



Shiksha Mandal, Wardha's
G.S. COLLEGE OF COMMERCE & ECONOMICS
(AUTONOMOUS)

NAAC ACCREDITED 'A' GRADE INSTITUTION

(Affiliated to RTM Nagpur University)
(A Hindi Linguistic Minority Institution)
Amravati Road, Civil Lines, Nagpur - 440001

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Ref. No. GSC/Nap/G/35/2022-2023

Date: 20/07/2022

INTERNAL QUALITY ASSURANCE CELL (IQAC)
NOTICE OF MEETING ON 22.07.2022

The meeting of IQAC shall be held on July 22, 2022 at 11:30 a.m., in the college's Bajaj Bhawan Meeting Hall to discuss the following agenda:

1. To take review of the Session 2021-22.
2. To discuss the preparations of SSR for next accreditation.
3. Submission of External Peer Team's Report for 2021-22.
4. A.O.B.

S.No.	NAME	DESIGNATION	SIGN
1.	Shri Sanjay Bhargava	Chairman, Shiksha Mandal, Wardha (Management); Member	
2.	Dr. N.Y. Khandait	Principal/Chairman	
3.	CA Shri Jaydeep Shah	Member, Local Society	
4.	CA Shri Pranav Limja	Member, Alumni	
5.	CA Shri Yash Verma	Member, Employer	
6.	Shri Hemant Singhal	Member, Industrialist	
7.	Dr. Dipti Christian	External Peer, Principal, Hislop College, Nagpur	
8.	Dr. K.T. Thomas	External Peer, Principal, SFS College, Nagpur	
9.	Dr. Akhilesh Peshwe	External Peer, Principal, Dharampeth Science College, Nagpur	
10.	Prof. S.S. Kathaley	Member, Teacher	S.S. Kathaley
11.	Dr. R. H. Nagarkar	Member, Teacher	R. H. Nagarkar
12.	Dr. P.M. Paradkar	Member, Teacher	P.M. Paradkar
13.	Dr. S. D. Morey	Member, Teacher	S. D. Morey
14.	Dr. M. V. Purohit	Member, Teacher	M. V. Purohit
15.	Dr. S. S. Gadekar	Member, Teacher	S. S. Gadekar
16.	Prof. P. J. Yadao	Member, Teacher	P. J. Yadao
17.	Dr. N.Z. Hirani	Member, Teacher	N.Z. Hirani
18.	Prof. P. N. Rangari	Member, Teacher	P. N. Rangari
19.	Prof. A. S. Jain	Member, Teacher	A. S. Jain
20.	Dr. Afsar Sheikh	Member, Teacher	A. S. Sheikh
21.	Shri. A.S. Gadekar	Administrative Staff	A. S. Gadekar
22.	Dr. R. T. Sahu	Coordinator, IQAC	R. T. Sahu

PS: Those members who cannot attend the meeting in person can join online. The link of the meeting will be sent in the morning of 22.07.2022.

Dr. N.Y. Khandait
Principal

Principal
G.S. College of Commerce
& Economics, Nagpur.

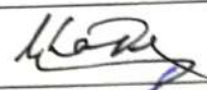
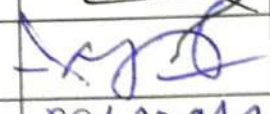
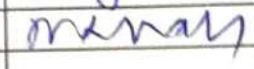


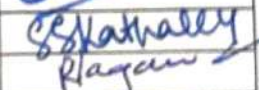
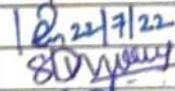
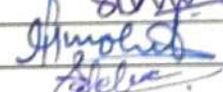
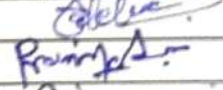
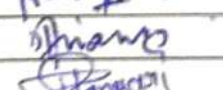
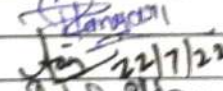
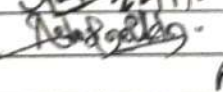
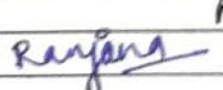
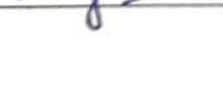


Dr. Ranjana Sahu
Co-ordinator, IQAC

INTERNAL QUALITY ASSURANCE CELL (IQAC)
LIST OF THE MEMBERS PRESENT IN THE MEETING

Date: 22/07/2022

The following members were present in the IQAC meeting held on July 22, 2022 at 11:30 a.m. in the college's Bajaj Bhawan Meeting Hall to discuss the following agenda;

1. To take review of the Session 2021-22.
2. To discuss the preparations of SSR for next accreditation.
3. Submission of External Peer Team's Report for 2021-22.
4. A.O.B.

S NO	NAME	DESIGNATION	SIGN
1.	Dr. N.Y. Khandait	Principal/Chairman	
2.	Shri Sanjay Bhargava	Chairman, Shiksha Mandal, Wardha (Management); Member	
3.	CA Shri Jaydeep Shah	Member, Local Society	
4.	CA Shri Pranav Limja	Member, Alumni	
5.	CA Shri Yash Verma	Member, Employer	
6.	Shri Hemant Singhal	Member, Industrialist	Online
7.	Dr. Dipti Christian	External Peer, Principal, Hislop College, Nagpur	
8.	Dr. K.T. Thomas	External Peer, Principal, SFS College, Nagpur	 P. 428
9.	Dr. Akhilesh Peshwe	External Peer, Principal, Dharampeth Science College, Nagpur	
10.	Prof. S.S. Kathaley	Member, Teacher	
11.	Dr. R. H. Nagarkar	Member, Teacher	
12.	Dr. P.M. Paradkar	Member, Teacher	22/7/22 
13.	Dr. S. D. Morey	Member, Teacher	
14.	Dr. M. V. Purohit	Member, Teacher	
15.	Dr. S. S. Gadekar	Member, Teacher	
16.	Prof. P. J. Yadao	Member, Teacher	
17.	Dr. N.Z. Hirani	Member, Teacher	
18.	Prof. P. N. Rangari	Member, Teacher	
19.	Prof. A. S. Jain	Member, Teacher	22/7/22 
20.	Dr. Afsar Sheikh	Member, Teacher	
21.	Shri. A.S. Gadekar	Administrative Staff	
22.	Dr. R. T. Sahu	Coordinator, IQAC	



G. S. College of Commerce & Economics, Nagpur
(Autonomous)

INTERNAL QUALITY ASSURANCE CELL (IQAC)

MINUTES OF THE MEETING DATED 22.07.2022

The meeting of the IQAC was held on July 22, 2022 at 11:30 a.m., in the college's Bajaj Bhawan Meeting Hall to discuss the following agenda:

1. To take review of the Session 2021-22.
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3. Submission of External Peer Team's Report for 2021-22.
4. A.O.B.

The following members were present in the meeting and those members who cannot attend the meeting in person were allowed to join online with the link of the meeting provided to them.

S.No.	NAME	DESIGNATION
1.	Shri Sanjay Bhargava	Chairman, Shiksha Mandal, Wardha (Management); Member
2.	Dr. N.Y. Khandait	Principal/Chairman
3.	CA Shri Jaydeep Shah	Member, Local Society
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17.	Dr. N.Z. Hirani	Member, Teacher
18.	Prof. P. N. Rangari	Member, Teacher

19.	Prof. A. S. Jain	Member, Teacher
20.	Dr. Afsar Sheikh	Member, Teacher
21.	Shri. A.S. Gadekar	Administrative Staff
22.	Dr. R. T. Sahu	Coordinator, IQAC

The following business took place with respect to each item on the agenda:

Dr. Ranjana Sahu, IQAC Coordinator welcomed Shri Sanjay Bhargava, Hon'ble Chairman Shiksha Mandal Wardha, Principal Dr. N. Y. Khandait, External peer team members and all the internal IQAC members present in the meeting. She briefly apprised about the minutes of the IQAC meeting held on 26/03/2022. Approval of the minutes for this meeting has already been taken through e-mail.

Dr. Sahu invited Principal Dr. N. Y. Khandait, Chairman IQAC for his opening remarks. Principal Dr. Khandait welcomed Chairman Shri Sanjay Bhargava Sir and all the external peer team members of IQAC along-with the internal members of IQAC. He shared with all the members about achievements of the college and also invited all the members present in the meeting for the First Commencement Ceremony and upcoming NAAC sponsored seminar on the topic "NEP: Challenges and Opportunities for HEIs" scheduled on 29th and 30th July, 2022 respectively. He thanked and also bid his adieu to all the external members as he is going to retire on 31st of this month and formally welcomed his successor Dr. S. S. Kathaley to take the baton to further the college's development.

Dr. S. S. Kathaley thanked Chairman Sir for giving this huge responsibility and promised to come up to the expectations of the management.

Hon'ble Chairman Sir and IQAC members appreciated the efforts of Principal Dr. N. Y. Khandait and wished him good health.

Dr. Sahu, IQAC Co-ordinator thanked Principal Dr. Khandait for his opening remarks and for his sincere efforts to enhance the college's quality profile and furthering the development of college.

Dr. Sahu then took the agenda proper and shared the college's progress so far with the IQAC members:

A. CURRICULAR ASPECTS:

1. The College's two new UG programmes of B.Com. (Honours) and B.Com. (Finance & Accountancy) which were started from the session 2020-21 have received good

admissions in 2021-22 as well receiving admissions from across the various parts of country.

2. In all, the College is successfully conducting 5 UG and 2 PG programmes under Autonomy.
3. The first 2 batches of PG programmes of MBA and M.Com. (2019-20 and 2020-21) under Autonomy have already rolled out while the 2021-22 batches are yet to go their final Semester-end examinations owing to the delayed start of sessions due to Covid-19.
4. The first autonomous batches of the UG programmes of B. Com., B.Com. (Computer Application) and BBA have rolled out in 2020-21 while the 2021-22 batches have already appeared for examinations.
5. Further, the Commencement/Degree Distribution Ceremony of all the UG/PG programmes upto S/2021 examinations is being scheduled on 29th July 2022.
6. The College has also published the merit lists of all its programmes upto S/2021.
7. The College has also added 2 new value-addition certificate courses of GST and Business Analytics.
8. The College is contemplating some UG/PG programmes under the New Education Policy.

A. TEACHING, LEARNING AND EVALUATION:

1. All the teaching-learning activity was conducted online for all the programmes upto January 2022 and the physical classes started from February 2022.
2. The College conducted its T/L activity schedules as per its own Academic Calendars.
3. In order to ensure the completion of entire coursework in the curtailed session of 60-65 days (instead of the usual 90 days/15 weeks and 75 lectures of 48 minutes @ 5 lectures per week) and further to ensure that there was no academic loss, and also to ensure that students did not face any hardship due to online teaching, which is a new experience for them, all teachers conducted minimum 60 lectures of full one hour duration for minimum 60 days @ 6 lectures per week (which is equivalent of 75 lectures of 48 minutes @ 5 lectures per week for 15 weeks/90 days. This is a commendable move by the College. The teachers are also worthy of appreciation for their commitment to the cause of education for which they forfeited their Summer 2022 vacations.
4. Students were also assigned Summer Internship Projects.
5. The College conducted its stipulated internal and external examinations in both online (upto January 2022) and offline (from February 2022) modes. All these examinations were conducted as per the full-length descriptive pattern dispensing with the MCQ/Objective pattern of examinations as adopted by the parent University.
6. The College also conducted physical spot evaluation for which they received good support from the external examiners.

HIGHLIGHTS:

- *The College has boldly departed from the general trend of conducting online examinations with MCQ pattern and conducted its S/2022 examinations for all programmes in physical mode with full-length descriptive questions pattern as stipulated in the Academic Regulations. The students have whole-heartedly welcomed this move of the college as is evident by the attendance percentage in examinations.*

B. RESEARCH & EXTENSION:

1. The College is recognized as a "Place of Higher Learning and Research" by the parent RTM Nagpur University.
2. In 2021-22, the college added 02 more Ph.D. supervisors to its panel taking its tally to 07 Supervisors. It also added 4 more students. Thus at present there are 09 students who are pursuing Ph.D. at the college's Research Centre.
3. The College provides for the anti-plagiarism software.
4. The College has set up an Anti-plagiarism Research Ethics Committee.
5. Dr Ranjana Sahu, who is also the IQAC Coordinator, has already submitted her research project to the ICSSR.
6. The following is the cumulative research output of the College for the session 2021-22:

S. N.	Particulars	Number
1.	Research Papers in UGC approved Journals	07 (N-6; Intl-1)
2	Research Papers in Peer-reviewed Journals	01 (Intl)
3	Research Papers published in Conference Proceedings with ISBN	09 (N-3; Intl-6)
4	Books published with ISBN	05
5	Chapters contributed in books	01
6	Any Other	-
	Research Paper Awards	03

7. The college is also organizing a NAAC-sponsored seminar on NEP on July 30, 2022.

EXTENSION:

1. The College has very active NSS/NCC Units.
2. The College has adopted a nearby village of Fetri for its extension activity. A residential camp was organized in the adopted village.
3. The following extension activities were conducted by the NCC/NSS units in 2021-22:

S. N.	Activity	UNIT	Students involved
1.	Online Anti-Tobacco Day	NSS	50
2	World Environment Day	NSS	65
3.	World Population Day	NSS	81
4.	Voters' Registration Programme	NSS	65
5.	Swachha Bharat Abhiyan	NSS	100

6.	Single Use Plastic Awareness Programme	NSS	100
7.	HIV-AIDS Awareness Programme	NSS	110
8.	Residential camp at Fetri	NSS	125

C. INFRASTRUCTURE:

The college has a very good infrastructure in the form of buildings/hostels, wells, parking, IT infrastructure, Equipment and other facilities as under:

Buildings	IT Infrastructure		Software	Equipment	
	Heritage Building	Computers	337	CMS	45 KV Generator
Library Building	DLP	39	Libman	Inverters	02
No Grant Building	Smart Boards	25	English Lab	Photocopiers	11
Bajaj Bhavan	Printers	48	SPSS	Air conditioners	37
Platinum Jubilee/ RUSA Building	Scanners	16		Water Coolers	10
Seminar Halls	Computer labs	03	E-Resources	Air Coolers	10
Canteen	Eng lab	01	N-List	TV monitors	04
Boys' Hostel	Computer Zones	03	J-Gate	P/A system	02
Women's Hostel (UGC)	Internet	40 MBPS		CCTV	25
Gymnasium				Biometric	01
Other Facilities				Solar Heating	01
Paved Parking				Solar Lights	12
Play Grounds				Housekeeping Machines	02
Hard-courts				Grass-cutters	01
2 dug wells, 1 bore well				Water pumps	02

HIGHLIGHTS:

- *The College has opened its Platinum Jubilee/RUSA building to students.*
- *The Heritage Building wears a new look after its renovation.*
- *The teachers are making a generous use of 24 smart classrooms.*
- *The College has also purchased the SPSS software for its Research Cell/Place of Higher Learning and Research.*
- *The College provides anti-plagiarism software.*

D. STUDENT SUPPORT:

The College has a very robust Student Support mechanism in the following areas:

1. The Management conducted a Special Vaccination Drive for its students above the age of 18 in February 2022. The Vaccination Drive has been sponsored by the Bajaj Group.
2. Student Mentorship and Counselling is available in the college.
3. Financial Assistance to needy students through Government Scholarships/Freeships and sponsored scholarships/Management's assistance.
4. Installment facility was provided to students for payment of fees.

5. Students were allowed in examinations without insistence of clearing dues/ fees.
6. The mandatory criterion of minimum 75% attendance was relaxed in order to enable students to appear for examinations.
7. The College has set up a separate Grievance Cell for examination-grievances of students.
8. Grievance Redressal Mechanism in place.
9. Anti-Ragging Mechanism in place.
10. Anti Caste-discrimination mechanism in place.
11. Women's Cell/Gender Sensitization Mechanism in place.
12. Career Guidance Cells and Campus Placement Network in place.
13. Competitive Examinations Cell in collaboration with the Government of Maharashtra; over 19 students registered.
14. Host of co-curricular and extra-curricular/Cultural activities for all-round development.
15. Department-wise Activities like welcome-farewell programmes, quiz competitions etc.
16. Study Circles, Film Society, Clubs, Subject Forums etc. for organizing several extra-curricular activities
17. NSS/NCC/Sports facilities.

HIGHLIGHTS:

- *The College's Management has conducted a Special Vaccination Drive for all its students above the age of 18.*
- *93 placements in 2021-22 so far.*
- *Regular College events like GS-COMNEXT and other departmental events conducted in off line mode.*
- *Annual Cultural Week Umang conducted for the first time in the evenings without any pandal*

E. PLANNING/DEVELOPMENT/QUALITY IMPROVEMENT STRATEGIES

1. The college promotes decentralized and participative management.
2. Each teacher is exposed to leadership role by being made a convener of some College Committee and a team role by being made a member of some Committees.
3. Faculty Developments programmes are conducted for in-house teachers.
4. Teachers are sent by the College to attend Orientation/Refresher/Short Term Courses and Faculty Development Programmes/ Workshops /Conferences/Seminars etc. as under:

S. N.	Particulars	Number
1	Conferences/ Seminars (International) attended	7
2	Conferences/ Seminars (National) attended	9
3	Conferences/ Seminars (State Level) attended	-
4	Faculty Development Programmes attended	5

5	Refresher Courses attended (online)	NIL
6	Orientation Courses attended	NIL
7	Short-term Courses attended	01
8	ARPIT/SWAYAM/MOOC etc. registered/completed	NIL
9	Any Other	-

5. The college has several welfare schemes for its teachers and staff members.
6. The College recently conducted a Yoga Week from 15 June to 21 June 2022.
7. The college is also organizing a NAAC-sponsored seminar on July 30, 2022.

F. INSTITUTIONAL VALUES & BEST PRACTICES

1. The Institution professes to follow Gandhian Principles and universal values, nationalism, humanism, tolerance etc. and conducts various programmes to mark special occasions/days to celebrate these values like National Days, International Non-Violence Day (Gandhiji's Birth Anniversary), Ekta Diwas (31st October; Sardar Vallabhbhai Patel's Birth Anniversary), Teacher's Day (Dr Radhakrishnan's Birth Anniversary), National Youth Day (12th January; Swami Vivekanand's Birth Anniversary), Vachan Prerana Day (15th October; Fmr. President Dr APJ Abdul Kalam's Birth Anniversary), Constitution Day (26th November), Shri Jammalal Bajaj's Anniversaries etc. Most of the above programmes were conducted online in 2020-21 session due to Covid-19 restrictions and lockdowns.
2. The College is committed to all environmental measures.
3. The College has introduced quite a few best practices like introducing Film Society, Language Clubs, Yoga Club, Subject Societies, Quiz Clubs etc.
4. Internships have once again resumed in a physical mode.

The IQAC Coordinator then invited the external peer team members for their valuable suggestions and she assured the members that their suggestions would be implemented in due course of time.

Dr. Ranjana Sahu invited Hon'ble Chairman Shiksha Mandal Wardha, Shri Sanjay Bhargava for his presidential address. Dr. Sahu thanked Chairman Sir for sharing his valuable inputs.

2. Draft AQAR 2020-21 was shown to the members and IQAC Co-ordinator then sought for Chairman Sir's and other members' approval before uploading the same to the NAAC portal.

Approval for AQAR was given and IQAC Co-ordinator assured that it will be submitted on the NAAC portal before deadline of submission of AQAR for 2020-21.

3. IQAC Coordinator shared her plans for preparing and submitting SSR as it has to be submitted before June 2023. Committee also gave valuable inputs for preparing the SSR and it was noted down by the IQAC Co-ordinator.

4. External Peer Team Report for the session 2021-22 was presented to the Chairman of External Peer Team, IQAC, Dr. Dipti Christian for approval and was also signed by both the external peer team members.

There being no other business the meeting ended with thanks to the Chair.

S.S. Kathaley

Dr. N.Y. Khandait/Dr. S. S. Kathaley
Principal/Offg Principal

Offg. Principal

G. S. College of Commerce
& Economics, Nagpur.

16-02-2023



Ranjana

Dr. Ranjana Sahu
Co-ordinator, IQAC



Shiksha Mandal, Wardha's
G. S. COLLEGE OF COMMERCE & ECONOMICS

(AUTONOMOUS)

NAAC ACCREDITED 'A' GRADE INSTITUTION

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A Hindi Linguistic Minority Institution

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INTERNAL QUALITY ASSURANCE CELL (IQAC)

NOTICE

Date: 16.10.2022

All the teachers of Senior College (Both Grant & Non-Grant Sections) are hereby informed that a meeting has been scheduled on 17.10.2022 in the Bajaj Bhavan at 1.00 p.m. This meeting will be presided by Hon'ble Chairman Shri Sanjay Bhargava.

Agenda :

1. Criterionwise presentation by DVV incharges
2. SSR Preparation
3. A.O.B.

Ranjana

Dr. Ranjana Sahu
Coordinator, IQAC

Swati S. Kathaley

Dr. Swati S. Kathaley
Offg. Principal
Offg. Principal
G.S. College of Commerce
& Economics, Nagpur.

Circulation to: All teaching Staff (Grant & Non-Grant)

G. S. College of Commerce & Economics, Nagpur
LIST OF SENIOR COLLEGE TEACHERS

Date : 17.10.2022

18/10/22

(2)

Subject: IQAC Meeting
at 1:00 pm

Sr. No.	Name of the Teacher	Designation	Signature
1	Dr. R. H. Nagarkar	Associate Professor	Ragun
2	Dr. P. M. Paradkar	College Librarian	
3	Dr. Mrs. D. V. Chavan	Associate Professor	Dchavan 18-10-22
4	Dr. Y. H. Kedar	Assistant Professor	Yk
5	Dr. Ms. P. S. Murarkar	Assistant Professor	Murarkar 19/10/22
6	Dr. Mrs. S. D. Morey	Assistant Professor	Morey
7	Dr. Mrs. R. T. Sahu	Assistant Professor	Ranjana 18/10/22
8	Dr. Ms. V. P. Chavhan	Assistant Professor	Heena
9	Dr. Ms. R. J. Arora	Assistant Professor	Arora 18/10/22
10	Dr. V. N. Thangan	Assistant Professor	
11	Dr. Mrs. N. H. Kalyani	Assistant Professor	
12	Dr. Mrs. A. H. Sakalkale	Dir. Phy. Edu.	
13	Dr. M. R. Pandey	Assistant Professor	
14	Dr Mrs. M. V. Purohit	Assistant Professor	
15	Prof Ms. P. S. Shrivastava	Assistant Professor	Pallavi 18/10/22
16	Prof A. S. Jain	Assistant Professor	Ajay 18/10/22
17	Dr. Ms. N. Z. Hirani	Assistant Professor	Hirani
18	Prof A. J. Tiwari	Dir. Phy. Edu.	Tiwari 18/10/22
19	Dr. Mrs. S. S. Gadekar	Assistant Professor	

Dr. S. S. Kathaley
Offg. Principal

G. S. COLLEGE OF COMMERCE & ECONOMICS, NAGPUR

NO-GRANT

LIST OF TEACHING STAFF

Date:- 18.10.2022

Subject:- IQAC Meeting at 1:00 pm.

S. N.	NAME OF EMPLOYEE	DESIGNATION	SIGNATURE
B.C.C.A. Department			
1	Prof. Pravin J. Yadao	(Asst. Professor (IT) + Co-ordinator)	
2	Prof. Rahul A. Tiwari	Asst. Professor (IT)	
3	Prof. Sushama N. Gawande	Asst. Professor (IT)	
4	Prof. Priti N. Rangari	Asst. Professor (IT)	
5	Prof. Prajakta A. Deshpande	Asst. Professor (IT)	
6	Prof. Haresh W. Naringe	Asst. Professor (IT)	
7	Dr. Neha Mundhada	Asst. Professor (Comm.)	
8	Prof. Narayani M. Puranik	Asst. Professor (Comm.)	
B.B.A. Department			
1	Dr. Afsar I. Sheikh	Asst. Professor (Comm.)	
2	Prof. Kamlesh P. Thote	Asst. Professor (Comm.)	
3	Dr. Pragati Richa Pandey	Asst. Professor (Comm.)	
4	Prof. Ashima Varghese	Asst. Professor (Comm.)	
5	Prof. Sudeshna G. Chatterjee	Asst. Professor (Comm.) Adhoc	AG.
B.Com. (Honours) Department			
1	Prof. Piyusha R. Telang	Asst. Professor (Comm.)	
2	Prof. Sakshee S. Ahluwalia	Asst. Professor (Comm.)	
3	Prof. Priyanka M. Sahu	Asst. Professor (Comm.) Adhoc	
B.Com. (Finance & Accountancy) Department			
1	Prof. Shaunak A. Masade	Asst. Professor (Comm.)	
2	Prof. Komal H. Kale	Asst. Professor (Comm.)	
3	Prof. Pooja Shukla	Asst. Professor (Comm.) Adhoc	
4	Prof. Gayatri S. Chorghade	Asst. Professor (English) Adhoc	
M.B.A. Department			
1	Dr. Archana B. Dadhe	Asst. Professor	
2	Dr. Aniruddha Akarte	Asst. Professor	
3	Prof. Leena V. Kapse	Asst. Professor	

Prof. Shubhangi Jeyakumar

(Dr. S. S. Kathaley)
Offg. Principal



Shiksha Mandal, Wardha's
G.S. COLLEGE OF COMMERCE & ECONOMICS
(AUTONOMOUS)

NAAC ACCREDITED 'A' GRADE INSTITUTION

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(A Hindi Linguistic Minority Institution)

Amravati Road, Civil Lines, Nagpur - 440001

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Date: 14/01/2023

INTERNAL QUALITY ASSURANCE CELL (IQAC)

MINUTES OF THE IQAC MEETING HELD ON 18/10/2022

The IQAC meeting was conducted on 18th October 2022 at 01.00 PM in the Bajaj Bhawan. All the Criterion Incharges, IQAC coordinator and all teachers were present in the meeting which was presided by Hon'ble Chairman Shri Sanjay Bhargava. IQAC coordinator Dr. Ranjana Sahu welcomed Hon'ble Chairman Shri Sanjay Bhargava, Respected Kale Sir-Dean Commerce, Respected Principal Madam and all the colleagues for this review meeting.

She shared with the gathering that with all the support and cooperation, we have recently submitted our AQAR 2020-21 on 29 August 2022. She thanked the Criterion Incharges as without them this work could not have been possible. She extended her heartfelt thanks to each and every one present there in the meeting. She sought the same level of cooperation for collecting, processing and submission of data for AQAR 2021-22 and SSR 2023.

She added as we all know that our college **was accredited with A Grade in the year 2016-17** and has been conferred with the Autonomous Status in the year 2018 making the period for NAAC Assessment under consideration as 2018-2023. Our validity for the same is going to expire on 31st Dec 2023.

As per NAAC mandate we have to submit IIQA

1. Eligible HEIs seeking A&A are required to submit Institutional Information for Quality Assessment (IIQA) online any time during the year. Duly filled in IIQAs of eligible HEIs will be accepted by NAAC for further processing and others will be rejected.
2. In case of rejection of IIQA applications specific suggestions would be given to HEIs to facilitate them to resubmit IIQA. An institution can reapply twice after the first attempt resulted in rejection. That is, each HEI is permitted three attempts in a year, with a single fee. After this, it will be considered a fresh application with required fees.

After the acceptance of IIQA, the institution will be asked to fill the Self Study Report (SSR) with the required document to be uploaded in the portal of NAAC website within 45 days. The SSR of the HEI will then be subjected to further process. As preparation of SSR is a systematic process, so it is suggested that the HEIs should be ready with soft copy of SSR and related documents well in advance of submitting IIQA. Those institutions who fail to submit SSR within 45 days will have to apply afresh starting from IIQA & its fees. (25,000 + GST18%) non refundable and A&A fees 1 lakh +GST.

She then invited hon'ble Chairman sir for his opening remarks. He emphasized that Autonomous 'A' Grade is non-negotiable and all must contribute in this regard. He asked all criterion incharges for giving brief presentation for their respective criterion.



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Beginning with Dr. S. S. Kathaley, all criterion incharges presented a brief overview of their criterion vis-à-vis data collection for AQAR 2021-22. IQAC co-ordinator also pointed some focus areas for each criterion after their presentations. It was followed by Chairman's suggestions for furthering the development of the college.

Some of the suggestions given by Chairman Sir include raising the cut-off for Admissions in both UG and PG programmes and proposal for introduction of new programme (B. Com FINTECH) should be sent to the University.

He showed concern for the reduced number of placement and emphasised upon measures to increase the same by collaborating with some highly reputed institutions of National Importance. Out-reach activities should be taken care of, signing of MOUs with NGO may be done. Press notes, web presence of major achievements/activities are must. Alumni Association and contribution from them should be further strengthened.

He further added that all teachers should be actively engaged in student centric activities for their development by providing them opportunities for growth through active entrepreneurship cell, incubation centre and placement cells.

He said that each teacher must give contribution in areas of publication of books, UGC-Care listed research papers, Research Projects, conferences etc. Teachers should send proposal for the conduct of seminar and conferences on global economic issues.

Shri Anand Kale, Dean of the college suggested for conducting collaborative activities with industry. Dr. Kathaley, Officiating Principal also remarked that our sincere efforts towards development of students and institution are instrumental for achieving excellence in all fields.

Dr. Ranjana Sahu, IQAC Co-ordinator, proposed a formal vote of thanks to the hon'ble Chairman Shri Sanjay Bhargava, Shri Anand Kale, Dean Commerce and Principal Dr. Kathaley for giving their valuable time and inputs for furthering the college's development. She thanked all criterion incharges for their presentations. Being no other business, meeting ended with best wishes for Diwali to all the teachers.



Dr. S. S. Kathaley

Offg. Principal

Offg. Principal

**G. S. College of Commerce
& Economics, Nagpur.**





Dr. Ranjana Sahu

IQAC Co-ordinator



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Date: 17/11/2022

INTERNAL QUALITY ASSURANCE CELL (IQAC)
Notice

All the Criterion In-charges are hereby informed that a meeting of IQAC has been scheduled on 18 November 2022 at 1.00 PM in the Principal's Chamber.

Agenda:

01. Review of AQAR 2021-2022.
02. SSR preparation
03. AOB.

Ranjana
17/11/22
Dr. Ranjana Sahu
Coordinator IQAC

SSKathaley
Dr. Swati S. Kathaley
Offg. Principal

Circulation to:

1. Dr. Vishal N Thangan → *Vishal*
2. Dr. Shubhangi D. Morey → *Shubhangi*
3. Dr. Nusrat Z. Hirani → *Nusrat*
4. Dr. Parag M. Paradkar → *Parag*
5. Dr. Madhuri V. Purohit → *Madhuri*
6. Prof. Akash S. Jain → *Aakash*
7. Dr. Pragati R. Pandey → *Pragati*



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Phone : 2531760

Date: 19/11/2022

INTERNAL QUALITY ASSURANCE CELL (IQAC)

MINUTES OF THE IQAC MEETING HELD ON 18/11/2022

The IQAC meeting was conducted on 18th November 2022 at 01.00 PM in the Principal's Chamber. All the Criterion Incharges including IQAC coordinator were present in the meeting. IQAC coordinator welcomed Principal Madam and all the Criterion In-charges of IQAC.

All the Criterion Incharges were informed by IQAC Co-ordinator that we have successfully submitted AQAR 2020-21 on 29th August 2022 and after suggested revisions resubmitted it on 2nd Sept 2022 with your support and cooperation. We are in the process of submission of AQAR 2021-22 for which last date is December 31, 2022. The draft webpage for AQAR requirements has been sent through mail for your reference to collect the data accordingly on 3rd September 2022. She then apprised them about the current status for preparation of AQAR 2021-22. She insisted upon that no field is left blank. (00/NIL). If anything remained pending last time (AQAR 2020-21) and has been written as under process the same should be completed. Attainment of Outcomes under Criterion II is still under process and should be submitted by all Programme Co-ordinators for 2 Batches under Autonomy.

This year in the month of June 2023, we plan to submit our SSR. We have already provided all the concerned teachers templates through mail dated 6/11/2018, 22/6/2020 and given reminders in all IQAC meetings for SSR preparations and SSR data collection for all 5 years.

As only few months remained, we have to start working on it. We have to start working on write-ups, numeric boxes, xl sheets/templates, geo-tag photos, pdfs, website uploads, additional information, reports, etc. to meet this proposed submission of SSR. All criterion incharges should inform all the teachers concerned and metrics incharges (if any) to submit only geo-tagged photos.

She distributed hard copies of templates and QIF format to all seven Criterion In-charges. Soft copy will also be sent for their reference. Focus Area for NAAC 2023 was also given to them as per instructions of Principal Madam.

She explained about evaluative report which is to be submitted by each department for SSR. She proposed that a departmental audit may be conducted in the month of February 2023 with a team comprising of management and external peer team members of IQAC.

She once again told that as per NAAC manual for metric related to financial matters the preceding FY (April 1 to March 31) may be used to consolidate data, for publications related data- Calendar Year may be taken and for all other purpose Academic Year may be taken into consideration.



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All the criterion incharges shared their difficulties and apt solutions were suggested by Dr. S. S. Kathaley, Offg Principal, Chairperson, IQAC. She also gave suggestions about NEP implementation and asked for proposals for introduction of new courses/programmes.

The meeting ended with vote of thanks to Dr. S. S. Kathaley, Offg. Principal and Criterion Incharges by Dr. Ranjana Sahu, IQAC Coordinator.

Ranjana

Dr. Ranjana Sahu
IQAC Coordinator

SSKathaley

Dr. Swati S. Kathaley
Offg. Principal

Criterion Incharges:

Signature

1. Dr. Vishal N Thangan → *Vishal*
2. Dr. Shubhangi D. Morey → *Shubhangi*
3. Dr. Nusrat Z. Hirani → *Nusrat*
4. Dr. Parag M. Paradkar → *Parag*
5. Dr. Madhuri V. Purohit → *Madhuri*
6. Prof. Akash S. Jain
7. Dr. Pragati R. Pandey → *Pragati*



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Ref No. GSC/NAP/G/130/2022-2023 Date: 13.02.2023

INTERNAL QUALITY ASSURANCE CELL (IQAC)

Notice of Meeting on 16.02.2023

The meeting of IQAC shall be held on February 16, 2023 at 1.30 pm in the college's Bajaj Bhawan Meeting Hall to discuss the following agenda:

Agenda:

1. To take approval of AQAR 2021-2022.
2. To take approval of introduction of Value-Addition Courses.
3. To discuss the preparation of SSR for next accreditation.
4. A.O.B.

S. NO.	NAME	DESIGNATION	SIGN
1.	Shri Sanjay Bhargava	Chairman, Shiksha Mandal, Wardha (Management); Member	
2.	Dr. S.S. Kathaley	Offg. Principal/Chairman	
3.	Shri Anand Kale	Dean, Commerce	
4.	CA Shri Jaydeep Shah	Member, Local Society	
5.	CA Shri Pranav Limja	Member, Alumni	
6.	CA Shri Yash Verma	Member, Employer	
7.	Shri Hemant Singhal	Member, Industrialist	
8.	Dr. Dipti Christian	External Peer, Principal, Hislop College, Nagpur	
9.	Dr. K.T. Thomas	External Peer, Principal, SFS College, Nagpur	
10.	Dr. Akhilesh Peshwe	External Peer, Principal, Dharampeth Science College, Nagpur	
11.	Dr. P.M. Paradkar	Member, Teacher	
12.	Dr. R. H. Nagarkar	Member, Teacher	
13.	Dr. S. D. Morey	Member, Teacher	
14.	Dr. Vishal N Thangan	Member, Teacher	
15.	Dr. M. V. Purohit	Member, Teacher	
16.	Dr. N.Z. Hirani	Member, Teacher	
17.	Prof. P. J. Yadao	Member, Teacher	
18.	Prof. A. S. Jain	Member, Teacher	
19.	Dr. Afsar Sheikh	Member, Teacher	
20.	Dr. Pragati R. Pandey	Member, Teacher	
21.	Shri. A.S. Gadekar	Administrative Staff	
22.	U.R./L.R.	Student Representative	
23.	Dr. Ranjana Sahu	Coordinator, IQAC	

Dr. Ranjana Sahu
Coordinator, IQAC

Dr. Swati S. Kathaley
Offg. Principal
G.S. College of Commerce
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Ref No.

Date: 16.02.2023

INTERNAL QUALITY ASSURANCE CELL (IQAC) LIST OF MEMBERS PRESENT IN THE MEETING

The following members were present in the IQAC meeting held on Thursday, February 16, 2023 at 1:30 pm in the college's Bajaj Bhawan Meeting Hall:

S. NO.	NAME	DESIGNATION	SIGN
1.	Shri Sanjay Bhargava	Chairman, Shiksha Mandal, Wardha (Management); Member	
2.	Dr. S.S. Kathaley	Offg. Principal/Chairman	
3.	Shri Anand Kale	Dean, Commerce	
4.	CA Shri Jaydeep Shah	Member, Local Society	
5.	CA Shri Pranav Limja	Member, Alumni	
6.	CA Shri Yash Verma	Member, Employer	
7.	Shri Hemant Singhal	Member, Industrialist	
8.	Dr. Dipti Christian	External Peer, Principal, Hislop College, Nagpur	
9.	Dr. K.T. Thomas	External Peer, Principal, SFS College, Nagpur	
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13.	Dr. S. D. Morey	Member, Teacher	
14.	Dr. Vishal N Thangan	Member, Teacher	
15.	Dr. M. V. Purohit	Member, Teacher	
16.	Dr. N.Z. Hirani	Member, Teacher	
17.	Prof. P. J. Yadao	Member, Teacher	
18.	Prof. A. S. Jain	Member, Teacher	
19.	Dr. Afsar Sheikh	Member, Teacher	
20.	Dr. Pragati R. Pandey	Member, Teacher	
21.	Shri. A.S. Gadekar	Administrative Staff	
22.	U.R./L.R.	Student Representative	
23.	Dr. Ranjana Sahu	Coordinator, IQAC	

Dr. S. S. Kathaley
Officiating Principal



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INTERNAL QUALITY ASSURANCE CELL (IQAC)
Minutes of the Meeting on 16.02.2023

The meeting of IQAC was held on February 16, 2023 at 1.30 pm in the college's Bajaj Bhawan Meeting Hall to discuss the following agenda:

Agenda:

1. To take approval of AQAR 2021-2022.
2. To take approval of introduction of Value-Addition Courses.
3. To discuss the preparation of SSR for next accreditation.
4. A.O.B.

The following members were present in the meeting:

S. NO.	NAME	DESIGNATION
1.	Shri Sanjay Bhargava	Chairman, Shiksha Mandal, Wardha (Management); Member
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13.	Prof. P. J. Yadao	Member, Teacher
14.	Prof. A. S. Jain	Member, Teacher
15.	Dr. Afsar Sheikh	Member, Teacher
16.	Dr. Pragati R. Pandey	Member, Teacher
17.	Shri. A.S. Gadekar	Administrative Staff
18.	Dr. Ranjana Sahu	Coordinator, IQAC



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Dr. Ranjana Sahu, IQAC Coordinator welcomed Shri Sanjay Bhargava, Hon'ble Chairman Shiksha Mandal Wardha, Principal Dr. S. S. Kathaley, external peer team members and all the internal members present in the meeting. She briefly apprised about the minutes of the IQAC meeting held on 22/07/2022. She briefly explained that in this meeting approval for AQAR 2020-21 was taken for uploading it on the NAAC portal. She also told that after presenting a review of the session 2021-22, a report was submitted to External Peer Team members of IQAC for their approval. She informed the members about the plans for SSR preparations and its submission in the month of June 2023. She informed that Principal Dr. N. Y. Khandait was going to retire on July 31, 2022. Hon'ble Chairman Sir and all the IQAC members thanked Principal Dr. N. Y. Khandait. The Chairman and all the committee members appreciated the efforts of Principal Dr. Khandait for furthering the development of college and wished him good health and happiness.

Dr. Sahu sought for the approval of the minutes for this meeting. The IQAC approved the same.

Dr. Sahu invited Principal Dr. S. S. Kathaley, Chairman IQAC for her opening remarks. Dr. Kathaley shared with all about the achievements of the college during the year.

Dr. Sahu thanked Principal Dr. S. S. Kathaley for sharing the college's progress and shared with the members the Action Taken Report based on the discussion in the last meeting as under:

Action Taken Report

Submission of AQAR 2020-21: Dr. Sahu thanked all the criterion incharges for providing the data in the desired format for AQAR 2020-21 and that it was submitted on 29th August 2022.

She shared with all the members, work initiated for meeting various requirements of NAAC as under:

CRT I:

- Mapping of PO, PSO, CO initiated.
- Cross-cutting issues were incorporated in all programmes. (Syllabi revision)
- Online feedback forms for achievement of course outcomes were designed.
- Starting of VAC on Fundamentals of Business Analytics by Prof J Rane
- Proposals for New VACs:
 - i) Cyber Security and Cyber Law by Prof S Syed
 - ii) Investment Management by Prof T Walokar
 - iii) VANI (Voice Accentuating New Insights) by Prof G Chorgade
 - 3 VACs by Prof S Masade (Rs. 2,500) under Banking, Financial Services and Insurance Sector Skill Council of India (BFSISSC), Ministry of Skill Development and Entrepreneurship (MSDE) by the National Skill Development Corporation of India (NSDC).
 - iv) Short Term Certificate Program in IFRS and Accounting
 - v) Short Term Certificate Program in Digital Marketing
 - vi) Short Term Certificate Program in Financial Statement Analysis & Financial Modelling
 - vii) Proposal for B. Com FINTECH sent.

CRT II:

- Registration of Institution on National Academic Depository (NAD) done by Prof. A Jain, Academic Council Secretary and students have registered for Academic Bank of Credits for getting digital certificate.
- Programme Outcomes Mapping by Programme Co-ordinators done.
- Activity for Advanced learners initiated.



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- Initiated the method of measurement of Attainment of Programme Outcomes and Course Outcomes as evaluated by the institution.

CRT III:

New MOUs have been signed and collaboration done with organisations for internship.

CRT IV:

Plans for infrastructure improvement and maintenance have been given by Dr. P M Paradkar

CRT V:

System for Alumni Contribution established.

CRT VI:

- Conducted One Day National Seminar on NEP: Challenges and Opportunities for HEIs in collaboration with NAAC.
- Workshop for staff planned on productive and ethical work culture.

CRT VII:

- Green, Energy and Environment Audit has been successfully conducted in the college.

Dr. Ranjana Sahu, IQAC Co-ordinator informed the house that AQAR 2021-22 is ready for upload, only the audited financial statements are to be received from Wardha. She sought for the formal approval of uploading AQAR 2021-22 and Value addition courses for the session 2022-23 from the Chairman Sir and Principal Madam.

Chairman Sir and IQAC members approved of the AQAR 2021-22 and new VACs for the session 2022-23.

SSR Preparation Plans:

Dr. Ranjana Sahu, IQAC Co-ordinator shared with the gathering that with all the support and cooperation, we have recently submitted our AQAR 2020-21 on 29 August 2022. She thanked the Criterion Incharges as without them this work could not have been possible. She extended her heartfelt thanks to each one present there in the meeting. She sought the same level of cooperation for collecting, processing and submission of data for AQAR 2021-22 and SSR 2023.

She added as we all know that our college was accredited with A Grade in the year 2016-17 and has been conferred with the Autonomous Status in the year 2018 making the period for NAAC Assessment under consideration as 2018-2023. Our validity for the same is going to expire on 31st Dec 2023.

As per NAAC mandate we have to submit IIQA in the month of MAY 2023. Provisions for submission of IIQA are as under:

1. Eligible HEIs seeking A&A are required to submit Institutional Information for Quality Assessment (IIQA) online any time during the year. Duly filled in IIQAs of eligible HEIs will be accepted by NAAC for further processing and others will be rejected.



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2. In case of rejection of IIQA applications specific suggestions would be given to HEIs to facilitate them to resubmit IIQA. An institution can reapply twice after the first attempt resulted in rejection. That is, each HEI is permitted three attempts in a year, with a single fee. After this, it will be considered a fresh application with required fees.

After the acceptance of IIQA, the institution will be asked to fill the Self Study Report (SSR) with the required document to be uploaded in the portal of NAAC website within 45 days. The SSR of the HEI will then be subjected to further process. As preparation of SSR is a systematic process, so it is suggested that the HEIs should be ready with soft copy of SSR and related documents well in advance of submitting IIQA. Those institutions who fail to submit SSR within 45 days will have to apply afresh starting from IIQA & its fees. (25,000 + GST18%) non-refundable and A&A fees 1 lakh +GST.

This year in the month of June 2023, we plan to submit our SSR. We have already provided all the concerned teachers templates through mail dated 6/11/2018, 22/6/2020 and given reminders in all IQAC meetings for SSR preparations and SSR data collection for all 5 years with supportive documents. Dr. Sahu further added as only few months remained; we all have to start working on it. We have to start working on write-ups, numeric boxes, xl sheets/templates, geo-tag photos, pdfs, website uploads, additional information, reports, etc. to meet this proposed date of submission of SSR. All criterion incharges should inform all the teachers concerned and metrics incharges (if any) to submit only geo-tagged photos. She has already distributed hard copies of templates and QIF format to all seven Criterion In-charges. Soft copy will also be sent for their reference. Focus Area for NAAC 2023 was also given to them as per instructions of Principal Madam.

She informed all that Criterion Incharges have also sent data requirement templates to all concerns for their respective criterion.

She explained about evaluative report which is to be submitted by each department for SSR.

She once again told that as per NAAC manual for metric related to financial matters the preceding FY (April to March 31) may be used to consolidate data, for publications related data- Calendar Year may be taken and for all other purpose Academic Year may be taken into consideration.

Dr. Sahu invited the members of external peer team and alumni members of IQAC for their valuable inputs. Dr. Dipti Christian emphasized on the link between outcome realized and students' progression and placement. She opined that mapping of measurable outcomes are very important. Dr. K T Thomas suggested that IIQA should be sent only when SSR is ready as within 30 days of submission of IIQA, SSR should be submitted. He suggested for proper documentation and less DVV clarifications. CA Yash Varma suggested for interactive session with Alumni and he extended helping hand for Alumni Meet/Association. Dr. Sahu thanked all the members for sharing valuable inputs.

Dr. Ranjana Sahu invited Hon'ble Chairman Shiksha Mandal Wardha, Shri Sanjay Bhargava to share his valuable inputs. He gave approval for uploading of AQAR 2021-22. He also instructed criterion incharges to submit all data for SSR by the end of March 31 and any updates may be given as and when done to ensure timely submission of SSR (in any case before JUNE 30, 2023). He also instructed IQAC Co-ordinator to take a review meeting every fortnight and provide an update to the management regarding these preparations. He added that NAAC 'A' Grade is non-negotiable and all pending work of proper documentation, IIQA etc to be completed in time so that by JUNE 2023 we are in a position to submit SSR and any delay should not happen from our part as it will result in Non-Accreditation Period after December 2023. He also enquired about assessment on the basis of benchmarks as discussed in the last meeting and to go for NAAC Mock Test as soon as we have all 5 years data from all criterion incharges.



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Dr. Sahu thanked Chairman Sir for giving approvals to the various proposals for furthering the development of institution. She assured Chairman Sir to do all the needful to ensure timely submission of SSR by JUNE 2023 and informed that comprehensive report for benchmarks for all 7 criteria will be provided to the management as it is yet to be received by Criterion Incharges.

She thanked all team members for extending support and cooperation.

There being no other business, meeting concluded with proposing thanks to the Chair.

1aj

Ranjana

Dr. Ranjana Sahu
Coordinator, IQAC

SSKathaley

Dr. Swati S. Kathaley
Offg. Principal

Offg. Principal
G.S. College of Commerce
& Economics, Nagpur.





Shiksha Mandal, Wardha's
G.S. COLLEGE OF COMMERCE & ECONOMICS
(AUTONOMOUS)

NAAC ACCREDITED 'A' GRADE INSTITUTION

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Ref No.

Date: 22.02.2023

INTERNAL QUALITY ASSURANCE CELL (IQAC)

IQAC INTERNAL MEETING
Notice

All the members of Teaching and Non-teaching Staff (Both Grant and No-Grant Sections) are hereby informed that a meeting is scheduled for a week i.e. 23.02.2023 to 02.03.2023 at 1.30 pm in Seminar Hall of Bajaj Bhavan to take a review of NAAC preparation (Criterion wise). You all should attend and note the focus areas in the required criteria.

Kindly attend.

Ranjana
Dr. Ranjana Sahu
Coordinator IQAC

Swati S. Kathaley
Dr. Swati S. Kathaley
Offg. Principal
Offg. Principal
G.S. College of Commerce
& Economics, Nagpur.

23/02/23

2

28/02/23

date: 23/2/23

G. S. College of Commerce & Economics, Nagpur

LIST OF SENIOR COLLEGE TEACHERS

IBAC Meeting : SSR Preprations

Sr. No.	Name of the Teacher	Designation	Signature
1	Dr. Mrs S. S. Kathaley	Associate Professor	SSKathaley
2	Dr. R. H. Nagarkar	Associate Professor	Exam work Nagarkar
3	Dr. P. M. Paradkar	College Librarian	23/2/23
4	Dr. Mrs. D. V. Chavan	Associate Professor	Dchavan 23-2-23
5	Dr. Y. H. Kedar	Assistant Professor	YH
6	Dr. Ms. P. S. Murarkar	Assistant Professor	Ms. P. S. Murarkar 23/2/23
7	Dr. Mrs. S. D. Morey	Assistant Professor	S. D. Morey
8	Dr. Mrs. R. T. Sahu	Assistant Professor	Ranjana
9	Dr. Mrs. V. P. Chavhan	Assistant Professor	V. P. Chavhan
10	Dr. Ms. R. J. Arora	Assistant Professor	L
11	Dr. V. N. Thangan	Assistant Professor	V. N. Thangan
12	Dr. Mrs. N. H. Kalyani	Assistant Professor	N. H. Kalyani
13	Dr. Mrs. A. H. Sakalkale	Dir. Phy. Edu.	A. H. Sakalkale
14	Dr. M. R. Pandey	Assistant Professor	M. R. Pandey
15	Dr. M. V. Purohit	Assistant Professor	M. V. Purohit
16	Prof Ms. P. S. Shrivastava	Assistant Professor	L
17	Prof A. S. Jain	Assistant Professor	A. S. Jain
18	Dr. Ms. N. Z. Hirani	Assistant Professor	N. Z. Hirani
19	Prof A. J. Tiwari	Dir. Phy. Edu.	A. J. Tiwari 23/2/23
20	Dr. Mrs. S. S. Gadekar	Assistant Professor	L










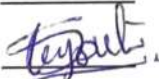
SSKathaley
Dr. S. S. Kathaley
Offg. Principal

Subject :

IQAC Meeting

G. S. COLLEGE OF COMMERCE & ECONOMICS, NAGPUR

LIST OF ADMINISTRATIVE STAFF

SR.NO.	NAME	DESIGNATION	SIGNATURE
01.	Shri. A.S. Gadekar	Jr. Stenographer	
02.	Shri. P.B. Kolhe	Asst. Librarian	
03.	Ku. J.R. Ilamkar	Head Clerk	 23/02/2023
04.	Shri. K.K. Uikey	Junior Clerk	
05.	Shri. S.P. Raut	Junior Clerk	
06.	Shri. S.J. Thaokar	Junior Clerk	_____
07.	Shri. M.K. Selukar	Junior Clerk	
08.	Ku. R.R. Choudhary	Junior Clerk	
09.	Shri. R. P. Khanorkar	Junior Clerk	
10.	Smt. P. P. Sonone	Junior Clerk	
11.	Shri. R.B. Chouhan	Lib. Attendant	_____
12.	Shri. N.L. Mate	Lib. Attendant	_____
13.	Smt. H.P. Bhujade	Lib. Attendant	_____
14.	Shri. S. H. Satpute	Lib. Attendant	
15.	Shri. S.V. Raghav	Peon	_____
16.	Shri. V.K. Tihade	Peon	_____
17.	Shri. N.P. Rajput	Peon	_____
18.	Smt. M.S. Motghare	Peon	_____
19.	Shri. I.M. Rai	Peon	_____
20.	Smt. K. M. Rase	Peon	_____
21.	Shri. D. B. Wankhede	Peon	_____
22.	Shri. N. V. Raut	Peon	_____

M.C.V.C :

01.	Shri. N.D. Kamble (MCVC)	Junior Clerk	_____
02.	Smt. M.P. Dhoble (MCVC)	Peon	_____


Dr. S. S. Kathaley
Offg. Principal

G. S. COLLEGE OF COMMERCE & ECONOMICS, NAGPUR

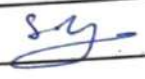

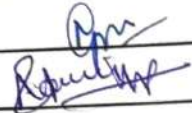
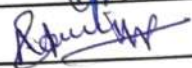



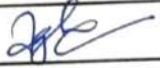



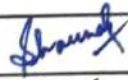



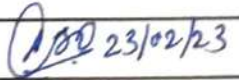
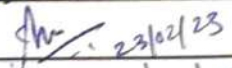
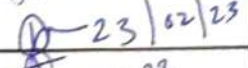

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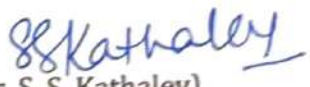
LIST OF TEACHING STAFF

IQAC Meeting: SSR
Preparations

Date:- 23.02.2023

Subject:-

S. N.	NAME OF EMPLOYEE	DESIGNATION	SIGNATURE
B.C.C.A. Department			
1	Prof. Pravin J. Yadao	(Asst. Professor (IT) + Co-ordinator)	
2	Prof. Rahul A. Tiwari	Asst. Professor (IT)	
3	Prof. Sushama N. Gawande	Asst. Professor (IT)	
4	Prof. Priti N. Rangari	Asst. Professor (IT)	
5	Prof. Prajakta A. Deshpande	Asst. Professor (IT)	
6	Prof. Haresh W. Naringe	Asst. Professor (IT)	
7	Dr. Neha Mundhada	Asst. Professor (Comm.)	
8	Prof. Narayani M. Puranik	Asst. Professor (Comm.)	
B.B.A. Department			
1	Dr. Afsar I. Sheikh	Asst. Professor (Comm.)	
2	Dr. Kamlesh P. Thote	Asst. Professor (Comm.)	
3	Dr. Pragati Richa Pandey	Asst. Professor (Comm.)	
4	Prof. Ashima Varghese	Asst. Professor (Comm.)	
B.Com. (Honours) Department			
1	Prof. Piyusha R. Telang	Asst. Professor (Comm.)	
2	Prof. Sakshee S. Ahluwalia	Asst. Professor (Comm.)	
3	Prof. Priyanka M. Sahu	Asst. Professor (Comm.) Adhoc	
B.Com. (Finance & Accountancy) Department			
1	Prof. Shaunak A. Masade	Asst. Professor (Comm.)	
2	Prof. Komal H. Kale	Asst. Professor (Comm.)	
3	Prof. Pooja Shukla	Asst. Professor (Comm.) Adhoc	
4	Prof. Gayatri S. Chorghade	Asst. Professor (English) Adhoc	
M.B.A. Department			
1	Dr. Archana B. Dadhe	Asst. Professor	 23/02/23
2	Dr. Aniruddha Akarte	Asst. Professor	 23/02/23
3	Prof. Leena V. Kapse	Asst. Professor	 23/02/23
4	Prof. Shubhangi Jepulkar	Asst. Professor	 23/02/23


(Dr. S. S. Kathaley)
Offg. Principal

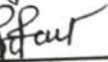
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NO-GRANT

LIST OF NON-TEACHING STAFF

Date:- 23.02.2023

Subject:- IQAC Meeting : SSR Preparations.

S. N.	NAME OF EMPLOYEE	DESIGNATION	SIGNATURE
1	Ms. Vandana Joseph	Senior Clerk	
2	Mr. Pankaj S. Borkar	Clerk	
3	Ms. Nisha Dhopte	Clerk	
4	Ms. Puja Raut	Clerk	
5	Mr. Pratik B. Janglekar	Clerk	
6	Ms. Pornima P. Chopde	Library Clerk	
7	Ms. Manisha Padolkar	Library Assistant	
8	Mrs. Ashwini R. Kolhe	Library Assistant	
9	Mr. Pravin R. Wankhede	Clerk (Autonomous Exam)	
10	Mr. Ashish P. Waghmare	Clerk (Autonomous Exam)	
11	Mr. Hemant M. Richhariya	Clerk (Autonomous Exam)	
12	Mrs. Mrunalini K. Neware	Clerk (Autonomous Exam)	
13	Mr. Mangal Dudhkaware	Peon	
14	Mr. Deepak Koturwar	Peon	
15	Mr. Anand Dongarwar	Peon (Daily Wages)	


(Dr. S. S. Kathaley)
Offg. Principal



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INTERNAL QUALITY ASSURANCE CELL (IQAC)

Minutes of the Meetings from 23.02.2023 to 03.03.2023

The meetings of IQAC have been conducted from February 23, 2023 to March, 3rd 2023 at 1.30 pm in the college's Bajaj Bhawan Meeting Hall to discuss the following agenda:

Agenda:

1. To discuss the benchmarks and criterion analysis for Assessment and Accreditation.
2. To discuss and plan the grey areas
3. To discuss the preparation of SSR for next accreditation.
4. A.O.B.

All members of teaching and non-teaching staff were present in the meeting.

Date: 23rd Feb 2023

- Dr. Ranjana Sahu, IQAC Co-ordinator welcomed Principal Madam and all the staff members present for the IQAC meeting for the discussion of SSR preparations and suggesting improvements.
- She invited Principal ma'am for opening remarks. Dr. S. S. Kathaley, Offg Principal told the house about changes in the A&A Process. She emphasized on getting NAAC Grade A; 850+ score.
- Dr. Sahu thanked Principal Madam and told about RAF for A&A. She explained about 70% weightage of SSR & 30% weightage of NAAC Peer Team visit.
- Dr. Sahu started discussions of Criteria requirements through PPT presentations, NAAC website was shown, Benchmarks were explained, SOPs for all Criteria were discussed & our college's SSR was shown. She explained about evaluative reports, IQA and its requirements.
- No falsification or fabrication of data be done else the institute will be debarred. Data with proofs must be given in desired format provided by the Criterion Incharges to IQAC Coordinator. Where there is no information or data available, a NIL template must be shown. Regular meetings will happen every day for discussion of all seven Criteria-SOP and benchmarks.
- Meeting ended with suggestions & closing remarks by Principal ma'am & formal vote of thanks by Dr. Ranjana Sahu.

Date: 24th Feb 2023, Criterion I & Criterion II

- After welcome and opening remarks by Dr. S. S. Kathaley, Offg. Principal, Dr. Sahu began the proceedings of the Day 2 of IQAC meetings.
- Dr. Sahu showed and emphasized on the format of the template to be followed as given in SSR, no changes have to be made in the SSR templates for 5 years (2018-2023)
- She explained the templates, SOPs, benchmarks for Criterion I and II.
- All data submissions to be done separately as per requirements so that it can be uploaded directly in the SSR portal.
- The DVV queries have to be responded in time.



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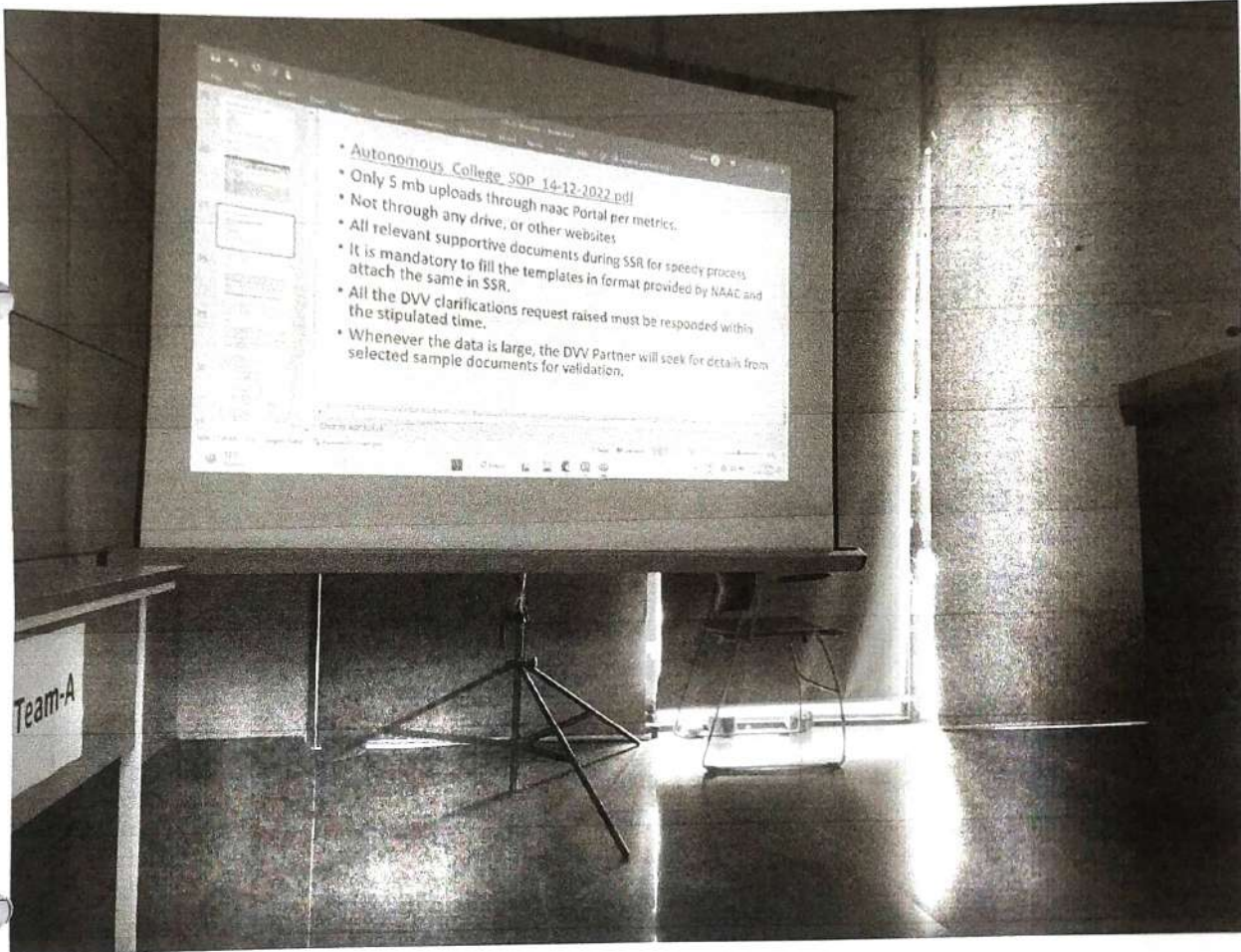
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- All data should be matched with AQARs and whenever the data has any discrepancies then the whole data has to be re-submitted.



- VACs and MOOCs number to be increased.
- Academic Diary should be submitted by the faculty members and the signature of Principal ma'am must be taken on the same.
- There should be no changes in the data already uploaded in AQARs while submitting it for SSR for 5 years.
- The website links must be operational till the time, the NAAC Peer team visits the college and grade is awarded.
- Content of the supporting document should be provided in English language. If not available, the original document in the regional language along with the translated document must be submitted.
- Authenticated list duly signed by the Principal is to be submitted for all the years in criterion II.
- Minutes needed in Criterion I, autonomy, academic regulations, internship completion certificate to be submitted / collected – from all departments.



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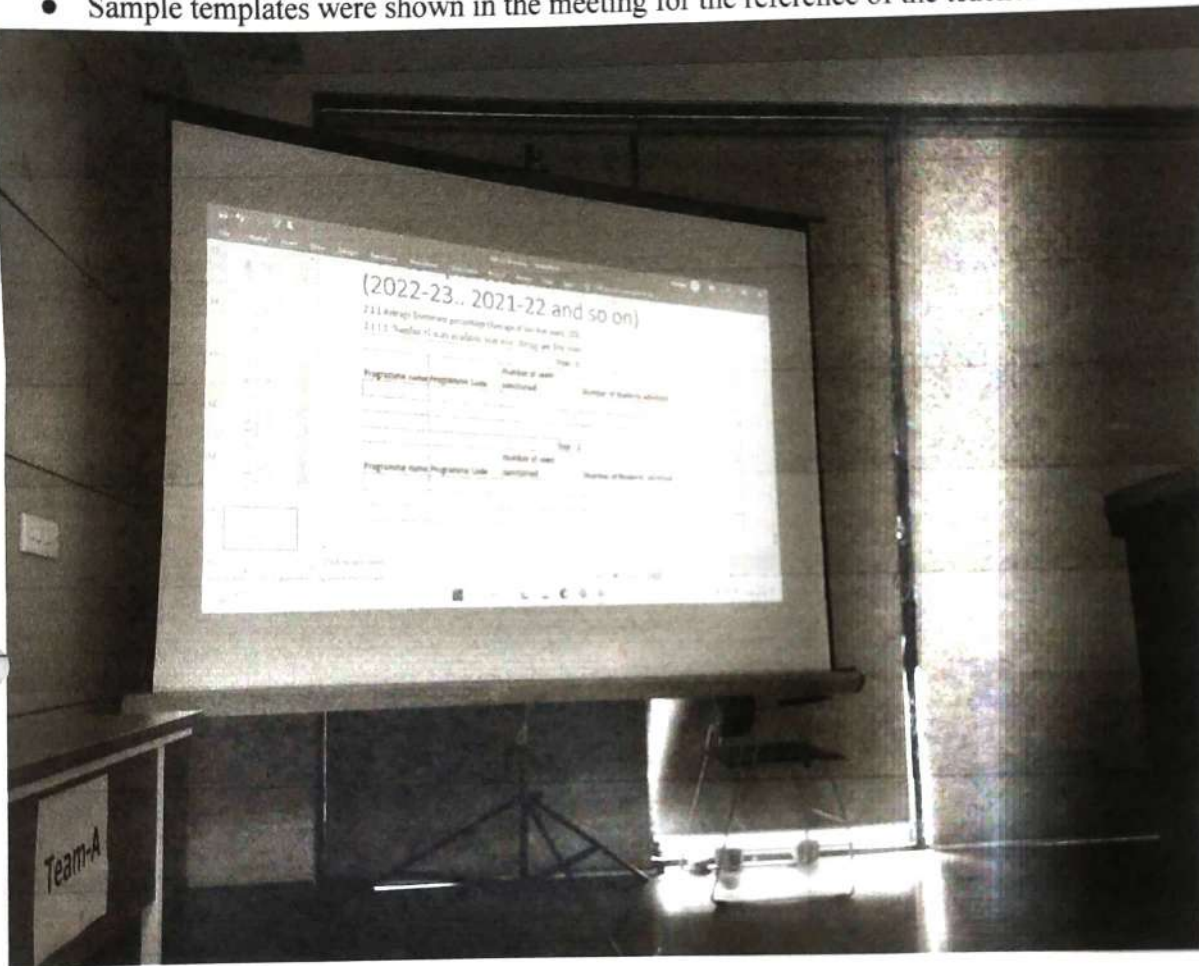
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- Feedback with Dr. Neha Kalyani is available in Hindi, hence forth has to be submitted in English only.
- DVV verification may be sought- either program wise or year wise or teacher wise or event wise, hence all data is to be collected and kept for 5 years to avoid last minute ^{trouble.}
- Short report on the activity has been taken, Geo-tagged photos must be submitted. Data of all teachers must be submitted.
- Report must be submitted class wise and teachers wise for all the activities taken by them with geotagged photos.
- Sample templates were shown in the meeting for the reference of the teachers.



- Template and DVV clarification of Xavier's College were shown in the meeting.
- Summary of the data (numeric form) to be submitted along with the excel files.
- Any data if it increases more than 5 MB , the website links to be used to access that data.
- Course Brochures for two years have been shown , it should be done for the value added courses added this year as well.
- Some revisions are remaining, they should be sent through Criterion incharge's - please do all the revisions in consultation with Principal Ma'am.



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- All related documentation related to office or the Criterion# need to be submitted carefully with signature of DVV incharges and seal of the college.
- Sample checklist of the documents was shown & DVV incharges have been asked to submit the same.
- House was opened for queries and answered by Dr. Sahu, IQAC Coordinator.
- Criterion Incharges for I and II explained the tentative scores of their respective criterion.
- Principal madam gave suggestions for both the criteria and meeting ended with thanks to the teaching and non-teaching staff members.

Date : 25th Feb 2023 , Criterion III

- Seed Fund (Corpus) available with Shiksha Mandal - 15 Lakh.
- Percentage of teachers is asked so each one's contribution is important.
- Full Time teachers – with 90% of the workload can be considered as full time teachers.
- All those who have got SMW seed fund for research should submit their MRP and audited financial statement for SSR without fail before May 31, 2023.
- All the supportive documents have to be submitted
- Criterion III: the qualitative data is for 6 marks only.
- 3.4.3 UGC care journals to be considered – Appeal to write papers, team up or write as individual.
- NSS / NCC - geotag photos and relevant supportive documents are important.



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- For any activity: sign list, geotag photo, notices, WhatsApp screenshots, press notes can be submitted.

	conducted by the institution through organized forums including NSS/NCC with involvement of community during the last five years	of relevance should have proper captions and dates. • Detailed report for each extension and outreach program to be made available, with specific mention of number of students participated and collaborating agency.	• The aspect of education, which emphasizes neighborhood services. These are often integrated with curricula as extended opportunities intended to help, serve reflect and learn. The curriculum- extension interface has educational values, especially in rural India.	
28.	3.7.1 Number of functional MoUs/linkages with institutions/ industries in India and abroad for internship, on-the-job training, project work,	• Copies of functional MoUs/linkage/collaboration for last five years • The HEI should provide the summary of the collaboration indicating start date, end date,	• MoUs/linkage/collaboration should be valid for the assessment period.	• Collaborations with the sister institutions under the same trust to be included.
	student / faculty exchange and collaborative research during the last five years	nature of collaboration etc. • List of year wise activities and exchange for each claim should be provided.		

- MoU: guest lectures can be taken, number of MoU s which are functional during 5 years. The list above must be submitted for the same.
- Consultancy - 0 , it is for 10 marks.
- Suggestions from Principal ma'am: UGC care journals publications can be increased
- MoU to be functional and number of MOUs may be increased.
- NCC NSS activities can be increased.

Whatever marks we are losing in Research we can get it in the rest of the Criterion III.

Date : 27th Feb 2023 , Criterion IV

Suggestion after the PPT:

- Login to library is must- QR code may be used
- Maintaining physical register
- AMC copies are with Rahul Khanorkar Sir
- Usage of e-resources at library have to be increased
- We were at the top 10 universities and colleges for N-list , the same has to be repeated continuously , the teachers should use e resources to give assignments to the students.



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- The usage of Shodhganga has to be promoted.
- Registration for SWAYAM has to be increased.

Date: 28th Feb 2023, Criterion V

- Beneficiary data has to be included.
- submission of notice, photo, weblink, report in proper format is must. All reports must be in English.
- Application for Grievances, minutes of the meeting of student grievance to be submitted
- College website Link to be given for student grievances/e complaints for e-complaint management.
- Colour print of offer letters. ID card, Proof of self-employment can be taken and added

Date: 1st March 2023, Criterion VI

- Faculty Development - FDPs to be done, for more than 7 days
- For faculties , biodata should be kept ready.
- E governance and e complaint management system is must.

Date : 2nd March 2023 , Criterion VII

- Supportive documents, geotag, reports must
- use of e-resources in Library and use of ABRAR.
- Code of conduct committee and its report
- Committee for dress code and Code of conduct for employees is there.
- Minutes of all the activities and reports on different programs for the same.
- NSS NCC - day committee, notice, geotag, list of participants and report are necessary
- Diesel Generator set not to be considered - not taken
- Quality Audit - documents required
- Handbook and brochures to be given

Date : 3rd March 2023 , Departmental Heads (HODs)

- Data has to be matched with AQAR , all five year data that has been submitted
- Departmental inputs and files - PPT shown
- Best Practices has to be shown , SWOC analysis , future plan of action to be shown
- Score sheets as given by Criterion Incharges during their presentations based on newly revised SOPs and benchmarks disclosed by NAAC were discussed.

Principal madam gave concluding remarks and conveyed best wishes for the upcoming NAAC. Dr. Ranjana Sahu, IQAC Co-ordinator shared ppt, SOP, templates, and benchmarks with all the teaching and non-teaching staff members. Meeting ended with the formal vote of thanks to all concerns.

Ranjana
Dr. Ranjana Sahu
IQAC Co-ordinator

S. S. Kathaley
Dr. S. S. Kathaley
Offg. Principal
Offg. Principal

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& Economics, Nagpur.