

REPORT OF THE EXTERNAL PEER TEAM OF IQAC
G. S. COLLEGE OF COMMERCE & ECONOMICS, NAGPUR (AUTONOMOUS)
Civil Lines, Amravati Road, Nagpur-440 001
Report for the Session: 2021-22

CONSTITUTION OF THE EXTERNAL PEER TEAM

	Name	Designation	Capacity
1	Dr. Dipti Christian	Ex-Principal, Hislop College, Civil Lines, Nagpur (A NAAC reaccredited A- grade religious minority multi-faculty institution)	Chairman
2	Dr. K.T. Thomas	Principal, S.F.S. College, Seminary Hills, Nagpur (A NAAC reaccredited A- grade religious minority multi-faculty institution)	Member
3	Dr. Akhilesh Peshwe	Principal, Dharampeth Science College, Ambazari, Nagpur (A NAAC reaccredited A- grade institution)	Member

We were invited by G. S. College of Commerce & Economics, Nagpur (autonomous) as EXTERNAL PEER TEAM members on its IQAC in July 2019.

Subsequently, we visited the College on 09.11.2020 at the college's invitation to attend its IQAC meeting and also to perform our duties as External Peers for assessing the performance of the college in the first two years as an autonomous college and have already submitted to the college our External Peer Team's Report for the session 2018-19 and 2019-20. We again visited the college on 18.09.2021 for its external evaluation for the session 2020-21 and submitted our External Peer Team's Report.

For conducting the External Peer Review for the session 2021-22, we visited the College on 22.07.2022 at 11.30 p.m. and visited various facilities and interacted with Principal, IQAC Coordinator, and faculty members. We also went through the various related documents presented before us.

On the basis of the above, we are now pleased to submit the following Report regarding the performance of the college as an autonomous college for the session 2021-22.

For the sake of proper assessment we have tried to categorize various areas of assessment as per the NAAC criteria of Assessment and Accreditation as we have done for earlier sessions of 2018-19, 2019-20, and 2020-21. However, we also realize the restrictions and limitations under which the college performed under the shadow of Covid-19 which prevented all institutions of education from performing as per their fullest possible potential.

REPORT OF THE EXTERNAL PEER TEAM FOR THE SESSION 2021-22

G. S. College of Commerce & Economics, Nagpur was granted academic autonomy by the UGC for a period of 10 years w.e.f. 2018-19. In our earlier reports we have already noted with satisfaction that the College has successfully implemented autonomy on various parameters in both letter and spirit and in compliance of the various provisions as stated in the UGC (Conferment of Autonomous Status Upon Colleges and Measures for Maintenance of Standards

in Autonomous Colleges) Regulations, 2018 (hereafter referred to as Autonomy Regulations, 2018).

In its Fourth Year of autonomy, as well, the college has improved upon its past performances, as under, despite performing under restricted conditions forced by the Covid-19 pandemic.

A. CURRICULAR ASPECTS:

1. The College's two new UG programmes of B.Com. (Honours) and B.Com. (Finance & Accountancy) which were started from the session 2020-21 have received good admissions in 2021-22 as well receiving admissions from across the various parts of country.
2. In all, the College is successfully conducting 5 UG and 2 PG programmes under Autonomy.
3. The first 2 batches of PG programmes of MBA and M.Com. (2019-20 and 2020-21) under Autonomy have already rolled out while the 2021-22 batches are yet to go their final Semester-end examinations owing to the delayed start of sessions due to Covid-19.
4. The first autonomous batches of the UG programmes of B.Com., B.Com. (Computer Application) and BBA have rolled out in 2020-21 while the 2021-22 batches have already appeared for examinations.
5. Further, the Commencement/Degree Distribution Ceremony of all the UG/PG programmes upto S/2021 examinations is being scheduled on 29th July 2022.
6. The College has also published the merit lists of all its programmes upto S/2021.
7. The College has also added 2 new value-addition certificate courses of GST and Business Analytics.
8. The College is contemplating some UG/PG programmes under the New Education Policy.

A. TEACHING, LEARNING AND EVALUATION:

1. All the teaching-learning activity was conducted online for all the programmes upto January 2022 and the physical classes started from February 2022.
2. The College conducted its T/L activity schedules as per its own Academic Calendars.
3. In order to ensure the completion of entire coursework in the curtailed session of 60-65 days (instead of the usual 90 days/15 weeks and 75 lectures of 48 minutes @ 5 lectures per week) and further to ensure that there was no academic loss, and also to ensure that students did not face any hardship due to online teaching, which is a new experience for them, all teachers conducted minimum 60 lectures of full one hour duration for minimum 60 days @ 6 lectures per week (which is equivalent of 75 lectures of 48 minutes @ 5 lectures per week for 15 weeks/90 days). This is a commendable move by the College. The teachers are also worthy of appreciation for their commitment to the cause of education for which they forfeited their Summer 2022 vacations.
4. Students were also assigned Summer Internship Projects.
5. The College conducted its stipulated internal and external examinations in both online (upto January 2022) and offline (from February 2022) modes. All these examinations were conducted as per the full-length descriptive pattern dispensing with the MCQ/Objective pattern of examinations as adopted by the parent University.
6. The College also conducted physical spot evaluation for which they received good support from the external examiners.

HIGHLIGHTS:

- The College has boldly departed from the general trend of conducting online examinations with MCQ pattern and conducted its S/2022 examinations for all programmes in physical mode with full-length descriptive questions pattern as stipulated in the Academic Regulations. The students have whole-heartedly welcomed this move of the college as is evident by the attendance percentage in examinations.*

B. RESEARCH & EXTENSION:

- The College is recognized as a "Place of Higher Learning and Research" by the parent RTM Nagpur University.
- In 2021-22, the college added 02 more Ph.D. supervisors to its panel taking its tally to 07 Supervisors. It also added 4 more students. Thus at present there are 09 students who are pursuing Ph.D. at the college's Research Centre.
- The College provides for the anti-plagiarism software.
- The College has set up an Anti-plagiarism Research Ethics Committee.
- Dr. Ranjana Sahu, who is also the IQAC Coordinator, has already submitted her research project to the ICSSR.
- The following is the cumulative research output of the College for the session 2021-22:

S. N.	Particulars	Number
1.	Research Papers in UGC approved Journals	07 (N-6; Intl-1)
2	Research Papers in Peer-reviewed Journals	01 (Intl)
3	Research Papers published in Conference Proceedings with ISBN	09(N-3; Intl-6)
4	Books published with ISBN	05
5	Chapters contributed in books	01
6	Any Other	-
	Research Paper Awards	03

- The college is also organizing a NAAC-sponsored seminar on NEP on July 30, 2022.

EXTENSION:

- The College has very active NSS/NCC Units.
- The College has adopted a nearby village of Fetri for its extension activity. A residential camp was organized in the adopted village.
- The following extension activities were conducted by the NCC/NSSunits in 2021-22:

S. N.	Activity	UNIT	Students involved
1.	Online Anti-Tobacco Day	NSS	50
2	World Environment Day	NSS	65
3.	World Population Day	NSS	81
4.	Voters' Registration Programme	NSS	65
5.	Swachha Bharat Abhiyan	NSS	100

6.	Single Use Plastic Awareness Programme	NSS	100
7.	HIV-AIDS Awareness Programme	NSS	110
8.	Residential camp at Fetri	NSS	125

C. INFRASTRUCTURE:

The college has a very good infrastructure in the form of buildings/hostels, wells, parking, IT infrastructure, Equipment and other facilities as under:

Buildings	IT Infrastructure		Software	Equipment	
Heritage Building	Computers	337	CMS	45 KV Generator	01
Library Building	DLP	39	Libman	Inverters	02
No Grant Building	Smart Boards	25	English Lab	Photocopiers	11
Bajaj Bhavan	Printers	48	SPSS	Air conditioners	37
Platinum Jubilee/RUSA Building	Scanners	16		Water Coolers	10
Seminar Halls	Computer labs	03	E-Resources	Air Coolers	10
Canteen	Eng lab	01	N-List	TV monitors	04
Boys' Hostel	Computer Zones	03	J-Gate	P/A system	02
Women's Hostel (UGC)	Internet	40 MB PS		CCTV	25
Gymnasium				Biometric	01
Other Facilities				Solar Heating	01
Paved Parking				Solar Lights	12
Play Grounds				Housekeeping Machines	02
Hard-courts				Grass-cutters	01
2 dug wells, 1 bore well				Water pumps	02

HIGHLIGHTS:

- *The College has opened its Platinum Jubilee/RUSA building to students.*
- *The Heritage Building wears a new look after its renovation.*
- *The teachers are making a generous use of 24 smart classrooms.*
- *The College has also purchased the SPSS software for its Research Cell/Place of Higher Learning and Research.*
- *The College provides anti-plagiarism software.*

D. STUDENT SUPPORT:

The College has a very robust Student Support mechanism in the following areas:

1. The Management conducted a Special Vaccination Drive for its students above the age of 18 in February 2022. The Vaccination Drive has been sponsored by the Bajaj Group.
2. Student Mentorship and Counselling is available in the college.
3. Financial Assistance to needy students through Government Scholarships/Freeships and sponsored scholarships/Management's assistance.
4. Installment facility was provided to students for payment of fees.
5. Students were allowed in examinations without insistence of clearing dues/ fees.
6. The mandatory criterion of minimum 75% attendance was relaxed in order to enable students to appear for examinations.
7. The College has set up a separate Grievance Cell for examination-grievances of students.
8. Grievance Redressal Mechanism in place.
9. Anti-Ragging Mechanism in place.
10. Anti Caste-discrimination mechanism in place.
11. Women's Cell/Gender Sensitization Mechanism in place.
12. Career Guidance Cells and Campus Placement Network in place.
13. Competitive Examinations Cell in collaboration with the Government of Maharashtra; over 19 students registered.
14. Host of co-curricular and extra-curricular/Cultural activities for all-round development.
15. Department-wise Activities like welcome-farewell programmes, quiz competitions etc.
16. Study Circles, Film Society, Clubs, Subject Forums etc. for organizing several extra-curricular activities
17. NSS/NCC/Sports facilities.

HIGHLIGHTS:

- *The College's Management has conducted a Special Vaccination Drive for all its students above the age of 18.*
- *93 placements in 2021-22 so far.*
- *Regular College events like GS-COMNEXT and other departmental events conducted in off line mode.*
- *Annual Cultural Week Umang conducted for the first time in the evenings without any pandal*

E. PLANNING/DEVELOPMENT/QUALITY IMPROVEMENT STRATEGIES

1. The college promotes decentralized and participative management.
2. Each teacher is exposed to leadership role by being made a convener of some College Committee and a team role by being made a member of some Committees.
3. Faculty Developments programmes are conducted for in-house teachers.
4. Teachers are sent by the College to attend Orientation/Refresher/Short Term Courses and Faculty Development Programmes/ Workshops/Conferences/Seminars etc. as under:

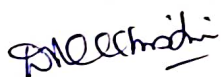
S. N.	Particulars	Number
1	Conferences/ Seminars (International) attended	7
2	Conferences/ Seminars (National) attended	9
3	Conferences/ Seminars (State Level) attended	-
4	Faculty Development Programmes attended	5
5	Refresher Courses attended (online)	NIL
6	Orientation Courses attended	NIL
7	Short-term Courses attended	01
8	ARPIT/SWAYAM/MOOC etc. registered/completed	NIL
9	Any Other	-

5. The college has several welfare schemes for its teachers and staff members.
6. The College recently conducted a Yoga Week from 15 June to 21 June 2022.
7. The college is also organizing a NAAC-sponsored seminar on July 30, 2022.

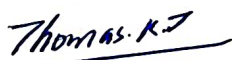
F. INSTITUTIONAL VALUES & BEST PRACTICES

1. The Institution professes to follow Gandhian Principles and universal values, nationalism, humanism, tolerance etc. and conducts various programmes to mark special occasions/days to celebrate these values like National Days, International Non-Violence Day (Gandhiji's Birth Anniversary), Ekta Diwas (31st October; Sardar Vallabhbhai Patel's Birth Anniversary), Teacher's Day (Dr Radhakrishnan's Birth Anniversary), National Youth Day (12th January; Swami Vivekanand's Birth Anniversary), Vachan Prerana Day (15th October; Fmr. President Dr APJ Abdul Kalam's Birth Anniversary), Constitution Day (26th November), Shri Jamnalal Bajaj's Anniversaries etc. Most of the above programmes were conducted online in 2020-21 session due to Covid-19 restrictions and lockdowns.
2. The College is committed to all environmental measures.
3. The College has introduced quite a few best practices like introducing Film Society, Language Clubs, Yoga Club, Subject Societies, Quiz Clubs etc.
4. Internships have once again resumed in a physical mode.

On the basis of the above observations which we have arrived at on the basis of our interactions with Principal, IQAC members, and the record made available to us, we are happy to state that the College has been successfully implementing autonomy in keeping with the UGC Autonomy Regulations, 2018 and that the College's performance as an Autonomous College in its Fourth Year of autonomy with respect to the assessment areas as detailed above is very good.



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Date: 22.07.2022