



G. S. COLLEGE OF COMMERCE & ECONOMICS, NAGPUR AUTONOMOUS

NAAC ACCREDITED "A" GRADE INSTITUTION



INTERNAL COMPLAINTS COMMITTEE

WOMEN'S CELL



GENDER CHAMPIONS 2019-2020



KHUSHBU DAKHOLE

Gender Champion

EQUALIT



KAILESH JAITWAR

Gender Champion

NO TO STEREOTYPES

YES TO EQUALITY





G. S. COLLEGE OF COMMERCE & ECONOMICS

Law College Square, Amravati Road, Nagpur - 440001 (A Hindi Linguistic Minority Institution)

NAAC Accredited 'A' - Grade Autonomous Institution

Fax: 2528747 e-mail: gscollegenagpur@rediffmail.com Web: shikshamandal.org (Phone: 2531760)

Ref. No. :- GSC/NGP/G/ 177 /2019-20

Date: -20/06/2019 21

To,

The Secretary, University Grant Commission, Bahadur Shah Zafar Marg, New Delhi-110002

Sub: Annual Report on cases of Sexual Harassment (01.04.2018 to 31.03.2019

Ref: Your letter no. DO. No.F.91-3/2014(GS)Pt.1 dated 14 May, 2019

Dear Sir.

With reference to your letter mentioned above, we are submitting herewith the Annual Report on Cases of Sexual Harassment of our Institution for the period 1st April, 2018 to 31st Marc 2019 in the prescribed proforma:

Constitution of Internal Complaints Committee

As per the requirements of "University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women employees and students in Higher Educationa Institutions Regulation, 2015")

Dr. N. D. Dharmadhikari	Presiding Officer	
Dr. P. M. Paradkar	Member	
Prof. S.S. Kathaley	Member	
Dr. Ranjana Sahu	Member	
Dr. A. H. Sakalkale	Member	
Dr. N. Z. Hirani	Member	
Ms. Radha Choudhary	Member	
Ms. Pournima Chopde	Member	
Dr. Kavita Chandak (Psychologist cum Counsellor)	Member	
Dr. Sneha Deshpande (Director, Women Study Centre, RTMNU, Nagpur)	Member	
Adv. Bharati Dabhadkar	Member	
Ku. Ruchipriya A. Datta	Member	
Ku. Mamta M Choudhary	Member	
	40010	

G. S. College of Commerce & Economics, Nagpur College Council Committees for the Session 2019-20

As per the requirements of "University Grants Commission (Prevention, Prohibition and Redressal of Sexual harassment of Women employees and students in Higher Educational Institutions Regulation, 2015)" the following committee has been constituted ubder College Council Committees for the Session 2013-16.

Girl's Guidance & Counselling Internal Complaints Committee (ICC) for Sexual Harassment of Girls/Female Staff at Work Place

The state of the s	Dr. N.	D.	Dharmadhikari
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Dr. P. M. Paradkar

Prof. S. S. kathaley

Dr. Ranjana Sahu

Dr. A. H. Sakalkale

Dr. N. Z. Hirani

Ms. Radha Choudhary

Ms. Pournima Chopde

Presiding Officer

Member

Member

Member

Member

Member

Member

Member

Dr. N. Y. Khandait Principal Principal

G. S. College of Commerce & Economice, Naggur Prof. S. S. Kathaley College Council, Convenor



Dr. N. D. Dharmadhikari Presiding Officer (ICC) Girls Guidance & Counselling Internal Complaint Committee (ICC)

REPORT

The annual report of ICC for the session 2019-2020

- On the Save Girl Child Day a program was organized on the 'Beti Bachao, Beti Padhav'. The meritorious students were facilitated by the hands of Prin. Dr. N. Y. Khandait.
- A lecture was organized on Gender Sensitization on 6th Feb. by Dr. Kavita Chandak. 100 students were present.
- On the occasion of World Women Day, a program was organized. The outstanding performer from lady teaching and non-teaching staff were felicitated by the hands of Prin. Dr. N. Y. Khandait.

I am very much grateful to the Prin. Dr. N. Y. Khandait, Committee member for their support.

Dr. Neeta Dharmadhikari

Convenor



G. S. College of Commerce & Economics, Nagpur

Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur Annual Report on Cases of Sexual Harassment (Period 1st April, 2018 to 31st March 2019)

Particulars	No of Cases
Number of Complaints of Sexual Harassment received in the year (2018-19)	NIL
Number of Complaints disposed of during the year	NIL
Number of cases pending for more than 90 days	NIL
Number of workshops on awareness programmes against sexual harassment conducted during the period	2
Nature of Action	NA
	Number of Complaints of Sexual Harassment received in the year (2018-19) Number of Complaints disposed of during the year Number of cases pending for more than 90 days Number of workshops on awareness programmes against sexual harassment conducted during the period

Yours Truly.

Dr. N. D. Dharmadhikari Convenor of the cell

Dr. N. Y. Khandait

Prinpinclpal

G. S. College of Commerce & Economics, Nagpur







G. S. COLLEGE OF COMMERCE & ECONOMICS, NAGPUR

(AUTONOMOUS)

* NAAC ACCREDITED 'A' GRADE INSTITUTION

(Affiliated to RTM Nagpur University) A RUSA Beneficiary Institution)

APPLICATION FORM FOR ENGAGEMENT AS GENDER CHAMPION

1. Name (in Block letters) : KHUSHBUL DAKHOLE

2. Sex (Male/Female/Transgender): female

3. Date of Birth (DD/MM/YY) : 2410512000

(Attach valid proof of Date of Birth)

4. Parent/Guardian's Name : Dnyones haver

5. Residential Address : At. Waroda, ward

no.02, tah. kalmeshwar

6. Mobile Number : 721844138

7. Email Address : khushbudakhole @ smail.com

8. Community (SC/ST/General) :______ \(\sigma\) \(\tau\)

9. Educational Qualifications:(Please add additional diploma/any other additional qualifications, if any)

Degree/ Class	Stream/ Discipline	Aggregate Marks (in % only) or Grade of the last exam passed	Name of Board/ University	Year of Passing
SSC	-	71.60	state Board	2015
НЅС	commerce	8 E · 14	state Board	2017
B.com	commerce	AF	RTMNU	2020

10. Computer Skills : MS-CET, MS-OFFICE

11. Languages Known : English, Hindi, Marothi

Page 108

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References

(Please attach lelters from 3 referees)

13. Why do you want to become a Gender Champion (not more than 250 words)?

To support students [Pecers in understanding, questioning and challenging bender inequality and bias by opening up discussions that will move us towards creating a healthy environment that Promotes equal opportunities for all.

Declaration

I hereby declare that the statements made in the application are true and complete to the best of my knowledge and belief. I understand that the action can be taken against me in the event of any of the said information furnished by me being found false or incorrect.

Signature of Applicant :

Date ____

Place NAGPUR



G. S. COLLEGE OF COMMERCE & ECONOMICS, NAGPUR (AUTONOMOUS)

NAAC ACCREDITED 'A' GRADE INSTITUTION

(Affiliated to RTM Nagpur University) A RUSA Beneficiary Institution)

APPLICATION FORM FOR ENGAGEMENT AS GENDER CHAMPION

1.	Name (in Block letters)	MR. KAILESH JAITWAR
2.	Sex (Male/Female/Transgende	er): Male
3.	Date of Birth (DD/MM/YY)	: 02/08/1997
	(Attach valid proof of Date of L	Birth)
4.	Parent/Guardian's Name	: Murlidhar Jaitwas
5.	Residential Address	: Behind old Kailway Station.
		Meshram Wada, Khaperkheda. Ngp.
6.	Mobile Number	: 9623139946
7.	Email Address	: kaileshjaitwar 777 @gmail. com
8.	Community (SC/ST/General)	: OBC

Educational Qualifications:(Please add additional diploma/any other additional qualifications, if any) 9.

Degree/ Class	Stream/ Discipline	Aggregate Marks (in % only) or Grade of the last exam passed	Name of Board/ University	Year of Passing
SSC	-	72.60%	Pune Board	2013
HSC	Commerce	82.00%.		2015
B. Com.	Commerce	63-00 %	RTMNU, Mgp	2018

10. Computer Skills : Ms-Word, PPT, Excel; Tally ERP 9.0 (GST) : Hindi, English, Marathi & Powari

Languages Known 11.

12. References

(Please attach letters from 3 referees)

13. Why do you want to become a Gender Champion (not more than 250 words)?

My motivation stems from a deep-rooted belief in the importance of creating a more equitable & inclusive society. I am driven by the Commiction that gender equality is not just a women's issue; it is fundamentally human right issue that affects us all. By advocating for gender equality and challenging traditional norms & stereotypes, I aim to contribute to a world where everyone can thrive, segardless of their gender identity.

By becoming an active Gender Champion, I seek to address the pervasive gender disparities that persist in various sphere of like These disparities affect to education, economic apportunities, etc. By application of these thoughts to work for society I can deal with multiple issues. Hence to address the adore points I should become a Gc.

Declaration

I hereby declare that the statements made in the application are true and complete to the best of my knowledge and belief. I understand that the action can be taken against me in the event of any of the said information furnished by me being found false or incorrect.

furnished by me being found false of incorrect.				
	Signature of Ap	plicant:_	Kjarti	rof
Date				
Place Nagpuz				

गो. से. अर्थ-वाणिज्य महाविद्यालय, नागपूर

दिनांक- १७ जनवरी २०१९

सूचना

महाविद्यालय के समस्त विभागों के समस्त छात्राओं को सूचित किया जाता है कि शनिवार, 90 जनवरी २०१९ को प्रातः १९.३० बजे कक्ष संख्या २ एवं ३ में मनोचिकित्सक डॉ. किवता चांडक का अतिथि व्याख्यान आयोजित किया गया है। इस व्याख्यान में वे हाईजीन, व्यक्तिगत देखभाल एवं महाविद्यालयीन जीवन में कौशल्य विकास पर मार्गदर्शन करते हुए छात्राओं की समस्याओं का समाधान करेंगी। अतः सभी छात्रायें इस कार्यक्रम में उपस्थित रहकर अवसर का लाभ उठायें।

G. S. COLLEGE OF COMMERCE & ECONOMICS, NAGPUR Girls Guidance & Counseling (ICC)

DATE:- 05-03-2019

NOTICE

On the occasion of Women's day, Women's cell has organized a Guest Lecture on "Work Life Balance" Mrs. Kavita Chandak (Psychologist cum Counsellor) will be the resource person. The programme will be held on 8th March 2019 in Bajaj Bhavan at 12:00 p.m.

All the student and staff members (teaching & non teaching) are requested to take enefit of the programme.

(Dr. N.Y. Khandait)

Principalincipal
G. S. College of Commerce
& Economics, Nagpur



G. S. COLLEGE OF COMMERCE & ECONOMICS

Law College Square, Amravati Road, Nagpur - 440001 (A Hindi Linguistic Minority Institution)

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Fax: 2528747 e-mail: gscollegenagpur@rediffmail.com Web: shikshamandal.org (Phone: 2531760)

Ref. No. :- GSC/NGP/G/ 621 /2020

Date: -15/01/2020

Mrs. Kavita Chandak, Psychologist cum Counseller Nagpur.

Subject :- Regarding your nomination on Internal complaints committee.

Reference: - Notification of UGC regarding preventer prohibition and redressal of sexual harassment of women employees and students in higher educational institutions, Regulation, 2015 dated 2nd May, 2016.

Dear Madam,

With reference to the above, we hereby invite you to be a member of Internal Complaints Committee of our College. The term would be for a period of 3 years subject to your acceptance. Please attend the meetings of Internal Complaints Committee whenever they are convened. Please oblige by early confirmation.

Thanking you.

Yours sincerely,

Dr. N.Y. Khandait

Principal

Principal G.S. College of Commerce

& Economics, Nagpur

ND

Dr. N.D. Dharmadhikari **Presiding Officer**

Kanta Chandak.





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Ref. No.: - GSC/NGP/G/ 668 /2020

Date: -04/02/2020

To,

Dr. C. Samuel Chelliah Assistant Programme Adviser 12/11, Jam Nagar House, New Delhi - 110011

Subject :- Celebration of National Girld Child day on 24.01.2020

Reference: - F.No.P-24-1/NSS/DIR/2020 dated 20.01.2020

Respected Sir,

As per your letter dated 20.01.2020 we would like to inform you that G. S. College of Commerce & Economics, Nagpur celebrated National Girl Child Day on 24.01.2020 (Friday) on the theme of Beti Bachao Beti Padhao (Save the Girl Child, Educate the Girl Child). The report of the celebration along with respective photographs is enclosed herewith for your information.

Thanking you,

Yours sincerely,

(Dr. N.Y. Khanda

Principal

Principal G.S. College of Commerce & Economics, Nagpur

Encl:-

1. Report of the Programme

2. Photographs of the Programme

Under Secretary (NSS), Department of Youth Affairs, Shastri Bhawan, New Delhi.







Shikshia Mandal, Wardha 2019-20 G. S. COLLEGE OF COMMERCE & ECONOMICS

Law College Squore, Amravati Road, Nagpur - 440001 (A Hinde Linguistic Minority Institution) NAAC Accredited 'A' - Grade Autonomous Institution

Fax: 2528747 e-mail: gscollegenagpur@rediffmail.com Web: shikshamandal.org (Phone: 2531760)

REPORT

Celebration of National Girl Child Day in G.S. College, Nagpur

G.S. College of Commerce & Economics, Nagpur celebrated 'National Girl Child Day'on 24 January 2020, as per the directives from Ministry of Youth Affairs and Sports Government of India.

The program on the theme of 'Beti Bachao Beti Padhao'was inaugurated at the hands of Principal Dr. N.Y. Khandait in the presence of Coordinators of various departments. In his address Dr. N.Y. Khandait felicitated the Girl achievers in various categories and lauded their efforts. He expressed his happiness over the fact that increasing number of girls have excelled in academics, sports & ECA.

The girls who have secured merit positions in RTMNU Merit list of 2018-19 for M.Com., MBA, B.Com., BBA & BCCA were felicitated by presenting them a bouquet & Memento.

Also the girl students who have excelled in national, state & university level sports & other competitions were felicitated at the hands of Principal & Coordinators.

Around 20 girl students were felicitated on this occasion. Various posters made by students on the theme of 'Beti Bachao Beti Padhao' were also exhibited on the occasion. Dr. P.M. Paradkar, Dr. N.D. Dharmadhikari, Dr. N.H. Kalyani & Prof. Jaya Thakur and the college's NSS unit worked hard for the success of the program.

Principal

1



G. S. COLLEGE OF COMMERCE & ECONOMICS

Law College Square, Amravati Road, Nagpur - 440001 (A Hindi Linguistic Minority Institution)

NAAC Accredited 'A' – Grade Autonomous Institution

Fax: 2528747 e-mail: gscollegenagpur/åredeffmail.com Web: slokshamandal.org (Phone: 2531760)

Ref. No. - GSC/NGP/G/ 738 /2019-20

Date: 09:03.2020

To.

The Chairperson Protection Cell Against Sexual Harasement of Women at work places, Mahatma jyotiba Fule Educational Campus, Amaravati Road, Nagpur-440033

Sub: Annual Return on cases of Sexual Harassment (01.04.2018 to 31.03.2019)

Ref :- PCASHW-227 dated 05.03.2020

Dear Sir.

With reference to your letter mentioned above, this is to infrom you that College has already set up internal Complaint Committee Separate office has been given for the Committee Link of the Committee is also provided on the viebsite of our college. We also regularly send Annual Return as per the guidelines. We are enclosing herewith the return of 2019.

Thanking you,

Yours Sincerely,

Principal Principal

G.S. College of Commerce & Economics, Nagour

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G. S. COLLEGE OF COMMERCE & ECONOMICS

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(A Hindi Linguistic Minority Institution)

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Fax: 2528747 e-mail: gscollegenagpus@rediffinail.zon

Web: shikshamandal.org (Phone: 2531760)

Ref. No. - GSC/NGP/G/ 741 /2019-20

Date: 12.03.2020

The Joint Secretary, University Grants Commission Western Regional Office, Ganeshkhind, Punc - 411007

Sub-International Women's Day-uploading of report/photos/activities

Ref :- No.F.2-30/11 (General Circular/WRO) dated 11.03.2020

Dear Sir.

With reference to your letter mentioned above, it is informed that we celebrated International Women's Day as we do every year. We have already uploaded the Report and Photos of the program on the college website. The link is submitted for your information which is http://gscen.shikshamandal.org/?page id=2537

Thanking you,

Yours Sincerely,

Principal Principal

G. S. College of Commerce & Economics, Nagpur.

G. S. COLLEGE OF COMMERCE & ECONOMICS, NAGPUR REPORT ON INTERNATIONAL WOMEN'S DAY 2020

G.S. College of Commerce & Economics, Nagpur celebrated International Women's Day. Principal Dr. N.Y. Khandait was prominently present on the dais alongwith Dr. Mrs. N. Dharmadhikari, Convener of Women Cell. Mrs. Jaya Bais conducted the programme. On this occasion seven Women staff members were felicitated for their special achievements for the session 2019-20 as under:

Sr. No	Name of the Women's Staff	Achievements		
1	Dr. D.V. Chavan	Convener of Ek Bharat Shreth Bharat (EBSB) Club		
2	Dr. S.D. Morey	Convener of ICSSR Sponsored Conference		
3	Dr. R.T. Sahu	Convener of ICSSR Conference and ICSSR Research Project		
4	Dr. S. S. Gadekar	ICSSR Sponsored Conference & RUSA Convener.		
5	Prof. P. Rangari	Internal Assessment in-charge for Autonomy courses.		
6	Ms. R. Choudhary	Dedicated help in administrative affairs.		
7	Dr. N. Dharmadhikari	Convener of Women's Cell and girl students counselling.		

Principal Dr. N.Y. Khandait delivered motivational speech on the occasion and urged all women staff members to excel in their work. He assured that the college will provide necessary space for each of them to grow. He noted that the women in college are already bringing more and more laurels and this augurs well for the college. Dr. Mrs. N. Dharmadhikari proposed a vote of thanks.

Dr. Mrs. N. Dharmadhikari Convener of Women's Cell 0

Dr. N.Y. Khandatt
Principal
Principal
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G. S. Costege of Commerce
A Economics, Nagpur.

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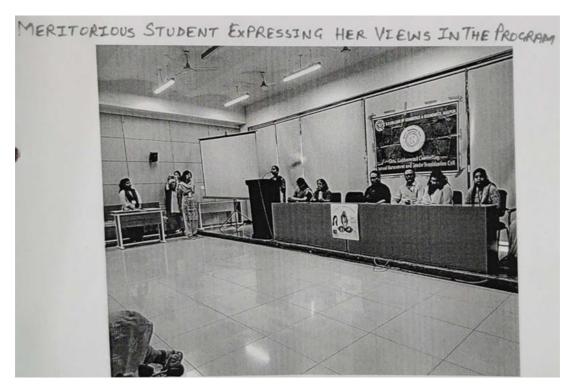
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Counselling of girls students by Dr. Kavita Chandak

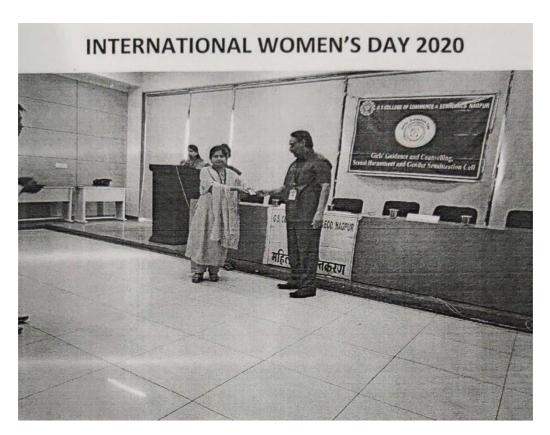






Felicitate girl's students





Felicitation of women staff on eve of International Women day