



G. S. COLLEGE OF COMMERCE & ECONOMICS

(AUTONOMOUS)

NAAC-REACCREDITED 'A' GRADE COLLEGE

(Affiliated to RTM Nagpur University) (A Hindi Linguistic Minority Institution) Civil Lines, Amravati Road, Nagpur - 440 001

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PLATINUM JUBILEE YEAR

Ref: No.: GSC/NGP/G/

Date:

INTERNAL COMPLAINTS COMMITTEE

1. Prof.Mrs.S.S.Kathaley **Presiding Officer**

2. Dr.A.H.Sakalkale Member

3. Dr.N.Z.Hirani Member

4. Ms.Radha Choudhary Member

5. Mrs. Kavita Chandak (Psychologist cum Counsellor) Member

6. Adv.Bharati Dabhadkar Member

7. Ms.Ishika Dubey (Student) Member

8. Ms.Sanjana Meshram (Student) Member

NAGPUR:

DATED : 15.01.2021

(DR.N.Y.KHANDAIT

Principal

A Report of Internal Complaints Committee (ICC) For Sexual Harassment of Girls/ Female Staff at Work Place/ Girls' Counselling Committee- 2021-2022

It gives me pleasure to present a brief report of the committee. The committee had organized an online essay competition for the girl students on the occasion of Savitribai Phule Jayanti on 3 January 2022 and also to celebrate National Girl Child Day on 24 January, 2022. It received an overwhelming response from the students with 31 essays on different topics. On the occasion of the International Women's Day on 8 March, 2022, a lecture was organized for the students of our college on the topic 'Gateway to Success: Proper Career Planning'. The resource person for this offline lecture was our illustrious alumni Ms. Amrita Mundra Rathi, CA/CS, currently working as Manager (Finance) at WCL HQ, Nagpur. In her lucid lecture, she dwelt on many crucial areas of career planning. The lecture was followed by an interactive session. The students attended the program in huge numbers. Around 150 students were present.

The committee is thankful to Ms. Amrita Mundra Rathi for accepting our invitation also for her lucid lecture. It also expresses its gratitude to Principal Dr. N. Y. Khandait for his support and motivation. Sincere thanks to the committee members and the women staff of our college for their enthusiastic participation.

NAGPUR OF SOLUTION

Prof. S. S. Kathaley Convenor

SSKathaley

G. S. College of Commerce & Economics, Nagpur NAAC-Reaccredited 'A' Grade Autonomous Institution AQAR 2021-2022

Criterion VII- Institutional Values and Best Practices 7.1- Institutional Values and Social Responsibilities

7.1.1 – Gender Equity Programmes organized by the Institution during the year

Representative Photographs

1) Guest Lecture by Amruta Mundra Rathi on "Gateway to Success: Proper Career Planning:













2) Activities in NSS Camp:





Gender Sensitization Committees

Sr. No.	Name of Committee	Convener	Members
1	Internal Complaints Committee (ICC) for Sexual Harassment of Girls/Female Staff at Work Place/Girl's Counselling	Prof. S. S. Kathaley	Dr. D. V. Chavan Dr. N. Z. Hirani Dr. A. A. Purohit Dr. A. H. Sakalkale
2	Adult & Continuing Education	Prof. Y. H. Kedar	Dr. P. S. Murarkar Dr. R. J. Arora Prof. A. J. Tiwari