



Shiksha Mandal, Wardha's

**G. S. COLLEGE OF COMMERCE & ECONOMICS
(AUTONOMOUS)**

NAAC-REACCREDITED 'A' GRADE COLLEGE

(Affiliated to RTM Nagpur University)

(A Hindi Linguistic Minority Institution)

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*****PLATINUM JUBILEE YEAR*****

Ref: No.: GSC/NGP/G/

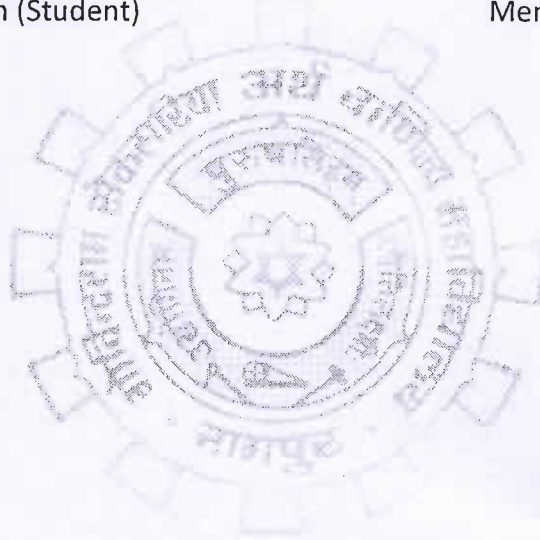
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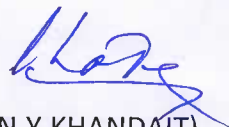
INTERNAL COMPLAINTS COMMITTEE

- | | |
|---|-------------------|
| 1. Prof.Mrs.S.S.Kathaley | Presiding Officer |
| 2. Dr.A.H.Sakalkale | Member |
| 3. Dr.N.Z.Hirani | Member |
| 4. Ms.Radha Choudhary | Member |
| 5. Mrs.Kavita Chandak (Psychologist cum Counsellor) | Member |
| 6. Adv.Bharati Dabhadkar | Member |
| 7. Ms.Ishika Dubey (Student) | Member |
| 8. Ms.Sanjana Meshram (Student) | Member |

NAGPUR:

DATED : 15.01.2021




(DR.N.Y.KHANDAIT)
Principal

A Report Internal Complaints Committee (ICC) For Sexual Harassment of Girls/ Female Staff at Work Place/ Girls' Counselling Committee- 2020-2021

It gives me pleasure to present a brief report of the committee. Due to the impact of COVID-19 Pandemic and subsequent strict lockdowns, no on campus activities were conducted. However, on the occasion of International Women's Day, a webinar was conducted for the female staff of our college on the topic 'General Health Issues of Working Women' on 8 March 2021. The resource person for this webinar was Dr. Kshama Kedar, Associate Professor and Head, Dept of Gynecology, IGMC & Hospital, Nagpur. In her lucid lecture, conducted through Zoom platform, she dwelt on a number of issues confronting working women. She cited improper diet due to hectic schedules, lack of exercise and stress as the major risk factors for ill health in women. She advised all the women participants to eat balanced and nutritious food, take out time for exercise, indulge in some hobby or stress relieving activity and a thorough medical check-up every year.

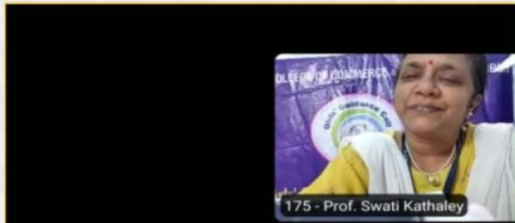
The webinar was enthusiastically attended by around 50 women faculty and office staff. The webinar was followed by a quick interactive session. The vote of thanks was proposed by Dr.Deoyani Chavan.

The committee is thankful to Dr.Kshama Kedar for accepting the invitation for the webinar on a short notice and also for her informative lecture. It also expresses its gratitude to Principal Dr.N.Y.Khandait for his support and motivation. Sincere thanks to the committee members and the women staff of our college for their enthusiastic participation.

Prof S. S. Kathaley
Convenor

Representative Photographs

WOMEN'S CELL ACTIVITIES



Connecting to audio--



Prof S.S.kathaley, Convenor conducting the online session of Dr. kshama kedar



Dr. kshama kedar, delivering an online lecture on the occasion of International Women's Day on 8 March.



Dr. kshama kedar addressing the lady faculty on the occasion of International Women's Day.



Prof Sonal Bisen interacting in the session



Ashwini Sakalkale

kshama



Dr. Neha kalyani interacting with Dr. kshama kedar in the Q/A session.



Dr. kshama kedar, eminent Gynecologist interacting with Participants

Gender Sensitization Committees

Sr. No.	Name of Committee	Convener	Members
1	Internal Complaints Committee (ICC) for Sexual Harassment of Girls/Female Staff at Work Place/Girl's Counselling	Prof. S. S. Kathaley	Dr. D. V. Chavan Dr. N. Z. Hirani Dr. A. A. Purohit Dr. A. H. Sakalkale
2	Adult & Continuing Education	Prof. Y. H. Kedar	Dr. P. S. Murarkar Dr. R. J. Arora Prof. A. J. Tiwari