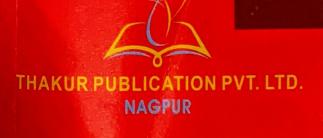


Organisational Behaviour



Dr. Archana Dadhe Dr. Rajesh Mahajan

ORGANISATIONAL BEHAVIOUR

MBA, FIRST SEMESTER

According to Syllabus of 'Rashtrasant Tukadoji Maharaj Nagpur University', Nagpur.

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Syllabus

Code-1T4: ORGANISATIONAL BEHAVIOUR

Module 1	Organisation Deign II I a line Organisational
The state of	Organisation Design: Understanding Organisations-Basics of an Organisational
	Design- Organisation and Stakeholders-Organisations and Environmental Influences-
	Organisational Strategy-Organisational Design - Alternative Structures-Management
	Process - Authority and Responsibility Relationship; Organisational Control
	Mechanisms; Organisational Decision Making.
Module 2	Organisational Behaviour: Introduction, Foundations of Individual Behavior-Ability,
	Attitudes, Job Satisfaction, Personality, Values, Perception.
Module 3	Motivation: Concept, Types of Motivation and Theories-Maslow, Herzberg, Mc
, i	Gregor. Leadership - Concept, Leadership Styles and Theories- Trait Theory, Path
	Goal Theory, Blake Mouton-Managerial Grid.
Module 4	Group and Team Behavior - Foundations of Group Behaviour: Group
	Development; Group Properties: Roles, Norms, Status, Size and Cohesiveness, Group
	Decision Making, Techniques, Teams-Type and Team Dynamics.
Module 5	Conflict and Change: Understanding Organisations- Managing Organisational
	Culture, Managing Organisational Conflict, Power & Politics Organisational Life Cycle
	and Organisational Change.

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About the Book

This book of "Organisational Behaviour" provides an overview of the fundamental aspects of managerial function and organisational behaviour. It presents the concepts in an appealing and logical style. In this book, every effort has been made to make the text easy to understand keeping the material according to the syllabus. Exercises and model papers are also provided in this book which will bein students to prepare for the examination.

About the Author



Dr. Archana Dadhe is currently working with MBA department G. Economics, Nagpur, NAAC Accredited "A" grade Institute. She has done Diploma in Management, Post Graduate Diploma in Marketing & Diploma in Management. She is having 21 years of experience in the field of Acades promoter Director in the capacity of Franchisce of NIIT Ltd for 3 years? International research publications to her credit. She has authored 9 books or many International level. She writes regularly for the newspapers. She has been say

malika "Yuvawani" on Radio.

Dr. Rajesh Mahajan is an accomplished professional with extensive experience mentoring in the areas Financial Management, Financial Accounting, Cost A. C. Accounting. A faculty in finance and accounting with deep passion in teaching which includes practice and application of fundamentals into corporate and corporate have organized various seminar, discussions and events related to quantitate and analytical financial management; have exhibited demonstrated excellence in teaching all levels and has helped many undergraduates develop discipline, goal-setting and time management and

positions that promise good compensation and notable community stature.

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