

Shiksha Mandal, Wardha's
G.S. College of Commerce & Economics, Nagpur
(AUTONOMOUS)
NAAC Accredited 'A' Grade Institution

Teachers' Code of Conduct and Professional Ethics


The college rigorously follows the UGC's 'Code of Professional Ethics' prescribed for teachers and staff members

1. <https://www.dei.ac.in/dei/files/NAAC/Criterion7/7.1.16%20Code%20of%20Professional%20Ethics-UGC%20Regulations-2010.pdf>
2. <https://www.ugc.ac.in/oldpdf/pub/report/5.pdf>

Students' Code of Conduct: For students there is a special code of conduct which is detailed in the college prospectus.

In addition,

1. The College has prescribed a uniform for its students to promote a feeling of oneness among students as described below:
BOYS: White Terrycot shirt/Grey Terrycot trousers; Grey Sweater/Coat during winter.
GIRLS: White Terrycot Kurta/Grey Terrycot Salwar with Grey Chunri; Grey Sweater/Coat during winter.
Black shoes and white socks for both boys and girls. Wearing college's I-card is mandatory. Jeans/T-shirts/skin tights etc. are not allowed.
2. There is a 'Research Ethics Committee' for checking malpractices in research.
3. UGC guidelines on 'Inculcation of Human Values and Professional Ethics in HEIs (MULYA PRAVAH)' has been displayed on our website and it is adhered to in letter and spirit.-
<https://www.ugc.ac.in/e-book/HUMAN%20VALUE%20English.pdf>


Dr. N. Y. Khandait
Principal
G.S. College of Commerce
& Economics, Nagpur

DISCIPLINE AND CONDUCT

- Each student must report to the college in the prescribed uniform and wear without fail the identity card. A student without Uniform and Identity Card will not be allowed inside the premises.
- Students must remain present in their respective classes at the prescribed timings.
- It is mandatory for all students to have minimum 75% attendance in every subject in order to be eligible for appearing in the University/ Board Examinations. Students not fulfilling this condition will be detained from appearing in the Examinations. In case a student has to remain absent for long period for whatever reasons, he or his parent/guardian must intimate the college in writing and seek prior permission for the intended absence.
- All students of both Junior and Senior College are required to appear for all unit tests/ terminal examinations, viva-voce, and also submit, whenever required, home assignments, projects etc. for their internal assessment.
- It is mandatory for students to complete their coursework including unit tests/terminal examination/home assignments/projects etc. The students failing to comply with the above shall lose their internal assessment marks.
- Students are to note that Internal Assessment marks are given on the basis of attendance, performance in test examinations, home assignments, viva-voce, discipline and participation/ performance in the college activities.
- All students must participate in extra-curricular activities like NCC or NSS or Sports or other events organized by the College/University from time to time. Students get incentive marks/credits for their participation in such activities.
- It is mandatory for students to appear for the Physical Efficiency Test and Medical Check-up/Test conducted by the college/University. Those who fail to appear in these tests will have to pay fine of Rs.100/- for each test.
- Elections for sending a representative to the University Students Council shall be held as per the provisions and directives from RTM Nagpur University.
- Only those activities/ events/ programmes which are approved by the College/University will be organized.
- Students are expected to maintain a quiet and congenial atmosphere in the college. Any student disturbing the atmosphere shall be liable for strict disciplinary action.
- When teaching work is going on, loitering in corridors, individually or in groups, is strictly prohibited. In case of off periods, students are advised to spend time in the Library/ Reading Room.
- Students shall not bring or invite their friends to college. Such visitors may be prosecuted for trespassing.
- Students shall not use mobile phones while in classrooms/ college library/and offices. While on campus, students must keep their phones on silent mode. Any student found using the smart phone or talking on phone in classroom/library/lab/corridors will have to pay the fine of Rs. 500/-.
- Students found to be indulging in activities which are not in the interest of the college and which are detrimental to the smooth functioning of the college shall be appropriately punished.
- Every student shall make proper use of college buildings, furniture, equipment, electricity/water and other facilities. Any student found guilty of causing damage or disfigurement to the college property, or found guilty of sticking posters on walls, or writing unwarranted things on the blackboards, will be straightway expelled, and the cost of damage to property will be recovered from him. Other general losses and damage to the college property shall be assessed at the end of the session and recovered from students of all classes collectively.
- All important notices, instructions etc. are put up on the College Notice Boards/ College website. Students should make a habit of visiting the Notice Boards/website regularly for important instructions and announcements.
- No student shall approach the Print or Electronic media for matters pertaining to the college without prior approval of the Principal. Any breach of this rule will lead to disciplinary action against the concerned student.
- A student suffering from any infectious or contagious disease shall not attend college. He/she will report only after declared medically fit, and on production of Medical Fitness Certificate by a Registered Physician.
- Students should inform the college authorities in writing about any change in permanent or local address, or phone number.
- Consumption of alcohol, smoking, chewing tobacco, or consuming tobacco related products on campus is strictly prohibited. Students indulging in the same will be fined and, if necessary, expelled from the college.
- Ragging or similar such act causing physical or mental agony to fellow students will be treated as a criminal offence and students found to be indulging in the same will be liable for prosecution.
- Sexual Harassment in any form will not be tolerated and those involved shall be liable for prosecution.
- Students also shall not engage in any act of discrimination against fellow students on the basis of caste, gender, creed, colour, race, religion, place of birth, political conviction, language, and disability.
(No cases of Ragging or Sexual Harassment or Discrimination etc. have been reported during the last academic session.)

The above rules are subject to change, modification, addition, omission, or alteration as and when the authorities deem it fit and proper. The decision of the Principal in this regard will be final and binding on all students.