



SHIKSHA MANDAL WARDHA'S

G. S. COLLEGE OF COMMERCE & ECONOMICS, NAGPUR

AUTONOMOUS

NAAC ACCREDITED "A" GRADE INSTITUTION

INTERNAL COMPLAINTS COMMITTEE

WOMEN'S CELL



GENDER CHAMPIONS

2020-2021



ISHIKA DUBEY

Gender Champion

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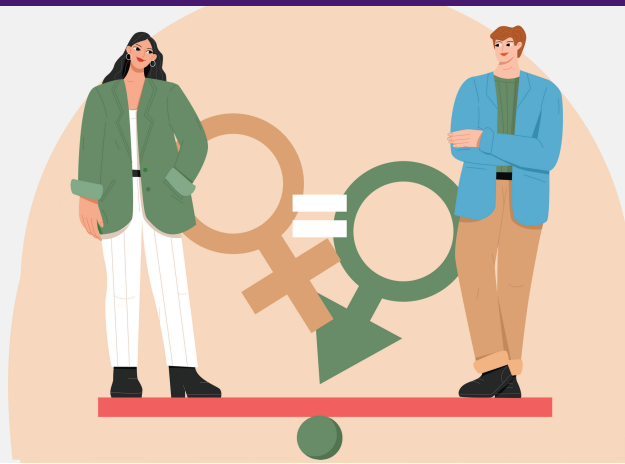


MOHIT KHOBRAGADE

Gender Champion

NO TO STEREOTYPES

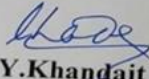
YES TO EQUALITY



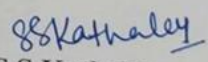
G. S. College of Commerce & Economics, Nagpur
Constitution of Internal Complaints Committee (ICC) for Sexual
Harassment of Girls/ Female Staff at Work Place/ Girls' Counselling/ for
the session 2020-2021

As per the requirements of University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions Regulation, 2015), the following committee has been constituted under college council committees for the session 2020-2021.

- | | |
|---------------------------|----------------------------------|
| 1. Prof S.S.Kathaley | Presiding Officer/Convenor |
| 2. Dr.D.V.Chavan | Member |
| 3. Dr.N.Z.Hirani | Member |
| 4. Dr.A.A.Purohit | Member |
| 5. Dr.A.H.Sakalkale | Member |
| 6. Ms. R.Choudhary | Member (office staff) |
| 7. Dr.Kavita Chandak | Member (Psychologist/Counsellor) |
| 8. Adv. Bharati Dabhadkar | Member (Advocate) |
| 9. Ms. Alina Sani | Girls' Representative |
| 10. Ms. Richa Joseph | Girls' Representative |


Dr.N.Y.Khandait
Principal




Prof S.S.Kathaley
Convenor ICC Committee

2020-21

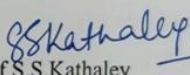
A Report of Internal Complaints Committee (ICC) For Sexual Harassment of Girls/ Female Staff at Work Place/ Girls' Counselling Committee- 2020-2021

A Report Internal Complaints Committee (ICC) For Sexual Harassment of Girls/ Female Staff at Work Place/ Girls' Counselling Committee- 2020-2021

It gives me pleasure to present a brief report of the committee. Due to the impact of COVID-19 Pandemic and subsequent strict lockdowns, no on campus activities were conducted. However, on the occasion of International Women's Day, a webinar was conducted for the female staff of our college on the topic 'General Health Issues of Working Women' on 8 March 2021. The resource person for this webinar was Dr.Kshama Kedar, Associate Professor and Head, Dept of Gynecology, IGMC & Hospital, Nagpur. In her lucid lecture, conducted through Zoom platform, she dwelt on a number of issues confronting working women. She cited improper diet due to hectic schedules, lack of exercise and stress as the major risk factors for ill health in women. She advised all the women participants to eat balanced and nutritious food, take out time for exercise, indulge in some hobby or stress relieving activity and a thorough medical check-up every year.

The webinar was enthusiastically attended by around 50 women faculty and office staff. The webinar was followed by a quick interactive session. The vote of thanks was proposed by Dr.Deoyani Chavan.

The committee is thankful to Dr.Kshama Kedar for accepting the invitation for the webinar on a short notice and also for her informative lecture. It also expresses its gratitude to Principal Dr.N.Y.Khandait for his support and motivation. Sincere thanks to the committee members and the women staff of our college for their enthusiastic participation.


Prof S.S.Kathale
Convenor



ANNEXURE - I

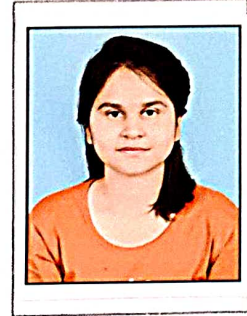
School/College/University Name

Session-2020-2021

School/College/University logo

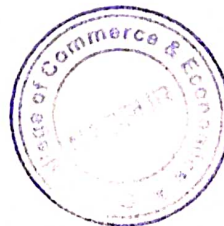
APPLICATION FORM FOR ENGAGEMENT AS GENDER CHAMPION

1. Name (in Block letters) : ISHIKA.S.DUBEY
2. Sex (Male/Female) : FEMALE
3. Date of Birth (DD/MM/YY) : 04/03/2001
(Attach valid proof of Date of Birth)
4. Parent/Guardian's Name : SANTOSH.S.DUBEY
5. Residential Address : 205, VASANT VIHAR
COLONY, WADI, NAGPUR-23
6. Mobile Number : 9359377954
7. Email Address : ishika4clubey@gmail.com
8. Community (SC/ST/General) : GENERAL
9. Educational Qualifications:(Please add additional diploma/any other additional qualifications, if any)



Degree/ Class	Stream/ Discipline	Aggregate Marks (in % only) or Grade of the last exam passed	Name of Board/ University	Year of Passing
<u>10</u>		<u>83.60%</u>	<u>Maharashtra</u>	<u>2017</u>
<u>12</u>	<u>SCIENCE</u>	<u>68%</u>	<u>Maharashtra</u>	<u>2019</u>
<u>B.COM</u> <u>II</u>	<u>COMMERCE</u>		<u>Nagpur Univ</u> <u>RTMNU</u>	<u>2021</u>

10. Computer Skills : MS-CIT
11. Languages Known : HINDI, MARATHI, ENGLISH, BHOSPURI



12. References :

(Please attach letters from 3 referees)

13. Why do you want to become a Gender Champion (not more than 250 words)?

- 1) To promote gender equality.
- 2) To aware girls about their rights and to motivate them to raise voice against discrimination and harassment faced by them.
- 3) To maintain the discipline in the college Premises and society.

Declaration

I hereby declare that the statements made in the application are true and complete to the best of my knowledge and belief. I understand that the action can be taken against me in the event of any of the said information furnished by me being found false or incorrect.

Signature of Applicant :

Pshika

Date 8 Jan, 2021

Place Nagpur



ANNEXURE - I

School/College/University Name

Session-2020-2021

School/College/University logo

APPLICATION FORM FOR ENGAGEMENT AS GENDER CHAMPION

1. Name (in Block letters) : MOHIT KHOBRA GADE
2. Sex (Male/Female) : MALE
3. Date of Birth (DD/MM/YY) : 26-03-2002
(Attach valid proof of Date of Birth)
4. Parent/Guardian's Name : RAMESH KHOBRA GADE
5. Residential Address : Gurudev chaurk Mouda
Nagpur, 441104
6. Mobile Number : 8600996828
7. Email Address : mohitkhobragade2603@gmail.com
8. Community (SC/ST/General) : OBC



9. Educational Qualifications: (Please add additional diploma/any other additional qualifications, if any)

Degree/ Class	Stream/ Discipline	Aggregate Marks (in % only) or Grade of the last exam passed	Name of Board/ University	Year of Passing
10	Science	85.80%	Maharashtra board	2017
12 th	Science.	69.80%	CBSE	2019
B.Com II	Commerce		Nagpur University	2021

10. Computer Skills : MSC IT
11. Languages Known : Hindi, English, Marathi



12. References :

(Please attach letters from 3 referees)

13. Why do you want to become a Gender Champion (not more than 250 words)?

Gender discrimination had been to peak in last couple of centuries. It is required bring equality for all genders in the society. Unless all genders are treated well equally, the society can't grow to its complete potential. and I want to be the significant contributor to this change.

Declaration

I hereby declare that the statements made in the application are true and complete to the best of my knowledge and belief. I understand that the action can be taken against me in the event of any of the said information furnished by me being found false or incorrect.

Signature of Applicant : 

Date 8 Jan, 2021

Place Nagpur



G.S. College of Commerce & Economics, Nagpur.

Women's Cell

International Women's Day

8 March, 2021

Notice

7th March, 2021

on the occasion of International Women's Day on 8 March, the Committee has organized an online Webinar/lecture of Dr. Kshama Kedar, Associate Professor at IGMC & H, Nagpur. She will deliver her lecture through Zoom platform on 'General Health Issues of working women'.

All Female staff members are requested to attend the online lecture scheduled at 12.25 PM through Zoom.



sskathaley
Prof S.S. Kathaley
Convener
Women's Cell.



Shiksha Mandal, Wardha's
G. S. COLLEGE OF COMMERCE & ECONOMICS
(AUTONOMOUS)

NAAC-REACCREDITED 'A' GRADE COLLEGE
(Affiliated to RTM Nagpur University)

(A Hindi Linguistic Minority Institution)
Civil Lines, Amravati Road, Nagpur - 440 001

Fax : 2528747 e-mail :- gscollegenagpur@rediffmail.com www.gscen.shikshamandal.org Phone : 2531760

PLATINUM JUBILEE YEAR

To,
Dr. Kshama Kedar
Associate Professor,
Gynecology Department,
IGMC
Nagpur.

5 March, 2021

Subject: Invitation for delivering a webinar on 8 March 2021 on the occasion of International Women's Day.

Dear Madam,

It gives us great pleasure and honour to cordially invite you, to deliver an online lecture on 8 March 2021, on the occasion of International Women's Day, on the topic '**General Health Issues of Working Women and preventive Care**'. The participants are mostly in the age group of 35-50 and comprise of female staff of our college. The timings as suggested by you is **12.30 to 1.10 pm**. We will conduct the meeting through Zoom platform. The zoom link will be shared with you shortly. The lecture should be of 20-25 Minutes duration, followed by 15-20 minutes of interaction with participants.

We hope you are able to accept our invitation and give us the pleasure to interact with you.

Thank You.

12
Dr.P.M.Paradkar
Officiating Principal
Offg. Principal
G. S. College of Commerce
& Economics, Nagpur.



S.S.Kathale
Prof.S.S.Kathale
Convenor, Women's Cell





Online program of Dr. Kshama Kedar on general health issues of working women