Semester - I

Basics of Marketing Management (BBAFM 1.1)				
Teaching Hours: 4	Total Credits: 4	Total Marks: 70+30 = 100	Group: Major Core	

Objective:

- 1. To understand the role and importance of marketing.
- 2. To Identify the factors influencing consumer behavior and purchase decision
- 3. To understand the facets of 4 P's in marketing
- 4. To understand the modalities of sales distribution and control

Learning Outcome: After learning this subject, students will be able to:

- 1. Understand the Basic Principles of marketing management.
- 2. It will equip the students with understanding of the Marketing Mix elements and taming them to certain emerging issues in Marketing.
- 3. It aims to familiarize students with the independent marketing functions in organizations.
- 4. It will be helpful to understand & analyze the dynamic environment of marketing field.

	t will be neighble to direct stand & analyze the dynamic environment of marketing field.		
Unit	Content		
I	Concepts & Application – Marketing Introduction, Nature and Scope of Marketing, Importance of		
	Marketing, Marketing Concept: Traditional and Modern Marketing, Marketing Mix.		
	New Marketing Concepts-Relationship Marketing, Database Marketing, Online Marketing, Green		
	Marketing.		
	Market Segmentation – Concept, Types of Market Segmentation -Consumer & Industrial.		
II	Product: Concept of product, consumer and industrial goods, Product planning and development,		
	New product development process. Packing role and functions, Brand name and trade mark, after		
	sales service, Product life cycle concept.		
III	Price: Importance of price in the marketing mix, factors affecting price of a product/service, pricing		
	methods.		
	Place: Importance of Place in marketing mix, Distribution channels and physical distribution channel		
	concept. Role and types of distribution channel, factors affecting choice of a distribution channel,		
	retailer and wholesaler. Physical distribution of goods: transportation, warehousing, logistics.		
IV	Promotion: Nature and importance of sales promotion, methods of promotion, optimum promotion		
	mix.		
	Advertising media – its relative merits and limitations, characteristics of an effective advertisement.		
	Personal selling, selling as a career, qualities of a successful sales person, functions of salesman.		
	Public relation, meaning and its importance, New age media — internet and mobile advertising		

- 1. Marketing Management, Philip Kotler, Pearson.
- 2. Marketing Management, Sherlekar, Himalaya Publishing House.
- 3. Marketing Management: Text & Cases, Rajagopal, Vikas Publishing House.
- 4. Modern Marketing, Bhagwati , Pillai, S.Chand Publications.
- 5. Marketing Management: Text & Cases, Chandrashekar, McGraw Hill.

Semester - I

	Secretarial Practice (BBAFM 1.2.1)					
Teaching Hours: 2		Total Credits: 2	Total Marks:	Group: Generic/Open		
16	aciling Hours. 2	Total Cledits. 2	35+15 = 50	Electives		
Objec	tives:					
1.	1. To understand the concept of Secretarial Practice					
2.	2. To understand the role of a Company Secretary					
3.	3. To gain insight on basic secretarial laws laid down by ICSI					
Learni	Learning Outcomes: After learning this subject,					
1.	1. The learner would be able to understand the meaning, qualifications, disqualifications and role of a					
	Company Secretary in the Company in accordance with the provisions of The Companies Act.					
2.	The learner would	I know the applicability of So	ecretarial Standards.			
Unit	Content					
I	UNIT I					
	Meaning of Secretary, Definition of Company Secretary, Qualifications of Company Secretary,					
	Liabilities of Comp	any Secretary. Company Sec	cretary as a Key Manage	rial Personal (KMP), Process of		
	Appointment of a Company Secretary, Removal Process of Company Secretary Role of a Company					

II UNIT II

Company Secretary in Practice, Company Secretary in Employment – Meaning Responsibility of Company Secretary in Practice.

Secretarial Standards – Meaning and Application. Overview of Secretarial Standards – Meeting of Board of Directors, Secretarial Standard-II – General Meetings, Secretarial Standard – III – Dividend

Books Recommended:

1. Company secretarial practice – Sangeet Kedia, Pooja Law Publishing Co.

Secretary under The Companies Act, 2013.

- 2. Corporate & allied Laws P.P.S. Gogna S. Chand
- 3. **Company Law –** Dr. G. K. Kapoor, Dr. Sanjay Dhamija Taxmann Publication

1 FIFE YOU

Semester – I

eneric/Open ectives			
sctives			
cuves			
Basic knowledge to establish business.			
Content			
Entrepreneurship: Meaning – Importance – Nature, Types, and Challenges. Role and Functions of			
Entrepreneur; Entrepreneurial Leadership – Meaning and Characteristics, Entrepreneurial Leadership,			
Significance and Impediment of Creativity in Entrepreneurship Process, Techniques of Idea Generation			
and Screening, Steps of Idea Generation.			
New Venture Planning and Financing: Franchising – Process and Opportunities, Business Plan – Need,			
Perspective, Elements, Business Plan Failures, Managing Growing and Ending the New Venture –			
Preparing for the New Venture Launch, Criteria for Evaluating New Venture Proposals; Early			
Arya, Pearson,			
eters, Irwin			
R.,			
dia.			
Entrepreneurship – Roy, Rajeev, Oxford University Press.			
Entrepreneurship – Hisrich, Robert D., Michael Peters and Dean Shephered, Tata McGraw Hill, New			

Delhi

Semester - I

Intellectual Property Rights (BBAFM 1.3.1)			
Tooching Hours, 2	Total Credits: 2	Total Marks:	Group: Generic/Open
Teaching Hours: 2	Total Credits. 2	35+15 = 50	Electives

Objectives:

- 1. To introduce fundamental aspects of intellectual property rights to students who are going to play major role in developing and management of innovative project in industries.
- 2. To aware students about the procedure of registration and protection of intellectual property rights such as trademarks, copyrights, patents and designs etc.
- 3. To aware students about the practice aspects of registration of intellectual property in order to protect their research work and get it registered under regulations of IPR.

Learning Outcome: After learning this subject, the student will be able to understand:

- 1. The concept of Intellectual Property Rights and Functioning of Patents.
- 2. Concepts of Copyright, Trademarks and Geographical Indication.

۷.	concepts of copyright, frademarks and deographical indication.			
Unit	Content			
ı	Overview of Intellectual Property: Introduction of IPR, Scope of IPR, need for intellectual property			
	right (IPR), Intellectual property related problems in India, Introduction to the leading International			
	instruments concerning Intellectual Property Rights: The Berne Convention, The World Intellectual			
	Property Organization (WIPO); International Trade Agreements concerning IPR — WTO — TRIPS.			
	Patents: Definition of patent, invention and new invention; Need for patent, Inventions not			
	patentable, Classification of patents in India, Classification of patents by WIPO, Categories/types of			
	Patents, procedure for grant of patent, opposition to grant of patent, Patent Rights, Regulatory			
	authority, Patent misuse, Penalties, Macro-economic impact of the patent system			
II	Copyrights: Definition of copyright, concept of Copyright, Procedure for registration of copyrights,			
	Term of copyright, Works that can be copyrighted, Copyright in literary, dramatic and musical works,			
	computer programmes and cinematograph films Neighboring rights, Rights of performers and			
	broadcasters, etc., Infringement of copyrights, Remedies for infringement of copyright.			
	Trademark: Concept of Trademark, Definition, Types of Trademarks, Importance, Registration process			
	for Trademark, Grounds for refusal of registration, Rights of Trademark, Duration of Trademark,			
	Infringement of Trademark			
	Geographical Indication: Concept of Geographical indication (GI), Difference between GI and			
	Trademarks, Need for GI, Registered GI in India,			

- 1. **Indian Patents Law Legal & Business Implications,** Ajit Parulekar and Sarita D' Souza, Macmillan India Ltd., 2006
- 2. **Law Relating to Patents, Trademarks, Copyright, Designs & Geographical Indications,** B. L. Wadehra; Universal law Publishing Pvt. Ltd., India 2000
- 3. **Law of Copyright and Industrial Designs,** P. Narayanan; Eastern law House, Delhi, 2010.
- 4. **Handbook of Indian Patent Law and Practice,** Subbaram N. R., S. Viswanathan, Printers and Publishers Pvt. Ltd.,1998.

Semester - I

Business Environment (BBAFM 1.3.2)			
Tooching Hourse 2	Total Credits: 2	Total Marks:	Group: Generic/Open
Teaching Hours: 2	Total Credits. 2	35+15 = 50	Electives

Objectives:

- 1. To enable students to understand the impact of environment on the business.
- 2. To understand the business strategies and environment, along with an exposure to elements of external business environment.

Learning outcome: After learning this subject, students would be able to:

- 1. Understand the business environment, the purpose of regulation & regulatory role of the Government.
- 2. Understand the concept of liberalization, privatization, globalization and the role of WTO and develop the skills for analysis of business environment using PESTLE, SWOT etc.

Unit	Content				
I	Business Environment: Meaning of business, Concept of Business environment, characteristics of				
	Business environment, components/factors of the Business Environment (internal environment & external environment), types of external environment.				
	Socio-Cultural Environment: Introduction, nature of culture, impact of culture, Demographic				
	environment				
	Economic Role of Government: Objectives of regulatory function of government, regulatory				
	authorities, purposes of regulation.				
II	Liberalization: Meaning, objectives, benefits and limitations				
	Privatization: Meaning of Privatization, Objectives, benefits and problems with Privatization,				
	obstacles to privatization in India.				
	Globalization: Meaning of Globalization, reasons for globalization, features and benefits of				
	Globalization, Role of WTO.				
	Analysis of Business Environment: PESTEL, STEEP, PORTER'S five forces model, SWOT analysis				

- Business environment Veena K Pailwar; PHI
- 2. **Business Environment –** Francis Cherunilam, Himalaya Publishing House, New Delhi.
- 3. **Essentials of Business Environment –** Aswathappa, Himalaya Publishing House, New Delhi.
- 4. **Indian Economy –** Mishra and Puri, Himalaya Publishing House, New Delhi.
- 5. **Business Environment** Raj Aggarwal Excel Books, Delhi.
- 6. **Business Environment –** Dr. V C Sinha, SBPD Publications.

Semester – I

	Computer Application in Business (BBAFM 1.4)					
Te	Teaching Hours: 2 Total Credits: 2 Total Marks: Group: Vocational Skill 35+15 = 50 Courses					
Objec	Objectives:					
1.	To enable studen	ts to understand the use of	MS Word and MS Power	Point.		
2.	To enable studen	ts to understand the use of	MS Excel in data process	ing.		
Learni	ing outcome: After	learning this subject, stude	nts would be able unders	tand:		
1.	. The use of MS Word and MS Power Point in word processing and making presentations.					
2.	The use of MS Excel in data processing in general business applications.					
Unit	Content					
ı	Microsoft Word: MS-Office Installation and Introduction to MS-Word, Parts of the MS-Word Window,					
	working with various Menus, Inserting Tables, Mail-Merge, Macros, Templates, and Inserting Images					
	and Pictures to the MS-Word.					
	Microsoft Power Point: Introduction to MS-PowerPoint, Insertion, Deletion, Copying Slides, Slide					
	Numbering, Header and Footer, Different Layouts, Master Slide, Inserting Tables, Sounds, Charts,					
	Different Objects, Animation, Slide Transition.					
II	Microsoft Excel: Introduction to MS-Excel, Elements of MS-Excel Workbook, Navigation, Entering and					
	Editing, Formatting Cells, Formulas and Functions, V-Lookup, H-Lookup, Data Sorting, Conditional					
	Formatting, Filters	, Goal Se <mark>ek, Tabl</mark> es, Views,	Charts, Linking, Data Con	solidation, Pivot Table.		
Books	Recommended:	18/18	al Ell			
1. (Computer Fundame	ntals – P. <mark>K. Sinha, BPB Pu</mark> l	lication, New Delhi			
2. /	A First Course in Co	mput<mark>ers –</mark> Sanj ay Saxena, V	<mark>'ikash Publishing Hou</mark> se P	vt. Ltd. New Delhi		
3. I	.T. Today, Encyclop	edia – S. Jaiswal, Galgotia F	<mark>ublica</mark> tions, New De <mark>lh</mark> i			
4. L	Learn Microsoft Office 2019 – Linda Foulkes, Packt Publishing Limited; Illustrated edition (29 May 2020)					

Semester - I

Basics of Communication Skills (BBAFM 1.5.1)				
Teaching Hours: 2	Total Credits: 2	Total Marks:	Group: Skill Enhancement	
reaching hours. 2	Total Credits. 2	35+15 = 50	Courses	

Objectives:

- 1. To develop communication skills
- 2. To improve the oral and written skills
- 3. To understand the various types of communication

Learning outcome: After learning this subject, students would be able to understand:

- 1. The Importance and need of communication skills.
- 2. The process and features of communication.
- 3. Mediums of communication Oral, written, print, electronic.

Unit	Content		
I	Definition and importance of communication		
	2. Features and types of communication upward, downward, horizontal, vertical etc.		
	3. Process/ Cycle of communication sender, receiver, channel, feedback etc.		
	4. Verbal/ Non – Verbal communication gesture, posture, eye contact etc.		
	5. Oral & Written communication Advantages & Disadvantages		
Ш	Medium and Channels of communication		
	2. Print Media		
	3. Electronic Media		
	4. Advantages and Disadvantages of Print and Electronic media		
	5. Internet Advantages & Disadvantages		

- 1. Business Communication Urmila Rai, S.M. Rai (Himalaya Publishing House)
- 2. Business Communication V. K. Jain & Omprakash Biyani (S. Chand)
- 3. Business Correspondence and Report Writing R. C. Sharma & Krishna Mohan (Tata McGraw-Hill)
- 4. Developing Communication Skills Krishna Mohan & Meera Banerji (Macmillan)

Semester - I

Management Skills (BBAFM 1.5.2)			
Teaching Hours: 2	Total Credits: 2	Total Marks:	Group: Skill Enhancement
reaching nours. 2	Total Credits. 2	35+15 = 50	Courses

Objectives:

- 1. To understand Management Skills
- 2. To understand its importance
- 3. To develop efficient Management system

Learning outcome: After learning this subject, students would be able to understand:

- 1. The Importance and scope of Management and role of Managers
- 2. The importance of planning and organizing
- 3. Leadership for proper management

Unit	Content			
- 1	i) Meaning, Objectives, Scope, Importance of Management			
	ii) Functions of Management, Role of Managers, Quality of Managers.			
	iii) Planning: Meaning, Importance, Objectives, Types and Limitations of Planning, Essentials of good			
	plans.			
	iv) Organizing: Meaning, Principles, Importance and Types of Organization.			
	v) Co-Ordination: Meaning, Concept, Importance, Need of Coordination.			
II	i) Types of Management SkillsTechnical, personal, Human or Interpersonal etc.			
	ii) Technical Skills-Use of gadgets for proper management			
	iii) Personal Skills-Integrity, dedication, empathy			
	iv) Interpersonal Skills-communication Skills-Oral, written, non-verbal, listening			
	v) Leadership Skills-Personality skills, self-confidence, negotiation, persuasion skills			
Books	Recommended:			

- 1. Essential of Business Administration K. Aswathapa, Himalaya Publishing House.
- 2. Management Concept and Strategies, J. S. Chandan, Vikas Publishing.
- 3. Principles of Management Tripathi, Reddy, Tata McGraw Hill.
- 4. Principles of Management Ramasamy T, Himalaya Publishing House.
- **5. Principles of Business Management –** Sherlekar, Himalaya Publishing House.

Semester - I

Hindi (BBAFM 1.6.1)				
Touching Hours: 2	Total Credits: 2	Total Marks:	Group: Ability	
Teaching Hours: 2	Total Credits. 2	35+15 = 50	Enhancement Courses	

उद्देश्य: कोई भी भाषा मनुष्य को परिष्कृत, परिमार्जित और संस्कारित बनाकर उसके व्यक्तित्व के गुणों को सुवासित कर समाज में फैलाती है। आधुनिकता के इस युग में समय की मांग को देखकर युग के साथ कदम से कदम मिलकर चलने के लिए हिंदी ने अपने पुरातन रूप को परिवर्तित कर व्यावहारिक हिंदी को अपनाया।

परिणाम एक विश्लेषण:

- १. साहित्य अध्य्यन द्वारा विद्यार्थियों में साहित्य रूचि जागृत हुई।
- २. इस व्यावहारिक हिंदी के माध्यम से हिंदी भाषी व्यक्ति रोजगार के क्षेत्र में स्वयं को सिद्ध कर सकता है। वैश्वीकरण के इस युग में व्यक्ति हिंदी के अध्ययन द्वारा चरित्र निर्माण के साथ साथ जीविकोपार्जन भी कर सकता है।

Unit	Content
I	गद्य भाग
साहित्यिक	🕨 व्यवसाय का सत्य (श्री जैनेन्द्र कुमार)
हिंदी	नेतृत्व : इंफोसिस यात्रा के दौरान सीखे सबक (नारायण मूर्ति)
	पद्य भाग
	🕨 नागरी और हिंदी (मैथिली शरण गुप्त)
	प्रगति/ हार (अरविन्द भट्ट)
II	साक्षात्कार : स्वरूप, परिभाषा , विशेषताएँ , प्रकार , पूर्व तैयारी , समस्याएँ , व्यवहारिक रूप
व्यावहारिक	 हिंदी पत्रकारिता : परिचय और विकास , पत्रकारिता लेखन , समाचार लेखन , फीचर लेखन
हिंदी	F F F

Books Recommended:

संदर्भ ग्रंथ :-

- १. राष्ट्रसंत तुकडोजी महाराज नागूपर विद्यापीठ की B.COM हिंदी की पाठ्य पुस्तक
- २. प्रयोजन मूलक हिंदी : डॉ. पी. लता

Semester - I

Marathi (BBAFM 1.6.2)				
Tooching Hours: 2	Total Credits: 2	Total Marks:	Group: Ability	
Teaching Hours: 2		35+15 = 50	Enhancement Courses	

उद्दिष्टे:- भाषा मानवाला परिष्कृत, परीमार्जीत आणि संस्कारित बनवून त्यांच्या व्यक्तित्व गुणांचा सुवास समाजामध्ये पसरविण्याचे कार्य करीत असते. विद्यार्थ्यांना उद्यमशील प्रेरणेबरोबरच मानवी जीवनातील उच्च मूल्यांची ओळख करून देणे. वैश्विकरणाच्या युगात चारित्र्यनिर्मिती बरोबरच व्यक्तीला रोजगाराच्या क्षेत्रात स्वयंपूर्ण सिद्ध करण्यासाठी व्यावहारिक मराठीला उपजीविकेचे साधन म्हणून स्वीकारणे. मराठी भाषेचा अभ्यास करणाऱ्या व त्यासोबतच स्पर्धापरीक्षेची तयारी करणाऱ्या विद्यार्थ्यांमध्ये निबंध लेखनाचे कौशल्य विकसित करणे.

साध्य (अध्ययन निष्पत्ती):

घटक 1 – (गद्य विभाग) आणि घटक २ (पद्य विभाग) लेखक, कवी आणि कवियत्री यांच्या साहित्याचे विद्यार्थ्यांनी आवडीने अध्ययन करून त्यांची समाजोपयोगी मते जाणून घेतली.

घटक 2 – वैश्विकरणाच्या युगात चारित्र्यनिर्मिती बरोबरच व्यक्तीला रोजगाराच्या क्षेत्रात स्वयंपूर्ण सिद्ध करण्यासाठी व्यावहारिक मराठीला उपजीविकेचे साधन म्हणून स्वीकारणे.

Unit	Content
I	गद्य भाग
साहित्यिक	पद्य भाग
मराठी	TIPE 1
II	मुलाखत लेखन : (स्वरूप , पूर्वतयारी, प्रकार , प्रात्यक्षिके)
व्यावहारिक मराठी	🔪 बातमी लेखन : परिचय आणि विकास , वृत्तपत्र लेखन

Books Recommended:

संदर्भ ग्रंथ :-

- १. राष्ट्रसंत तुकडोजी महाराज नागपूर विद्या<mark>पीठाचे B.COM मराठीचे पाठ्य पुस्</mark>तक
- २. सुगम मराठी व्याकरण व लेखन मो. रा. वाळम्बे

Semester - I

Ancient Indian Education System (BBAFM 1.7)					
Teaching Hours: 2	Total Credits: 2	Total Marks: 35+15 = 50	Group: Indian Knowledge Svstem		
Objectives:					

- 1. To acquaint the students about our ancient Indian education system.
- 2. To understand the rich knowledge systems in the past.
- 3. To understand the development of education in India

Learning outcome: After learning this subject, students would be able to understand:

- 1. The rich knowledge systems in ancient India.
- 2. Changes in the education system over the years.
- 3. To understand our great culture and knowledge inheritance.

Unit	Content		
I	Introduction to ancient education systems-		
	i) Features of Ancient Indian Education		
	ii) Sources of Education- Vedas, Upanishad, Brahmanas etc		
	iii) Objectives of studying the Vedas, Upanishad etc		
	iv) Indigenous Education: Home, Temples, Pathshalas, Gurukuls		
	v) The concept of Gurukuls and teaching at Gurukuls		
Ш	i) Education in post Vedic period		
	ii) Ancient Universities in Buddhist period- Takshshila, Kashi Nalanda, Valabhi Vikramshila		
	iii) Features and objectives of the universities		
	iv) Merits and Demerits of the ancient education system		
Books	Recommended:		

- 1. Education in Modern India Damal B.D. and Dash B.N, Kalyani Publisher, New Delhi (2005)
- 2. History of Education in India Ghosh, S.C, Rawat Publications, (2007)
- 3. History of Education in India Rawat Publications, Ghosh, S.C, (2007)
- 4. A History of Education in India Nurullah and Naik, Macmillan, Bombay. P.L. Rawat, (1995)

Semester - I

Environment and Sustainable Development (BBAFM 1.8)			
Teaching Hours: 2	Total Credits: 2	Total Marks:	Group: Value Education
reaching nours. 2	Total Credits. 2	35+15 = 50	Courses

Objectives:

- 1. Understanding the concept of sustainable development: Students should be able to define and explain the concept of sustainable development, including its key principles and components.
- 2. Identifying sustainability challenges: Students should be able to identify and analyze sustainability challenges facing the planet, such as climate change, biodiversity loss, resource depletion, and pollution and suggest a possible solution for the same.

Learning outcome: After learning this subject, students would be able understand:

- 1. The learner would understand the importance of sustainable development.
- 2. The learner would be able to comprehend sustainable challenges.

Unit	Content				
ı	UNIT I:				
	Multidisciplinary Nature of Environmental Studies - Concept of Environment, Scope of				
	Environmental Studies, Need for public Awareness, Environmental Degradation, Shelter Security,				
	Economic Security, Social Security, Effects of Housing on Environment, Effects of Industry on				
	Environment.				
	Environmental issues and crisis – Carbon Credits, Resource degradation, greenhouse gases,				
	desertification, natural calamities and social insecurity, Industrialization, Globalization and				
	Environment, Global Warming.				
Ш	UNIT II:				
	Sustainable Development - History and emergence of the concept of Sustainable Development,				
	Definition of Sustainable Development, Sustainable development practices in modern era.				
	Sustainable Development Goals (SDGs): Introduction to Sustainable Development Goals (SDGs)				
	established by United Nations, Need and Purpose for establishment of SDGs,				
	SDG 6: Clean Water and Sanitation, SDG 7: Affordable and Clean Energy, SDG 11: Sustainable Cities				
	and Communities, SDG 13: Climate Action, SDG 17: Partnerships for the goals				

- 1. **The Sustainability Revolution:** Portrait of a Paradigm Shift by Edwards, Andres R., New Society Publishers, 2005.
- 2. **Sustainable development in India:** Stocktaking in the run up to Rio+20: Report prepared by TERI for MoEF, 2011.
- **3.** Report of the Department for Policy Coordination and Sustainable Development (DPCSD), United Nations Division for Sustainable Development.
- 4. Corporate Social Responsibility Part I, Part II, Part III David Crowther and Guler Aras

Semester - II

Basics of Financial Management (BBAFM 2.1)				
Teaching Hours: 4	Total Credits: 4	Total Marks: 70+30 = 100	Group: Major Core	

Objectives:

- 1. Evaluate and discuss the various financial management functions, as well as the nature, scope, and objective of the financial management function.
- 2. To understand the concepts of time value of money, compounding, and discounting. Calculate the present value and future value of various cash flows using proper mathematical formulas.
- 3. Make long-term investment decisions and conduct an efficient investment analysis.
- 4. Using a variety of theories, comprehend the significance of dividend decisions.

Learning Outcomes:

Modigliani-Miller models.

Books Recommended:

1.

- 1. To introduce the fundamentals and procedures of financial management to the students. Students will get a deeper understanding of finance as well as knowledge about how to manage money in real-world businesses.
- 2. After completing this, students will be able to define simple and compound interest, compute the value of a single cash flow over the course of a year, and compute the value of a single cash flow over the course of multiple years using compounding.
- 3. Students will be able to recognize and evaluate the most beneficial investment alternative.
- 4. Students will learn about dividend policy. They will able to take crucial decision relation to dividend declaration.

Unit	Content				
ı	Introduction and Leverages:				
	Theory: Finance - Definition – Nature, scope & function of finance. Financial Management - Meaning -				
	Scope and Objectives- Profit Maximization Vs Wealth Maximization, Financial Environment, Role of chief				
	financial officer in company., Leverage- Concept & Types.				
	Practical Problems: Preparation of Income/Profitability Statement and Calculation of Operating				
	Leverage, Financial Leverage and Combined Leverage.				
Ш	Working Capital Management:				
	Theory: WCM-Meaning, Concept, significance, types of working capital. Adequacy of working capital,				
	Factors affecting working capital needs, Advantages & Disadvantages of WCM, Methods of forecasting				
	working capital requirements: - Balance Sheet Method, Profit & Loss Adjustment Method, Percentage of				
	Sales Method.				
	Practical Problems: Calculation of requirement of Working capital and working capital cycles.				
Ш	Capital Budgeting:				
	Theory: Meaning, Concept, Objectives, advantages & Disadvantages of Capital Budgeting, Concept of				
	Cash flow, Methods of long term Investment decisions - Discounted Payback Period, Net Present Value,				
	Profitability Index, Average Rate of Return / Accounting Rate of Return, Internal Rate of Return (Including				
	relative merits and demerits of each of the methods)				
	Practical Problems: Problems based on the traditional methods or non-discount methods, Payback				
	period, The discounted cash flow and NPV method.				
IV	Dividend Decisions:				
	Theory: Meaning, Nature and Types of Dividend, concept of pay-out ratio, retention ratio Decisions and				
	growth, Dividend policies and formulating a dividend policy, Dividend Theories: Walter's Model, Gordon's				
	Model & Modigliani-Miller models.				
	Practical Problems: Problems based on Dividend Theories: Walter's Model, Gordon's Model &				

Fundamentals of Financial Management, Rastogi, Taxmann Publications

- **2. Financial Management,** Ravi Kishore, Taxman's, New Delhi.
- 3. Financial Management: Problems and Solutions, Ravi Kishore, Taxmann, New Delhi
- 4. Financial Management Theory & Practice, Prasanna Chandra, TMH Publishers 2004
- **5. Financial Management,** I.M. Pandey, Vikas Publishing House, New Delhi.
- **6. Financial Management & Policy,** V. K. Bhalla (Anmol Publication, New Delhi)
- 7. Strategic Financial Management, Dr. J.B. Gupta Taxman's, New Delhi
- **8. Financial Management,** Rajiv Srivastava, Anil Mishra Oxford Higher Education.
- 9. Financial Management, M. Y. Khan & P. K. Jain Tata McGraw Hill Education Pvt. Ltd. 6th Edition



Semester - II

Basics of Economics (BBAFM 2.2.1)					
Teaching Hours: 2	Total Credits: 2	Total Marks: 35+15 = 50	Group: Minor		

Objectives:

- 1. To provide the students an understanding of basic concepts of business economics.
- 2. To make the students familiar with the fundamentals of economics.

Learning Outcomes:

- 1. The students will be able to understand the basic concepts of economics and contribution by traditional economists and would be aware about the central problems of the economy.
- 2. The students will be able to understand how the individuals make decisions on the basis of choice, satisfaction and income level.

Unit	Content				
I	Introduction to Economics				
	 Economics - Meaning, Nature, Scope, Importance 				
	• Contribution of Economists - Adam Smith, Alfred Marshal, Lionel Robbins - Definition, Features,				
	Criticisms				
	Central Problems of Economic System				
	 Production Possibility Curve - Meaning, Properties 				
II	Foundation of Economic Analysis				
	 Micro & Macro Economic Analysis - Meaning, Definition, Features, Merits, Demerits 				
	 Case Study on Bajaj Auto (Micro Analysis), Case Study on Automobile Sector (Macro Analysis) 				
	 Utility Analysis - Meaning, Features, Types 				
	 Law of Diminishing Marginal Utility - Meaning, Definition, Concept, Assumptions, Exceptions 				
	• Law of Equi Marginal Utility - Meaning, Definition, Concept, Assumptions, Limitations/Criticisms.				

- 1. An Introduction to Modern Economics, Hardwick, Khan & Langmead, Longman London & New York.
- 2. Modern Economics H. L. Ahuja, S. Chand & Co Ltd, Latest Edition.
- 3. Micro Economics P. N. Chopra, Kalyani Publishers.
- **4. Principles of Economics** D. M. Mithani, Himalaya Publishing House, Latest Revised Edition.
- **5. Modern Economic Theory** K. K. Dewett, S. Chand & Co Ltd, Latest Revised Edition.
- **6. Advance Micro Economic Theory** M. Maria John Kennedy, Himalaya Publishing House, Latest Revised Edition.

Semester - II

Computer Hardware and Networking (BBAFM 2.2.2)					
Teaching Hours: 2	Total Credits: 2	Total Marks: 35+15 = 50	Group: Minor		

Objectives:

- 1. To provide the students an understanding of basic concepts of hardware.
- 2. To make the students familiar with the concepts of Networking.

Learning Outcomes:

- 1. The students will be able to understand the basic concept of hardware, its types and assembly of various hardware components.
- 2. The students will be able to understand the concept of networking, configuration, various networking models and networking devices.

Unit	Content				
I	Computer Hardware: Introduction to Computers: Basics of Computers, Organization of Computers,				
	Software, and Hardware Input/output devices: motherboard, types of motherboards, SMPS				
	troubleshooting, Inside the PC: Opening the PC and identification of various components, study of				
	different blocks, assembling and disassembling, modification, and replacement of components				
Ш	Networking: Network basics and configuration: Setting IP addresses and sharing files and folders				
	Network troubleshooting, PING test, ipconfig and network testing commands, crimping, etc. Network				
	Types: LAN, WAN, MAN, and PAN Setting of the network connection, Networking Model: The OSI				
	Model and TCP/IP Model work with various networking devices: routers, switches, modems, hubs, etc.				
	working with Wired and wireless technology.				

- 1. Operating System Concept Silberschatz, Galvin & Gagne, John Willey & Sons Inc, Haboken, NJ
- 2. The UNIX Programming Environment Kernighan & Pike, PHI, London
- 3. Linux: The Complete Reference (Sixth Edition) Richard Petersen, McGraw Hill, New Delhi
- 4. The Complete Reference, PC Hardware Craig Zacker John Rourke, McGraw Hill, New Delhi
- 5. Cisco Networks Christopher Carthern, William Wilson, Noel Rivera, Richard Bedwell
- 6. Computer Networks Fourth Edition, Andrew S., Tanebaum

Semester - II

Legal Aspects of Business (BBAFM 2.2.3)				
Teaching Hours: 2	Total Credits: 2	Total Marks: 35+15 = 50	Group: Minor	

Objective:

- 1. To develop a basic understanding of the business laws Indian Contract Act, 1872.
- 2. To develop a basic understanding of business laws Indian Sale of Goods Act, 1930.

Learning Outcome:

After learning this subject, the student will be able to:

- 1. Describe and explain rights and duties of respective parties under different types of contracts.
- 2. Analyse the salient features of Indian Sale of Goods Act, 1930 and its applications in real life situations.

Unit	Content				
ı	INDIAN CONTRACT ACT, 1872				
	Definition, Essential elements of a valid contract, Agreements, Offer and Acceptance, Essentials of a				
	valid offer and acceptance, Consideration, no consideration no contract, Capacity of parties to				
	contract, Free consent, Legality of object, Agreement declared void.				
	Performance of a contract, Types of performance, Discharge of contract, Breach of contract, Remedies				
	for breach of contract. Quasi contract, Contingent Contract				
Ш	SALE OF GOODS ACT, 1930				
	Meaning of contract of sale, Difference between sale & agreement to sell, Goods, Classification of				
	goods, Price- modes of fixing price, Conditions and Warranty, Implied Conditions and Warranty,				
	Difference between conditions and warranty, Transfer of ownership/property in goods, Doctrine of				
	'Caveat Emptor', 'Nemo dat quod non habet', Unpaid seller, Rights of an unpaid seller, Sale by auction.				

- 1. Business Laws, Kapoor N.D., Sultan Chand & Sons, New Delhi
- 2. Intellectual property Rights & Law, G.B. Reddy Gogia Law agency Hyderabad.
- 3. Law and Practice of intellectual Property, Vikas Vashisht, Bharat Law House Delhi, 1999.
- 4. I.T. Rules with Information Technology Act, 2000, Taxmann Publication Pvt. Ltd. New Delhi
- 5. Law of Information Technology, Paintall D; Taxmann Publication Pvt. Ltd., New Delhi

Semester - II

	Fundamentals of Financial Accounting (BBAFM 2.3.1)					
To	aching Hours: 2	Total Credits: 2	Total Marks:	Group: Generic/Open		
Te	aching Hours: 2	Total Credits. 2	35+15 = 50	Electives		
Objec	tives: The objective	of this paper is to help stu	dents to acquire conceptu	al knowledge of the financial		
accou	nting and to impart	skills for recording various	kinds of business transaction	ons.		
Learni	ing Outcomes:					
1. To	o understand the fu	ndamentals of accounting	and the process of recordin	g transactions in a journal.		
2. To	o get acquainted wi	th the concept and process	of preparing ledgers and to	rial balance.		
Unit			Content			
I	Fundamentals of Accounting:					
	Theory: Meaning and scope of Accounting, Need, Development & Definition of accounting, Branches					
	of accounting and Principles, Concepts and Conventions of accounting, Journal Entries of Transactions;					
	Meaning, importance and benefits of Accounting Standards.					
	Practical Problems: Preparation of Journal of Sole Proprietor.					
Ш	Ledger and Trial Balance:					
	Theory: Meaning of Ledger, different types of ledgers, importance and objectives of ledgers, meaning					
	of trial balance, importance and objectives of trial balance, uses of trial balance, advantages and					
	limitations of trial balance.					
	Practical Problems: Preparation of Ledgers, Simple Cash Book, Simple Bank Book and Trial Balance					
Books Recommended:						
1. F	1. Financial Accounting – Paul, S. K, New Central Book Agency					
2. F	2. Financial Accounting for Managers – Ghosh, T. P. Taxman Allied Service					
1 a F	3. Financial Association. Da V. K. Chiel Fuel Backs					

- 3. Financial Accounting Dr. V. K. Goyal, Excel Books
- 4. Financial Accounting Jain S.P., Narang K.L., Kalyani Publishers, Delhi.
- 5. Financial Accounting Grewal, Shukla, S. Chand Publications, Delhi
- 6. Advanced Financial Accounting R.S.N. Pillai, Bhagavathi, S. Uma, S. Chand
- 7. CA Foundation and Intermediate Modules by ICAI.

Semester - II

Indian Financial Systems (BBAFM 2.3.2)					
aching Hourse 2	Total Cradita: 2	Total Marks:	Group: Generic/Open		
aciling nours. 2	Total Credits: 2	35+15 = 50	Electives		
tives: To enable and	l equip the students with t	he understanding of Indian	Financial System.		
ing Outcomes: After	r learning this subject, the s	students will be able to und	erstand:		
The concept of mon	ey markets, capital market	s and various instruments o	f money and capital markets.		
The instruments of	global capital markets, fina	ncial markets.			
		Content			
=	-				
of financial institu	tions and financial markets	s, financial system and econ	omic growth.		
Money Markets -	Overview of money mark	ets, functions & operations	s, instruments, Treasury Bills		
			loney market intermediaries,		
Money markets and monetary policies in India.					
CAPITAL MARKET					
Capital Market: Structure of the Indian Capital Market – Recent Developments in the Indian Capital					
Market - Interlink between Money Market and Capital Market - Overview of Debt Market in India Financial Instruments:					
Traditional Instruments: Equities, Debentures and Bonds; Hybrid Instruments: Different types of					
bonds such as Floating Rate Bonds, Zero Coupon Bonds, Deep Discount Bonds, Inverse Float Bonds.					
Financial regulations & financial services-					
Financial Regulation - SEBI – Management, powers and functions, Investor protection measures, RBI					
 objectives, organization, role. Financial services: Meaning, need and importance Factoring, 					
Securitization of debt, Plastic money, Venture Capital, Credit rating.					
	eurs and Speculators, Type	es of Financial Derivatives –	- Forwards, Futures, Options		
	Components of for of financial Instruments of Markets and types, Commonents of Capital Market: St Market - Interlink Financial Instruments of Securitization of description	tives: To enable and equip the students with the ing Outcomes: After learning this subject, the state concept of money markets, capital markets. The instruments of global capital markets, finate instruments of global capital markets, finate instruments of formal financial system-Stroof financial institutions and financial markets. Money Markets - Overview of money markets and types, Commercial papers, Commercial Money markets and monetary policies in India CAPITAL MARKET Capital Market: Structure of the Indian Capit Market - Interlink between Money Market are Financial Instruments: Traditional Instruments: Equities, Debenture bonds such as Floating Rate Bonds, Zero Couring Financial Regulations & financial services-Financial Regulation - SEBI – Management, probjectives, organization, role. Financial Securitization of debt, Plastic money, Venture The Derivative Market in India: Meaning of Hedgers, Arbitrageurs and Speculators, Types and Swaps.	tives: To enable and equip the students with the understanding of Indian ing Outcomes: After learning this subject, the students will be able to und The concept of money markets, capital markets and various instruments of The instruments of global capital markets, financial markets. Content Components of formal financial system- Structure & Functions of Finar of financial institutions and financial markets, financial system and econ Money Markets - Overview of money markets, functions & operations and types, Commercial papers, Commercial bills, Call money market, M Money markets and monetary policies in India. CAPITAL MARKET Capital Market: Structure of the Indian Capital Market – Recent Develo Market - Interlink between Money Market and Capital Market - Overview Financial Instruments: Traditional Instruments: Traditional Instruments: Equities, Debentures and Bonds; Hybrid Inst bonds such as Floating Rate Bonds, Zero Coupon Bonds, Deep Discount Financial regulations & financial services- Financial Regulation - SEBI – Management, powers and functions, Inves – objectives, organization, role. Financial services: Meaning, need Securitization of debt, Plastic money, Venture Capital, Credit rating. The Derivative Market in India: Meaning of Derivatives; Participants in Hedgers, Arbitrageurs and Speculators, Types of Financial Derivatives – and Swaps.		

- 1. Pathak Bharati (2008): The Indian Financial System Markets, Institutions, and Services, (2nd Edition), Pearson Education, New Delhi.
- 2. **Financial Institutions and Markets, Growth and Innovation,** Bhole L. M., Tata McGraw-Hill, New Delhi, 2008.
- 3. Financial Economics, Bodie, Z. et. el, Pearson Education, New Delhi, 2009.
- 4. Introduction to Futures and Options Market, Hull John, Prentice Hall of India, Delhi, 2002.
- 5. **Financial Services,** Khan M.Y., Tata McGraw Hill, New Delhi, 2007.
- 6. Management of Banking and Financial Services, Paul, J. and P. Suresh, Pearson Education, Delhi, 2008.
- 7. Reserve Bank of India (various issues) Report on Currency and Finance, RBI, Mumbai.
- 8. **Reserve Bank of India,** Occasional Papers, Vol. 18, Nos. 2 & 3, RBI, Mumbai 1997.
- 9. **Derivatives: An Introduction,** Strong, R. A., Thomson Asia Pvt. Ltd, Bangalore, 2002.
- 10. Futures and Options, Sridhar, A. N., Equities and Commodities; Shroff Publishers, Mumbai 2006.

Semester - II

Indian Banking and Insurance Systems (BBAFM 2.4.1)				
Tooching Hourse 2	Total Cradita, 2	Total Marks:	Group: Generic/Open	
Teaching Hours: 2	Total Credits: 2	35+15 = 50	Electives	

Objectives: This course aims at providing the understanding of basic principles followed in Banking and Insurance.

Learning Outcome:

After learning this subject, the student will be able to:

- 1) Understand recent trends in Banking and principles of bank lending.
- 2) Understand the concept of insurance and insurance business environment in India.

	The concept of insurance and insurance business crivironment in maid.					
Unit	Content					
I	Introduction to Banking:					
	Basic Concepts: Origin, Need, Types, Scope and Functions of Banking, Brief history, Forms of banking					
	– unit banking, branch banking, Group banking, Chain banking, Satellite and affiliate banking,					
	Correspondent banking, Managerial functions in banks.					
	Principles of Bank Lending & Internet Banking: Types of advances - Loans, Cash Credit, Overdraft,					
	Bills Purchased, Bills Discounted, Letters of Credit - Types of Securities - Sound principles of Bank					
	Lending.					
	Internet Banking - Meaning, Benefits, Virtual banking, E-payments, ATM Card/ Biometric card,					
	Debit/Credit card, Smart card, NEFT, RTGS, ECS (credit/debit), E-money, Electronic purse, Digital cash.					
Ш	Introduction to Insurance:					
	Need and Scope of insurance - Basic concept of risk, Life cycle needs including solutions, Kinds of					
	business risks, Principles of insurance - Types of insurance and policies: Life and Non-life, Re-					
	insurance - Risk and Return relationship.					
	Insurance Business Environment in India-					
	Evolution of Insurance -Growth of Insurance Business - Actuarial Role- Claim and Settlement					
	Procedures - Power, functions and Role of IRDA.					

- 1. Banking and Insurance, Agarwal, O.P., Himalaya Publishing House
- 2. Financial Services Banking and Insurance, Satyadevi, C., S.Chand
- 3. **Practical and Law of Banking**, Suneja, H.R., , Himalya Publishing House
- 4. **Elements of Banking Law,** Chabra, T.N., Dhanpat Rai and Sons.
- 5. Elements of Banking and Insurance, Jyotsna Sethi and Nishwan Bhatia, PHI Learning

Semester - II

Quantitative Aptitude and Logical Reasoning (BBAFM 2.4.2)				
Tooching Hours: 2	Total Credits: 2	Total Marks:	Group: Generic/Open	
Teaching Hours: 2		35+15 = 50	Electives	

Objective:

- 1. To develop an understanding of the basic mathematical and statistical tools and their application in business and finance.
- 2. To develop logical reasoning skills and apply the same in simple problem solving.
- 3. The students should be able to evaluate various real-life situations by resorting to analysis of key issues and factors.

Learning Outcome:

After learning this subject, the student will be able to understand:

- 1. Concept of ratio, proportion and indices.
- 2. Concepts of permutations and combinations and logical reasoning.

Unit	Content				
ı	Ratio & Proportion and Indices				
	Ratio - Meaning, properties, the concept & application of inverse ratio.				
	Proportion – Meaning, properties of proportion, laws on proportion (Invertendo, Alternendo,				
	Componendo, Dividendo)				
	Indices – Meaning of indices & laws of indices (Easy applications)				
II	Basic Concepts of Permutation & Combination				
	Introduction, factorial, problems on permutations including circular permutation with restrictions and				
	problems on combination (easy to moderate level).				
	Logical Reasoning				
	Number series, Alphabet series, letter coding, number coding and blood relations. (Basic & Moderate				
	level)				

- 1. Quantitative Aptitude for competitive exams, Dr. R. S. Agrawal, S. Chand.
- 2. A Modern Approach to Logical Reasoning, Dr. R. S. Agrawal, S. Chand
- 3. Quantitative Aptitude for all competitive exams, Abhijit Guha, Tata Mac Graw Hill.
- 4. Quantitative Aptitude for CAT, Deepak Agrawal & D. P. Gupta.
- 5. Quantitative Aptitude, Shripad Deo, Allied Publishers Pvt. Ltd.
- 6. **ICAI study module of CA Foundation course,** Paper 3 Business Mathematics & Logical Reasoning & Statistics.

Semester - II

Basics of Tally Prime (BBAFM 2.5)				
Tooching Hours: 2	Total Crodits: 2	Total Marks:	Group: Vocational Skill	
Teaching Hours: 2	Total Credits: 2	35+15 = 50	Courses	

Objectives:

- 1) To acquaint students with the Basics use of Tally Prime.
- 2) To acquaint students with practical understanding of creation of accounting and inventory masters, accounting of various business transactions, accounting of taxes (GST), daily accounting reports etc.

Learning Outcomes: After learning this subject, students will be able to:

- 1) Understand the installation procedure of Tally Prime, Creation of Company in Tally Prime, Creation of Accounting Masters in Tally Prime.
- 2) Understand creation of Inventory Masters, Maintenance of Godowns, Activation of GST and Accounting of GST transactions and various reports (Day Book, Trial Balance, Profit & Loss A/c, Balance Sheet and Stock Summary) in Tally Prime.

Unit	Content
I	Introduction to Tally Prime – Installation Procedure, Opening Tally Prime, Creating a Company.
	Creating Accounting Masters – Introducing Groups, Introducing Ledgers, Introducing Vouchers and
	accounting vouchers transactions.
II	Creating Inventory Masters - Stock Groups, Stock Items, Unit, Godown and inventory vouchers
	transactions.
	Introduction to GST – GST activation, GST Ledgers, GST Invoicing, Working with GST Reports.
	Reports – Day Book, Trial Balance, Profit & Loss A/c, Balance Sheet and Stock Summary.

- 1. Tally Prime Tally Education Private Ltd (TEPL).
- 2. Official Guide to Financial Accounting Using Tally Prime BPB Publications.
- 3. Mastering in Tally Prime Ascent Prime Publications.
- 4. Tally Prime GST United Publications
- 5. Tally Prime Training Guide BPB Publications.

Semester - II

Correspondence Skills (BBAFM 2.6.1)			
Tooching Hours: 2	Total Crodits: 2	Total Marks:	Group: Skill Enhancement
Teaching Hours: 2	Total Credits: 2	35+15 = 50	Courses

Objectives:

- 1. To develop written skills
- 2. To introduce various business letters
- 3. To introduce to office correspondence

Learning Outcomes: After learning this subject, students would be able to understand the writing of different types of business and office correspondence needed for the conduct of business and official work.

Unit	Content
ı	Business Correspondence
	i) Business Enquiry Letters- Enquiry about products and services with seller; Reply to enquiries from
	buyer
	ii) Business Order Letters- placing order about products and services
	iii) Business Complaint Letters- Writing complaint letters to the seller about bad quality, less quantity,
	wrong products etc
	iv) Business Adjustment Letters- providing proper adjustment to the buyer
II	Job applications/Office/Bank/Insurance Correspondence
	i) Job applications with Bio-data
	ii) Memo/Office Order/Office Circular
	iii) Letters to Banks- Application for loan, bank overdraft, issuance of cheque book, stopping a cheque
	iv) Letters to Insurance company- Claim, compensation

- 1. Business Communication Urmila Rai, S.M. Rai (Himalaya Publishing House)
- 2. Business Communication V.K.Jain & Omprakash Biyani (S. Chand)
- 3. Business Correspondence and Report Writing R.C. Sharma & Krishna Mohan (Tata McGraw-Hill)
- 4. **Developing Communication Skills Krishna Mohan & Meera Banerji (Macmillan)**

Semester - II

Public Administration (BBAFM 2.6.2)			
Tooching Hours: 2	Total Crodits: 2	Total Marks:	Group: Skill Enhancement
Teaching Hours: 2	Iours: 2 Total Credits: 2	35+15 = 50	Courses

Objectives:

- 1. To understand the concept of Public Administration
- 2. To understand its importance
- 3. Role of Public Administrators

Learning Outcomes: After studying this subject, students would be able to understand the administrative systems in India.

Unit	Content		
ı	i) Meaning, scope and significance of Public Administration		
	ii) Public and Private Administration		
	iii) Public Services-Central, State and Local Government		
	iv) Constitutional Framework of Government		
Ш	i) Basic elements of administrative governance Planning, Organizing, Directing and Controlling		
	ii) Characteristics of Public Administration Public interest, Equality in society, Tax collection etc.		
	iii) Role of Public Administration in development- Concept of good governance		
	iv) Union Government-Executive, Parliament, Judiciary		

- 1. **Indian Public Administration** Institutions and Issues, Ramesh K Arora and Rajani Goyal: Vishwa Prakashan, New Delhi, 1996.
- 2. From Government to Governance Kuldeep Mathur: National Book Trust, New Delhi, 2010.
- 3. Indian Administration Hoshiar Singh: Kitab Mahal, New Delhi, 2004.
- 4. Indian Administration S.R. Maheshwari: Orient Longman, Delhi, 2005.
- 5. **Public Administration in India** S.R. Maheshwari: Oxford University Press New Delhi, 2005.
- 6. **Public Administration in India –** Padma Ramchandran: National Book Trust, New Delhi, 2006.

Semester – II

A Better India, A Better World (BBAFM 2.7)			
To a shine House, 2	Total Credits: 2	Total Marks:	Group: Ability
Teaching Hours: 2		35+15 = 50	Enhancement Courses
Objectives:			
1. To make students understand the important life skills and values to become successful.			
2. To motivate students to acquire good values.			
3. To make students dream big by overcoming challenges.			
Learning Outcomes: After studying this subject, students would understand:			

Learning Outcomes: After studying this subject, students would understand:

- 1. Success tips from Shri Narayan Murthy
- 2. Qualities needed to become successful

I From Part I: Address to Students	_
1 Tronit at 1. Address to Students	
i) Learning from Experience	
ii) The Indian of the Twenty-first Century	
iii) Succeeding in the Contemporary World	
II From Part II: Values	
i) What Can We Learn from the West	
ii) The Role of Discipline in Accelerating National Development	
iii) How Can We Stop Corruption in India	

Books Recommended:

A BETTER INDIA, A BETTER WORLD BY N R NARAYAN MURTHY Published by Penguin Random House India, Gurgaon, India, 2010

Semester - II

Value Education (BBAFM 2.8)			
Toaching Hours: 2	Total Credits: 2	Total Marks:	Group: Value Education
Teaching Hours: 2		35+15 = 50	Courses

Objectives:

- 1. **Understanding the values, morals & ethics:** To impart & inculcate the importance of value-based living. Student should be able to understand the teachings of great Indian leaders and their relevance in today's world.
- 2. **Sensitization of students for Nation Building:** Sensitization of students on various facets like Human rights, Duties & Responsibilities of citizens, etc.

Learning Outcomes: After learning this subject, students would be able -

- 1. To build a strong base of high morals, values & ethics in life.
- 2. To appraise Indian values and to contribute to nation building.

۷. ۱	o appraise indian values and to contribute to nation building.
Unit	Content
1	UNIT I Morals, Values & Ethics:
	1. Meaning & definition of morals, values & ethics. Types of values and need of value education.
	2. Important values in Human Life – Integrity, truth, commitment, empathy, honesty, punctuality,
	unity, forgiveness, love, teamwork, ability to sacrifice, care, positive & creative thinking.
	3. Role of values in education.
	4. Teachings of great Indian Leaders: - Seven Deadly Sins by Mahatma Gandhi and Ten Golden
	Teachings of Swami Vivekanand.
Ш	UNIT II
	A – Values & Self:
	1. Self-confidence - Theories of self confidence
	2. Stress Management - Techniques of Stress Management
	3. Self-acceptance – Techniques and importance
	4. Self-growth – Role of spirituality, meditation, yoga in self-growth.
	B – Values & Nation Building:
	1. Sensitization for values, rights & duties – Sensitization to constitutional obligations, Gender
	sensitization & Cultural sensitization (Meaning, role & importance)

Books Recommended:

- 1. Vivekananda, Swami. "Personality Development" Advaita Ashrama, Kolkata, 2008.
- 2. "Value Education" Dr. Kiruba Charles and V Arul Selvi
- 3. "Wings of Fire" Dr. A. P. J. Kalam
- 4. Skill Development Dr. Mohini T. Bhelwani, Shree Sainath Prakashan, Nagpur

2. Dr. A. P. J. Kalam's Ten points for enlightened citizenship