#### A Project Report On

### "Study on Marketing Strategy Adopted by ED Tech Companies with reference to Byju's"

#### **Submitted to:**

G.S College of Commerce & Economics, Nagpur.

#### **Affiliated To:**

Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur.

In partial fulfillment for the award of the degree of

#### BACHELOR OF BUSINESS ADMINISTRATION

**Submitted by** 

Altamash Sheikh

Under the guidance of

Dr. Afsar Sheikh



G.S. College of commerce & Economics, Nagpur
NAAC Re -Accredited "A" Grade Autonomous Institutions
Academic Year 2022-23



# G.S. College of commerce & Economics, Nagpur NAAC Re -Accredited "A" Grade Autonomous Institutions. Academic Year 2021-22

#### **CERTIFICATE**

This is to be certify that the project entitled "Study on Marketing Strategy Adopted by ED Tech Companies with reference to Byju's" prepared by Altamash sheikh submitted in partial fulfillment of BACHELOR OF BUSINESS ADMINISTRATION degree examination, has not been submitted for any other examination and does not form part of any other course undergone by the candidate.

It is further certified that he has completed his project as prescribed by BBA Department (Autonomous), G.S. College of Commerce & Economics, Nagpur. Affiliated To Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur.

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(Project Guide)

(BBA Co-coordinator)

Place- Nagpur



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#### **DECLARATION**

I here-by declare that the project entitled "Study on Marketing Strategy Adopted by ED Tech Companies with reference to Byju's" has been completed by me in partial fulfillment of BACHELOR OF BUSINESS ADMINISTRATION degree examination as prescribed by BBA Department, G.S. College Of Commerce & Economics, Nagpur. Affiliated To Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur. And has not been submitted for any other examination and does not form the part of any other course undergone by me.

Altamash .B. Sheikh

Place: Nagpur Date:



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I will fail in my duty if I do not thank the Non-Teaching staff of the college for their Cooperation. I would like to thank all those who helped me completing the project successfully.

Altamash Sheikh

Place: NAGPUR Date:

### **CONTENTS**

SR	PARTICULARS	PAGE	
NO.		NO.	
1.	Introduction	1-9	
2.	Company Profile	10-23	
3.	Literature Review	24-25	
4.	Research Methodology  > Need of the study  > Objectives  > Future Aspects  > Strategy of ED Tech  > Hypothesis	26-32	
5.	<ul> <li>Data Collection &amp; Interpretation</li> <li>➤ Customer Relation</li> <li>➤ Competition</li> <li>➤ Limitation of study</li> <li>➤ Impact on Society</li> </ul>	33-41	
6.	Company Structure with Photo	42-43	
7.	Conclusion	44-45	
8.	Recommendations & suggestions	46-48	
9.	Biblography	49-50	

G.S.College of Commerce and Economics, Nagpur2022-2023
<u>CHAPTER-1</u>
INTRODUCTION
INTRODUCTION
1 Altamash Sheikh,BBA3rdYear

#### **Introduction to Marketing**

Marketing refers to the process of promoting and selling products or services to customers. It involves identifying customer needs and wants, and then creating products or services that meet those needs.

Marketing also involves communicating the value of products or services to customers through advertising, sales promotions, and other forms of messaging. In order to be successful, marketing requires a deep understanding of consumer behavior, as well as an ability to create compelling messages that resonate with customers.

Marketing also includes analyzing market trends, identifying target audiences, and developing strategies to reach and engage those audiences. This can involve researching market segments, tracking customer behavior, and conducting market surveys and focus groups to gain insights into customer preferences and needs.

#### **Marketing Strategy**

A marketing strategy is a comprehensive plan of action that a company or organization uses to promote and sell its products or services to target customers. The purpose of a marketing strategy is to identify the most effective ways to reach and engage potential customers, as well as to create tactics for building brand awareness and loyalty.

An effective marketing strategy involves a deep understanding of the market, the target audience, and the competitive landscape. It also takes into account the company's unique strengths and weaknesses, as well as its overall business goals and objectives.

The process of developing a marketing strategy typically involves several key steps, including market research and analysis, target audience segmentation, competitive analysis, and the creation of a marketing mix that includes product, price, place, and promotion.

Once a marketing strategy has been developed, it needs to be executed effectively through a range of marketing tactics, including advertising, public relations, sales promotions, and digital marketing.

A successful marketing strategy can help companies achieve their business objectives by enabling them to build brand awareness, generate leads, and drive customer engagement and loyalty. By developing a comprehensive and targeted marketing strategy, companies can increase their chances of success in the marketplace and build a strong foundation for long-term growth and profitability.

#### **ED Tech**



#### What is ED Tech? – An Introduction

Ed Tech, short for educational technology, refers to the use of technology to enhance teaching and learning processes. It involves the integration of various technological tools and resources, such as online learning platforms, educational apps, gamified learning experiences, virtual and augmented reality tools, and adaptive learning systems, to improve the delivery and consumption of education. Ed Tech aims to make education more accessible, flexible, engaging, and personalized, allowing learners to access quality education beyond the confines of the classroom.

It also aims to enhance teacher productivity and support their professional development. Ed Tech is a rapidly growing field, and its impact on education continues to expand.

#### **History of ED Tech**

In the 1920s, educational radio broadcasts began to be used to reach students who could not attend traditional schools, and educational films became a popular teaching tool in the 1930s and 1940s.

The advent of television in the 1950s and 1960s led to the development of educational programming, such as Sesame Street, which aimed to teach children basic skills through entertainment.

The rise of personal computers in the 1980s and 1990s brought about the development of educational software, which allowed students to learn through interactive programs and games.

In the 2000s, the internet and mobile devices became the focus of end tech, with the rise of online learning platforms, educational apps, and digital textbooks.

Today, end tech continues to evolve and expand, with advancements in artificial intelligence, virtual reality, and other emerging technologies being incorporated into education. The COVID-19 pandemic also accelerated the adoption of end tech as schools and universities shifted to remote learning.

#### Features of ED Tech

There are several features of Ed Tech that distinguish it from traditional education. Some of these features include:

1. Accessibility: Ed Tech makes education more accessible, breaking down geographical barriers and enabling learners to access education from anywhere in the world, as long as they have an internet connection.

- 2. Flexibility: Ed Tech provides learners with the flexibility to learn at their own pace and time, allowing them to balance their education with other commitments, such as work and family.
- 3. Personalization: Ed Tech tools, such as adaptive learning systems, provide learners with customized learning experiences that cater to their unique needs and learning styles.
- 4. Engagement: Ed Tech leverages game mechanics and virtual and augmented reality tools to make learning more engaging and fun, attracting more learners to adopt technology in their learning.
- 5. Collaboration: Ed Tech enables learners to collaborate with their peers and teachers, allowing them to share knowledge, insights, and feedback.

#### **Role of ED Tech in the Indian Economy**

Ed Tech has played a significant role in the Indian economy, particularly in the education sector. India has the world's largest population of young people, with over 600 million people under the age of 25, making education a top priority for the government and private sector. Ed Tech has emerged as a game-changer in the Indian education system.

Ed Tech has helped to bridge the education gap in India by providing learners in remote areas with access to quality education. Ed Tech tools have made it possible for students to access high-quality education from any location with an internet connection, reducing the need for physical infrastructure.

Ed Tech has helped to enhance the employability of Indian students by providing them with job-ready skills. Ed Tech tools offer learners the opportunity to acquire industry-relevant skills and knowledge, making them more attractive to employers. Ed Tech has attracted significant investments from domestic and foreign investors, driving growth in the education sector. The Indian Ed Tech market is expected to reach \$30 billion by 2025, creating jobs and boosting economic growth.

Ed Tech has enabled teachers to enhance their teaching processes and improve learning outcomes for students. Ed Tech tools such as online learning platforms, educational apps, and gamified learning experiences have made teaching and learning more engaging, interactive, and personalized. Ed Tech has played a crucial role in improving digital literacy among students and teachers in India. Ed Tech

Tools have helped learners to become proficient in using digital tools and resources, enabling them to keep up with the fast-paced digital economy.

Ed Tech has facilitated the development of new skills and knowledge, leading to the emergence of new industries and job opportunities. Ed Tech tools such as coding platforms, virtual and augmented reality tools, and adaptive learning systems have enabled learners to acquire new skills and knowledge, leading to the creation of new jobs and businesses.

#### New ED Tech definition based on investment and turnover (2020)

It is important to note, however, that Ed Tech is not solely defined by investment and turnover but by its ability to leverage technology to create a positive impact on the education sector. The success of Ed Tech companies should be measured not only by their financial performance but by their ability to provide access to quality education, enhance digital literacy, and promote lifelong learning.

#### The new ED Tech definition (2020)

The new Ed Tech definition in 2020 can be described as the use of digital technologies to support and enhance teaching, learning, and assessment processes. This includes a range of technologies, such as educational software, online platforms, mobile apps, virtual and augmented reality tools, and other innovative digital products and services that can improve the quality, accessibility, and affordability of education.

The new Ed Tech definition also encompasses the use of data analytics and artificial intelligence (AI) in education. These technologies can provide insights into learning patterns and behaviors, enabling teachers and learners to identify areas where improvement is needed and adjust their learning strategies accordingly.

#### **Marketing Strategy of BYJU'S**

Byju's is one of the leading edtech companies in the world, with a customer base of over 100 million students across India and other countries. Its marketing strategy has been instrumental in building its brand and attracting new customers. Here's an overview of Byju's marketing strategy:

- Personalized Learning Experience: Byju's marketing strategy revolves around its flagship
  product, the Byju's Learning App, which offers a personalized learning experience to students.
  The app uses AI and machine learning algorithms to understand each student's learning style
  and preferences and offers tailored lessons and quizzes to meet their individual needs.
- High-Quality Content: Byju's has built a reputation for providing high-quality educational
  content, which is both engaging and effective in enhancing learning outcomes. The company
  has invested heavily in creating video lessons, animations, and interactive quizzes that are
  designed to make learning fun and enjoyable for students.
- Celebrity Endorsements: Byju's has leveraged the power of celebrity endorsements to build its
  brand and reach a wider audience. The company has partnered with leading Bollywood actors
  like Shah Rukh Khan and Deepika Padukone, who have endorsed the Byju's Learning App in
  their advertising campaigns.
- Social Media Marketing: Byju's has a strong presence on social media platforms like Facebook, Instagram, and Twitter, where it regularly posts updates and engages with its followers. The company has also launched targeted advertising campaigns on social media to reach its target audience and attract new customers.

- Strategic Acquisitions: Byju's has made several strategic acquisitions in recent years, which have helped it expand its product offerings and reach new markets. For example, the company acquired White Hat Jr., a leading coding platform for kids, in 2020, which helped it enter the coding education market and attract a younger audience.
- Partnerships and Collaborations: Byju's has also formed partnerships and collaborations with schools, colleges, and other educational institutions to expand its reach and promote its products. For example, the company has partnered with the National Skill Development Corporation (NSDC) in India to offer online vocational training courses to students.

#### **OVERVIEW OF THE TOPIC**

Byju's marketing strategy is a key factor in the company's success and rapid growth in the edtech industry. The company has adopted a number of innovative marketing tactics to reach a wide audience of students and parents in India, including the use of celebrity endorsements, targeted advertising, and social media marketing.

One of the key elements of Byju's marketing strategy is the use of celebrity endorsements. Byju's has signed several high-profile celebrities, including Bollywood actor Shah Rukh Khan, as brand ambassadors to promote its courses. These endorsements have helped to build the company's brand and credibility, and have also helped to attract a wider audience of potential customers.

Another important element of Byju's marketing strategy is its targeted advertising campaigns. The company uses a variety of channels to reach its target audience, including television, social media, and outdoor advertising. Byju's also uses data analytics to identify potential customers and target them with personalized advertising messages.

Social media marketing is another key component of Byju's marketing strategy. The company has a strong presence on platforms like Facebook, Twitter, and Instagram, and uses these channels to engage with customers and promote its courses. Byju's also uses social media influencers to reach a wider audience and promote its brand.

In addition to these tactics, Byju's also offers a number of free trials and discounts to attract new customers. The company has also invested heavily in customer support and engagement, with a dedicated team of customer service representatives who are available to help customers with any questions or concerns.

G.S.College of Commerce and Economics,Nagpur2022-2023				
	CHAPTER-2			
	"COMPANY PROFILE"			
	10 Altamash Sheikh,BBA3rdYear			

#### **About the Company**



Byju's was founded by Byju Raveendran in 2011, after he realized the potential of technology to transform the way students learn. Byju's started as a coaching institute in Bangalore, offering inperson classes for students preparing for entrance exams for the Indian Institutes of Technology (IITs) and other top engineering colleges. Byju Raveendran himself was a successful IIT graduate who was passionate about teaching and helping students achieve their full potential.

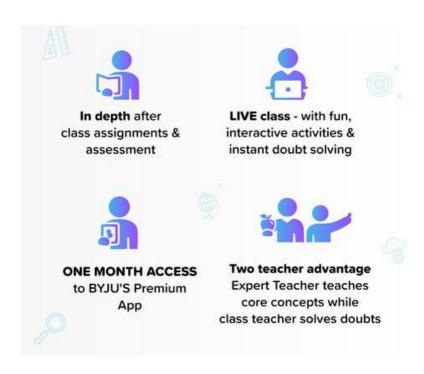
However, Byju Raveendran soon realized that the traditional classroom model was not scalable and that he could reach more students by leveraging technology. He started creating video lessons and hosting them online, which allowed him to reach a wider audience. The videos were well-received by students, and soon Byju's began to grow rapidly. In 2015, Byju's launched its flagship product, the Byju's Learning App, which provides engaging video lessons and interactive quizzes for students from grades 4 to 12.

Byju's mission is to make learning accessible, engaging, and effective for students around the world. The company believes that every student has the potential to succeed, and that technology can help unlock that potential. Byju's is committed to providing high-quality educational content and personalized learning experiences that cater to the unique needs of each student.

#### **Product Offerings**

Byju's offers a range of educational products, including the Byju's Learning App, online courses, and test preparation materials. The Byju's Learning App is the company's flagship product and is designed to provide engaging video lessons and interactive quizzes for students from grades 4 to 12. The app covers a wide range of subjects, including math, science, social studies, and English, and is available in multiple languages.

Byju's also offers online courses for students preparing for competitive exams like the Joint Entrance Examination (JEE) and the National Eligibility cum Entrance Test.



Byju's is an edtech company based in India that was founded in 2011 by Byju Raveendran. The company started as an offline coaching center for CAT (Common Admission Test), a popular entrance exam for management courses in India. Byju Raveendran, who himself had aced the CAT exam, began teaching students in his own unique style, which involved breaking down complex concepts into simple and easy-to-understand language. His success in teaching CAT aspirants led to the creation of Byju's Learning App, which has since become one of the most popular and widely used online learning platforms in India.

Today, Byju's offers a wide range of online courses for students of all ages, from kindergarten to postgraduate level. The courses cover a variety of subjects, including math, science, history, geography, and languages. Byju's courses are available in both English and Hindi, making them accessible to a wide audience in India.

Byju's has a unique approach to teaching, which involves the use of interactive videos, animations, and other engaging multimedia content. The company's courses are designed to be fun and engaging, which helps students to stay motivated and interested in their studies. Byju's also uses data analytics and artificial intelligence to personalize each student's learning experience, providing them with content and feedback that is tailored to their individual needs.

#### **Company Performance**

In recent years, BYJU'S has seen significant growth in terms of both revenue and user base. According to the company's financial reports, it reported revenue of around \$1.2 billion in FY 2021, up from \$360 million in FY 2019. The company also reported a net profit of \$233 million in FY 2021, up from \$13.5 million in FY 2019.

BYJU'S has also expanded its user base significantly, with more than 100 million registered users in India and several other countries.

In addition to its core K-12 offering, BYJU'S has also expanded into other segments of education, such as test preparation and upskilling for working professionals. The company has made several acquisitions in recent years to expand its offerings, including the acquisition of White Hat Jr, an online coding platform for kids, for \$300 million.

Industry	Edtech, Internet & Education		
	and Training		
Founded in	2011(12 years old)		
India Employee count	1k-5k		
Global Employee Count			
Headquarters	Bangalore, Karnataka, India		
Office Location	Bengaluru, New Delhi		
CEO	Byju Raveendran		
Founder	Divya Gokulnath & Byjus		
	Rveendran		
Types of company	Corporate		
Nature of business	Product B2C		
Ownership	Private		
Registered Name	Think & Learn Pvt. Ltd		
Company email ID			
Company Contact no			
Social Media Preference	Facebook, Instagram twitter		
Website	Byjus.com		



#### **BYJU'S Employees**

Byju's Learning App has been downloaded over 100 million times and has a user base of over 5 million students. The company has also raised over \$1.5 billion in funding from investors such as Tencent, Sequoia Capital, and the Chan Zuckerberg Initiative. Byju's has also made several strategic acquisitions in recent years, including the purchase of White Hat Jr, a coding platform for children, and Aakash Educational Services, a coaching institute for engineering and medical entrance exams in India.

Byju's success can be attributed to several factors, including its innovative teaching methods, its commitment to quality education, and its ability to adapt to changing market conditions. The company has also benefited from the growth of the edtech industry in India, which has been fueled by rising demand for online education and the increasing availability of high-speed internet access in the country.

However, Byju's has also faced criticism from some quarters for its high prices and aggressive marketing tactics. The company's courses can be expensive, with some packages costing as much as Rs 100,000 (around \$1,400) per year. Byju's has also been accused of using misleading advertising to lure customers, with some critics claiming that the company's claims about its effectiveness are exaggerated.

Despite these criticisms, Byju's remains one of the most successful and influential edtech companies in India. The company's innovative approach to education, combined with its strong financial backing and strategic acquisitions, have helped it to establish a dominant position in the Indian edtech market. Byju's is also expanding internationally, with plans to enter the US and UK markets in the near future.

Overall, Byju's is a company that has revolutionized the way that education is delivered in India. Its innovative teaching methods, commitment to quality education, and ability to adapt to changing market conditions have made it one of the most successful and widely recognized edtech companies in the world.

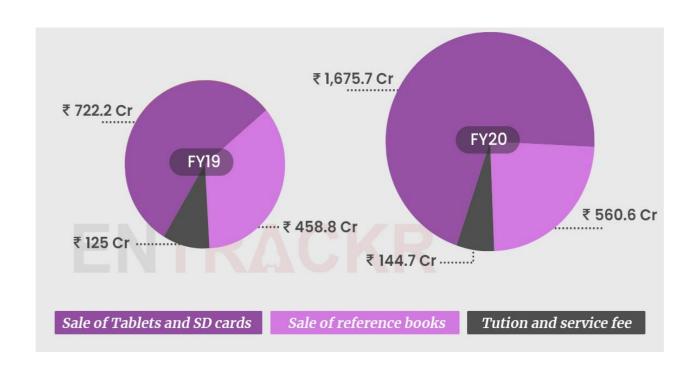
#### **Turnover From 2011-2021**

Byju's is a private company and does not disclose its financial information publicly. However, the company has shared some information about its revenue growth over the years through press releases and media interviews. Here's a general overview of Byju's turnover from 2011 to 2022 based on available information:

In 2011, Byju's was founded as a coaching institute in Bangalore, India, offering in-person classes for students preparing for entrance exams for the Indian Institutes of Technology (IITs) and other top engineering colleges.

• In 2012, Byju's started creating video lessons and hosting them online, which allowed the company to reach a wider audience.

- In 2015, Byju's launched its flagship product, the Byju's Learning App, which provides engaging video lessons and interactive quizzes for students from grades 4 to 12.
- In 2016, Byju's reported a revenue of around \$15 million, driven by the success of its learning app.
- In 2017, Byju's reported a revenue of around \$82 million, fueled by a Series C funding round led by the Chan Zuckerberg Initiative.
- In 2018, Byju's reported a revenue of around \$204 million, driven by a combination of increased user engagement and expansion into new markets.
- In 2019, Byju's reported a revenue of around \$353 million, driven by the acquisition of the US-based learning platform Osmo and the launch of new products like Byju's Online Tutoring.
- In 2020, Byju's reported a revenue of around \$800 million, more than doubling its revenue from the previous year. This growth was driven by a surge in demand for online learning during the COVID-19 pandemic.
- In 2021, Byju's continued to grow rapidly and reportedly generated a revenue of around \$1.2 billion. The company also made several acquisitions, including Aakash Educational Services and Great Learning.



2019-2020 Revenue Breakdown

#### Fiscal Year 2019:

Byju's reported a revenue of around \$353 million for the fiscal year 2019.

The revenue was primarily driven by its flagship product, the Byju's Learning App, which provides video lessons and interactive quizzes for students from grades 4 to 12.

Byju's also acquired the US-based learning platform Osmo in 2019, which helped expand its product offerings.

#### Fiscal Year 2020:

Byju's reported a revenue of around \$800 million for the fiscal year 2020.

The revenue growth was primarily due to the surge in demand for online learning during the COVID-19 pandemic, as students and parents looked for alternative modes of education.

Byju's also launched new products like Byju's Online Tutoring and acquired several companies, including WhiteHat Jr., to strengthen its position in the edtech market.

#### **SWOT ANALYSIS**

#### **Strengths:**

Strong brand recognition in the Indian market, with a reputation for high-quality educational content and personalized learning

Wide range of learning programs and courses covering various subjects and grade levels
Innovative use of technology and interactive learning methods to engage students
Large and growing customer base, with over 100 million users and a presence in several countries worldwide

Strong financial backing from investors, including prominent figures such as Mark Zuckerberg and the Chan-Zuckerberg Initiative

#### Weaknesses:

Dependence on the Indian market for the majority of its revenue, making it vulnerable to economic and regulatory changes in the country

High subscription fees for its courses may limit accessibility for lower-income families

Limited offline presence in some regions, which may restrict its reach and impact

Limited course offerings beyond K-12 education, which may limit its appeal to adult learners and professionals



#### **Opportunities:**

Expansion into new markets, particularly in other developing countries with high demand for educational services

Diversification of course offerings to cater to different types of learners, such as professionals seeking upskilling opportunities or students preparing for standardized tests

Collaboration with schools and universities to integrate Byju's content and methods into traditional classroom settings

Partnership with other companies in the education industry to provide complementary services and expand its reach

#### **Threats:**

Increasing competition from other ed-tech companies offering similar products and services Dependence on technology and the risk of technical glitches or system failures that could disrupt learning experiences

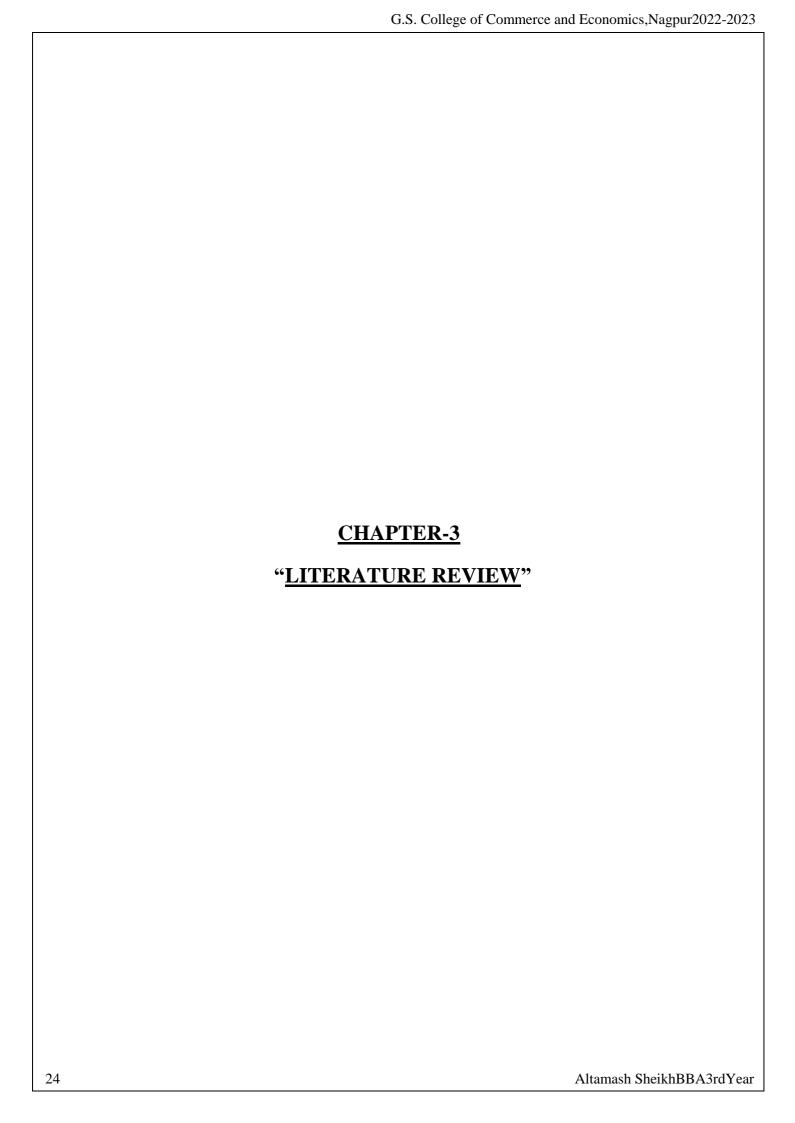
Changes in government policies or regulations that could affect the affordability or accessibility of Byju's services

Potential negative impact on student well-being and mental health due to excessive screen time and reduced social interaction

#### **Milestones**

- BYJU's was founded in 2011 by Byju Raveendran as a test preparation platform for CAT (Common Admission Test) and other MBA entrance exams in India.
- In 2015, BYJU's launched its learning app, which offered video lessons and interactive quizzes for students from kindergarten to 12th grade.
- In 2016, BYJU's raised \$75 million in a funding round led by Sequoia Capital and Sofina.
- In 2017, BYJU's became the first edtech company in India to reach a valuation of \$1 billion.
- In 2018, BYJU's acquired TutorVista and Edurite from Pearson for \$120 million, expanding its global footprint and increasing its product offerings.
- In 2019, BYJU's raised \$150 million in a funding round led by Qatar Investment Authority, bringing its valuation to \$5.7 billion.

- In 2020, BYJU's acquired White Hat Jr, an online coding platform for kids, for \$300 million.
- In 2021, BYJU's acquired Aakash Educational Services Limited (AESL), a leading test preparation company in India, for \$1 billion, further expanding its reach and product offerings.
- As of 2021, BYJU's has more than 100 million registered users in India and several other countries, and it has become one of the largest edtech companies in the world.



BYJU's has become one of the fastest-growing edtech companies in the world, and its marketing strategy has been a key driver of this growth. Several studies have examined the marketing strategies employed by BYJU's, with a focus on its customer acquisition and retention tactics, as well as its use of digital marketing channels.

One study by Bhasin et al. (2020) analyzed the marketing strategies used by BYJU's to attract and retain customers. The study found that BYJU's uses a multi-channel approach to reach its target audience, including television ads, social media marketing, and influencer marketing. The study also highlighted the importance of BYJU's personalized approach to learning, which is reflected in its marketing messaging.

Another study by Malik et al. (2020) focused on BYJU's use of digital marketing channels, such as search engine optimization (SEO) and pay-per-click (PPC) advertising. The study found that BYJU's has been successful in leveraging digital marketing to drive user acquisition and improve its online visibility.

A third study by Singh et al. (2021) examined the role of customer engagement in BYJU's marketing strategy. The study found that BYJU's places a strong emphasis on engaging with its customers through personalized communication and social media marketing. The study also highlighted the importance of BYJU's user-generated content (UGC) strategy, which encourages users to share their experiences with the platform and provides social proof of its effectiveness.



G.S. College of Commerce and Economics, Nagpur 2022-2023
CHAPTER-4  "RESEARCH METHODLOGY"
26 Altamash SheikhBBA3rdYear

#### **Need of Study**

First, BYJU's has emerged as one of the fastest-growing edtech companies in the world, and its marketing strategy has been a key driver of this growth. Understanding the marketing tactics employed by BYJU's could provide valuable insights for other edtech companies and startups looking to enter the market.

Second, BYJU's has been successful in leveraging digital marketing channels to reach its target audience and drive user acquisition. As more and more businesses move online, studying BYJU's digital marketing strategies could provide insights into effective marketing tactics for other businesses and industries.

Third, BYJU's personalized approach to learning and strong focus on customer engagement and retention have been key factors in its success. Studying BYJU's customer engagement strategies could provide insights into effective customer engagement tactics for other businesses and industries.

Finally, BYJU's has made several strategic acquisitions to expand its product offerings and global reach. Understanding the rationale behind these acquisitions and the impact they have had on the company's growth could provide valuable insights for other businesses considering similar strategies.

#### **Objectives of Study**

- To analyze Byju's current marketing strategy and identify areas for improvement. This could involve evaluating the company's target market, messaging, branding, advertising channels, and other aspects of its marketing approach.
- To understand the competitive landscape in which Byju's operates and identify opportunities for differentiation. This could involve researching other ed-tech companies and analyzing their marketing strategies to see where Byju's can stand out.
- To assess the effectiveness of Byju's marketing campaigns and measure their impact on customer acquisition and retention. This could involve gathering data on key metrics such as website traffic, conversion rates, customer feedback, and social media engagement.
- To develop recommendations for optimizing Byju's marketing strategy and improving its
  overall performance. This could involve proposing new marketing channels or tactics,
  refining messaging and branding, or adjusting the company's targeting and segmentation
  strategies.

#### **Future Aspects**

BYJU's has established itself as a major player in the edtech industry, and its future looks bright. Here are some potential future aspects of BYJU's:

- Expansion into new markets: BYJU's has already expanded beyond India to several other
  countries, including the United States, Australia, and the Middle East. In the future, BYJU's
  could continue to expand into new markets and potentially become a global leader in the
  edtech industry.
- 2. Increased focus on upskilling and professional development: While BYJU's has primarily focused on K-12 education, there is potential for the company to expand its offerings to include upskilling and professional development courses. This could open up new revenue streams and attract a different demographic of learners.
- 3. Continued investment in technology and product development: BYJU's has invested heavily in technology and product development to create an innovative and engaging learning experience for students. This investment is likely to continue as the company looks to stay ahead of the competition and meet the evolving needs of learners.
- 4. Integration of artificial intelligence (AI) and personalized learning: BYJU's has already incorporated AI into its learning platform to personalize the learning experience for each student. In the future, BYJU's could continue to integrate AI and other emerging technologies to further enhance the learning experience and improve learning outcomes.
- 5. Potential IPO and continued growth: BYJU's has raised significant funding from investors and has been valued at several billion dollars. There is potential for the company to go public in the future, which could further accelerate its growth and expansion.

#### **HYPOTHESIS OF THE STUDY**

H0<sub>1</sub>: There is no significant relationship between Byju's marketing strategy and the company's customer acquisition and retention rates."

This hypothesis assumes that Byju's marketing strategy has no impact on its ability to attract and retain customers. If the study finds evidence to reject the null hypothesis, it would suggest that Byju's marketing strategy does have a significant impact on customer acquisition and retention.

H1<sub>1</sub>: There is significant relationship between Byju's marketing strategy and the company's customer acquisition and retention rates."

This hypothesis assumes that Byju's marketing strategy has a strong impact on the company's ability to attract and retain customers. If the study finds evidence to support the alternative hypothesis, it would suggest that Byju's marketing strategy is effective in increasing customer acquisition and retention.

25	College	of Commerce	and Econo	mice Nagni	r2022	2023
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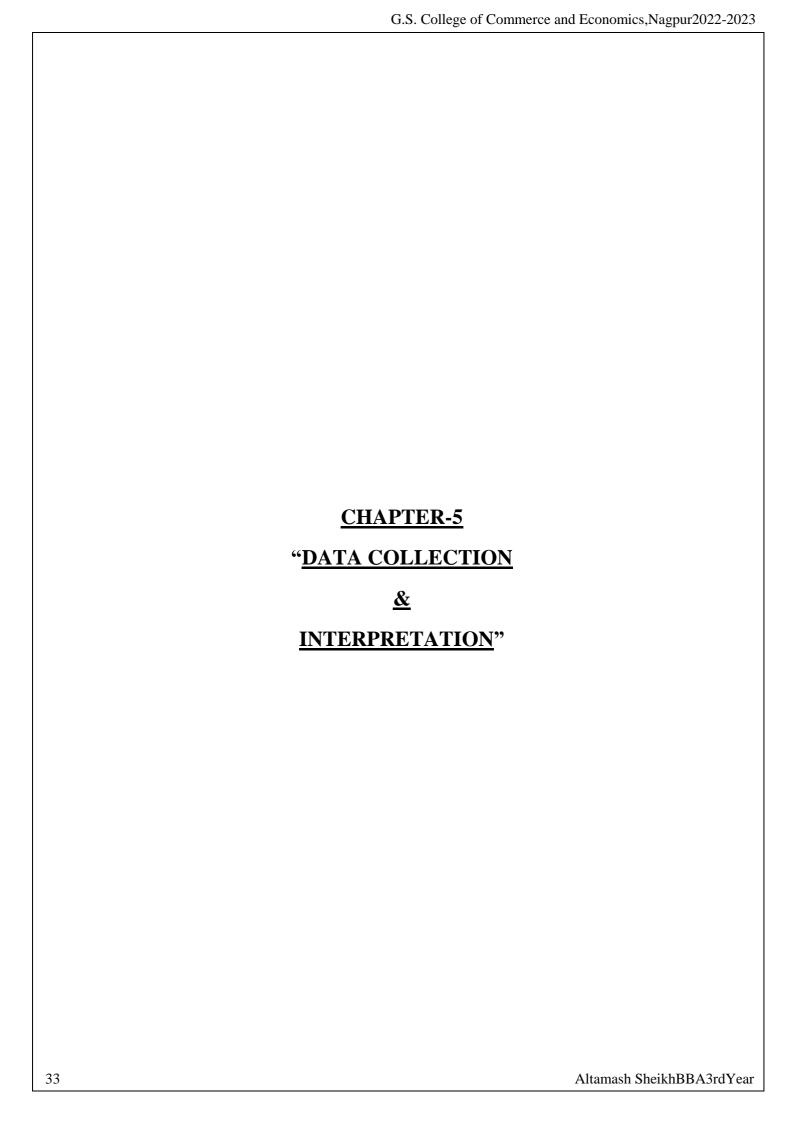
H0<sub>2</sub>: Byju's marketing strategy is not significantly different from its competitors in the ed-tech industry.

This hypothesis assumes that Byju's marketing strategy is similar to that of other ed-tech companies and does not provide a significant advantage in attracting and retaining customers. If the study finds evidence to reject this null hypothesis, it would suggest that Byju's marketing strategy is indeed unique and effective in differentiating the company from its competitors.

H1<sub>2:</sub> Byju's marketing strategy is significantly different from its competitors in the ed-tech industry." This hypothesis assumes that Byju's marketing strategy provides a unique and effective approach to customer acquisition and retention that sets it apart from other ed-tech companies. If the study finds evidence to support the alternative hypothesis, it would suggest that Byju's marketing strategy is successful in differentiating the company from its competitors and driving growth.

### **Strategy of ED Tech Companies**

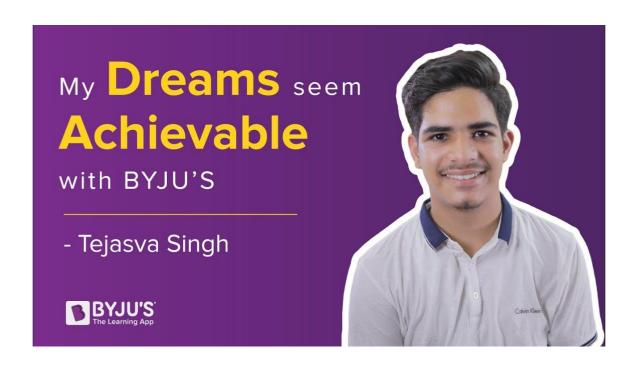
- Offering personalized learning: Ed tech companies use artificial intelligence and machine learning algorithms to provide personalized learning experiences for each student. This approach allows students to learn at their own pace and provides targeted feedback based on their performance.
- Developing user-friendly platforms: Ed tech companies prioritize developing user-friendly
  platforms that are easy to use and navigate. The platforms should be accessible on multiple
  devices and should have features that make it easy for teachers to monitor student progress.
- Creating engaging content: Ed tech companies use multimedia content to create engaging learning experiences for students. The content includes videos, simulations, interactive activities, and games that make learning more fun and interesting.
- Partnering with schools and districts: Ed tech companies partner with schools and districts to gain access to their students and teachers. These partnerships often involve offering free or discounted access to their platforms and services.
- Providing data and analytics: Ed tech companies use data and analytics to measure student performance and identify areas for improvement. This information can be used to customize learning experiences and provide targeted interventions for struggling students.
- Generating revenue through freemium models: Ed tech companies offer basic services for free but charge for premium features or advanced functionality. This freemium model allows companies to attract a large user base while still generating revenue



### **Customer Relation**

Byju's has developed a strong customer relationship management (CRM) strategy that focuses on building trust, understanding customer needs, and providing personalized solutions. Here are some of the ways Byju's has developed a strong customer relationship:

- Personalized learning experience: Byju's uses AI and ML algorithms to personalize the learning experience for each student based on their individual learning style, pace, and level of understanding.
- 24/7 support: Byju's provides 24/7 support to students and parents, ensuring that they have access to assistance whenever they need it.
- Continuous engagement: Byju's engages with its customers through regular communication, including updates on new courses and features, as well as feedback and surveys to better understand customer needs.



### **Student Of BYJU'S**

- Regular assessments: Byju's conducts regular assessments to monitor student progress and provide feedback to students and parents on areas that require improvement.
- Focus on customer feedback: Byju's values customer feedback and uses it to improve its
  products and services continually. The company has a dedicated team that reviews feedback
  and implements necessary changes.
- Philanthropic activities: Byju's also engages in philanthropic activities, providing free access to its digital learning materials to underprivileged students during the COVID-19 pandemic.
- Byju's strong customer relationship has contributed to its success and has helped build a loyal customer base. The company's focus on personalized learning, continuous engagement, and customer feedback has helped it provide effective solutions to its customers' educational needs.

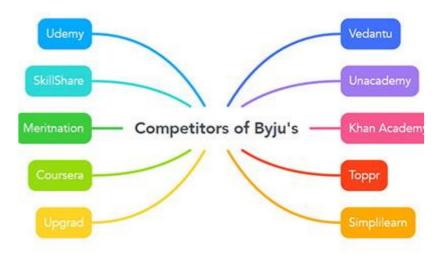
## **Competition**

Byju's is a leading edtech company in India that has transformed the education industry with its innovative approach to digital learning. However, as with any successful company, Byju's faces intense competition from a variety of players in the edtech market. The competition comes from other edtech companies, traditional educational institutions, and other players seeking to disrupt the market. The competition in the edtech industry is driven by the growing demand for digital learning solutions and the increasing availability of technology to support online learning. Byju's is aware of this competition and is continuously evolving its products and services to stay ahead of the competition. The company has developed a strong customer relationship management strategy and has invested in technology and content development to provide personalized and engaging learning experiences to its students. Byju's success in the face of this competition is a testament to its commitment to innovation and its ability to adapt to changing market dynamics.

Here are some of Byju's main competitors:

- Embibe: Embibe is an Indian edtech company that provides personalized learning solutions to students. Like Byju's, Embibe uses AI and ML algorithms to personalize the learning experience for each student.
- Vedantu: Vedantu is an online tutoring platform that offers live one-on-one sessions with teachers. The platform provides personalized learning solutions for students from grades 1-12 and has gained popularity in India.
- Toppr: Toppr is an Indian edtech company that provides personalized learning solutions for students from grades 5-12. The platform uses AI and ML algorithms to personalize the learning experience for each student.
- Simplilearn: Simplilearn is an edtech company that provides online courses and certifications in various fields, including technology, data science, and business management.

• Udemy: Udemy is a global online learning platform that provides a wide range of courses and certifications in various fields. It has gained popularity in India and other parts of the world.



Byju's competes with these companies and others in the market, including traditional educational institutions, for a share of the edtech market. While Byju's has established a dominant position in India, it faces increasing competition from these and other players looking to disrupt the edtech market.

## **Impact on Society**

Byju's, like any other company, has a marketing strategy to promote its products and services to potential customers. While it has been successful in attracting many students to its digital learning platform, its marketing strategy has also had some impact on society, both positive and negative. Here are some of the impacts of Byju's marketing strategy on society:



**Brand Ambassador of BYJU'S – Lionel Messi (Footballer)** 

# **Positive impacts:**

• Increased awareness of the importance of education: Byju's marketing campaigns have raised awareness of the importance of education and how digital learning can make it accessible to more students.

- Encouraged students to learn: Byju's marketing campaigns have been successful in making learning fun and engaging for students, encouraging them to take an active interest in their studies.
- Improved educational outcomes: Byju's marketing campaigns have been targeted at students who are struggling with their studies, which has resulted in improved educational outcomes for many students.
- Created job opportunities: Byju's marketing campaigns have created job opportunities in the field of digital marketing and advertising.

### **Negative impacts:**

- Pressure on parents: Byju's marketing campaigns have often targeted parents, creating a sense of pressure to enroll their children in the program to improve their academic performance.
- Overemphasis on test scores: Byju's marketing campaigns have focused heavily on test scores and academic performance, which can lead to a narrow and overly competitive view of education

.

- High costs: Byju's marketing campaigns have positioned the platform as a premium product, which can be unaffordable for many families in India.
- Misleading claims: Byju's marketing campaigns have been criticized for making misleading claims about their educational outcomes and the effectiveness of their platform.

## **Data Collection**

Data collection is the process of gathering information from various sources to inform decision-making, analysis, and research. In the context of marketing, data collection refers to the methods and tools used to collect information about customers, competitors, market trends, and other relevant factors that impact marketing strategies.

The data used in the research project (secondary data) gather from various websites available on internet. According to the strategy, implementation, advertising, promotions, etc done by the byjus. Before taking data it is compared among other ED Tech companies.

# **Limitation of Study**

- 1. Limitation of time for Research study.
- 2. Not having much information of Company.
- 3. Their some information are which confidential in nature than cannot be availed for the purpose of study.
- 4. The project is not provided too much marketing strategy of company.

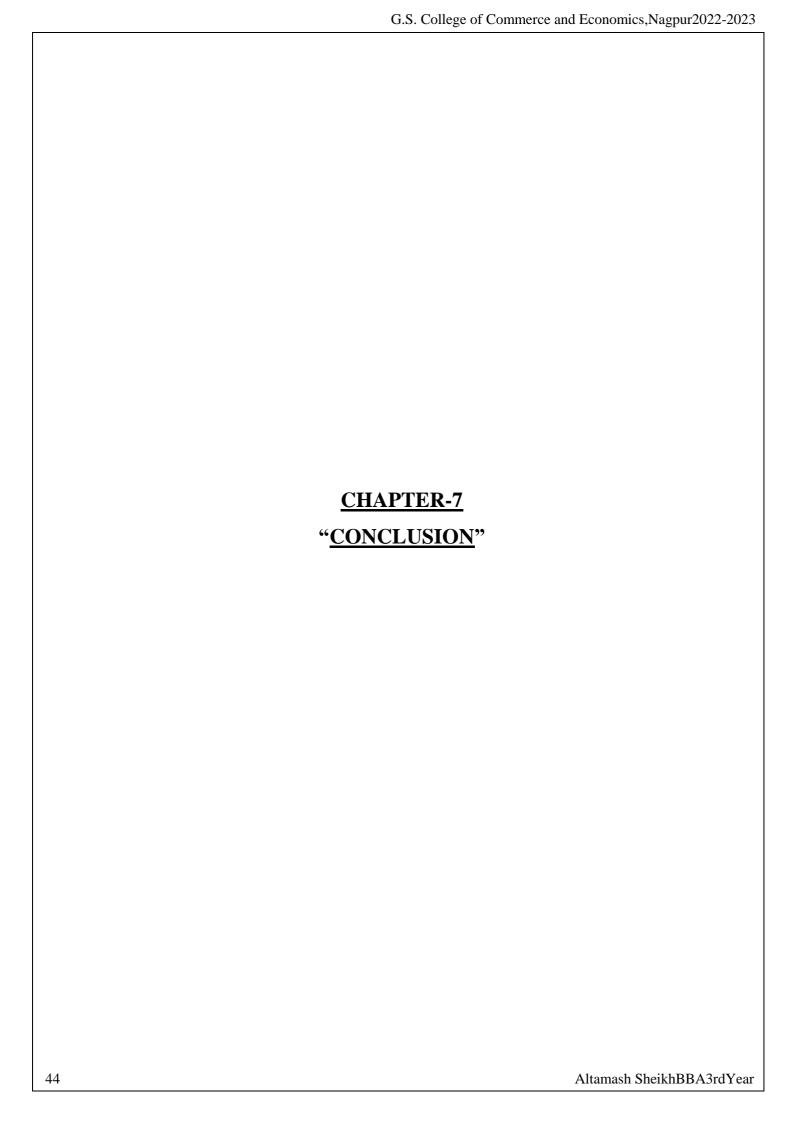
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<u>CHAPTER-6</u> " <u>COMPANY STRUCTURE</u> "
42 Altamash SheikhBBA3rdYear

## **COMPANY STRUCTURE**

Company structure refers to the organization of a company's management, employees, and 78 departments. It is the framework that defines the roles and responsibilities of individuals within the company and how they work together to achieve the company's goals. The company structure can have a significant impact on the company's culture, decision-making processes, and overall success. A well-designed company structure can enable efficient communication, collaboration, and productivity, while a poorly designed structure can lead to inefficiencies, confusion, and reduced performance. A company's structure can vary depending on its size, industry, and goals. This structure can be hierarchical, flat, matrixed, or decentralized, among others. In this context, we will explore the company structure of Byju's, an edtech company in India, to understand how its organizational structure has contributed to its success in the industry

Byju's operates with a decentralized organizational structure that empowers its employees to make independent decisions and work collaboratively towards common goals. Here are the key components of Byju's company structure:

- Leadership: Byju's is led by its founder and CEO, Byju Raveendran, who provides the overall strategic direction and vision for the company. He is supported by a team of experienced executives and managers who oversee various aspects of the company's operations.
- Departments: Byju's has several departments that are responsible for different aspects of the business, including content development, technology, sales and marketing, customer support, and finance.
- Teams: Within each department, Byju's organizes its employees into smaller teams that work together to achieve specific goals. Each team is led by a manager who oversees the team's activities and ensures that they are aligned with the department's objectives.
- Autonomy: Byju's encourages its employees to take ownership of their work and make
  independent decisions to achieve their goals. This autonomy is supported by a culture of
  collaboration, where employees are encouraged to work together to solve problems and
  achieve common goals.
- Flat hierarchy: Byju's has a flat organizational hierarchy, which means that there are fewer levels of management and a shorter chain of command. This structure enables faster decision-making, greater collaboration, and more direct communication between employees and management.



### **Conclusion**

Some key conclusions about BYJU'S marketing strategy are:

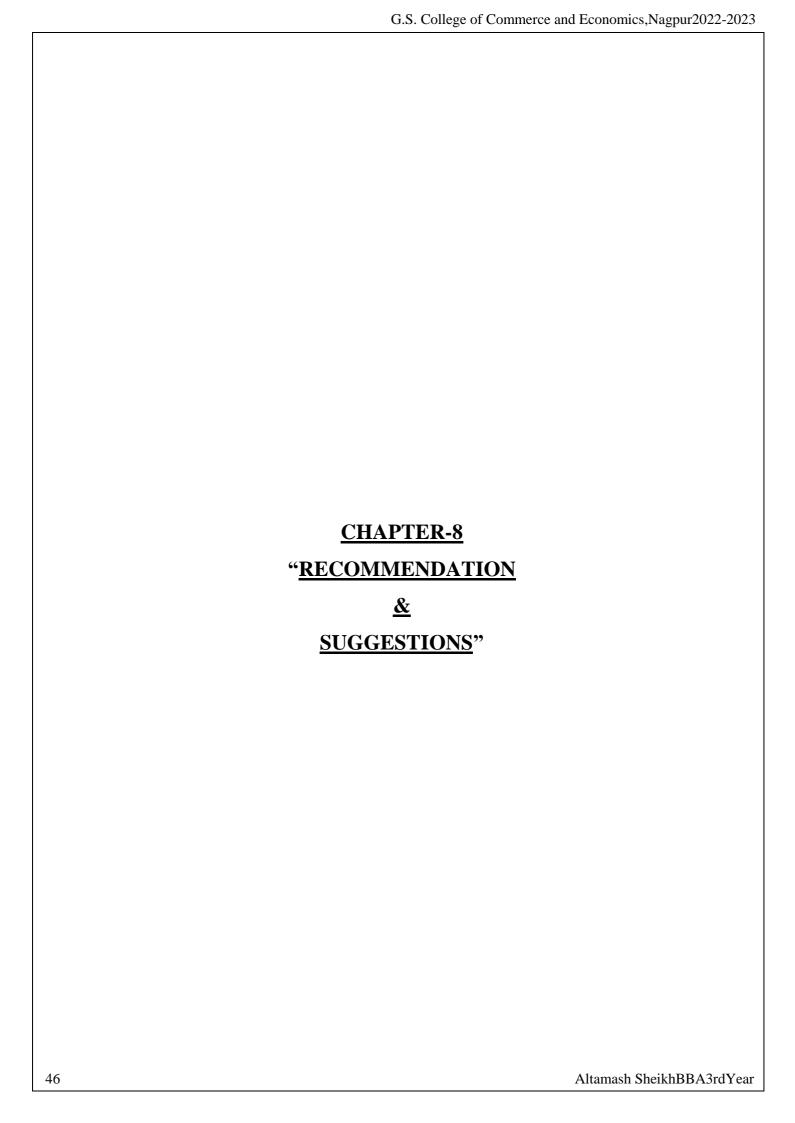
Customer-centric approach: BYJU'S has adopted a customer-centric approach, which means it focuses on the needs and preferences of its target customers. The company has developed learning programs that are tailored to meet the individual learning needs of each student.

Use of technology: BYJU'S leverages technology to deliver its learning programs to students. The company has developed a mobile app that allows students to access learning content on-the-go. The app also tracks students' progress and provides personalized recommendations based on their performance.

Content marketing: BYJU'S has invested heavily in content marketing, creating educational videos and blogs that provide value to students and parents. This has helped the company build a strong brand and establish itself as a thought leader in the edtech space.

Strategic partnerships: BYJU'S has partnered with schools and educational institutions to expand its reach and offer its learning programs to a wider audience. The company has also partnered with celebrities and sports teams to increase brand awareness and reach.

Data-driven approach: BYJU'S uses data analytics to track student progress and measure the effectiveness of its learning programs. This enables the company to continuously improve its products and services and provide better learning outcomes for its customers.



### Recommendation

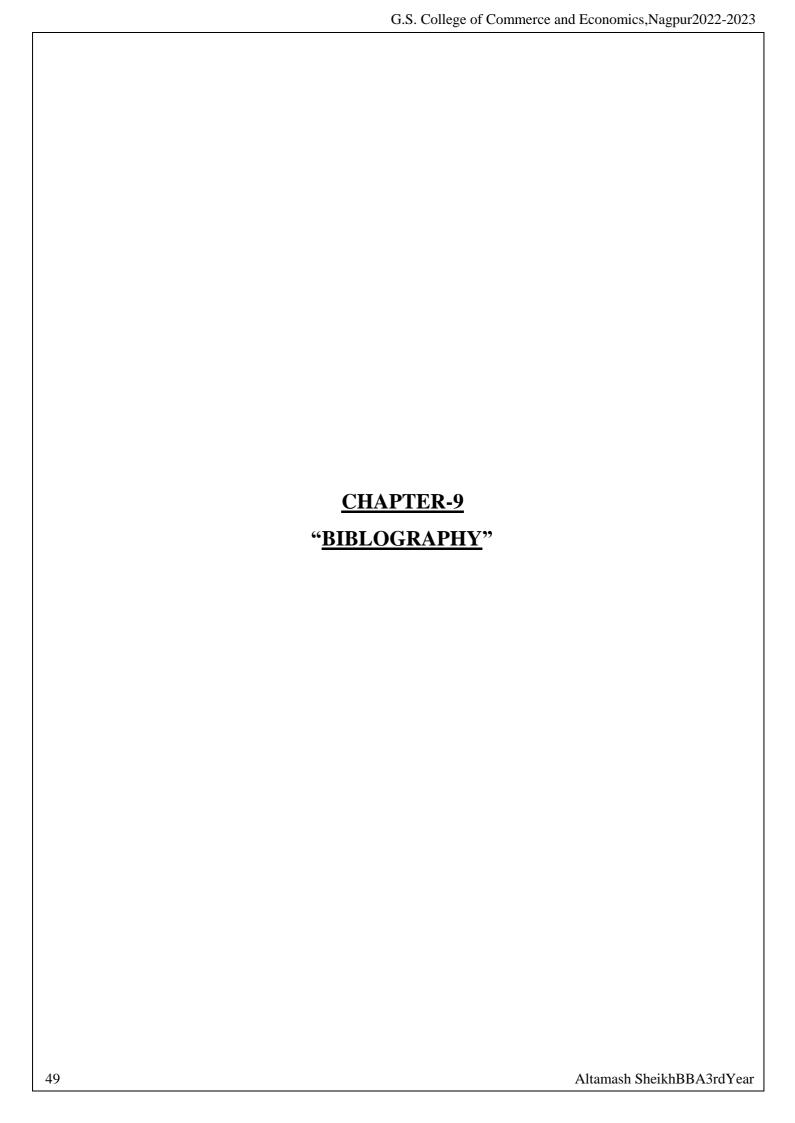
Byju's is an online education platform that offers personalized learning experiences to students of all ages. Here are some marketing strategy recommendations for Byju's:

- Build brand awareness: Byju's should focus on building its brand awareness by investing in
  marketing campaigns that showcase the value proposition of the platform. This can be done
  through social media campaigns, influencer marketing, and targeted advertising.
- Leverage content marketing: Byju's can leverage content marketing to provide useful educational content to students, which can help build trust and authority with the target audience. Byju's can create blog posts, videos, webinars, and other educational resources that align with their brand messaging.
- Offer personalized learning experiences: Byju's should continue to offer personalized learning experiences that cater to the unique needs of each student. This can be done through the use of data analytics and AI-powered algorithms that can identify areas of strength and weakness for each student.
- Partner with schools and educational institutions: Byju's can partner with schools and educational institutions to offer its platform as a supplementary resource for students. Byju's can offer free trials to these institutions to showcase the value of its platform.
- Focus on customer retention: Byju's should focus on customer retention by continuously improving its platform and offering new features and services that cater to the changing needs of its target audience. Byju's can also offer loyalty programs, rewards, and discounts to incentivize customer retention.
- Expand internationally: Byju's can expand its reach by entering new international markets.
   Byju's should conduct market research to identify the most promising markets and adapt its platform to cater to the needs of each market.

### **Suggestions**

Some suggestions for BYJU'S to further enhance its marketing strategy:

- Focus on Brand Building: Byju's should continue to focus on building its brand and creating a strong brand identity that resonates with its target audience. This can be done through targeted advertising, social media campaigns, and content marketing.
- Emphasize on Personalization: Personalization is key in the education industry, where each student has different learning needs. Byju's can leverage technology to offer personalized learning experiences, which can be a significant differentiator for the brand.
- Utilize Influencer Marketing: Partnering with influencers, such as popular educators or educational bloggers, can help Byju's reach its target audience in a more authentic and relatable way.
- Offer Free Trials: By offering free trials or samples of its products, Byju's can help potential
  customers experience its product before making a purchase decision. This can be a powerful
  tool for driving conversions and customer loyalty.
- Expand Internationally: Byju's can also focus on expanding its business internationally, as the edtech industry continues to grow globally. By targeting new markets, Byju's can reach more potential customers and build a stronger brand presence.
- Collaborate with Schools: Collaborating with schools can be a great way for Byju's to reach its target audience directly. By offering its products to schools or partnering with schools to offer after-school programs, Byju's can gain access to a large customer base and build brand awareness



# Websites are:-

- ✓ https://in.linkedin.com/company/byjus
- ✓ https://en.wikipedia.org/wiki/Byju%27s
- ✓ https://byjus.com/
- ✓ http://www.quora.com/
- ✓ https://www.google.com/