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# Organisational Behaviour



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**NAGPUR**

**Dr. Archana Dadhe**  
**Dr. Rajesh Mahajan**



# ORGANISATIONAL BEHAVIOUR

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MBA, FIRST SEMESTER

According to Syllabus of 'Rashtrasant Tukadoji Maharaj Nagpur University', Nagpur.

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# Organisational Behaviour

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## Syllabus

### Code-1T4: ORGANISATIONAL BEHAVIOUR

<b>Module 1</b>	<b>Organisation Design:</b> Understanding Organisations-Basics of an Organisational Design- Organisation and Stakeholders-Organisations and Environmental Influences- Organisational Strategy-Organisational Design - Alternative Structures- <b>Management Process</b> - Authority and Responsibility Relationship; Organisational Control Mechanisms; Organisational Decision Making.
<b>Module 2</b>	<b>Organisational Behaviour:</b> Introduction, Foundations of Individual Behavior-Ability, Attitudes, Job Satisfaction, Personality, Values, Perception.
<b>Module 3</b>	<b>Motivation:</b> Concept, Types of Motivation and Theories-Maslow, Herzberg, Mc Gregor. <b>Leadership</b> - Concept, Leadership Styles and Theories- Trait Theory, Path Goal Theory, Blake Mouton-Managerial Grid.
<b>Module 4</b>	<b>Group and Team Behavior - Foundations of Group Behaviour:</b> Group Development; Group Properties: Roles, Norms, Status, Size and Cohesiveness, Group Decision Making, Techniques, <b>Teams</b> -Type and Team Dynamics.
<b>Module 5</b>	<b>Conflict and Change:</b> Understanding Organisations- Managing Organisational Culture, Managing Organisational Conflict, Power & Politics Organisational Life Cycle and Organisational Change.



### About the Book

This book of “**Organisational Behaviour**” provides an overview of the fundamental aspects of managerial function and organisational behaviour. It presents the concepts in an appealing and logical style. In this book, every effort has been made to make the text easy to understand keeping the material according to the syllabus. Exercises and model papers are also provided in this book which will help students to prepare for the examination.

### About the Author



**Dr. Archana Dadhe** is currently working with MBA department G. P. College of Commerce & Economics, Nagpur, NAAC Accredited “A” grade Institute. She has done M.A. & M.B.A. Post Graduate Diploma in Management, Post Graduate Diploma in Marketing Management & Diploma in Management. She is having 21 years of experience in the field of Accounting. She has worked as a promoter Director in the capacity of Franchisee of NIIT Ltd for 3 years. She has several National & International research publications to her credit. She has authored 9 books on Accounting at National & International level. She writes regularly for the newspapers. She has been invited as a guest on the radio as a malika “Yuvawani” on Radio.



**Dr. Rajesh Mahajan** is an accomplished professional with extensive experience in the teaching and mentoring in the areas Financial Management, Financial Accounting, Cost Accounting and Management Accounting. A faculty in finance and accounting with deep passion in teaching and research related to finance which includes practice and application of fundamentals into corporate and cost management accounting; have organized various seminar, discussions and events related to quantitative and analytical financial management; have exhibited demonstrated excellence in teaching all levels and has helped many undergraduates develop discipline, goal-setting and time management skills. He has secured positions that promise good compensation and notable community stature.

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