants Commission (Conferment of Autonomous Status Upon Colleges and Measures for Maintenance of Standards in Autonomous Colleges) Regulations, 2018;

#### AND

WHEREAS, the Boards of Studies of G. S. College of Commerce & Economics, Nagpur redesigned its existing courses to be conducted under Autonomy as per the pattern prescribed by the University Grants Commission (UGC) in its various Guidelines from time to time;

#### AND

WHEREAS, the Boards of Studies of G. S. College of Commerce & Economics, Nagpur adopted the CHOICE BASED CREDIT SYSTEM (CBCS), and while designing the syllabus of B.B.A. (Bachelor of Business Administration), also drafted the academic regulations, instructional and evaluation arrangements, methods and procedures for the above course in its meeting dt. 23-5-2018;

#### AND

WHEREAS, the Academic Council of G. S. College of Commerce & Economics, Nagpur in its meeting dt. 23-5-2018 approved the academic regulations, instructional and evaluation arrangements, methods and procedures for the course of B.B.A. (Bachelor of Business Administration) as proposed by the Boards of Studies of G. S. College of Commerce & Economics, Nagpur;

#### **AND**

WHEREAS, the Governing Body of G. S. College of Commerce & Economics, Nagpur in its meeting dt. 23-5-2018 approved the academic regulations, instructional and evaluation arrangements, methods and procedures for the course of B.B.A. (Bachelor of Business Administration) as proposed by the Boards of Studies and as approved by the Academic Council of G. S. College of Commerce & Economics, Nagpur;

#### **AND**

WHEREAS, the complete syllabus of B.B.A. (Bachelor of Business Administration) and all the academic regulations, instructional and evaluation arrangements, methods and procedures for the course of B.B.A. (Bachelor of Business Administration) as proposed by the Boards of Studies and as approved by the Academic Council and the Governing Body of G. S. College of Commerce & Economics, Nagpur, have been accepted by the Rashtrasant Tukadoji Maharaj Nagpur University;

#### **AND**

WHEREAS, the programme of B.B.A. (Bachelor of Business Administration) under Autonomy Scheme was offered to all First Semester students of B.B.A. (Bachelor of Business Administration) from the session 2018-19 as per the said academic regulations;

#### AND

WHEREAS, the original Academic Regulations of the programme of B.B.A. (Bachelor of Business Administration) of 2018 were required to be subsequently revised to incorporate Grievance Redressal Mechanism, Programme and Course Codes, changes and modification in syllabi, internal assessment mechanism, moderation and revaluation of answer books etc. as approved by the Boards of Studies, Academic Council and the Governing Body from time to time, and also were required to be appended by the Programme and Course Outcomes as prescribed by the UGC circular No. F.No. 1-4/2018 (LOCF/QIP) dt.28-8-2019 and as prepared and approved by the Boards of Studies and also approved by the Academic Council in its meeting dt.21-8-2020.

#### AND

WHEREAS, the revised Academic Regulations of the programme of B.B.A. (Bachelor of Business Administration) were subsequently approved by the Governing Body in its meeting dt.28-8-2020.

#### NOW

THEREFORE, I, Principal of G. S. College of Commerce & Economics, Nagpur, on behalf of the Governing Body of G. S. College of Commerce & Economics, Nagpur, hereby release the following Academic Regulations. These Academic Regulations shall be called "ACADEMIC REGULATIONS GOVERNING THE EXAMINATION LEADING TO DEGREE OF BACHELOR OF BUSINESS ADMINISTRATION (REVISED)" under the Faculty of Commerce and Management of Rashtrasant Tukadoji Maharaj Nagpur University.

These Academic Regulations shall come into force with immediate effect and shall apply to all students to be admitted to the First Semester of B.B.A. (Bachelor of Business Administration) from the session 2020-21.

Dr. N. Y. Khandait Principal

#### Shiksha Mandal, Wardha's

## G. S. COLLEGE OF COMMERCE & ECONOMICS, NAGPUR (Autonomous)

(Affiliated to Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur)

#### ACADEMIC REGULATIONS

# GOVERNING THE EXAMINATION LEADING TO DEGREE OF **BACHELOR OF BUSINESS ADMINISTRATION**[B.B.A.]

[Revised from 2020-21]

- 1. TITLE OF THE PROGRAMME: BACHELOR OF BUSINESS ADMINISTRATION [B.B.A.]
- 2. PROGRAMME CODE: GSN-UG-03-BBA
- 3. DURATION OF THE PROGRAMME: A THREE YEAR/ SIX SEMESTER FULL TIME UG DEGREE
- 4. PATTERN OF THE PROGRAMME: CHOICE BASED CREDIT SYSTEM (CBCS)
- 5. MEDIUM: ENGLISH
- 6. TIME SCHEDULE
  - The programme of B.B.A. shall be conducted in THREE Academic Years.
  - Each academic year is divided into TWO TERMS.
  - Term I shall have odd Semesters I, III & V, whereas Term II shall have even Semesters II, IV &VI.
  - In each semester, courses are offered in 16-18 teaching weeks (minimum of 90 teaching days).
  - 4-6 weeks are to be utilized for conduct of examinations and evaluation purposes.
  - Each week shall have 40 working hours spread over 6 days a week, consisting of lectures, tutorials, practicals, assignments, seminars, project work, library work, co-curricular activities, field visits, counseling/guiding sessions, value addition courses, extra-curricular activities including Sports, NSS, NCC, Adult & Continuing Education and Extension activities etc.
  - The detailed Academic Calendar will be published in the College Prospectus every year.

#### 7. ELIGIBILITY TO THE PROGRAMME

• Subject to compliance with the provisions of the Government/ UGC / RTM University directions and of other ordinances in force from time to time, an applicant for admission to this programme shall have passed the XII Standard Examination of the Maharashtra State Board of Secondary and Higher Secondary Education, with English at Higher or Lower level and any Modern Indian Language at higher or lower level with any combination of optional subjects;

OR

• XII Standard Examination of Maharashtra State Board of Secondary and Higher Secondary Education in Vocational Stream with one language only;

OR

• HSC (Vocational)/Minimum Competency Vocational Courses (MCVC);

OR

• Any other examination recognized as equivalent thereto; in such subjects and with such standards of attainments as may be prescribed;

- Any other Equivalent Examination of any State in (10+2) pattern with English and any combination of subjects.
- Any student pursuing the regular programme of study leading to the Bachelor's Degree in Business Administration shall not be permitted to join any other programme in RTM Nagpur University or any other University simultaneously.
- No person shall be admitted to this programme, if he has already passed the same programme or a
  programme of any other statutory University which has been recognized as equivalent to this
  programme.
- The other eligibility conditions shall be as prescribed by the college from time to time through the related Directions/Rules.

#### 8. ADMISSIONS

- All admissions to this course will be strictly on merit basis as per the policies and procedures laid down by the college/UGC/University from time to time.
- Being a Linguistic Minority Institution the college reserves 50% seats (for grant-in-aid programmes) and 51% seats (for no-grant programmes) for those students who belong to the Hindi speaking communities as listed in the Eighth Schedule for Languages in the Constitution of India subject to the condition that these students are domiciled in Maharashtra State. The students will also have to submit an affidavit to this effect on a Rs. 100/- stamp paper at the time of admission.
- B.B.A. programme is conducted on the no-grant basis and as such 51% seats are reserved for Hindi speaking communities domiciled in Maharashtra State.
- The rest of the seats will be filled from among the other candidates belonging to Open/SC/ST/VJNT/OBC-SBC/PWD etc. categories as per the reservation rules stipulated by the Government and as applicable to the Minority Institutions strictly on merit basis.
- Rules regarding admission procedure/policy etc. shall be notified by the college from time to time through Directions, if necessary.

#### 9. ATTENDANCE CRITERIA

- It is mandatory for all students to have minimum 75% attendance in order to be eligible to appear in a Semester End Examination. Students with below 75% attendance in any given semester shall not be allowed to fill the examination form or appear in the examination.
- Principal may condone the attendance up to maximum 10% to meet the minimum attendance criterion of 75% only in exceptional cases viz. medical emergencies, deputation of students by college in official programs/activities like NCC/NSS camps, University level Sports orExtra-curricular activities or any other University/College sponsored activities where he is convinced that meeting the minimum attendance mark was beyond the control of the student and subject to the condition that the student will make up for attendance in subsequent semester. However, such students will not be eligible for any marks for attendance.
- The facility of relaxation of attendance up to 65% as above shall be available to students on only THREE occasions i.e. for any three semesters during the entire course of the programme.
- Rules regarding attendance shall be notified by the college from time to time through Directions, if necessary.

#### 10. FEES FOR THE PROGRAMME

• The Tuition Fees and other fees for the programme of B.B.A shall be as prescribed by the college and Rashtrasant Tukadoji Maharaj Nagpur University from time to time.

• The Examination Fees shall be as prescribed by the college/ the Rashtrasant Tukadoji Maharaj Nagpur University from time to time.

#### 11. STRUCTURE OF THE PROGRAMME/COURSES

- The syllabus of B.B.A. is designed by the college's Boards of Studies and approved by the college's Academic Council as per the UGC Guidelines on CBCS (Choice Based Credit System).
- CBCS provides to students a cafeteria approach where students can take courses of their own choice, learn at their own pace, undergo additional courses and acquire more than required credits, and adopt an interdisciplinary approach to learning.
- Students thus get to study the courses which are both mandatory and optional as following:
  - A. Core Courses (Compulsory)
  - B. Skill/Foundation Courses (Compulsory/Elective)
  - C. Discipline Specific Electives
  - D. Generic Electives
  - E. Open Electives (Inter-disciplinary)
  - F. Project Work (Finance/HRM/Marketing etc.)
- The college will offer Electives only if minimum 20 students opt for the same.
- In addition to the above, students can also earn extra credits through Value-addition Courses and UGC's 'Swayam' /Massive Online Open Courses (MOOC).
- The details of the Programme Outcomes/Course Outcomes, Courses and Course/Subject-wise allocation of teaching hours are given in **Appendix-I**, **II**, & **III** respectively.

#### 12. PROJECT

- Every student will be assigned a project in the VIth semester with an objective of developing in him an ability to apply multi-disciplinary concepts, tools and techniques to solve organizational problems and/ or to evolve new/innovative theoretical frame work.
- Students will have to compulsorily submit a Project on any of the Core areas of Business Administration/Management or Discipline-specific electives or a related theme.
- The Project may be in any of the following forms:
  - a. Comprehensive case study covering single organization/multi-functional area problems, formulation, analysis and recommendation
  - b. Inter-organizational study aimed at inter-organizational comparison/validation of theory/survey of management services
  - c. Evolution of any new conceptual/theoretical framework
  - d. Field study (empirical study)
  - e. Any other topic approved by the Project Supervisor
- Project proposal/synopsis should be prepared in consultation with the Guide/Project Supervisor allotted by the college.
- Each Guide/Project Supervisor shall be allotted maximum 20 students for supervision.
- The project proposal should clearly state the objectives and environment of the proposed project to be undertaken. It should have full details as indicated in APPENDIX-V.
- Final Project should be submitted to Department/College as per the format given in APPENDIX--V.
- Student/Candidate shall submit his declaration that the Project is the result of his own research work and the same has not been previously submitted to any examination of University or any other University. The Project shall be liable to be rejected and /or cancelled if found otherwise.
- ONE copy of Project work (in printed form) shall be submitted to the College through the supervisor of the candidate and the Principal/ Director / Head of Department, one month prior to the date of

- commencement of semester- VI examination and one copy will be retained by the college/Department for internal evaluation purpose
- The Project Work shall be evaluated through Seminar and Open Defence and Viva-voce at the College/ Department by Internal and External examiners appointed by the college/Department before Semester-VI Examination.
- Viva-Voce would be conducted as per the schedule announced by the college.

#### 13. PATTERN OF ASSESSMENT / EXAMINATIONS

- Each Subject/Paper shall be that of 100 Marks.
- There will be an Internal Assessment of 20 Marks as detailed in Point No. 14 below.
- There will be an External Assessment of 80 marks through Semester End Examination.
- For consideration of passing marks for all subjects, the criterion would be minimum 40% marks (combined total of both internal and semester end marks) for each subject.
- In addition to academics, students shall also be assessed for their participation and performance in co-& extra-curricular activities as well as their performance in Value-addition courses, and given separate credits which will be considered for grading as illustrated in Point No. 27.

#### 14. INTERNAL ASSESSMENT

Internal Assessment for all subjects shall be done as per the following scheme:

Sr.No	Details	Marks	Marking Scheme	Remarks
1.	2 Unit Tests of 20 marks each	2*3= 6	16-20: 03 12-15: 02 08-11: 01 < 08:Nil	Students will be given opportunity to appear for tests in a special schedule only in case of medical exigencies or if they have been detained by the college for any of its official programmes like NSS, NCC, Sports, ECA participation etc. on production of stipulated documents
2.	2 Home assignments of 20 marks each	2*3=6	16-20: 03 12-15: 02 08-11: 01 < 08:NIL	Students will submit 2 Home assignments on the topics/themes as prescribed by the subject teacher as per the schedule given by the college/department.
3.	Performance in Prelims (Out of 80)	04	70-80:04 60-69:03 50-59:02 40-49:01 <40: NIL	All students will mandatorily appear in the Preliminary/Test Examination before the Semester End Examination.
4.	Attendance	04	>90%: 4; <90-85%: 3; < 85-80%: 2; < 80-75%: 1; <75%: Nil.	Principal to condone attendance up to maximum 10% to meet the minimum attendance criterion of 75% only in exceptional cases where he is convinced that meeting the minimum attendance mark was beyond the control of the student and subject to the condition that the student will make up for attendance in subsequent semester. However, such students will not be eligible for any marks for attendance.  Students, with more than 75% attendance but losing some days because of participation in official programmes like NSS, NCC, Sports, ECA etc. will be given proportionate marks.
	Total	20		

#### 15. EXTERNAL/SEMESTER END ASSESSMENT

- There will be a Semester End Examination at the end of each of all **SIX** semesters.
- The Semester End Examination will be conducted by the college.

• The examination shall be held at the college premises on such dates as will be notified by the college.

#### 16. PATTERN OF SEMESTER END EXAMINATION

- Each paper of Semester End Examination for all semesters will be that of 80 marks each.
- The questions would be divided into Long Answer Questions (LAQ's), Short Answer Questions (SAQ's) and Very Short Answer Questions (VSAQ's).
- All questions shall be compulsory with internal choices within the questions.
- The duration of Semester End examination shall be of 3 hours
- The Pattern of Question Paper shall be as provided in the APPENDIX-IV.

#### 17. PRACTICAL/PROJECT EXAMINATIONS:

- The Project Report (in printed form) of every student shall carry a certificate duly signed by the Project Supervisor/Guide and the Head of the Department.
- If the student fails to submit his / her Project he / she shall not be allowed to appear for the Project-Viva Examination and no Marks shall be allotted to the student.
- Evaluation of the Project will be on basis of the Seminar and Open Defence and Viva-Voce at the College/Department by internal and external examiners appointed by the college/Department.

#### 18. CLASSIFICATION OF PROJECT MARKS:

Project work will be evaluated as per the following classification of marks:

Particulars	Marks
Reports and Documentation	50
Viva- Voce by External Expert	30 3 3
Viva- Voce by Internal Expert	20
TOTAL	100

#### 19. SCHEME FOR EVALUATION

- The answer books of all Semester End examinations will be assessed by a panel of examiners constituted by the college. The panel will comprise both internal and external faculty.
- The moderation of answer books [all distinction grade (>75%), all first division answer-books missing distinction with 5% margin (< 75%-70%), all second division answer-books missing first division with 5% margin (< 60%-55%), and those failed with 5% margin (<40%-35%)] will be done by a panel of external examiners only.
- Only in the event of there being a variation of 5% or more marks between the marks given by the examiner and the moderator, the marks originally given by the examiner shall be changed and the marks given by the moderator, whether increased or decreased, shall be final.

#### 20. GRACE MARKS

• Students will be entitled to Grace Marks to the tune of maximum 10 marks for entire duration of the B.B.A. programme in case he fails in any subject or maximum 3 subjects by a margin of up to 5 marks even after moderation/revaluation and he shall be promoted/declared pass with grace. This facility will be available to students only 3 times during the entire course of their studies for maximum 3 subjects during the entire duration of the course.

- If a student gets grace marks for 3 subjects in any semester he shall not be eligible for this facility in other semesters. However, if he gets grace marks for ONE subject in a semester, he can avail the facility for TWO subjects in other semester/s provided he does not exceed the limit of 10 marks.
- The examinee passing with grace marks as above shall not be eligible to be placed in the merit list and also shall not be eligible for any medals, prizes or any other awards pertaining to that examination.
- The examinee shall be eligible for maximum 3 grace marks if his score in a paper/subject falls short by not more than 3 marks for getting distinction in a paper/subject even after moderation or revaluation provided he has not availed the benefit of grace marks earlier for either passing any subject. Such grace marks can be awarded in maximum TWO papers/subjects during the entire course of studies.
- However, such grace marks shall not be considered for the purpose of ranking or awards. Ranking or awards shall be finalized only on the basis of actual marks (i.e. without grace marks).

#### 21. CREDIT SYSTEM OF EVALUATION

- The B.B.A. programme will consist of 36 courses/papers.
- Each Compulsory/Core/Discipline-Specific/Generic Elective/Skill/Foundation Subject/Paper will have 4 credit points.
- Each Credit is equivalent to ONE teaching hour.
- In all thus there shall be 144 credits.
- There will be additional 4 credits for student's participation and performance in Value-addition courses (2 credits) as well as his participation and performance in co- & extra-curricular activities (2 credits). These additional credits shall be added in Mark Sheet of the Sixth Semester.
- Students can also earn additional 4 credits by successfully completing UGC's on-line 'Swayam'/MOOC Course.
- The final grade would be inclusive of these additional credits of Value-addition courses (VAC), co- & extra-curricular activities (ECA) and the 'Swayam'/MOOC Course.

#### 22. CREDITS AND GRADES

- In the Credit and Grade Point System, assessment of individual subjects in the concerned examinations will be on the basis of marks only, but the marks shall later be converted into Grades by a mechanism wherein the overall performance of learners can be reflected after considering the Credit Points for any given course and the overall evaluation shall be designated in terms of a Grade.
- **CREDIT**: Each Course/subject/paper has been given separate credits. A credit is a unit by which the course work is measured. It determines the number of hours of instructions required per week. One credit is equivalent to one hour of teaching (lecture or tutorial) or two hours of practical /field work per week.

Each semester, thus, has a definite number of credits depending on the number of courses/subjects/papers and the credits given to them.

• **GRADE POINT:** Grade Point is a numerical weight allotted to each Letter Grade on a 10 point scale as adopted by the college as under:

Sr. No.	Marks	Description	Grade Letter	Grade Points
1	85 & above	Outstanding	0	10
2	75-84	Excellent	A+	09
3	60-74	Very Good	A	08
4	55-59	Good	B+	07
5	50-54	Above Average	В	06
6	45-49	Average	C	05
7	40-44	Pass	P	04
8	00-39	Fail	F	0
9		Absent	Ab	0

• **CREDIT POINT**: Credit Point is the product of Grade Point and number of Credits for a course.

#### 23. CALCULATION OF SGPA

**SGPA** (Semester Grade Point Average): The performance of a student in each course/ subject/ paper in each semester is measured through SGPA which is a ratio of total credit points secured by a student in various courses in the semester and total course credits taken during the semester.

SGPA shall be calculated for each semester as per the formula of SGPA (Si):  $\sum (\text{Ci} \times \text{Gi}) / \sum \text{Ci}$  [Ci= no. of credits for the i th course and Gi is the grade point scored by student in the i th course.]

#### Illustration of SGPA

Course/Subject	Credit	Marks	Grade Letter	Grade Point	Credit Points	
1	4	87	0	10	4*10=40	
2	4	78	A+	9	4*9=36	
3	4	68	A	8	4*8=32	
4	4	57	B+	7	4*7=28	
5	4	54	В	6	4*6=24	
6	4	47	С	5	4*5=20	
	24				180	
SGPA	180/24 = 7.5					

#### 24. ADDITIONAL CREDITS

In addition to the regular courses and credits thereof, the college also offers to its students under CBCS pattern an opportunity to earn extra credits and an improved grade through Value-addition Courses (VAC) and Extra-curricular Activity (ECA). VAC and ECA have been given 2 credits (50 marks) each i.e. together they have 4 credits (100 marks).

लगा अर्थ क

**E.g.:** Suppose a student scores 25 marks in ECA and 40 marks in VAC, his total would be 65 marks. His Grade letter would be A with 8 grade points.

Thus, his Credit Points would be 32 [4 (credits)  $\times$  8 (grade points for grade letter A)].

Suppose a student only opts for ECA and scores 25 marks out of 50 then his marks would be converted to 50 (out of 100) and his Grade letter would be C with 5 grade points.

Thus his Credit Points would be 10 [2 (credits)  $\times$  5 (grade points for grade letter C)]

Similarly, if a student successfully completes a MOOC under the UGC's 'Swayam' scheme, and scores 60 marks, his Grade letter would be B+ with 7 grade points.

Thus, his Credit Points would be  $28 [4(credits) \times 7 (grade points for grade letter B+)].$ 

These Credit Points shall be added to the Cumulative Grade Score of all SIX Semesters and considered while calculating the Grade as explained in the illustration later.

#### 25. CREDIT SCHEME FOR VAC (VALUE-ADDITION COURSES)

TIE-UP/ACCREDITED COURSES	SCORE	COURSES DESIGNED AND	SCORE
(Conducted in College only)	(ONLY AFTER	CONDUCTED BY COLLEGE	(For A, B, C
(MAX TWO COURSES IN UG & PG	SUCCESSFUL	(MAX THREE COURSES)	GRADES)
RESPECTIVELY)	COMPLETION)		
Bajaj Finserv's CPBFI	50	English Proficiency Course	20/15/10
ICAI's CAT	50	Certificate in Business	20/15/10

		Communication	
CA-F/IPCC	25/50	Hindi Communication Skills	20/15/10
CA-F/Executive	25/50	Basic Computer Skills	20/15/10
Cambridge English's BEC	25/50	GS-SUN INTERNSHIPS (ONLY	50
(2 Levels)		AFTER SUCCESSFUL	
		COMPLETION)	
TCS' BPS	25	FOR UG & PG	20 (COMPLETED)
		Competitive Examinations Training	30 (QUALIFIED)
NSE's NCFM	25	FOR PG ONLY	20
		NET/SET Guidance Programme	(COMPLETED)
			30 (QUALIFIED)
NISM COURSES (Each)	25		
Tally Education's TALLY	25		
Any other		Any other	

NB: Students can claim maximum 50 marks (2Credits) for any 2 Courses (from Tie-up pool) and 3 courses from (college pool) over a period of 3 (UG) or 2 (PG) years respectively. They can also opt for a combination of both pools for maximum 3 courses. Credits will be added in FINAL SEMESTER Grade Sheet.

#### 26. CREDIT SCHEME FOR ECA (Extra- & Co-curricular Activities)

ACTIVITY LEVEL	<i>(</i> /	NCC	NSS	Swachha Bharat Internship	ACEE	SPORTS	CULTURAL	CO-CURRICULAR	
(Only Off	icial	ANY (	ONE OF T	HE ABOVE		ANY TWO	OR ALL THREE OF	THE ABOVE	
Events)		(2 Cred	lits)	1/6/	व राषास्थ	(2 Credits)	3		
College		10	10	15-day	10 +	10	10	10	
				Summer Internship in	10 (Project)	(5 for Par Third Posi		for First, Second &	
Inter-Coll	ege			city/adopted		10 //	10	10	
				village = 50 Marks	SA DA	(5 for Par Third Posit		for First, Second &	
University	У	10	10	= (2 Credits)	10 1192	10	10	10	
State/Zone	e	10	10 10 (2 Cred		10	(5 for Selection/Participation + 5/3/2 for First, Second & Third Positions)			
National		20	20		10	20	20	20	
NB: 10 N	Marks	for the	e 'BEST	' Cadet/Volunte	eer/Student	(10 for Selection/Participation + 10/5/3 for First,			
				BEST' Unit Cate		Second &	Third Positions)		
				y a student in					
		_		is entire UG or					
				eeding 50 mark					
Inter -								ns) to be added to the	
national							ies during the cour	se of his entire UG or	
		studies s		the total score			T	T = -	
Total	50		50	50	50	50	50	50	
NB:	Students can claim maximum 50 marks (2 Credits) for any 3 activities over a period of 3 (UG) or 2 (PG) years. Credits will be added in FINAL SEMESTER GradeSheet.								

#### 27. CALCULATION OF CGPA

**CGPA** (Cumulative Grade Point Average): It is a measure of overall cumulative performance of a student over all semesters. The CGPA is a ratio of total credit points secured by a student in all semesters and the sum of the total credits of all courses in all the semesters.

CGPA shall be calculated for the entire programme on the basis of SGPA of all semesters and the additional credits for ECA & VAC to be added in Sixth Semester with the following formula:

CGPA =  $\sum$  (Ci × Si)/  $\sum$  Ci [Si= SGPA for the ith semester and Ci is the total no. of credits in that semester.]

#### **Illustration of CGPA**

	SEM I	SEM II	SEM III	SEM IV	SEM V	SEM VI	Total Credits	ECA/VAC	Swayam/ MOOC
Credits	24	24	24	24	24	24	144	4	4
SGPA	7.5	7.6	7.8	8.2	8.1	8.14		8 (GP)	7(GP)
CGPA	24*7.5	24*7.6	24*7.8	24*8.2	24*8.1	24*8.14		4*8	4*7
	180 +	182.4+	187.2 +	196.8 +	194.4 +	195.36 =	1136.16	32	28
	1136.16/144 = 7.89			1136.16 + 32= 1168.16/144			1136.16 + 32+ 28= 1206.16/144		
	CGPA MOOC) =	(Without = 7.89	ECA/VAC/	CGPA (Wi	th ECA/VA	C) = 8.11	CGPA (V 8.37	Vith ECA/VA	AC/MOOC) =

#### 28. FINAL AWARD OF DIVISION

After the award of final Grade on the basis of CGPA, the students will be declared as passed with the following Divisions:

Tono wing Divisio	115.	
CGPA	Grade	Division
9.0-10	0	Outstanding
8.0 - 8.9	A+	Distinction
7.0- 7.9	Α ///	First
6.0 – 6.9	B+	Higher Second
5.0- 5.9	В	Second
4.0- 4.9	C	Pass
00 - 3.9	F	Fail

While calculating the Cumulative Grade score, the value of Grade Point shall be considered Zero (00) in case of students who failed in the concerned course/s i.e. obtained the marks below 40. After calculating the SGPA for an individual semester and the CGPA for entire programme, the value can be matched with the grade in the Grade Point table as per the Seven (07) Points Grading System and expressed as a single designated GRADE such as O, A+, A, B+, B, C, F (Fail).

#### 29. DECLARATION OF RESULT

- The results of all Semester End examinations will be declared within 45 days after the conclusion of examination and will be notified on the college notice boards and website.
- The result of successful candidates at the end of Sixth Semester shall be classified on the basis of aggregate marks obtained in all the SIX semesters
- An unsuccessful examinee at a semester end examination shall be eligible for re-examination on payment of a fresh Examination Fee prescribed by the college and will appear for re-examination in the next Examination Schedule of the said semester examination either in Summer or Winter.
- The result of the candidates who have passed the Semester-VI examination but not passed the lower semester examinations shall be declared as NCL (not completed lower semester examinations). Such candidates shall be eligible for the Degree only after successful completion of all the lower semester examinations.
- Only those candidates who pass all the semester examinations in the First Attempt will be eligible for ranks/awards etc. to be announced by the college.

#### 30. ATKT RULES

Unsuccessful Students shall be 'Allowed To Keep Term' in accordance with the following rules:

Admission to	Candidate should have	Candidate should have passed at least 50% of subjects of the
Semester	filled the examination form	following examinations
Semester II	Of Semester I	
Semester III	Of Semester II	50% of all Semester I & II subjects taken together; i.e. 6 subjects
Semester IV	Of Semester III	
Semester V	Of Semester IV	All 12 Subjects of Semester I & II clear and 50% of Semester III
		& IV subjects taken together (i.e. 6 subjects) = 18 subjects
Semester VI	Of Semester V	

#### Note:

- For consideration of passing marks for all subjects, the criterion would be minimum 40% marks (combined total of both internal and semester end marks) for each subject.
- Total marks (Internal + Semester End Examination) obtained by the student shall be converted into Grades as illustrated earlier.

#### 31. REVALUATION

- Students can apply for revaluation of their answer-books after paying the prescribed fees and following due procedure.
- Revaluation of answer-books shall be done by a panel of external experts.
- If there is a variation of more than 5% to 10 % of marks between the original marks and the marks after reassessment the marks after reassessment (R1) shall be granted.
- In case there is a variation of more than 10% to 20% of marks between the original marks and the marks after the reassessment (R1) the paper shall be subjected to another reassessment (R2).
- In case there is a variation of more than 10% to 20% of marks between the marks after the first reassessment (R1) and marks after the second reassessment (R2) the paper shall be subjected to third reassessment (R3).
- Marks awarded after the third reassessment (R3), whether increased or decreased, shall be taken as final marks.

#### 32. MAXIMUM ATTEMPTS

A candidate who fails in any of the semester examinations may be permitted to take the examination again at subsequent appearance as per the syllabus and scheme of examination in vogue at the time the candidate took the examination for the first time. This facility shall be limited to the following two years i.e. 4 more attempts.

#### 33. REJECTION OF RESULT

- The candidate shall have an option of being NOT DECLARED SUCCESSFUL in any of the semester end examinations if he/she fails to secure minimum 60% marks in aggregate in that semester. This option can be opted only through prescribed format forming a part of Examination Application Form for semester end examination. It shall be applicable only to the external/semester end examination and not to the marks awarded in Internal Assessment which shall not be altered in any case. Once the candidate opts for Rejection of Result Scheme, his option shall be irrevocable.
- The candidate who fails in one or more subjects of a semester may be permitted to reject the result of the whole examination of that semester. Rejection of result subject-wise shall not be permitted. A

- candidate who rejects the result shall appear in the examination of that semester in the subsequent examination.
- Rejection shall be exercised only once in each semester and the rejection once exercised cannot be revoked.
- Application for rejection along with payment of prescribed fee shall be submitted to the college's Controller of Examination along with the original statement of marks within 30 days from the date of declaration of result.
- A candidate who rejects the result of a given semester will not be eligible for admission to the next semester
- A candidate who has exercised the rejection option will be eligible for grade/division only and not considered for any ranking.

#### 34. IMPROVEMENT OF RESULT

- A candidate who has passed in all the papers of a semester may be permitted to improve the result by reappearing for the whole examination of that semester.
- The reappearance shall be permitted only once in each semester.
- The reappearance for the examination of any semester shall be permitted during the subsequent examination of that semester.
- Application for reappearance along with payment of prescribed fees shall be submitted to the college along with the original statement of marks within 30 days from the declaration of result.
- If a candidate passes in all subjects in the reappearance, higher of the two aggregate marks secured by the candidate shall be awarded to the candidate for that semester. In case the candidate fails in reappearance, he shall retain his first appearance result.
- A candidate who appears for improvement of result shall be eligible for grade/division but not for ranking.
- Internal assessment marks shall remain the same and they are not included in the improvement of result scheme.

#### 35. AWARD OF MARK SHEET/S

- All Mark Sheets for all semesters shall be awarded by the college at the end of each semester.
- Each Semester End Mark Sheet shall reflect both the actual marks and the Credits of each subject along with the Grade Letter designated for the marks obtained and SGPA.
- The Mark Sheet shall specifically mark all the pass/exempted/pass with grace and fail subjects.
- The Final Semester Mark Sheet shall include stipulated Credits / Credit Points as well as additional Credits / Credit Points for ECA and VAC and Swayam/MOOC Courses.
- The Final Semester Mark Sheet shall include total marks, CGPA and final designated GRADE such as O, A+, A, B+, B, F (Fail).

#### 36. AWARD OF DEGREE

- Students will receive Degree from the RTM Nagpur University on payment of the prescribed fee.
- The Degree will be issued at the end of successful completion of the programme i.e. after passing all Semester End examinations. It will be signed by the Hon'ble Vice-Chancellor and will have the college's name on it.

#### 37. GRIEVANCE REDRESSAL MECHANISM

• There shall be a Grievance Redressal Committee for all grievances related to examinations and assessment.

- The Committee shall be headed by the Controller of Examinations and shall have as members all HOD's/Programme Coordinators.
- In case of any dispute, the Chief Controller, Examinations/Principal shall decide the matter and his decision shall be final.

#### 38. ABSORPTION SCHEME

- Only fresh candidates are eligible for admission to this programme.
- Other students already enrolled in B. B. A. course of RTM Nagpur University or any other University can also join this course from Semester III stage subject to the conditions of medium and vacancies provided they have studied and passed in their previous semesters in RTM Nagpur University or any other university with the same subjects as prescribed in this course. Alternatively, such students will have to take examination in those subjects which they have not studied in earlier semesters in RTM Nagpur University or any other university earlier and their final result in this programme will be declared only after they clear these subject/s in maximum four attempts in four consecutive examinations.

#### 39. REVISION OF COURSES

- The college is offering a number of courses as per the following classification:
  - A. The Language Courses (Compulsory)
  - B. Core Courses (Compulsory)
  - C. Skill/Foundation Courses (Compulsory)
  - D. Elective Courses
    - a. Discipline Specific Electives
    - b. Generic Electives
    - c. Open Electives
- The above courses as listed in **Appendix-II** have been designed by the college's Boards of Studies and approved by the college's Academic Council and Governing Body.
- Further, existing courses will be modified or the new courses would be introduced as per the requirements of students and other stakeholders from time to time.
- All the courses designed by the college are deemed to have the approval of RTM Nagpur University, State Government and the UGC.

#### APPENDIX-I

#### PROGRAMME/COURSE OUTCOMES

#### BACHELOR OF BUSINESS ADMINISTRATION [B.B.A.]

#### PROGRAMME CODE: GSN-UG-03-BBA

	BACHELOR OF BUSINESS ADMINISTRATION [B.B.A.]
Α.	PROGRAMME OUTCOMES
	After completing three years of BBA programme, students are expected to
PO-1	Gain fundamental as well as advance knowledge of all the key and broad concepts in the
	Faculty of Commerce in general and the main domains like Business Management and
	Administration, Commerce, Accountancy and Statistics, Economics, Information Technology in
	Commerce and Business Communication in particular through various core and elective
	courses.
PO-2	Acquire and develop basic and advance skills like communication, problem-solving, decision-
	making etc. required of a Commerce Graduate in order to develop as professionals in different
	fields of Commerce & Industry through various skill and foundation courses including value-
	addition courses.
PO-3	Be able to effectively communicate business issues, management concepts, plans, solutions and
	decisions both in oral and written form using appropriate supportive technologies.
PO-4	Be capable to systematically and diligently recognize and resolve unethical issues arising into
	business organizations by learning the concepts of Business Ethics and Corporate Culture.
PO-5	Be equipped with analytical, logical and managerial skills along with technical aspects to
	resolve real world issues and inculcate entrepreneurial skills so as to provide themselves with
	self-employment opportunities.
PO-6	Be able to understand broad Business Concepts and Principles of subjects related to commerce
	and management.
PO-7	Be able to develop ability so as to identify business problems by using quantitative methods to
	isolate its components, analyze the issues, set appropriate criteria for decision making, and draw
	appropriate conclusions and implications for proposed solutions.
PO-8	Be capable of using appropriate techniques to effectively manage business challenges and
	utilize skills to develop solutions.
PO-9	Have a solid foundation to build a larger corpus of knowledge through higher studies including
	post-graduation and research not only in the field of Management but also in other areas owing
	to the inter-disciplinary approach and study of Open and Generic Electives.
В.	PROGRAMME-SPECIFIC OUTCOMES
	After completing three years of BBA programme, students would
PSO-1	Be able to thoroughly understand the structure and systems of business organizations.
PSO-2	Be proficient in national and international business environment and business regulatory
DCC 2	framework and business laws along with the knowledge of Company Act
PSO-3	Be proficient in various accounting genres of Financial, Cost, Management and Corporate Accountancy.
PSO-4	Be able to demonstrate ability to evolve strategies for organizational benefits
PSO-5	Be able to demonstrate ability to develop models/frameworks to reflect critically on specific
	business contexts.
PSO-6	Be able to demonstrate effective oral and written communication and ability to work in groups.
	1

DCC =	Reable to analyze and interpret data used in Rusiness Decision Making							
PSO-7	Be able to analyze and interpret data used in Business Decision Making Be able to analyze global environment and its impact on business.							
PSO-8	Have proficiency in HRM, Marketing Management and also Production Management Have exposure to Gandhian Economics, Econometrics, Intellectual Property Rights, E-							
PSO-9								
PSO- 10	Governance, Constitution of India, Public Administration etc. through Electives leading to holistic development through an interdisciplinary approach.							
PSO- 11	Be able to start enterprises/start-ups by virtue of the lessons learnt on Entrepreneurship Development.							
PSO- 12	Prepare for Competitive Examund Logical Reasoning	Prepare for Competitive Examinations by doing an Elective Course on Quantitative Aptitude and Logical Reasoning						
PSO- 13	Be able to apply Computer Ap	plication and data analytical skills in business decisions making						
PSO- 14	Be acquainted with business et	thics and corporate culture and corporate governance						
C.	COURSE OUTCOMES							
	Course Outcomes							
1.	English Language Skills  Students will able to develop competence and proficiency English Language through the study of relevant and motivat prose texts, Business Communication and Corresponder skills, Grammar skills and Vocabulary.							
2.	Financial Accounting  Students will be able to understand the fundamentals of Accounting and the process of preparation of accounts as per the need of business organization.							
3.	Principles of Business Management	Students will be able to understand the concepts related to Business and demonstrate the roles, skills and functions of management.						
4.	Economics	Students will be able to relate the concepts and theories of economics with the real world and its practical application in business.						
5.	Business Organization and Systems	Students will be able to get a basic idea about business organization and various forms of business organization. They will be aware of the recent trends in business organization, the roles and responsibilities of Chairman, CEO & KMP. They will be aware of the concepts of E-Commerce, E-banking and E-business and be able to handle internet-based transactions, make online payments and understand the various applications of E-Commerce.						
6.	<b>Business Mathematics and Statistics</b>	Students will be able to get detailed understanding of various aspects of data collection and tabulation, learn application of measures of central tendency and get acquainted with the practical application of index number and understand practical applications of business mathematics.						
7.	<b>Business Environment</b>	Students will be aware of business and business environment and develop the skills for analysis of business environment.						
8.	Business Regulatory Frameworks	Students will be able to understand the features and importance of Indian Constitution; develop an understanding about Business Laws, Judicial Systems in India and develop an understanding of						

		the provisions of various Business Laws in India.
9.	Business Ethics and	Students will be able to understand the concept of ethics in
<i>)</i> .	Corporate Culture	business and their importance and develop acceptable attitudes
	Corporate Culture	and viewpoints with respect to business ethics and social
10	Cost Assounting	responsibility.  Students will be able to understand the fundamentals of Cost
10.	Cost Accounting	
		Accounting and the process of preparation of cost accounts and
		statement to arrive at cost of product as well as to know the
		amount of profit.
11.	Company Law and	Students will be able to understand the process of formation and
	Secretarial Practice	incorporation of company in India; the framework of
		Memorandum of Association and Article of Association and
		Prospectus. Also learn about the concept of Share Capital,
		Shareholders, Members, Role of a Managing Director and
		meetings of companies.
12.	<b>Principles of Human</b>	Students would be able to build understanding about managing
	Resource Management	Human Resources in an organization. They will also be able to
		build Human Resource policies related to various Human
		Resource functions of the organization.
13.	<b>Principles of Marketing</b>	Students will be able to demonstrate effective understanding of
	Management	relevant functional areas of marketing management and its
	43	application and understand the principles of marketing
	7/4	management.
14.	International Business Environment	Students would be able to develop an understanding of the working of international business environment as well as the functioning and working of International Financial Institutions. Students would have clear understanding about the functions, procedures and regulations of various elements of international business environment. Students would be able to build clarity on application of statistical techniques to analyse and solve
15.	Computer Application in Business	economic issues.  Students will be able to use of MS Word, MS Power point and MS Excel Software in business, computerized accounting with the Tally accounting software, E-filing procedures of Direct Taxes and E-compliances of Indirect Taxes.
16.	Management Accounting	Students will be able to understand the fundamentals of Management Accounting and practical knowledge about the various tools of management accounting for taking the managerial decisions.
17.	<b>Business Law</b>	Students will be able to demonstrate an understanding of Legal
		Environment of Business in Indian scenario and to apply basic
		legal knowledge to business transactions and communicate
		effectively using standard business and legal terminology.
18.	Entrepreneurship	Students will be able to understand historical evolution of
	Development	entrepreneurship, various entrepreneurship trends, procedures of
		opportunity scouting and idea generation, the concept, need,
		problems of Rural entrepreneurship and measures to develop the
		1 Property of the party of the

		same.
19.	Production and Operations	Students will be able to understand the various aspects, systems,
	Management	methodologies, processes, policies and concepts related to
	- Trainingement	Production and Operations Management. They will also be able
		to adopt techniques for achieving Production and Operations
		goals of the organization through optimum use of effective
		resources of the organization.
20.	Strategic Management	Students will be able to understand and explore various
20.	Strategic Wanagement	perspectives and concepts in the field of Strategic Management
		and develop skills for applying these concepts to find solutions
		to business problems.
21.	Environmental Studies	Students will be able to understand the concept of Ecosystems
21.	Environmental Studies	and Environment, the concept of biodiversity and its
		•
22.	Composets Associating	conservation and environmental pollution.
22.	<b>Corporate Accounting</b>	Students will be able to understand the process of preparation of various companies' accounts and accounts as per the need of
23.	Indian Financial System	Students will be able to understand the concent of manay
<i>2</i> 3.	Indian Financial System	Students will be able to understand the concept of money
		markets, capital markets and various instruments of money and
		capital markets, the instruments of global capital markets,
		financial markets and the meaning and working of derivative market in India.
24	Service Sector	0 / 2 2 3 4 / 10 2 1   61   7
24.	1.0	Student will be able to understand the various concepts in the
	Management	field of service sector management related to services like
	16	Banking, Finance, Insurance, Hospitality, Health care, etc. and
	d	the ability to develop the skills for applying these concepts for
25	E: 11M	better management.
25.	Financial Management	Students will be able to develop the ability to take decisions and
		plan, execute and control financial strategies towards attainment
26	T. 1. D. 1.	of organizational goals.
26.	Indian Banking and	Student will be able to understand the principles of borrowing
	Insurance System	and lending, Internet banking and concepts of insurance.
27.	International Trade and	Students will be able to develop the ability to take decisions and
	<b>Business Administration</b>	plan, execute and control financial strategies towards attainment
20	0 : " D1 :	of organizational goals.
28.	Organization Behaviour	Students will be able to understand personality and attitudes
20	D ( 136	effects of stress and concept of organizational development.
29.	Retail Management	Students will be able to understand the ways of building blocks
		of a winning sales force, and enduring in retail environment and
		build the framework to diagnose and address retail sales issues
20		in the new marketing environment.
30.	Quantitative aptitude and	Students will be able to understand concept of ratio and
21	Logical reasoning	proportion, concept of interest and logical reasoning.
31.	Econometrics	Students would be able to develop clarity on application of
		statistical techniques to analyses and solve economic issues.
		Students would build an attitude towards applicability of
		statistical techniques to various economic issues to evolve a
	İ	concrete solution.

32.	E-Governance	Student will be able to understand compliance norms of e-
		governance related to tax filings, GST filings and companies and
		LLP.
33.	Introduction to Travel and	Student will be able to understand tourism development impact
	Tourism	of tourism and rural tourism and other related aspects.
34.	Auditing and Corporate	Student will be able to understand mechanisms of Corporate
	Governance	Governance, role of Board of Directors in Corporate
		Governance and corporate Governance in Indian context.
35.	Corporate Tax Planning	Student will be able to understand the provisions of direct taxes
		relating to corporate tax and application of tax provisions in
		respect of tax planning considerations relating to companies.
36.	Financial Market,	Student will be able to understand operation of Financial
	<b>Institution and Services</b>	Markets, Role of SEBI and Functioning of Financial Institutions
		in India
37.	Security Analysis and	Students will be able to understand risk and return analysis,
	Portfolio Management	share valuation and portfolio Management through application
		of Various Models.
38.	Goods and Service Tax	Students will be able to understand the concept of charge and
		levy of Goods and Service Tax and computation of tax liability
		of Goods and Service Tax.
39.	Industrial and Labor Law	Students will be able to understand functioning of factories and
	(3)	industries, compensation Laws and Union Laws.
40.	E-Commerce	Students will be able to understand concepts of E-Commerce &
		E-Business, basic requirements of E-Commerce and Use of
	1	digital payment systems.
41.	Gandhian Economics	Students would be acquainted with the understanding of various
	(3)	aspects of socio-economic principles of Gandhian ideology
		related to economics and the implications of Gandhian
		Economics with respect to Indian Economy.
42.	Introduction to Public	Students will be able to understand functioning of Public
	Administration	Administrative Authorities, Concept of Democratic Governance
		and functioning of Parliament.
43.	Intellectual property	Students will be able to understand the concept of Intellectual
	Rights	Property Rights, functioning of Patents and concepts of
		Copyright and Trademarks
44.	Constitution of India and	Student will be able to understand the basics of the Constitution,
	<b>Human Rights</b>	Citizenship Rights and Human rights
45.	Project	Students will gain valuable work experience during study of
45.	Project	Students will gain valuable work experience during study of Industry based live projects. This will pave way for self-

## APPENDIX-II SCHEME OF TEACHING AND EXAMINATION FOR BBA

(UNDER CHOICE BASED CREDIT SYSTEM)

#### PROGRAMME CODE: GSN-UG-03-BBA

#### Semester-I

Sr. No.	Course Code	Subjects	Total Hours	Marks			Credits
				Semester	Internal	Total	
				End Exam	Assessment	Marks	
1	BBAL 1.E	English Language Skills	60	80	20	100	4
2	BBAC 1.1	Financial Accounting – I	60	80	20	100	4
3	BBAC1.2	Principles of Business	60	80	20	100	4
		Management					
4	BBAC 1.3	Business Economics	60	80	20	100	4
5	BBAC 1.4	Business Organisations and	60	80	20	100	4
		Systems					
6	BBASFC 1.0	Business Mathematics and	60	80	20	100	4
		Statistics					
	Total		360	480	120	600	24

#### **Semester-II**

Sr. No.	Course Code	Subjects	Total Hours	Marks			Credits
				Semester	Internal	Total	
			1 M	End Exam	Assessment	Marks	
1	BBAL 2.E	English Language Skills	60	80	20	100	4
2	BBAC 2.1	Financial Accounting – II	60	80	20	100	4
3	BBAC 2.2	Monetary Economics	60	80	20	100	4
4	BBAC 2.3	Business Environment	60	80	20	100	4
5	BBAC2.4	Business Regulatory	60	80	20	100	4
		Framework	TO CO	FA			
6	BBASFC 2.0	Business Ethics & Corporate	60	80	20	100	4
		Culture	D. D. 3	m			
	Total	THE KIES	360	480	120	600	24

## Semester-III

Sr. No.	Course Code	Subjects	Total Hours	Marks			Credits
		~	MIC	Semester End Exam	Internal Assessment	Total Marks	
1	BBAC 3.1	Cost Accounting	60	80	20	100	4
2	BBAC 3.2	Company Law & Secretarial Practice	60	80	20	100	4
3	BBAC 3.3	Principles of Human Resource Management	60	80	20	100	4
4	BBAC 3.4	Principles of Marketing Management	60	80	20	100	4
5	BBAC 3.5	International Business Environment	60	80	20	100	4
6	BBASFC 3.0	Computer Application in Business	60	80	20	100	4
	Total	•	360	480	120	600	24

#### **Semester-IV**

		501	Hebter I v				
Sr. No.	Course Code	Subjects	Total Hours	Marks			Credits
				Semester	Internal	Total	
				End Exam	Assessment	Marks	
1	BBAC 4.1	Management Accounting	60	80	20	100	4
2	BBAC 4.2	Business Laws	60	80	20	100	4
3	BBAC 4.3	Entrepreneurship Development	60	80	20	100	4
4	BBAC 4.4	Production & Operations	60	80	20	100	4
		Management					
5	BBAC 4.5	Strategic Management	60	80	20	100	4

ſ	6	BBASFC 4.0	Environmental Studies	60	80	20	100	4
ſ		Total		360	480	120	600	24

#### Semester-V

			ster-v	1			1
Sr. No.	Course Code	Subjects	Total	Marks			Credits
			Hours	Semester	Internal	Total	
				End Exam	Assessment	Marks	
1	BBAC 5.1	Corporate Accounting	60	80	20	100	4
2	BBAC 5.2	Indian Financial System	60	80	20	100	4
3	BBAC 5.3	Service Sector Management	60	80	20	100	4
4	BBAC 5.4	Financial Management	60	80	20	100	4
5 (ANY	BBADE 5.51	Indian Banking & Insurance System	60	80	20	100	4
ONE)	BBADE 5.52	International Trade & Business Administration					
	BBADE 5.53	Organizational Behaviour					
	BBADE 5.54	Retail Management					
6 (ANY	BBAGE 5.61	Quantitative Aptitude and Logical Reasoning	60	80	20	100	4
ONE)	BBAGE 5.62	Econometrics					
	BBAGE 5.63	E-Governance					
	BBAGE 5.64	Introduction to Travel & Tourism					
	Total		360	480	120	600	24
		Seme	ster-VI				
CI N.T.		0.1:	THE REAL PROPERTY.	CALL TO THE PARTY OF THE PARTY			0 10

Sr. No.	Course	Subjects	Total	Marks			Credits
	Code	F F 5	Hours	Semester End Exam	Internal Assessment	Total Marks	
1	BBAC 6.1	Auditing and Corporate Governance	60 8	80	20	100	4
2	BBAC 6.2	Corporate Tax Planning	60	80	20	100	4
3	BBAC 6.3	Financial Markets, Institutions & Services	60	80	20	100	4
4 (ANY ONE)	BBADE 6.41	Security Analysis & Portfolio Management	60	80	20	100	4
,	BBADE 6.42	Goods and Service Tax					
	BBADE 6.43	Industrial & Labour Laws					
	BBADE 6.44	E- Commerce					
5 (ANY	BBAOE 6.51	Gandhian Economics	60	80	20	100	4
ONE)	BBAOE 6.52	Introduction to Public Administration					
	BBAOE 6.53	Intellectual Property Rights					
	BBAOE 6.54	Constitution of India and Human Rights					
6	BBAPR 6.6	Project Work on (any one) (HRM/ MM/ FM)	60	50	30 (Ext.) 20 (Int.)	100	4
	Total		360	450	150	600	24

#### SUMMARY/CLASSIFICATION OF COURSES

	Sem I	Sem II	Sem III	Sem IV	Sem V	Sem VI	Total
Language Courses	1	1	-	-	-	-	02
(Compulsory)							

Core Courses	4	4	5	5	4	3	25
(Compulsory)							
Skill/Foundation	1	1	1	1	-	-	04
Core(Compulsory)							
Discipline Specific	-	-	-	-	4 (Any One)	4(Any One)	08
Electives							
Generic Electives	-	-	-	-	4(Any One)	-	04
Open Electives	-	-	-	-	-	4(Any One)	04
Project	-	-	-	-	-	1 Project	01
						Work(AnyOne)	
						(HRM/MM/FM)	

#### SUMMARY OF THE TOTAL MARKS

Sr.		Instruction	Total Marks	Credits
No.		Hours		
1	Semester – I	360	600	24
2	Semester – II	360	600	24
3	Semester – III	360	600	24
4	Semester – IV	360	600	24
5	Semester – V	360	600	24
6	Semester - VI	360	600	24 + 4 (ECA +VAC)
Total		2160	3600	144 + 4 (ECA +VAC) + 4 (MOOC)

B.B.A. Examination Semester–I

Sr. No.	Subject	Examination Scheme	Maximum Marks	Minimum Passing Marks
Core	(Compulsory)			
	T' ' 1 A I	Semester End Examination	80	40
1	Financial Accounting – I	Internal Assessment	20	40
		Total	100	
	Dain sinles of Descious Management	Semester End Examination	80	40
2	Principles of Business Management	Internal Assessment	20	7 40
		Total	100	7
	l.	Semester End Examination	80	40
3	Business Economics	Internal Assessment	20	40
		Total	100	7
4	1	Semester End Examination	80	40
	Business Organisations and Systems	Internal Assessment	20	7
		Total	100	7
Skill	Foundation (Compulsory)	(Trett)		•
5	Business Mathematics & Statistics	Semester End Examination	80	40
		Internal Assessment	20	7
		Total	100	7
Lang	guage (Compulsory)			
		Semester End Examination	80	40
6	English Language Skills	Internal Assessment	20	7 40
		Total	100	
Total			600	240

#### **B.B.A.** Examination Semester–II

Sr. No.	Subject	Examination Scheme	Maximum Marks	Minimum Passing Marks	
Core	(Compulsory)				
	Einensiel Assounting II	Semester End Examination	80	40	
1	Financial Accounting- II	Internal Assessment	20	1 40	
		Total	100		
		Semester End Examination	80	40	
2	Monetary Economics	Internal Assessment	20	40	
		Total	100		
		Semester End Examination	80	40	
3	Business Environment	Internal Assessment	20	40	
		Total	100		
		Semester End Examination	80	40	
4	Business Regulatory Framework	Internal Assessment	20		
		Total	100		

Skill/	Skill/Foundation (Compulsory)						
	Dusiness Ethics & Company	Semester End Examination	80	40			
5	Business Ethics & Corporate Culture	Internal Assessment	20				
		Total	100				
Lang	Language (Compulsory)						
		Semester End Examination	80	40			
6	English Language Skills	Internal Assessment	20	40			
		Total	100				
Total			600	240			

**B.B.A.** Examination Semester-III

		D.A. Examination Schicster—III		_
Sr. No.	Subject	Examination Scheme	Maximum Marks	Minimum Passing Marks
Core	(Compulsory)			
		Semester End Examination	80	40
1	Cost Accounting	Internal Assessment	20	40
		Total	100	7
		Semester End Examination	80	40
2	Company Law & Secretarial	Internal Assessment	20	40
	Practice	Total	100	7
	Deinsiales of Henry December	Semester End Examination	80	40
3	Principles of Human Resource Management	Internal Assessment	20	7 40
		Total	100	7
	Deinsinles of Madestine	Semester End Examination	80	40
4	Principles of Marketing	Internal Assessment	20	
	Management	Total	100	
		Semester End Examination	80	40
5	International Business Environment	Internal Assessment	20	7 40
		Total	100	
Skill/	Foundation (Compulsory)	Ale Banias ST		
		Semester End Examination	80	40
6.	Computer Application in Business	Internal Assessment	20	7 40
		Total E	100	]
Total		IE IE I	600	240

B.B.A. Examination Semester-IV

Sr. No.	Subject	Examination Scheme	Maximum Marks	Minimum Passing Marks
Core	e (Compulsory)	V M		
		Semester End Examination	80	40
1	Management Accounting	Internal Assessment	20	7 40
		Total	100	
		Semester End Examination	80	40
2	Business Laws	Internal Assessment	20	40
		Total	100	
		Semester End Examination	80	40
3	Entrepreneurship Development	Internal Assessment	20	
		Total	100	
4	D 1 .: 10 .:	Semester End Examination	80	40
	Production and Operations	Internal Assessment	20	
	Management	Total	100	
		Semester End Examination	80	40
5	Strategic Management	Internal Assessment	20	
		Total	100	
Skill	/Foundation (Compulsory)			•
		Semester End Examination	80	40
6.	Environmental Studies	Internal Assessment	20	40
		Total	100	7
Total	l		600	240

**B.B.A.** Examination Semester–V

Sr.	Subject	Examination Scheme	Maximum	Minimum	Passing
No.	Subject	Examination Scheme	Marks	Marks	

Core	(Compulsory)			
		Semester End Examination	80	40
1	Corporate Accounting	Internal Assessment	20	
		Total	100	
		Semester End Examination	80	40
2	Indian Financial System	Internal Assessment	20	40
		Total	100	
		Semester End Examination	80	40
3	Service Sector Management	Internal Assessment	20	40
		Total	100	
		Semester End Examination	80	
		Internal Assessment	20	40
4	Financial Management	Total	100	
		Internal Assessment	20	
		Total	100	
DISC	CIPLINE-SPECIFIC ELECTIVES (A			
	Indian Banking & Insurance System	Semester End Examination		40
	International Trade & Business		80	40
5	Administration			
	Organizational Behaviour	Internal Assessment	20	7
	Retail Management	Total	100	
GEN	ERIC ELECTIVES (ANY ONE)			
6	Quantitative Aptitude and logical	Semester End Examination		
	Reasoning		80	40
	Econometrics			
	E-Governance	Internal Assessment	20	1
	Introduction to Travel & Tourism	Total	100	
Total		18	600	240

B.B.A. Examination Semester-VI

Sr. No.	Subject	Examination Scheme	Maximum Marks	Minimum Passing Marks	
Core	(Compulsory)	THE VIEW STATES			
	· ·	Semester End Examination	80	40	
1	Auditing & Corporate Governance	Internal Assessment	20		
		Total	100		
		Semester End Examination	80	40	
2	Corporate Tax Planning	Internal Assessment	20		
		Total	100		
	Financial Markets, Institutions and	Semester End Examination	80	40	
3	Services Markets, Institutions and	Internal Assessment	20	40	
	Services	Total	100		
DISC	IPLINE- SPECIFIC ELECTIVES (A	NY ONE)			
	Security Analysis & Portfolio	Semester End Examination		40	
	Management		80		
4	Goods and Service Tax				
	Industrial & Labour Laws	Internal Assessment	20		
	E- Commerce	Total	100		
OPE	N ELECTIVES (ANY ONE)				
5	Gandhian Economics	Semester End Examination		40	
	Introduction to Public		80		
	Administration				
	Intellectual Property Rights	Internal Assessment	20		
	Constitution of India and Human	Total	100		
	Rights		100		
6	Project Work (any one) (HRM/	Project Work: 50			
	MM/FM)	External Examiner: 30	100		
		Internal Examiner: 20			
Total			600	240	

#### **APPENDIX-III**

## (WORKLOAD) Odd Semesters (July to November)

Semester - I				Semester - III			Semester - V		
Sr. No. Subjects No. of Periods		Sr. No.	Subjects	No. of Periods	Sr. No.	Subjects	No. of Periods		
Core	Group		Core	Group		Core	Group		
1	Financial Accounting - I  5		1 Cost Accounting 5		1	Corporate Accounting	5		
2	Principles of Business Management	5	2	Company Law and Secretarial Practice	5	2	Indian Financial System	5	
3	Business Economics	5	3	Principles of Human Resource Management	5	3	Service Sector Management	5	
4	Business Organisations and Systems	5	4	Principles of Marketing Management	5	4	Financial Management	5	
Skill/Foundation		5	International Business Environment	5	5	Discipline Specific Electives (Any One)	5		
				Skill/Foundation			Indian Banking and Insurance System		
5	Business Mathematics and Statistics	5	6	Computer Application in Business 5			International Trade and Business Management		
			0				Organisational Behaviour		
			4	विकास	到了		Retail Management		
Lang	guage			F F G	問	6	Generic Electives (Any One)	5	
	English Language Skills	5	-		THE THE THE		Quantitative Aptitude and Logical Reasoning		
6			अवापर वि		3/27		Econometrics		
					7		E-Governance		
			VATO				Introduction to Travel and Tourism		
	Total Periods 30			<b>Total Periods</b>	30		<b>Total Periods</b>	30	

### **Even Semesters (December to April)**

	Semester – II			Semester – IV			Semester - VI		
Sr. No.	Subjects	No. of Periods	Sr. No.	Subjects	No. of Periods	Sr. No.	Subjects	No. of Periods	
Core	Core Group			Core Group		Core	Core Group		
1	Financial Accounting – II	5	1	Management Accounting	5	1	Auditing and Corporate Governance	5	
2	Monetary Economics	5	2	Business Laws	5	2	Corporate Tax Planning	5	
3	Business Environment	5	3	Entrepreneurship Development	5	3	Financial Markets, Institutions and Services	5	
4	4 Business Regulatory Framework 5		4	Production and Operations Management	5				
	Skill/Foundation			5 Strategic Management 5		4	Discipline Specific Electives (Any One)	5	
5 Business Ethics and 5			Skill/Foundation				Security Analysis and		

	Corporate Culture						Portfolio Management								
			6	Environmental Studies	5		Goods and Service Tax								
							Industrial and Labour Laws								
							E-Commerce								
Lang	Language					5	Open Electives (Any One)	5							
							Gandhian Economics								
	English Language Skills	5					Introduction to Public Administration								
6			5	5	) 	) 	3	3	3	3	5				
							Constitution of India and Human Rights								
						6	Project Work on HRM/MM/FM	5							
	Total Periods 30			<b>Total Periods</b>	30		Total Periods	30							

#### TOTAL WORKLOAD

English: 05 periodsCommerce: 85 periods

### APPENDIX-IV

### A. PATTERN OF QUESTION PAPER (THEORY/NUMERICAL)

		THEORY SUBJECTS	NUMERICAL SUBJECTS				
Q. No.	Sub-Question	Nature	ABY 3	Unit	Marks		
1.	LAQ's		LAQ's	LAO's			
	A	Theory	Problem	Unit No. I	10		
	OR		OR				
	В	Theory	Problem	Unit No. I	10		
2	A	Theory	Problem	Unit No. II	10		
	OR		OR				
	В	Theory	Problem	Unit No. II	10		
3	A	Theory	Problem	Unit No. III	10		
	OR		OR				
	В	Theory	Problem	Unit No. III	10		
	A	Theory	Problem	Unit No. IV	10		
	OR		OR				
	В	Theory	Problem	Unit No. IV	10		
·.		SAQ (Any Two)	SAQ (Any Two)	-			
	Α	Theory	Theory	Unit No. I	4		
	В	Theory	Theory	Unit No. I	4		
	С	Theory	Theory	Unit No. I	4		
i.		SAQ (Any Two)	SAQ (Any Two)				
	A	Theory	Theory	Unit No. II	4		
	В	Theory	Theory	Unit No. II	4		
	С	Theory	Theory	Unit No. II	4		
<b>'</b> .		SAQ (Any Two)	SAQ (Any Two)				
	A	Theory	Theory	Unit No. III	4		
	В	Theory	Theory	Unit No. III	4		
	С	Theory	Theory	Unit No. III	4		
S		SAQ (Any Two)	SAQ (Any Two)				
	A	Theory	Theory	Unit No. IV	4		
	В	Theory	Theory	Unit No. IV	4		

	C	Theory	Theory	Unit No. IV	4
9.		VSAQ/OBJECTIVE (All)	VSAQ/OBJECTIVE (All)		
	A	Theory	Theory	Unit No. I	2
	В	Theory	Theory	Unit No. II	2
	С	Theory	Theory	Unit No. II	2
	D	Theory	Theory	Unit No. IV	2
	TOTAL				80

N.B. Question Pattern is subject to change as per the exigencies of the syllabus/Units. Changes, if any, will be notified at the beginning of the session or well in advance before the examination.

#### B. PATTERN OF QUESTION PAPER (LANGUAGES)

			TIME: 3 Hours	MARKS: 80
Q. No.	Sub-	Unit	Nature of Question	Marks
	Question			
1	A	Unit No. I	LAQ	8
	В	Unit No. I	LAQ	8
2		Unit No. 1	SAQ's	16
3	A	Unit No. 1	VSAQ's	8
	В	Unit No. 1	VSAQ's	8
4	A	Unit No. II	LAQ's	8
	В	Unit No. II	SAQ's	8
5	A	Unit No. III	VSAQ's	8
	В	Unit No. IV	VSAQ's	4
	С	Unit No. IV	VSAQ's	4
	TOTA			80

N.B. Question Pattern is subject to change as per the exigencies of the syllabus/Units. Changes, if any, will be notified at the beginning of the session or well in advance before the examination.

#### APPENDIX-V

#### **Guidelines for Project Work**

#### A. Objective

Every student will be assigned a project in VI<sup>th</sup> Semester of BBA and it will be pursued by him/her under the supervision of an internal supervisor. The objective of the Project Work is to help the student develop his/her ability to apply multi-disciplinary concepts, tools and techniques to solve organizational problems and/or to evolve new/innovative theoretical frame work.

#### B. Type of Project

The Project may take any one of the following forms:

- i) Comprehensive case study (covering single organization/multifunctional area problem, formulation, analysis and recommendations)
- ii) Inter-organizational study aimed at inter-organizational comparison/ validation of theory/survey of management services.
- iii) Evolution of any new conceptual / theoretical framework.
- iv) Field study (Empirical study).
- v) Software analysis, Design and solutions for organizational achievement (Applicable to IT)

#### C. Selection of Project Topic

• Project topic has to be selected with respect to the programme of study and area elected by the student.

- Title of the project should clearly specify the objective and scope of the study. It should be specific and neither too vague nor centralistic. The topics should be designed meticulously. It can be designed like "Employee Welfare Measures" A case study of XYZ Ltd.
- Project selection has to be made in consultation with the supervisor who will act as a Project guide for the student.

#### D. Scope of Work

The student is expected to carry out following activities in the project:

- 1. Prepare a synopsis and get it approved by the supervisor as assigned by College.
- 2. Undertake a detailed literature survey on the subject matter.
- 3. Make relevant data collection/observation.
- 4. Consult experts of the field.
- 5. Visit related organizations/institutions/industries.
- 6. Compile data in proper format.
- 7. Make proper conclusion/recommendations.
- 8. Prepare a Project Report.
- 9. The volume of the project-report should be ranging from 60-80 pages.
- 10. Obtain approval of Project Report by project supervisor.
- 11. Submit two hard bound copies of the Project Report at the Institute.
- 12. Submission of the Project Report shall be one month prior to the date of the commencement of the 6 th Semester Examinations for BBA.

#### E. General Format of the Report

The project report should preferably be written in the following format:

- a) Executive Summary
- b) Introduction to topic
- c) Research Methodology
- d) Analysis and Findings of the study
- e) Conclusions and Recommendations of the study
- f) Bibliography
- g) Appendices to include questionnaire, if any

#### F. Examination and Evaluation

The Project is to be treated as a paper of study of the BBA- VI<sup>th</sup> Semester comprising 100 marks. The external assessment shall be done on the basis of the Project Report and Viva Voce. The Project shall be evaluated by an External faculty for 80 marks and of which 50 marks will be allocated to the Written Report Content and Presentation and 30 marks for Viva Voce while the Internal Examiner will assess the Project for 20 marks. The Project work shall be thus evaluated by Internal and External examiners for 100

marks at the college/Department as per the scheduled fixed by the college. Internal/External Examiners shall not examine more than 20 students in one academic session.

