

Criterion VII- Institutional Values and Best Practices

7.2- Best Practices

7.2.1 – Provide weblink on the Institutional website regarding the Best Practices as per the prescribed format of NAAC

Best Practice #1:
GS- Skill Upgradation Network (GS-SUN)

1) Title of the Practice: GS Skill Upgradation Network

2) Objectives of the Practice:

- a) To enhance student's skill to solve real life problems in commerce domain.
- b) To provide a platform for the students to use their skills in the real-life situations.
- c) To ensure overall development of the students' personality which may help them in their careers.

3) The Context:

Initiated in 2013, the GS-SUN Internship Program was designed to bridge the gap between traditional academic learning and the demands of the professional world. It aims to provide students with a holistic learning experience that combines theoretical knowledge with practical application.

4) The Practice:

The GS-SUN Internship Program consists of several components:

- a) **Pre-Internship Grooming:** A six-month period dedicated to enhancing students' communication skills, ICT proficiency, and other soft skills essential for the workplace.
- b) **Internship Placement:** Students are placed in the offices of renowned Chartered Accountant firms associated with the GS-SUN network for a 9 to 12-month internship period.
- c) **Stipends:** During the internship, students receive stipends from the CA firms, promoting financial independence and recognizing the value of their contributions.
- d) **Professional Seminars:** Classroom seminars delivered by industry experts, like CA Gauri Deshpande and Prof. Prajakta Deshpande, on topics such as tax invoice management and mail-merge techniques.

5) Evidence of Success:

The success of the GS-SUN Internship Program is evident through various means:

- a) **Enrolment:** Overwhelming student enrolment, with 61 students participating in the 2022-23 session, indicating the program's popularity and relevance.
- b) **Alumni Success:** Notably, the program's eminent alumnus CA Jaydeep Shah, former president of ICAI, serving as the Chairman of GS-SUN, demonstrates its impact on producing successful professionals.
- c) **Industry Engagement:** Collaboration with prestigious Chartered Accountant firms for internships showcases the program's credibility and industry relevance.
- d) **Skill Showcase:** The seminars conducted by experts in the field highlight the practical skills students acquire during the program.

6) Problems encountered and Resources required:

While the GS-SUN Internship Program has shown significant success, there might be challenges to address:

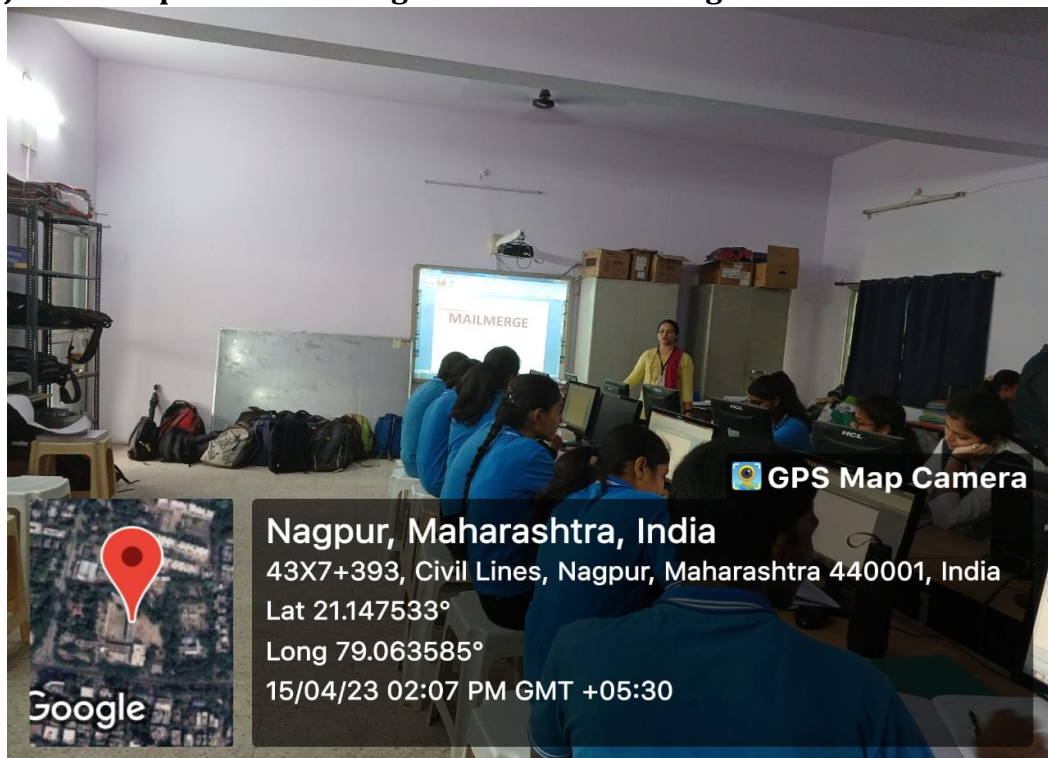
- a) **Resource Allocation:** Ensuring sufficient resources, both human and technological, for delivering quality pre-internship grooming and seminars.
- b) **Matching Students and Firms:** Efficiently matching students with suitable CA firms for internships based on their skills and interests.

Representative Photographs:

1) CA Gauri Deshpande taken session on Tax Invoice and handling Inward & Outward Supplies Register



2) Prof.Prajakta Deshpande delivering lecture on Mail-Merge



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Best Practice #2:
GS-COMNEXT

- 1) Title of the Practice:** GS-COMNEXT – Intercollegiate mega academic event
- 2) Objectives of the Practice:**
 - a) To provide a platform to the students to showcase their latent talents and skills and thus fine tuning the competitive skills of students by providing them with an opportunity to compete with students from different colleges across Nagpur region.
- 3) The Context:**

GS-COMNEXT, a two-day inter-college event, was initiated as part of the college's commitment to nurturing students' all-round growth. The event aligns with the evolving needs of the education landscape and aims to prepare students for the new normal in commerce. It is an inter-collegiate annual mega academic event organised every year which consists of events like 'Young Turks' (G S Success stories), 'Pop-Flop' (Company Analysis), 'Mind-Manthan' (Quiz competition), Ad-Mad (An Ad Making competition) Talking Titans (extempore speech) and Galleria. Every year, for all these competitions, current theme from the world of commerce, management and economics is selected to keep the students abreast with the latest in the field of commerce, trade and industry. It is organized as all-students' show under the guidance of teachers.
- 4) The Practice:**

The Institution organises a mega academic event every year to encourage participation from various colleges. The details of events organised are as follows:

 - a) **Galleria – A Display of G.S. Talent:** Art is the expression of ideas and emotions through a physical medium. An innovative concept of 'Galleria' was introduced this year, with the aim of arranging a display of craftsmanship and talent of our students. This is in alignment with the NEP 2020, which focuses on providing multiple opportunities in diverse streams to the young-creative minds. The students showcased handcrafted articles like pots, paintings, sketches, mandala art, varli art, glass showpieces, etc. Handmade woollen mats, hanging baskets & crosia work were an absolute show stopper. Through this display the students also spread the message of environment conservation. Being eco-friendly, recycling & reusing non-biodegradable items and creating 'best out of waste' is the need of the hour. All the guests & judges appreciated the efforts of the young budding artists of GS and expressed that they will look forward for more of such exhibits in future as well. Approximately 50 students from various departments of our college participated and five students were awarded trophies as a mark of excellence in the valedictory ceremony.
 - b) **Young Turks - G. S. Success Stories:** This is a chat show with our illustrious alumni who have made it big in their professional life & the young achievers whom GS is proud of. The invitees for this event were Shri Shoaibali H. Sayyed, Deputy Welfare Commissioner, Central Labour Services, Govt. of India, Jabalpur and CS Shri Niket Chauhan, founder of Investing Monk and a senior financial trainer. Ms. Nitya Diwedi & Mr. Mohit Bhandarkar hosted the show. They took our guests down the memory lane & discussed topics that concern the students of Gen Z. Our guests shared their success mantras and very sportingly tackled all the questions of the audience too. They suggested the students to follow the 3D's of dedication, determination and diligence. Honesty and ethics play a vital role in professional as well as personal life was the message that

was conveyed. Study- life balance must be established and the students need to refrain from distractions that could be self-destructive. The chat concluded on a happy note with smiling-bright faces leaving the auditorium with an expression of gratitude for our guests.

- c) **Pop or Flop? Predict the Company's Future:** A PPT presentation competition organized with the objective of developing business analytical skills of the students and their ability to predict based on the fundamental and technical analysis of the past performance of the company. They were assigned the option of four companies viz. Paytm, Zomato, Vodafone-Idea and Yes Bank, of which they had to choose any one for their PPT presentation. Certain e-resources were suggested like Economic Times, Groww, Moneycontrol, etc. Around 22 colleges registered for the competition including an entry from Madhya Pradesh. CMA Dr. Aditi Sontakke and CS Shri Niket Chauhan, judged the competition. Team from Dr. Ambedkar College bagged the first position followed by GSN team.
- d) **AD-MaD – Advertisement Making Competition:** The students had to perform a skit as an advertisement of a product with min. 02 & max. 04 members in a team. They had to assign an imaginary name to the product, enact the ad, use props and reply to the questions of the judges. They were given an array of products like credit card, tooth paste, deo/perfume, soft drink, footwear, skin care & make up products to select for their ad. Dr. Amol Gulhane, Asst. Professor, Dept. of Fine Arts and Prof. Raunak Shah, Lecturer, GSCEN Junior College judged the competition. They minutely observed the performance of each team and gave their inputs for improvement. 13 teams participated in the competition. Team from GS Wardha won the first prize. The judges complimented the event in-charge and said that they would take – home a few ideas from this competition.
- e) **Manthan Quiz:** Quizzing enhances the metacognitive skills of students, develops team work abilities and assists in bridging the gap between academia & industry. Hence, Mind Manthan remains an inseparable competition of G. S. Connex. 16 teams from various city colleges participated, of which final five were selected through an on-the-spot elimination round. Dr. Pragati Pandey and Dr. Kmalesh Thote, acted as the score keepers & judges for the competition. The team from Sindhu Mahavidyalaya (DRBSMV) stood first & team from GSCEN stood second.
- f) **Talking Titans – Extempore Speech:** A person's speaking ability, knowledge, flow of thoughts, way of communication, spontaneity and creativity can be judged through extempore speech. Last but definitely not the least, 24 students took part in this competition & they were allowed to express their views in English/ Hindi/ Marathi. Interesting and engaging rounds were conducted by the student volunteers to allot assorted topics to the participants. The topics were based on current affairs, social science, science & IT, commerce & industry, general awareness etc. Retd. GS Professor, Dr. N. D. Dharmadhikari and Prof. Shubhangi Jepulkar of DMSR, Nagpur judged the competition. After patiently listening to each participant the learned duo conducted a leading question round.

5) Evidence of Success:

- a) **Participation Enthusiasm:** Approximately 250 to 300 students from various college departments participated in intra-college rounds, indicating a high level of interest and engagement. This widespread involvement showcased the event's appeal and relevance among the student body.
- b) **Positive Alumni Impact:** The presence and interaction of accomplished alumni like Mrs. Kritika Krishnamurthy, Shri Shoaibali H. Sayyed, and CS Shri Niket Chauhan provided valuable insights and guidance. Their positive interactions with students demonstrated the event's success in facilitating meaningful connections between alumni and the present batch.

6) Problems encountered and Resources required:

Technical glitches, logistical challenges, and limited audience engagement affected event flow. Technical support, enhanced promotion, event management tools, interactive features, improved infrastructure, volunteer training, alumni engagement initiatives.

Representative Photographs:

1) Prof. Pallavi Shrivastava, Convener delivering an inaugural speech



2) Shri Sanjay Bhargava and Principal Dr. N. Y. Khandait felicitating the Chief Guest Mrs. Kritika Krishnamurthy



3) Unveiling of the sketch of Late Shri Rahulji Bajaj, prepared by MCVC student Om Kataria



4) Chief Guest Mrs. Kritika Krishnamurthy, addressing the students at the inaugural session of GS-Connex



5) Students with their handcrafted articles at Galleria: Display of GS talent



6) Chairman, Shri Sanjay Bhargava watching the exhibits at Galleria



7) Hosting of chat show, GS Success Stories by our students



8) Participants presenting in the competition 'Pop or Flop?: Predict the Co's Future'



9) Principal, Dr. S. S. Kathaley welcoming the judge Shri Amol Gulhane, Asst. Professor, Fine Arts, RTMNU, at AD-MAD competition



10) Participant team presenting the skit at AD-MAD competition



11) Participants of Mind Manthan Quiz Competition



12) Faculties & Judges along with the winners of Mind Manthan Quiz competition: CA Kasturiwale and CA Bavaria judge guiding the students



13) Participant giving extempore speech at the competition 'Talking Titans'



14) Participant expressing his views in the valedictory session of GS Connex



15) Prof. Pallavi Shrivastava, Convenor GS Connex giving vote of thanks at the valedictory function.

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