



Shiksha Mandal, Wardha's

# G. S. COLLEGE OF COMMERCE & ECONOMICS

(AUTONOMOUS)

NAAC ACCREDITED 'A' GRADE INSTITUTION

(Affiliated to RTM Nagpur University)

A Hindi Linguistic Minority Institution

Amravati Road, Civil Lines, Nagpur – 440 001

Fax : 2528747 | E-mail : [gscollegenagpur@rediffmail.com](mailto:gscollegenagpur@rediffmail.com) | Website : [www.gscen.shikshamandal.org](http://www.gscen.shikshamandal.org) | Phone : 2531760

Ref: No.: GSC/NGP/G/

Date:

## Our Vision

‘उद्योगिनम्, पुरुषसिंहम्, उर्पेतिलक्ष्मी’  
‘Industrious and lion-hearted men generate wealth’

## Our Mission

- To impart theoretical as well as professional instruction in different fields of Commerce education.
- To provide all possible facilities to build up personality and character of students.
- To inculcate among students love for our country, national unity, and habit of social service.
- To make students conversant with current knowledge in the field of Commerce and Industry, and to create awareness about global scenario in the field of Trade, Commerce and Industry.
- To develop among students the capacity to be efficient managers, responsible businessmen and administrators.

## Graduate Attributes

Academic Excellence and Professional Proficiency leading to employability and entrepreneurship

Overall Development and Ethical Integrity

Societal Responsibility and Global Citizenship



Ref: No.: GSC/NGP/G/

Date:

**Graduate Attributes – B.Com.**

Sr. No.	Graduate Attribute	Corresponding Programme Outcome
1	<b>Depth and Breadth of Knowledge:</b> Graduates will possess a comprehensive understanding of key concepts in Commerce, Accountancy, Statistics, Business Management, Economics, and Information Technology through core and elective courses, allowing them to address various challenges in these domains.	<b>PO-1:</b> Fundamental and Advanced Knowledge of Commerce and Related Domains
2	<b>Professional Competence:</b> Graduates will exhibit well-honed skills such as effective communication, problem-solving, and decision-making, enabling them to excel as professionals in diverse fields within Commerce and Industry.	<b>PO-2:</b> Development of Professional Skills for Commerce Industry
3	<b>Practical Problem-Solving:</b> Graduates will be adept at applying their acquired knowledge and skills to analyze and solve real-life challenges, demonstrating their capacity to make informed decisions.	<b>PO-3:</b> Application of Knowledge and Skills in Real-life Situations
4	<b>Employability:</b> Graduates will be well-prepared to enter both public and private sectors due to their comprehensive knowledge and skill set, making them valuable assets to various industries.	<b>PO-4:</b> Employment Readiness for Public and Private Sectors
5	<b>Industry Adaptability:</b> Graduates will possess the competence to serve in multiple industries and sectors, including banking, insurance, finance, logistics, marketing, auditing, accounting, taxation, and more, in diverse roles.	<b>PO-5:</b> Competence for Various Industry Roles
6	<b>Entrepreneurial Mindset:</b> Graduates will have the capability to pursue self-employment opportunities, aided by a foundation in entrepreneurship development, fostering an entrepreneurial mindset.	<b>PO-6:</b> Potential for Self-Employment and Entrepreneurship
7	<b>Research and Interdisciplinary Aptitude:</b> Graduates will have a strong foundation to pursue further studies, including post-graduation and research, not only within Commerce but also across interdisciplinary areas, due to exposure to open electives and an interdisciplinary approach.	<b>PO-7:</b> Foundation for Higher Studies and Interdisciplinary Learning

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**Graduate Attributes – B.Com. (Comp. Appl.)**

Sr. No.	Graduate Attribute	Corresponding Programme Outcome
1	<b>Depth and Breadth of Knowledge:</b> Graduates will possess a thorough understanding of fundamental and advanced concepts in Information Technology, including domains like Commerce, Accountancy, Statistics, Business Management, Economics, and Business Communication, gained through core, elective, and skill-foundation courses.	<b>PO-1:</b> Comprehensive Knowledge of Information Technology and Commerce Domains
2	<b>IT Proficiency:</b> Graduates will demonstrate proficiency in a range of IT applications and technologies pertinent to business, such as accounting software, management information systems, database management systems, programming languages, and web designing, enabling them to contribute to industry growth.	<b>PO-2:</b> Proficiency in Business IT Applications and Technologies
3	<b>Practical Problem-Solving:</b> Graduates will be capable of effectively applying their acquired knowledge and skills to address real-life situations and challenges, showcasing their ability to make informed and effective decisions.	<b>PO-3:</b> Application of Knowledge and Skills to Real-life Challenges
4	<b>Employability:</b> Graduates will be well-prepared to enter both public and private sectors due to their comprehensive knowledge and skill set, making them valuable assets to various industries.	<b>PO-4:</b> Employment Readiness for Public and Private Sectors
5	<b>Industry Specialization:</b> Graduates will be competent to serve in diverse industries, particularly in the field of information technology, banking, insurance, finance, logistics, etc., filling roles such as system administrators, network analysts, data analysts, and chief information officers.	<b>PO-5:</b> Competence in IT Roles within Various Industries
6	<b>Entrepreneurial Mindset:</b> Graduates will possess the potential for self-employment and entrepreneurship, supported by their foundation in entrepreneurship development, fostering an entrepreneurial mindset.	<b>PO-6:</b> Potential for Self-Employment and Entrepreneurship
7	<b>Research and Interdisciplinary Aptitude:</b> Graduates will have a strong foundation to pursue further studies, including post-graduation and research, not only within Commerce but also across interdisciplinary areas, due to exposure to open electives and an interdisciplinary approach.	<b>PO-7:</b> Foundation for Higher Studies and Interdisciplinary Learning

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**Graduate Attributes – B.B.A.**

Sr. No.	Graduate Attribute	Corresponding Programme Outcome
1	<b>Depth and Breadth of Knowledge:</b> Graduates will possess a thorough understanding of fundamental and advanced concepts in Information Technology, including domains like Commerce, Accountancy, Statistics, Business Management, Economics, and Business Communication, gained through core, elective, and skill-foundation courses.	<b>PO-1:</b> Comprehensive Knowledge of Information Technology and Commerce Domains
2	<b>Professional Competence:</b> Graduates will demonstrate essential skills such as effective communication, problem-solving, and decision-making, enhancing their ability to excel as professionals across diverse fields within Commerce and Industry.	<b>PO-2:</b> Development of Professional Skills for Commerce Industry
3	<b>Communication Proficiency:</b> Graduates will be adept at effectively communicating business issues, management concepts, plans, solutions, and decisions using both oral and written communication methods, supported by appropriate technologies.	<b>PO-3:</b> Effective Communication of Business Concepts
4	<b>Ethical and Analytical Aptitude:</b> Graduates will possess the ability to identify and address unethical issues within business organizations, grounded in a systematic understanding of Business Ethics and Corporate Culture.	<b>PO-4:</b> Ethical Awareness and Problem Resolution
5	<b>Analytical, Managerial, and Entrepreneurial Acumen:</b> Graduates will be equipped with analytical, logical, and managerial skills, as well as technical expertise, allowing them to effectively resolve real-world challenges and cultivate entrepreneurial abilities for self-employment opportunities.	<b>PO-5:</b> Analytical, Managerial, and Entrepreneurial Skills
6	<b>Conceptual Understanding:</b> Graduates will display a strong grasp of broad business concepts and principles across subjects related to commerce and management, demonstrating a foundation for holistic decision-making.	<b>PO-6:</b> Comprehension of Broad Business Concepts and Principles
7	<b>Quantitative and Analytical Proficiency:</b> Graduates will possess the ability to identify business problems, apply quantitative methods to dissect issues, analyze components, establish decision criteria, and derive appropriate conclusions for proposed solutions.	<b>PO-7:</b> Quantitative Analysis and Decision-making
8	<b>Problem-solving Skills:</b> Graduates will demonstrate proficiency in using appropriate techniques to manage complex business challenges and develop effective solutions, showcasing their problem-solving abilities.	<b>PO-8:</b> Effective Business Challenge Management
9	<b>Research and Interdisciplinary Aptitude:</b> Graduates will have a robust foundation for higher studies, including post-graduation and research, not only within the field of Management but also across other areas, facilitated by exposure to open and generic electives and an interdisciplinary approach.	<b>PO-9:</b> Foundation for Interdisciplinary Higher Studies





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**Graduate Attributes – B.Com. (Honours)**

Sr. No.	Graduate Attribute	Corresponding Programme Outcome
1	<b>Depth and Breadth of Knowledge:</b> Graduates will possess a comprehensive understanding of fundamental and advanced concepts in Advanced Accountancy, Statistics, Business Law, Corporate Law and Secretarial Practice, Business Management and Administration, Economics, Marketing Management, Human Resource Management, Information Technology in Commerce, and Business Communication. This knowledge will be acquired through core and elective courses, enabling graduates to address complex challenges in these domains.	<b>PO-1:</b> Comprehensive Knowledge of Commerce and Related Domains
2	<b>Global Perspective in Finance:</b> Graduates will gain advanced knowledge in finance, including an international perspective, along with a deep understanding of financial laws, enhancing their ability to navigate the global financial landscape.	<b>PO-2:</b> Advanced Knowledge with an International Component in Finance
3	<b>Practical Exposure:</b> Graduates will acquire practical experience of the corporate world through mandatory internships, industry visits, and project work, enabling them to bridge the gap between academia and industry practices.	<b>PO-3:</b> Hands-On Corporate Experience through Internships and Projects
4	<b>Research and Analytical Aptitude:</b> Graduates will be trained in business research methodology and equipped to identify, research, and solve business problems through live projects and case studies, fostering strong research and analytical capabilities.	<b>PO-4:</b> Business Research Methodology and Problem-Solving Skills
5	<b>Professional Competence:</b> Graduates will develop essential skills like communication, problem-solving, and decision-making through internships, live projects, and skill foundation courses. These skills will prepare them for diverse roles in Commerce and Industry.	<b>PO-5:</b> Development of Employability Skills
6	<b>Analytical, Managerial, and Entrepreneurial Acumen:</b> Graduates will possess analytical, logical, and managerial skills, as well as technical expertise, to effectively address real-world challenges and nurture entrepreneurial abilities for self-employment opportunities.	<b>PO-6:</b> Analytical, Managerial, and Entrepreneurial Skills
7	<b>Entrepreneurial Mindset:</b> Graduates will be equipped to pursue self-employment and entrepreneurship, supported by coursework in entrepreneurship development and practical experience gained from internships and projects.	<b>PO-7:</b> Self-Employment Readiness through Entrepreneurship Development
8	<b>Quantitative and Analytical Proficiency:</b> Graduates will possess the ability to identify business problems, employ quantitative methods to analyze issues, establish decision criteria, and derive appropriate conclusions, facilitating effective decision-making.	<b>PO-8:</b> Quantitative Analysis and Decision-making
9	<b>Industry Adaptability:</b> Graduates will be competent to serve in various industries and sectors, including banking, insurance,	<b>PO-9:</b> Competence for Various Industry Roles

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	finance, logistics, marketing, accounting, taxation, and more, filling roles such as managers, marketing personnel, accounts managers, tax consultants, and stock agents.	
10	<b>Research and Interdisciplinary Aptitude:</b> Graduates will have a strong foundation for higher studies, including post-graduation and research, not only within the Commerce Faculty but also across other areas, owing to exposure to open and generic electives and an interdisciplinary approach.	<b>PO-10:</b> Foundation for Interdisciplinary Higher Studies
11	<b>Enhanced Competitiveness:</b> Graduates will possess a strong academic foundation, enhanced by higher difficulty levels, higher passing marks, additional credit frameworks, and enriched extra-curricular engagement, making them attractive candidates for competitive job markets.	<b>PO-11:</b> Strong Curricular and Extra-Curricular Background



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**Graduate Attributes – B.Com. (F&A)**

Sr. No.	Graduate Attribute	Corresponding Programme Outcome
1	<b>Depth and Breadth of Knowledge:</b> Graduates will attain a comprehensive understanding of fundamental and advanced concepts in Finance and Accountancy, along with Business Laws, Financial Laws, Corporate Law and Secretarial Practice, Business Management and Administration, Economics, Marketing Management, Human Resource Management, Information Technology in Commerce, and Business Communication. This knowledge will be acquired through core and elective courses, enabling graduates to address complex challenges in these domains.	<b>PO-1:</b> Comprehensive Knowledge of Commerce and Finance Domains
2	<b>Global Perspective in Finance:</b> Graduates will gain advanced knowledge with an international component in key areas of Finance, Taxation, and Banking, alongside comprehensive knowledge of financial laws. This perspective equips graduates to operate effectively in the global financial landscape.	<b>PO-2:</b> Advanced Knowledge with an International Focus
3	<b>Professional Expertise:</b> Graduates will excel in the domain of finance and accountancy, choosing specific areas such as Financial Reporting, Business Finance, Auditing, Taxation, etc., for their career or for pursuing higher studies like the ICAI's CA course	<b>PO-3:</b> Domain Excellence and Specialization in Finance and Accountancy
4	<b>Accounting Proficiency:</b> Graduates will acquire specialized accounting knowledge, particularly concerning accountancy for services, Banking/Insurance Company Accounts, and Financial Reporting, enhancing their expertise in these areas.	<b>PO-4:</b> Specialized Accounting Knowledge
5	<b>Financial Proficiency:</b> Graduates will gain specialized finance knowledge through courses like Business Finance, Financial Markets and Institutions, and Financial Management, positioning them as experts in financial strategies and management	<b>PO-5:</b> Specialized Finance Knowledge
6	<b>Research and Analytical Aptitude:</b> Graduates will possess analytical, logical, and managerial skills, as well as technical expertise, to effectively address real-world challenges and nurture entrepreneurial abilities for self-employment opportunities.	<b>PO-6:</b> Business Research and Problem-Solving Skills
7	<b>Professional Competence:</b> Graduates will develop essential skills like communication, problem-solving, and decision-making through courses, enabling them to excel as professionals in various fields of Commerce & Industry.	<b>PO-7:</b> Development of Employability Skills
8	<b>Analytical, Managerial, and Entrepreneurial Acumen:</b> Graduates will be equipped with analytical, logical, and managerial skills, as well as technical expertise, allowing them to effectively address real-world issues and nurture entrepreneurial abilities for self-employment opportunities.	<b>PO-8:</b> Analytical, Managerial, and Entrepreneurial Skills

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9	<b>Quantitative and Analytical Proficiency:</b> Graduates will possess the ability to identify business problems, employ quantitative methods to analyze issues, establish decision criteria, and draw appropriate conclusions, facilitating effective decision-making.	<b>PO-9:</b> Quantitative Analysis and Decision-making
10	<b>Entrepreneurial Mindset:</b> Graduates will be equipped to pursue self-employment and entrepreneurship, supported by coursework in entrepreneurship development, fostering an entrepreneurial mindset.	<b>PO-10:</b> Self-Employment Readiness through Entrepreneurship Development
11	<b>Industry Adaptability:</b> Graduates will be competent to serve in various industries and sectors, including banking, insurance, finance, logistics, and more, filling roles such as accounts managers, tax consultants, stock agents, etc.	<b>PO-11:</b> Competence for Various Industry Roles
12	<b>Professional Preparation:</b> Graduates will possess a basic foundation of knowledge for their professional careers in the field of finance and accounts, enabling them to pursue roles like chartered accountants and forensic accountants.	<b>PO-12:</b> Professional Foundation for Finance and Accounts Careers
13	<b>Research and Academic Aptitude:</b> Graduates will have a strong foundation for higher studies, including post-graduation and research, in the fields of Finance, Accounts, and Taxation, fostering a potential for advanced academic pursuits.	<b>PO-13:</b> Foundation for Higher Studies and Research



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**Graduate Attributes – M.Com.**

Sr. No.	Graduate Attribute	Corresponding Programme Outcome
1	<b>Depth and Breadth of Knowledge:</b> Graduates will attain advanced knowledge of key and broad concepts in Commerce, including Commerce, Accountancy and Statistics, Business Management and Administration, Economics, Information Technology in Commerce, Financial Management, and Business Communication. This advanced knowledge will be acquired through a mix of core and elective courses, equipping graduates to address complex challenges in these domains.	<b>PO-1:</b> Comprehensive Advanced Knowledge of Commerce Domains
2	<b>Advanced Professional Competence:</b> Graduates will develop advanced skills in research aptitude, communication, problem-solving, decision-making, and more through skill and foundation courses. These skills will prepare them to excel as professionals in various fields of Commerce & Industry.	<b>PO-2:</b> Development of Advanced Professional Skills
3	<b>Research Excellence:</b> Graduates will gain advanced knowledge about research methodologies and develop strong research acumen, enabling them to conduct high-quality research across disciplinary and interdisciplinary areas.	<b>PO-3:</b> Research Acumen and Advanced Knowledge in Research
4	<b>Practical Problem-Solving:</b> Graduates will be adept at applying their advanced knowledge and skills to find effective solutions to real-life situations and challenges, showcasing their capacity to make informed and effective decisions.	<b>PO-4:</b> Application of Advanced Knowledge and Skills to Real-Life Challenges
5	<b>Professional Competence:</b> Graduates will develop employability skills that make them industry-ready, incorporating advanced and updated curriculum content to prepare them for diverse roles in the business world.	<b>PO-5:</b> Industry-Ready Employability Skills
6	<b>Industry Adaptability:</b> Graduates will possess analytical, logical, and managerial skills, as well as technical expertise, to effectively address real-world challenges and nurture entrepreneurial abilities for self-employment opportunities.	<b>PO-6:</b> Competence for Various Industry Roles
7	<b>Teaching and Research Preparation:</b> Graduates will possess a solid foundation to appear for competitive examinations such as NET-JRF, SET, and PET, allowing them to pursue teaching and research careers within academia.	<b>PO-7:</b> Preparation for Competitive Examinations and Teaching/Research Careers
8	<b>Research and Interdisciplinary Aptitude:</b> Graduates will have a strong foundation for higher studies and research, not only within the Commerce Faculty but also across other areas, facilitated by exposure to open and generic electives and an interdisciplinary approach.	<b>PO-8:</b> Foundation for Interdisciplinary Higher Studies and Research



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**Graduate Attributes – MBA**

Sr. No.	Graduate Attribute	Corresponding Programme Outcome
1	<b>Global Leadership:</b> Graduates will possess the requisite knowledge, skills, and attitude to provide effective leadership in a global environment, demonstrating the ability to navigate and lead across cultural and geographical boundaries.	<b>PO-1:</b> Effective Global Leadership
2	<b>Cross-functional Problem Solving:</b> Graduates will be equipped with basic knowledge to design business solutions for problems across various functional domains of management, applicable to diverse sectors.	<b>PO-2:</b> Business Solution Design Across Functional Domains
3	<b>Ethical and Competent Management Professionals :</b> Graduates will become competent management professionals with strong ethical values, ready to take up important managerial positions across various sectors, while upholding ethical standards	<b>PO-3:</b> Ethical Management Competence
4	<b>Entrepreneurial Aptitude:</b> Graduates will develop an entrepreneurial approach along with the requisite skill sets, fostering the ability to think innovatively and pursue entrepreneurial ventures.	<b>PO-4:</b> Entrepreneurial Mindset and Skill Sets
5	<b>Societal Impact:</b> Graduates will utilize their knowledge to contribute to society's growth and development through research acumen and entrepreneurial skills, addressing societal challenges and fostering innovation.	<b>PO-5:</b> Contribution to Society through Research and Entrepreneurial Skills
6	<b>Interpersonal and Communication Proficiency:</b> Graduates will possess analytical, logical, and managerial skills, as well as technical expertise, to effectively address real-world challenges and nurture entrepreneurial abilities for self-employment opportunities.	<b>PO-6:</b> Interpersonal and Communication Skills for Industry Readiness
7	<b>Creative Problem-Solving:</b> Graduates will possess the ability to adapt their skills and talents to devise innovative solutions for challenging situations. They will utilize analytical, logical, and synthetic modes of reasoning to facilitate effective decision-making.	<b>PO-7:</b> Creative Problem-Solving and Analytical Decision-Making
8	<b>Research and Interdisciplinary Aptitude:</b> Graduates will have a strong foundation for higher studies and research, not only within the field of Management but also across other areas, facilitated by exposure to domain-specific electives and an interdisciplinary approach.	<b>PO-8:</b> Foundation for Interdisciplinary Higher Studies and Research
9	<b>Innovative Execution:</b> Graduates will be empowered to demonstrate the ability to innovate and execute challenging tasks even in trying circumstances, showcasing their adaptability and determination.	<b>PO-9:</b> Innovation and Execution in Challenging Circumstances