



Shiksha Mandal, Wardha's

G. S. College of Commerce & Economics, Nagpur

An Autonomous Institution

(Affiliated to Rashtrasant Tukadoji Maharaj Nagpur University)

First Semester Master of Business Administration Examination (CBCS)

FUNDAMENTALS OF HUMAN RESOURCE MANAGEMENT

(MBC 1.2)

Time: 3 Hours

Maximum Marks: 80

N.B.: All questions are compulsory.

- Q.1 Answer the following question in about 150-200 words: 10
A) Explain the concept of Human Resource Management. Explain its functions.
OR
B) Define Human Resource Management and give its relevance.
- Q. 2 Answer the following question in about 150 -200 words: 10
A) Explain various internal sources of recruitment
OR
B) Explain various stages in selection process.
- Q. 3 Answer the following question in about 150 -200 words: 10
A) Explain the various methods of training.
OR
B) Explain the meaning of orientation training and its importance.
- Q. 4 Answer the following question in about 150-200 words: 10
A) Explain the concept of performance appraisal with its objectives.
OR
B) Explain the concept of succession planning with its merits.
- Q. 5 Answer the following question in about 150-200 words: 10
A) Explain in detail various methods of job evaluation.
OR
B) Explain various method of wage payment with its merits and demerits.
- Q. 6 Answer the following question in about 150-200 words: 10
A) Explain the salient features of Industrial Disputes Act, 1947.
OR
B) Explain the meaning and prerequisites of collective bargaining.

Q. 7 Answer the following questions in about 75-100 words. (Any Five)

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- a. Explain the limitations of Human Resource Management.
- b. Explain the types of Interview.
- c. Explain the need of conducting training program.
- d. Explain the elements of HRD mechanism.
- e. Explain the causes of wage differentials.
- f. Explain the remedies for work place health hazards.

